

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
May 7, 2007

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Peter A. Ruth, at 7:35 p.m. on Monday, May 7, 2007 in the High School Auditorium.

ROLL CALL Members present: Mr. Donald H. Dengler, Mr. Bryan C. Dorshimer, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mr. Peter A. Ruth (9)

Members absent: (0)

Non-members present: Mr. Donald Allen, Jeffrey Bachman, Mrs. Lisa Blank, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Lynne B. Fedorcha, Mr. John Hrizuk, Mr. Nathan Hunsicker (Student Rep.), Dr. Linda Marcincin, Mrs. Laurie Newman-Mankos, Mrs. Karen Nicholas, Ms. Rachel Parisi (Student Rep.), Ms. Maria Pinnata, Dr. Nicholas P. Sham, Sr., Atty. Charles Stopp (Solicitor), Atty. Keith Strohl (Solicitor's Office), Mrs. Dawn Wadsworth, Mrs. Aileen Yadush and Mrs. Sherri A. Molitoris.

VISITORS Approximately seventeen visitors attended the meeting in addition to Terry Ahner reporter for The Times News and Sarah Fulton reporter for The Morning Call.

APPROVE MINUTES Mr. Dorshimer made a motion, which was seconded by Mr. Dengler, that the minutes of the regular school board meeting held on April 2, 2007 and the regular school board meeting held on April 10, 2007 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)

NAY: None (0)

Mr. Green addressed the board minutes from March 12, 2007. He referenced the motion that was approved on that night for the appointment of Donna Kulp as school board member to fill the unexpired term of Franklin Beers. He stated that the closing on nominations was never voted on and his concern is that the appointment be done correctly.

Attorney Stopp said that the board can ratify its appointment of Donna Kulp as school board member.

Mrs. Ganser stated that we do not have access to the actual tapes right now and that possibly the appointment was done correctly. She asked if it would be redundant to ratify it tonight.

Attorney Stopp said it wouldn't hurt to make a motion and vote on it this evening.

Ratify the Appointment of Donna Kulp Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education ratify the appointment of Donna Kulp as school board member to fill the unexpired term of Franklin Beers and to amend the board minutes of March 12, 2007.

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

ABSTAIN: Mrs. Kulp (1)

Mr. Dorshimer asked that Dr. Sham pull the tapes from the board meeting and find out if it the appointment was done incorrectly or the minutes were incorrect.

SPECIAL BOARD REPORTS
target

Carbon Lehigh Intermediate Unit – Mr. Bryan C. Dorshimer reported that Dr. Kathleen Makuch, who was hired by CLIU to perform a transportation study, submitted her report at the last CLIU board meeting. There are a few items that need to be corrected and they are on to saving 1 million dollars, as promised to school districts, from one budget year to the next. He reported that the Planned course of Education for students at the Youth Forestry Camp #2 was approved. He said there is a golf tournament coming up but he was unsure of the date and will report later. Open house for the new building is scheduled for March 16, 2007. Everyone is welcomed to attend. They are looking into applying for a grant in the amount of \$5,000,000 for technology to be distributed throughout school districts in Pennsylvania.

bill

Legislative Report - Mr. Gregory S. Williams stated that on May 27, 2007, he and Mr. Green attended the PSBA Spring Legislative Meeting. He reported on Representative Karen Beyers which would take the responsibility of cyber/charter schools away from the local school district and make it completely funded by the state. He also stated that they discussed an issue that Salisbury Township is having concerning the largest tax payer in the school district who is appealing its tax assessment. When this happens, the district is responsible to escrow the possible amount their budget can be affected for this year's budget even though the appeal process wouldn't happen until after this year's budget. Mr. Williams reported on a Friend of the Courts Brief that was filed in the United States Circuit of Board Appeals by PSBA. The original court case stated that parents of home school children claimed that the document requirements they must submit to the public school under the school code violates their religious rights under the Pennsylvania Religious Freedoms Act and the United States Constitution. PSBA argued the documents required for home school students are an essential part of advancing Pennsylvania's interest in enforcing compulsory education laws. Mr. Williams said the Senate is considering Senate Bill 467 which would increase the penalty to any government official including school directors for a violation of the Sunshine Act from \$500.00 to \$1,000.00 plus the cost of prosecution. Senate also approved Senate Bill 112 which revises existing requirements for schools to report incidents of violence on school property. Under Senate Bill 112 the Department of Education would create an advisory committee of school and law enforcement personnel to assist in the development of an appropriate form to be used when reporting an incident.

