

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
April 3, 2006

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mrs. Lauren A. Ganser, at 7:34 p.m. on Monday, April 3, 2006 in the middle school auditorium.

**APPOINT
TEMPORARY
SECRETARY** In the absence of Board Secretary, Mr. Bryan C. Dorshimer, Mrs. Ganser appointed Mr. Mathias J. Green as temporary secretary for the meeting.

ROLL CALL Members present: Mr. Franklin D. Beers, Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Peter A. Ruth, Mr. Gregory S. Williams, Mrs. Lauren A. Ganser (8)

Members absent: Mr. Bryan C. Dorshimer, (1)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. David Papay, Mr. John Fidelibus (arrived at 7:37 p.m.), Mr. Brian Geiger, Ms. Christine Stafford, Attorney Charles Stopp (Solicitor), Attorney Keith Strohl (Solicitors Office) Mr. Jeffrey Bachman, Ms. Laurie Newman-Mankos, Mrs. Andrea Madochick, Ms. Jessica Fidler, Mr. Nathan Hunsicker, Mrs. Doneta J. Merkle

VISITORS Approximately ten visitors attended the meeting, in addition to Joel Kern, reporter for The Times News

**SPECIAL
BOARD
REPORTS** Legislative Report – Mr. Gregory S. Williams
Mr. Williams reported on property tax issue (Act 72) currently being addressed in Harrisburg. He also discussed legislation that is moving in the House that has to do with requiring school districts to open after the Labor Day holiday.

Student Representatives to the Board Report – Ms. Jessica Fidler and Mr. Nathan Hunsicker distributed a written report and verbally reported on its contents.

Solicitor's Report – Attorney Charles Stopp

Attorney Stopp reported that the request for an opinion on an employment related issue made by Dr. Sham should be issued shortly.

PERSONNEL Mr. Ruth requested permission to separate approval of the co-curricular appointments and the appointment of the Athletic Director from the other items listed under Personnel on the agenda.

Mr. Green made a motion, which was seconded by Mr. Follweiler, that the Board of Education approves the following personnel items:

Adjust Salary For Sub Administrative Detention Supervisor Approve to adjust the salary for the Substitute Administrative Detention Supervisor in the senior high school from \$28.50 to \$30.00 for each day work. This salary was incorrect on the March 15, 2006 board agenda.

Administrative Detention Supervisor Approve to administratively transfer Diana Beltran from the Substitute Administrative Detention Supervisor in the senior high school to the position of Administrative Detention Supervisor in the senior high school. She will work as a substitute when needed on Tuesday and Thursday from 2:30 - 4:00 p.m. throughout the 2005-2006 school calendar year that warrants detention coverage. Salary will be \$30.00 for each day worked.

- PERSONNEL** Approve to appoint Lisa Martinez as the substitute Administrative Detention Supervisor in the senior high school. She will work as a substitute when needed on Tuesday and Thursday from 2:30 – 4:00 p.m. throughout the 2005-2006 school calendar year that warrants detention coverage. Salary will be \$30.00 for each day worked.
- (Con't.)
Sub
Administrative Detention Supervisor
- Jane Distler Approve to amend the 2005-06 auxiliary salary schedule to reflect an hourly rate of \$11.52 for Jane Distler, cafeteria office aide, retro-active to July 1, 2005. This rate is consistent with the recently settled support staff agreement based on her 18 years of service with the district.
- Salary Adjustment
- Substitutes Instructional Approve the following substitute teacher for the 2005-2006 school year at the substitute teacher rate of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; \$105.00 for 21+ non-consecutive days: Manfred Schmidt – Physics 7-12
- Resignation Cheryl Mill Accept the resignation of Cheryl Mill from her position of library aide at the Slatington Elementary School, effective the end of the work day on April 13, 2006.
- Cheryl Mill
- Volunteers Approve the following unpaid volunteer coaches for the 2006-2007 school year:
- Volunteer Football Coach – Manuel Guedes
Volunteer Football Coach – Ryan VanNorman
Volunteer Boys Soccer Coach – Crystal Kistler
- Change Of Status -- Kathleen Heiser 2005-2006 Approve to change the status of Kathleen Heiser from a 5 hour aide to a 6 1/2 hour aide. She will serve 3 1/2 hours as a nurse's aide in the senior high school and 3 hours as a cafeteria/hall monitor in the middle school, effective April 10, 2006 and continue until the end of the 2005-2006 school year.
- Administrative Transfer Kathleen Heiser 2006-2007
- Kathleen Heiser
- From: Nurse's Aide
Senior High School
- To: Cafeteria/Hall Monitor
Middle School
3 Hours Per Day/5 Days Per Week
- Effective Date: 2006-2007 school year.
- YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)
- NAY: None (0)
- Mr. Green made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following Co-Curricular Appointments for 2006-2007:
- Assistant Football Coach – Sam Bonner -- \$4168.66*
Assistant Football Coach – Mike Feifel -- \$4168.66*
Assistant Football Coach – Chad Henritz -- \$4168.66*
Assistant Football Coach – Steve Hluschak -- \$4168.66*
Assistant Football Coach – Doug Reynolds -- \$4168.66*
Assistant Football Coach – Dan Blazosky (Halftime)—One half of \$4168.66*
Head Cross Country Coach – David Oertner -- \$3842.95*
Assistant Cross Country Coach – Beth Case -- \$2497.45*
Head Field Hockey Coach – Jessica Schoenberger -- \$3842.95*
Assistant Field Hockey Coach – Kelly Follweiler -- \$2497.45*
Middle School Field Hockey Coach – Elissa Fry -- \$2448.00*

Head Boys Soccer Coach – Timothy Nickischer -- \$4636.35*

Assistant Boys Soccer Coach – Cliff Logue – 2575.75*

PERSONNEL
(Con't.)