25% of

Department personnel to

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. reported that the college held its annual retreat this weekend. The college is taking a long term look at possibly providing student housing at the college. They are also looking at doing a 3 year budget cycle which would involve current year budget, next year and the following year.

Committee Reports and/or Meetings

Minutes of the Policy Committee Meeting held on April 10, 2007 were distributed.

Dr. Sham reported that on May 16, 2007 when CLIU has their open house it is a Policy Committee Meeting night.

Student Representatives to the Board Report

Mr. Nathan Hunsicker and Ms. Rachael Parisi distributed their written student representative report and verbally reported on its contents.

Solicitor's Report - Attorney Charles Stopp informed the board that a written report is coming on the issue of drug testing. He said that there are very sever federal civil rights constraints as to the length the public body can do to require public employees to undergo some random drug testing. There has to be some clearly defined public interest. They are attempting to look for more cases to provide better guidance to the policy committee. They have contacted Palisades School District and they are not pursuing at this time.

this

Federal and Other Programs Update - Mrs. Lynne B. Fedorcha submitted her Director of Curriculum and Instruction Report and reported on its contents.

Mrs. Nicholas reported on winning the Governor's Fitness Challenge and her attendance at the Wellness Conference with Shawn Green. She thanked everyone involved in helping them win this challenge.

Mrs. Fedorcha stated that this week is Teacher Appreciate Week and she thanked our teaching staff for all their hard work.

**SPECIAL
BOARD
REPORTS**

allowable (cont.)
process which has
proposed final
board
be

Business Manager's Report - Mrs. Lisa A. Blank stated that under budget discussion is adoption of the proposed final budget. She stated that this is new Act 1 wording. She stated that back in February the board adopted a preliminary budget which was to establish the maximum millage. She stated that we must still go through the old preliminary budget which has been renamed the proposed final budget. She said that if the Board adopts the proposed final budget this evening we would be allowed to pass the final budget at the June 11, 2007 meeting. If the Board does not adopt the proposed final budget this evening there will have to be a special board meeting in June to adopt the final budget.

Superintendent's Report - Dr. Nicholas P. Sham, Sr.

Dr. Sham distributed the draft version of the Pandemic Flu Contingency Plan for the board to review.

Dr. Sham also recognized and thanked our teaching staff during Teacher Appreciation Week.

Dr. Sham applauded Mrs. Fedorcha, building principals and the grant writer for the great job they did writing the 720 Grant.

He informed the Board that in this week's packet they received the rough draft of the PEL study. He will speak on this issue next week. He also said that he had Barry Brobst review the PEL study and he will be submitting a written response.

Dr. Sham reported on his attendance at the Lehigh University School Study Council Meeting and the guest speakers which were 3 superintendents, 2 who are sitting superintendents currently and one who was a superintendent, in New Jersey school districts. They addressed referendum in New Jersey and the possibility for referendum in Pennsylvania.

Dr. Sham addressed the board concerning the addition of another Head Start Program at Peters Elementary. They had originally thought that the \$158,000 would be enough to cover this program. Through talks with Head Start they have come to realize that this is probably going to cost more than originally anticipated. Mrs. Fedorcha reported that the grant is to offer a pre K program and that we have a Head Start Pre K program which offers many additional services. She listed what would be provided through Head Start if we decided to add another Head Start Program in collaboration with us. She stated that Northern Lehigh would be responsible for approximately \$82,000.00 above the \$158,000.00 provided by the grant.

Mr. Williams said that when he heard that we could do this and it would all be covered by a grant he was excited. Even if there was some cost to the district he would have been willing to possibly agree to it. He is not willing to agree to add \$82,000.00 to the budget. He asked if there was some other way the district could make this work with little or no cost to the district.

Dr. Sham stated that he's not sure if the district can do this themselves and do it for only \$158,000.000.

Mr. Green asked if we can do a reduced program without Head Start that would help these students. He does not want to throw away this grant money.

Dr. Sham stated that if the Board wants administration to pursue the possibility of running the program ourselves he can do that and report back to the board with numbers next week.

Mr. Green asked if we can discuss this at Wednesday night's finance committee meeting.

Mrs. Lauren Ganser stated that the Community College is running some Preparedness Classes June 4-8, 2007.

**SPECIAL
BOARD
REPORTS
(cont.)**

Dr. Sham told the board that in the past few weeks there has been some issues revolving around a softball tournament that was run in the district and the use of facilities. Based on information gathered, Dr. Sham is going to address this at Buildings and Grounds Committee Meeting on Wednesday night because there are many issues involved.

**PUBLIC
COMMENT**

Charlie Maurer – Washington Township asked what the issues are before he addresses his concerns.

Dr. Sham stated that the issue of use of facilities first goes to the students before outside organizations. He stated that he wanted to address this entire issue at the Buildings and Grounds Committee Meeting instead of at the board meeting because it is a use of facilities issue.

**PUBLIC
COMMENT**

Charlie Maurer – Washington Township asked if he could be invited to that meeting because he has a lot to say about this matter.

He was told that all committee meetings are open to the public.

**PUBLIC
COMMENT**

that

Charlie Maurer – President of Northern Lehigh West End and he ran the Mallory Bomboy Tournament. He has run the youth association for 13 years and he always puts in a use of facilities request. He stated that it has always been given and always honored. He stated he requested the use of facilities for the softball fields from 8:00 a.m. to 7:00 p.m. that day. It was signed by the athletic director and support services. Two weeks prior to the event he received a phone call from the school saying they needed it for a practice. He told them he had 46 teams coming in to play in this charity event and that it is unacceptable, he needs the facilities. He was told that they needed it for a varsity practice from 9:00 -11:00 a.m. that morning. After many compromises they agreed to be off the field by 8:30 a.m. that morning the field could be prepped for the tournament. When they arrived that morning they found out there was no practice. He went to the field at 7 a.m. and there was no one there. He does not understand where there was a conflict with the use of facilities when there was nobody there using the field that morning.

so

not

Mr. Ruth asked if he was on the field by 8:00 a.m.

**PUBLIC
COMMENT**

Charlie Maurer said he and his son where on the field by 7:00 a.m.

Dr. Sham said that he thinks practice was called off because there were so many girls playing in the tournament. He said that Mr. Maurer indicated to him that he needed to be on the field by 9:00 a.m. When Dr. Sham talked to Mr. Geist, Mr. Geist indicated he had talked to Mr. Maurer and the two of them had come to an agreement when he would get the field. Dr. Sham said he then contacted Mr. Maurer and Mr. Maurer said that he needed to be on the field by 8:30 a.m. because they needed to drag the field and paint lines. Dr. Sham again contacted Mr. Geist and they agreed to accommodate Mr. Maurer. After that they canceled the practice because of the number of students that would not be available for practice because they were involved in the tournament.

**PUBLIC
COMMENT**

Charlie Maurer – Washington Township said there were also girls that wanted to participate but they were being denied by the softball coach. Mr. Maurer thinks the coach should have been more sensitive to the entire tournament and the girls desire to participate in this tournament. He does not understand why school officials where not 100% supportive of this effort instead of giving him a rough time about the use of facilities. He wants to know why this was not supported.

Mr. Geist said that the school was in full support of the tournament but they had no information. There was no information passed on throughout the entire period. He said his two concerns where eligibility of our high school softball players. Were they going to be able to continue to play throughout the season in an eligibility standpoint through PIAA and he never received an exact tournament schedule.

Mr. Ruth reported that the board was in executive session prior to the board meeting to discuss personnel issues and disciplinary actions.

PERSONNEL
Education

Mr. Green made a motion, which was seconded by Mrs. Giles, that the Board of Education approves the following personnel items:

Nomination
for Appt. -
Non-Prof

Elizabeth Trantham*

Assignment: High School Learning Support Aide replacing Tricia Seiler
Salary: \$9.59 Per Hour/6 ½ Hours Per Day/5 Days Per Week
(2005-2008 Educational Support Staff Memorandum of Understanding)

Effective Date: April 23, 2007

***60 day Probationary Period**

Rebecca Herring*

Assignment: Cook's Helper, Slatington Elementary School replacing Tina Chalk

Salary: \$7.50 Per Hour/5 ½ Hours Per Day/5 Days Per Week
(2005-2009 ESPA Collective Bargaining Agreement)

Effective Date: May 8, 2007

***60 day Probationary Period**

Substitute-
Instructional

Approve the following substitute teacher for the 2006-2007 school year at the 2006-2007 substitute teacher rate of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; and \$105.00 for 21+ non-consecutive days:

Jennifer Silliman

Co-Curricular
Appointments
2007-2008

Richard Oertner	Head Boys Basketball Coach	\$6,543.21
Dennis Rehrig	Assistant Boys Basketball Coach	\$4,252.45
Richard Mantz	Assistant Boys Basketball Coach	\$4,252.45
Joe Krempasky	MS Boys Basketball Coach- <i>Shared Stipend</i>	\$1,431.20
Richard Roberts	MS Boys Basketball Coach- <i>Shared Stipend</i>	\$1,431.20
David Oertner	Head Girls Basketball Coach	\$6,543.21
Scott Gerould	Assistant Girls Basketball Coach	\$4,252.45
Jason Reinhard	MS Girls Basketball Coach	\$2,862.40
Todd Herzog	Head Wrestling Coach	\$6,543.21
Brent Herzog	Assistant Wrestling Coach	\$4,252.45
Rob Marlatt	Assistant Wrestling Coach	\$4,252.45
Kathi Neff	Cheering Advisor- <i>Shared Stipend</i>	\$1,445.80
LeAnn Hoch*	Cheering Advisor- <i>Shared Stipend</i>	\$1,445.80

***Pending Verification of Clearances**

Co-Curricular
Volunteers
2007-2008

Pete Reese	Assistant Boys Basketball Coach
Robert Hughes	Assistant Boys Basketball Coach
Lil Borger	Assistant Cheering Advisor
Alden "Chub" Farber, Jr.*	Assistant Football Coach

***Pending Verification of Clearances**

Retirement
Terry Jenkins

Accept the resignation of Terry Jenkins from his position as Elementary Band teacher in the Slatington Elementary School, effective the last day of 2006-2007 school year, at which time he will begin his retirement from Northern Lehigh School District after 33 years of service.

Lorraine
Marsh

Accept the resignation of Lorraine Marsh from her position as 5th Grade Learning Support Aide in Slatington Elementary School, effective the last Slatington Elementary student day of the 2006-2007 school year, at which time she will begin her retirement from Northern Lehigh School District after 22 years of service.

PERSONNEL

(cont.)

Salary Adjustment second Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle him to a salary increase for the half of the 2006-2007 school year:

Thomas Mertus
From: Step 5B
To: Step 5B + 24

Unpaid Leave of Absence Approve the request of employee #4850, a Peters Elementary Aide, to take a four week unpaid leave of absence beginning on May 9, 2007. She is planning to return to work upon release from her doctor on or about June 6, 2007.

Athletic Sports Physical Doctors Approve to appoint OAA Orthopedic Specialists to provide one time athletic physicals for each athlete. They will be providing the PIAA Comprehensive Initial Pre-Participation Physical Evaluation at the cost of \$15.00 per physical. In prior year's, athletes received physicals for each sport they participated in.

Football the Game per Physician Approve to appoint OAA Orthopedic Specialists to provide football game physicians for the 2007-2008 school year at a quoted fee of \$75.00 per regular season game and \$85.00 per post-season game. This is an increase of \$5.00 over previous year's fee.

There was Board discussion about the Athletic Sports Physical Doctors and the Football Game Physician. There was talk about the possibility of a portion of the \$15.00 physical fee being paid for by the athlete.

Motion to Table Athletic Sports Doctors Mr. Dorshimer made a motion, which was seconded by Mrs. Ganser, that item H, Athletic Sport Physical Doctors, be pulled until further review by administration to see if athletes can share in the cost of the physical examination.

perform Mr. Green asked if we are not confusing two issues which is that the motion on the agenda is to hire this company to perform the physicals and the question that is being addressed is who will pay for the physicals. If the Board wants to decide during budget that we should have partial payment from the athletes for physicals that is a separate issue. Regardless on who pays for the physicals, we need to appoint someone to perform the physicals.

Mrs. Blank told the board that she would contact Mr. Geist before Wednesday evening and report back at the finance committee meeting on the possibility of partial payment by athletes for physicals. She will then put a motion on the next board agenda for approval.

Motion Withdrawn Mr. Dorshimer withdrew the motion.

Vote On Original Motion YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)
NAY: None (0)

CONFER- ENCES

Mrs. Ganser made a motion, which was seconded by Mr. Follweiler, that the Board of Education approves the following conference item:

Diane Ruff – Healthy Edge: Building Healthy School Meals! – June 12 & 13, 2007 – Bucks County IU #22, Doylestown, PA – Registration: \$175.00, Travel: \$53.35, Lodging: \$50.00, Meals: \$15.00 - Total Approximate Cost: \$293.35 – Funding: Cafeteria Budget

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)

NAY: None (0)

POLICY

Mrs. Ganser made a motion, which was seconded by Mr. Green, that the Board of Education approves the following policy items:

Board Policy-
First Reading

Approve revisions to existing school board policy #115 – Programs: Vocational/Career Education, as presented after first reading.