Mr. Beers made a motion, which was seconded by Mr. Dengler, that the Board of Education approves to table approval of the Head Boys' Soccer Coach which is listed on the co-curricular appointment list for the 2006-2007 school year.

Table Boys'
Head Soccer
Coach

YEA: None (0)

NAY: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

Motion defeated.

Table All Of
Co-Curricular
Appointments
Listed On

Mr. Ruth made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves to table the appointment of the all 2006-2007 co-curricular appointments listed on the agenda until the next meeting.

Agenda

ROLL CALL: YEA: Mr. Dengler, Mrs. Giles, Mr. Ruth, Mr. Williams, Mrs. Ganser (5)
NAY: Mr. Beers, Mr. Green (2)
ABSTAIN: Mr. Follweiler (1)

Athletic
Education Director
Bryan Geist

A motion was made by Mr. Follweiler, which was seconded by Mr. Beers, that the Board of Education Director - approves to appoint Bryan Geist to the position of Athletic Director, effective June 9, 2006.

Mr. Geist will remain on the NLEA collective bargaining agreement salary schedule with an added stipend of \$9000 to cover duties for Math Administrative Assistant, evening activities, and refreshment stand manager.

ROLL CALL: YEA: Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Williams,
Mrs. Ganser, Mr. Beers, Mr. Dengler (7)

NAY: Mr. Ruth (1)

Motion carried.

POLICY

Mrs. Giles made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following items listed under Policy:

Field Trip

Biology 1 Classes – Senior High School – Philadelphia Zoological Gardens – May 30, 2006 – Funded through the Ecology Club.

Board Policy
1st Reading

Approve revisions to school board policy #606 – Finances – Tax Collection, as presented after first reading.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**CURRICU-
LUM AND
INSTRUC-
TION**

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the Board of Education approves to authorize proper officials to enter into an agreement with Bethesda Day Treatment Center and the Northern Lehigh School District for the purpose of furnishing educational services for disruptive students for the 2006-2007 school year.

FINANCIAL

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following financial items:

PC Abatements
& Exonerations

Approve abatements/exonerations of per capita taxes, for the residents that fall within the guidelines, as presented.

NLHS Student
Activities
Account &
Scholarship
Fund Statement

Approve the Northern Lehigh High School Student Activities Account Statement for the month of February 2006 and the Northern Lehigh High School Scholarship Fund Statement for the month of February 2006.

FINANCIAL

(Con't.)

Cash Manage- Approve the Arthurs Lestrage Cash Management Portfolio for the month of February 2006. ment Portfolio

Replacement Of Chillers HS Gym Accept the bids for the replacement of the two (2) High School Rooftop Air Cooled Liquid Chillers at a cost of \$167,140.00 and alternate #1 for the Addition of Chilled Water Coils to the High School Gymnasium at a cost of \$37,492.00 for a project total of \$204,632.00 to Elliot-Lewis Corporation of Philadelphia, PA.

Solicit Bids for Fuel Approve to authorize proper officials to solicit bids for DIESEL FUEL, #2 HEATING FUEL, AND UNLEADED GASOLINE for the period July 1, 2006 thru June 30, 2007.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

Lehigh Carbon Community College 2006-2007 Budget Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the 2006-2007 Lehigh Carbon Community College Budget in the amount of \$36,443,401.00 an increase of \$36, 114.00 or one tenth of 1%.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the Agreement for Operating Lehigh Carbon Community College as presented. (See Attached)

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

LEGAL

Clerical Grievance Decision

Mr. Williams made a motion, which was seconded by Mr. Green, that as a result of the grievance hearing held on March 15, 2006, the Northern Lehigh School Board has no reason to deny the grievance presented by the Secretarial Bargaining Unit. At this time the current contract will be adhered to as interpreted by the Secretarial Bargaining Unit until the end of said agreement. This will not set precedence for future contracts therefore preparing this Board to clearly negotiate exact terms of language involving all aspects of any contract as to alleviate any future misunderstandings or misinterpretations. Therefore the Board sustains the grievance, thereby finding in favor of the grievant and overruling the administration in regards to the co-pay for mail order prescription, effective April 1, 2006.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth,
Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**INFORM-
ATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on February 16, 2006.

Minutes of the Washington Township Board of Supervisors meeting held on February 14, 2006.

Minutes of the Lehigh Career and Technical Institute Joint Operating Committee meeting held on February 22, 2006 and the LCTI Director's Report for March 2006.

RECOGNITION OF GUESTS

Robert Cox – Washington Township – Expressed some concern that the Policy Committee meeting was held in a room that was generally reserved for Executive Sessions thus causing anyone from the public wishing to attend the meeting to feel as though they could not attend.

ADJOURNMENT

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the regular meeting of the Northern Lehigh Board of School Directors is adjourned at 8:51 p.m.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

Respectfully submitted,

Mathias J. Green, Jr.
Temporary Secretary

ATTEST: _____ (President)
Lauren A. Ganser