Approve revisions to existing school board policy #237.1 – Pupils: Audio and Video Surveillance, as presented after first reading.

Approve revisions to existing school board policy #209 – Pupils: Health Examinations/Screenings, as presented after first reading.

Board Policy-
Second
Reading

Approve revisions to existing school board policy #609 – Finances: Investment of District Funds, as amended after second reading.

Approve revisions to existing school board policy #217 – Pupils: Graduation Requirements, as amended after second reading.

Homebound
Instruction
the

It is recommended that the Board of Education grant continued homebound instruction for a 9th Grade Student, Student No.1009350, for five hours per week for the remainder of 2006-2007 school year.

Homebound
Instruction

It is recommended that the Board of Education grant homebound instruction for a 9th Grade Student, Student No.1015300, for five hours per week for the remainder of the 2006-2007 school year.

Agreement of
Sponsorship

Approve the Agreement of Sponsorship To Attend Another Pennsylvania Community College for Alyssa Yehl, in accordance with the guidelines established under Policy #912. Beginning in the Fall of 2007 she will be a fulltime student at Northampton Community College to pursue her course of study in Interior Design.

NL Ring of
Honor

Approve the General Criteria and Guidelines for the Northern Lehigh Ring of Honor as presented.

NLSA Athletic
Honor Code/
Discipline
Code

Approve the Northern Lehigh School District Athletic Honor Code/Discipline Code as presented.

Hiring
Guidelines

Approve the Northern Lehigh School District Screening, Interviewing, and Hiring Guidelines as presented.

Mr. Dorshimer stated that he did not receive in his packet copies of the Policies that are on the agenda for approval this evening.

Mr. Williams asked a question about the Athletic Honor Code/Discipline Code document in reference to hazing and the punishment for hazing as outlined in the document.

Mrs. Yadush said that she would talk with the athletic director and make the necessary changes and resubmit for approval at the next board meeting.

Amended
Motion

Mrs. Ganser and Mr. Green agreed to amended their original motion and table the Athletic Honor Code/Discipline Code from the motion for approval.

Vote on
Amended
Motion

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green,
Mrs. Kulp, Mr. Williams, Mr. Ruth (8)

NAY: None (0)

ABSTAIN: Mr. Dorshimer (1)

Mr. Dorshimer abstained from the vote because of missing documents.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Giles made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following curriculum and instruction items:

CLIU
2007-2008
CLIU
Facilities
Plan
Committee
Report

Approve the following resolution to adopt the 2007-2008 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report that was unanimously adopted by the Facilities Plan Committee on February 6, 2007.

of

RESOLVED: It is recommended that the Northern Lehigh School District Board of Directors approve the 2007-2008 Facilities Plan Committee Report as unanimously adopted by the CLIU Facilities Plan Committee on February 6, 2007. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of a series prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

Dual Enroll-
ment Partner-
ship NLSD &
NWLSLSD

Approve administration to enter into a partnership agreement with Northwestern Lehigh School District in order to provide our students with greater options to earn concurrent high school/college credit. The term of the Dual Enrollment Partnership Proposal between Northern Lehigh School District and Northwestern Lehigh School District will be from July 1, 2007 – June 30, 2008.

New Club
High School
Young
Republicans

Approve the request of the high school administration to conduct a Young Republicans Club in the high school. This club will provide students with a forum to discuss their opinions on issues of the day, current events, and upcoming elections, as well as, participate in local charity events and organize debates for students. There will be no cost to the district to conduct this club.

There was some discussion about the addition of the Young Republicans Club. Mr. Dorshimer asked if we are allowing a specific club, such as the Young Republicans Club, is the Board being tied to having to allow any group that may want to start a club the right to do so. He referenced someone who may want to start the I Hate the American Flag Club.

Attorney Stopp indicated that the school district should already have policy that gives guidelines for developing clubs.

Dr. Sham said that this raises a very good question. He is aware that we have policy governing clubs in our school district but is unsure to the exact wording. He wants to review policy to make sure the Young Republicans Club is a club that is allowed under the guidelines of the policy and that the policy gives the Board the option to not allow certain organizations that might insight violence in our schools. He will report back to the board at a future board meeting.

Amended
Motion

Mrs. Giles and Mr. Williams agreed to amended their original motion and table the request from the high school for the addition of the Young Republicans Club from the motion for approval.

Vote on
Amended
Motion

YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)
NAY: None (0)

**OLD
BUSINESS**

Mr. Dorshimer stated that he received ballots for the election of CLIU Board members. He directed each board member to complete the ballot and forward to Mrs. Molitoris.

FINANCIAL

Mrs. Ganser made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following financial items:

Cash Mngt
Portfolio

Approve the Arthurs Lestrangle Cash Management Portfolio for the months of March 2007.

FINANCIAL

(cont.)

- Abatement/
Exonerations
Per Capita Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

- Financial
Software
Agreement
cost CSIU
fees shall
the Authorize the administration to enter into an e-Service (ASP) agreement with CSIU 16 located in Lewisburg PA for fund accounting, payroll and personnel software applications beginning with the 2007-2008 fiscal year. The total 2007-2008 annual shall not exceed \$19,339.00 plus \$87.00 per hour for data conversion. The be pro-rated based on the actual date Northern Lehigh begins active use of services and is contingent upon an amended termination date from our current software contract.

- Agreements -
Ehrlich Pest
Control Approve renewal of a service agreement with Ehrlich Pest Control for pest control service at all 4 buildings in the amount of \$3,468.00. This reflects a \$108.00 increase over the previous year's fee.

- Altronics
monitoring Security
of the System Approve renewal of a service agreement with Altronics Security Systems for of burglar alarm system and recorded openings/closings for the 6 locations in amount of \$2,692.29. This reflects a \$52.79 increase over the previous year's fee.

- Simplex/
Grinnell Approve renewal of a service agreement with SimplexGrinnell for monitoring of fire alarm systems at all 5 buildings in the amount of \$2,006.00 This reflects a \$58.00 increase over the previous year's fee.

- Waste
Management Approve renewal of a three (3) year service agreement with Waste Management for trash removal and recycling collection at a cost of:

<u>YEAR</u>	<u>COST PER MONTH</u>	<u>COST PER YEAR</u>	<u>INCREASE PER YEAR</u>
2007-2008	\$1,855.00	\$22,262.00	\$509.00
2008-2009	\$1,920.00	\$23,041.00	\$779.00
2009-2010	\$1,987.00	\$23,841.00	\$800.00

- J. Miller &
Sons, Inc.
amount Approve the contract with J. Miller and Sons, Inc. for environmental consulting (AHERA, Right-to-Know, MSDS, and IAQ Testing) to include all buildings in the amount of \$6,725.00. This reflects a \$0.00 increase over the previous year's fee.

- K.L. Fulford
Associates

the Approve to renew a five (5) year agreement with K.L. Fulford Associates, Inc. for the operation and management of the Peters Elementary School sewage treatment facility. Fees for this service will be \$9,300.00 per year. This reflects a \$0.00 increase over previous five (5) year agreement.

- Bid Advertising
HS Paving
Project Authorize to allow administration to advertise for solicitation of bids for the High School Paving Project.

- Special
Effective Council-
\$165.00 Sweet,
hour. This reflects
Williams &
Katz, LLP Approve to appoint Sweet, Stevens, Williams & Katz, LLP as special counsel. for the 2007-2008 school year, the hourly rate for non-routine matters will be per hour. The rate of routine or general advice will be \$120.00 per hour. This reflects Stevens, a \$0.00 increase over the previous year's fees.

- YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)
- NAY: None (0)

**CORR-
ESPON-
DENCE**

Senior Awards is May 31st, Baccalaureate is June 12th and Commencement is June 13th. Received information from Education Policy and Leadership Center concerning the next Pennsylvania Education Policy Forum on May 11, 2007. Received and distributed the Slatington News, The Slate, and CLIU Board Briefs. All Board members received an invitation to attend the Head Start Celebration on May 30, 2007 at 11:45 in Peters Elementary gym. Mr. Ruth received e-mails from Carol McCoy who is requesting that the Board consider a pay to play fee for athletes, Slatington Public Library asking to board at the board meeting, and Mr. Robert Cox addressed the PSBA Symposium Educational Issues and asked if any board member would be attending.

address the
on

**INFOR-
MATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on March 19, 2007 were distributed.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on March 28, 2007 and the LCTI Director's Report for April 2007 were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on April 5, 2007 were distributed.

**RECOG-
NITION OF
GUESTS**

Wanda Owens – Slatington Public Library spoke and asked the Board to reinstate in the school district budget a donation to the Slatington Public Library. She stated that money they receive from the State is contingent on money that is contributed from local school districts and municipalities.

Mr. Ruth asked if there are any grants that the school district receives that would allow us to donate some of that money to the library.

Mrs. Fedorcha stated that currently she is unaware of any.

Mrs. Ganser urged the Board to add a line item into the 2007-2008 school district budget for a donation to the Slatington Public Library.

Lisa Frantz – Washington Township addressed the board concerning her daughter who is a high school soccer player. Her daughter elected not to play in a recent high school soccer game and instead play in the Mallory Bomboy Softball Tournament. The coaches have removed her daughter from the soccer team. She stated that throughout this school year there have been more severe issues with athletes on other teams and their punishments were not nearly as harsh as this one. She asked who can a parent go to if a coach is being unfair and they are getting no support from the athletic director.

suspended
days and
double standard

Charlie Maurer – Washington Township stated that he had also sent an e-mail but it was not referenced so he wanted to address some of the issues that he spoke of in that e-mail. He said that there were basketball players who had threatened people and were only suspended for 3 days, football players who were caught drinking and were suspended for 2 days, and this girl skips a soccer event and is kicked off the team. There definitely is a double standard that needs to be addressed.

Mr. Ruth acknowledged that he had received his e-mail it was just missed during correspondence.

practice
game

Mrs. Frantz – Washington Township stated that her daughter did not miss a game or practice all year long and that her daughter did approach the coach about missing the soccer game so she could play in the softball tournament and her coach told her no.

to

Charlie Maurer – Washington Township said that this tournament was formed to honor Mallory Bomboy's memory. It took over a year to pull this first tournament together. There were over 46 teams and 600 girls who gathered to play softball and raise money to donate some local cause in her memory. They raised \$10,000.00. The committee is now deciding where to donate the money and they don't want to donate money to the school until the school recognizes that this is a good thing and supports the tournament.

RECOGNITION OF GUESTS
(cont.)

Dr. Sham suggested that next year they look at the time of year that they hold the tournament so it does not interfere with any school athletics. In future years there could become an issue with weather and playoffs.

Mr. Ruth asked to take a 10 minute break at 9:50 prior to starting budget discussion. Mr. Ruth reconvened the board meeting at 10:00 p.m. to discuss budget.

BUDGET DISCUSSION

Dr. Sham addressed the board members about budget and referendum. He stated that decisions being made about budget this year will also affect future year budgets.

Mrs. Blank stated that we are currently at a 2.69 mill increase which is under the 4.7% allowable increase. She told the board that referendum is here to stay and will have a compound effect on future year budgets. She also feels that in future years you may not be able to count on exceptions. She is advising the board to consider adding 1 to 1½ mills that will be designated for fund balance as a future savings for the district.

high

Mrs. Yadush discussed with the board new curriculum initiatives in upcoming years for the school.

Mr. Williams asked for an explanation on the Academic Center Budget that is on the cut list.

Mrs. Blank stated that the reduction to the Academic Center Budget is based on course selection. She also stated that LCTI has not yet passed the Academic Center Budget and our board has not approved this budget yet.

Mr. Williams questioned the aide position at the high school that is listed on the cut list.

Dr. Sham said that when they were directed to create this list they felt they could eliminate an aide position at the high school by adjusting aide hours worked in a day.

Mr. Williams asked about item 14 Eliminate dues Greater LV Chamber, Partners in Distance Learning and item #23 Video Conferencing.

Dr. Sham stated that if we need to find cuts down to that level we would withdrawal from belonging to the Lehigh Valley Chamber of Commerce as a school district and we would give up the Partners in Distance Learning partnership. Video Conferencing is money that we put together to pay for the online charges so as a district we can participate in video conferencing activities.

Mr. Williams asked about the items of Administrative Increase Salary and Technology Person from part-time to full-time that were on the original list but not on the new list.

for

Mrs. Blank stated that these items are in the budget but are not recommended by the board cut.

Mrs. Kulp stated that she has been reviewing the expense reports from the beginning of the year and she has questions about technology costs, advertising for board services and job postings. She is asking that we contact other school districts to see how they handle advertising. She feels that tax payers in our school district can not afford to pay for food expenses such as bagels.

Mr. Dorshimer asked where we are in comparison to other school districts with what we pay substitute teachers.

Dr. Sham stated mid point to slightly behind.

Mr. Green asked if the reduction to technology is in addition to what the board was given on a sheet at a prior board meeting.

Mr. Hrizuk stated that this is the same money as listed on the other sheet. There was further discussion on technology equipment in the budget.

Mr. Ruth feels that a 3% increase is a reasonable increase to our budget.

ADOPTION
PROPOSED
FINAL
BUDGET
2007-2008

Mr. Ruth recommends that the Board of Education adopts the proposed general fund final budget of the Northern Lehigh School District for the 2007-2008 school year in the amount of \$27,254,959.00. This is an increase of \$1,887,946.00 or 3.22% over last year's figures.

The motion was defeated due to a lack of a second.

Motion
2.534
Millage
Increase

Mr. Green made a motion, which was seconded by Mr. Ruth, that the Board of Education adopts the proposed general fund final budget of the Northern Lehigh School District for the 2007-2008 school year in the amount of \$27,140,126.00. This is an increase of \$1,773,113.00 or 6.99% over last year's figures.

The preliminary budget is adopted with a 2.534 mill increase using method 2 (ii) for both Lehigh and Northampton Counties.

ROLL CALL:

YEA: Mr. Green, Mr. Ruth (2)

NAY: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mrs. Kulp, Mr. Williams (7)

Motion defeated.

Motion
1.354
Millage
Increase

Mr. Dorshimer made a motion, which was seconded by Mr. Dengler, to adopt the proposed final budget with at 1.354 mill increase.

Mrs. Kulp asked if the board approves a percentage mill increase does that mean that those are the items that administration must cut down to or can administration use that dollar amount however they see fit and cut other stuff from the budget.

Mr. Dorshimer stated that his motion is to cut items 1-17 from the cut list.

Mrs. Kulp asked again if these are the cuts that administration has to make or can they take dollars from anywhere else in the budget for any of those items.

Mr. Ruth stated that his interpretation is that items 1-17 will be cut from the budget.

Mr. Williams stated that he does not want to cut three items that are currently listed as being cut. Those three items are directly related to children and learning which are, Curriculum Upgrades, Field Trips, and PSSA Tutoring Program.

Mr. Dorshimer said he would eliminate items 1-11, 13, 14, and 15 and administration will reduce the other amount somewhere else in the budget but that he stands with his original motion of wanting a 1.354 mill increase.

Mr. Williams asked if we are having trouble acquiring substitute teachers in our district.

Dr. Sham stated that we are having trouble getting substitutes.

Mrs. Kulp asked if we currently still have permanent subs in our buildings.

Dr. Sham said there are permanent subs in Slatington Elementary, Peters Elementary and the Middle School.

Mrs. Kulp asked if they are there every day whether there is a need for a substitute teacher or not.

Dr. Sham said that when they are not utilized in their building and there is a need for them at another building, they are sent to the other building. He stated there could be some days they are not utilized as a substitute but they are utilized in some other fashion. Dr. Sham stated that administration is not recommending these cuts and millage.

Mr. Williams asked Mr. Dorshimer if there is any directive on how administration is to get to this lower amount.

Mr. Dorshimer said that he just went to a millage rate and he feels there are some items left out of this cut list that are on other cut lists.

Mr. Williams said he is not comfortable voting for something that is below what we have directed them to do and say we will figure it out later.

ROLL CALL:

- YEA: Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mrs. Kulp, Mr. Dengler (6)
- NAY: Mr. Green, Mr. Williams, Mr. Ruth (3)

Legal Notice

Mrs. Ganser made a motion, which was seconded by Mr. Dorshimer, to authorize the Secretary to publish a Legal Advertisement notifying every resident or inhabitant within the territorial limits of the school district of Northern Lehigh attaining eighteen (18) years of age, and every resident or inhabitant in said school district to notify the proper Per Capita Tax Enumerator within twelve (12) months of his or her becoming a resident or inhabitant, in accordance with the School Laws of Pennsylvania, Section 680. as amended June 16, 1972, Act 138. The assessors to contact are as follows:

BOROUGH OF WALNUTPORT

Tera Knoll – Borough Secretary
 Walnutport Borough Building
 417 Lincoln Ave. Walnutport, PA 18088
 610-767-1322

WASHINGTON TOWNSHIP

Diane Frantz – Township Secretary
 Washington Township Municipal Building
 PO Box 27, Slatedale, PA 18079
 610-767-8108

BOROUGH OF SLATINGTON

John Kasten – Borough Secretary
 125 South Walnut Street
 Slatington, PA 18080
 610-767-2131

- YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)
- NAY: None (0)

ADJOURNMENT

Mr. Dorshimer made a motion, which was seconded by Mrs. Ganser, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 11:15 p.m.

- YEA: Mr. Dengler, Mr. Dorshimer, Mr. Follweiler, Mrs. Ganser, Mrs. Giles, Mr. Green, Mrs. Kulp, Mr. Williams, Mr. Ruth (9)
- NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer
Secretary

ATTEST: _____ President

Peter A. Ruth