

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 16, 2006

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mrs. Lauren A. Ganser, at 7:35 p.m. on Wednesday, August 16, 2006 in the boardroom located in the Slatington Elementary School.

Acting the Secretary Mrs. Ganser appointed Mr. Follweiler as acting secretary for tonight's meeting in absents of Mr. Dorshimer. There were no objections to this appointment.

ROLL CALL Members present: Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Peter A. Ruth, Mr. Gregory S. Williams, Mrs. Lauren A. Ganser (7)

Members absent: Mr. Franklin D. Beers, Mr. Bryan C. Dorshimer (2)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Dr. Linda Marcincin, Mr. John Hrizuk, Mr. Jeffrey Bachman, Mrs. Laurie Newman-Mankos, Mrs. Andrea Madochick, and Mrs. Sherri A. Molitoris

Mrs. Ganser announced that the board was having a legal issue prior to the start of the board meeting and apologized for starting the regular board meeting late. She stated that there will be an executive session held in the superintendent's office after the regular board meeting this evening to discuss personnel issues.

VISITORS Approximately fifteen visitors attended the meeting, in addition to Joel Kern, reporter

for The Times News

APPROVE MINUTES Mr. Follweiler made a motion, which was seconded by Mr. Dengler, that the minutes of the regular school board meeting held on June 21, 2006 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)

NAY: None (0)

SPECIAL BOARD REPORTS Legislative Report - Mr. Gregory S. Williams discussed Act 1 and the appointment of a tax commission. He discussed that the commission can have either 5, 7, or 9 members and that only one member could be a board member. He also made the public aware that the commission must be diverse cross section of our community. He informed the public that

the

responsibility of the commission is to review the current earned income tax and decide whether they wanted to raise the earned income tax in order to lower the property tax we are all paying. Mr. Williams encouraged community members at the meeting to become apart of this commission and advised them that there were questionnaires on the front table to be completed if they were interested in being apart of the commission.

Lehigh Carbon Community College - Mr. Mathias J. Green, Jr. informed the board that one of the objects of the Community College is to sit down with the Trustee, Superintendent, President of the College and the President of the school board to see if there are any services that the college can provide to interact with the school. They will be contacting Mrs. Ganser to schedule a time the four of them can meet for breakfast and discuss any possibilities.

Committee Reports and/or Meetings

The minutes of the Technology/Buildings and Grounds Committee Meeting held on August 2, 2006 were distributed.

The minutes of the Finance Committee Meeting held on August 2, 2006 were distributed.

Mr. Williams mentioned that the Community Relations Committee meetings have been off to a slow start but that he did e-mail the members of the committee and John Hrizuk and Jeff Bachman and discussed the possibility of improving our district web page.

**SPECIAL
BOARD
REPORTS**
(cont.)

Federal and Other Programs Update - Mrs. Lynne B. Fedorcha asked if there were any questions on the AYP that was handed out at the last board meeting. She informed the public that we are measured on 17 categories on AYP and we exceeded all targets.

Superintendent's Report - Dr. Nicholas P. Sham, Sr.

Dr. Sham reminded the board that the next board meeting will be held on Tuesday September 5th at 7:30 p.m. and that there will be a hearing also that evening starting at 6:00 p.m. for those that need to be in attendance.

After the last business manager interviews there is a need to reopen the application process for school district business manager.

There is a confirmed negotiations meeting scheduled for August 23rd at 7:00 p.m. for the teacher and board of directors.

With no objections, the board recommended that administration begin looking for a temporary business manager to fill in until a new business manager is in place.

PERSONNEL

Mr. Green made a motion, which was seconded by Mrs. Giles, that the Board of Education approves the following personnel items:

Appointments –
Administrative

Aileen Yadush
Assignment: High School Principal, replacing Robert Kern who has resigned.
Salary: \$83,500
Effective Date: Upon Release of Current School District

Jill Chamberlain
Assignment: Assistant High School Principal
Salary: \$75,500
Effective Date: Upon Release of Current School District

Professional

Megan Wentz
Assignment: Secondary Vocal Music Teacher replacing Matt Wehr who resigned.
Salary: \$38,000* (step 1 Bachelors on the 2005-2006 CBA Salary Schedule)
Effective Date: August 23, 2006

**Last year's salaries will apply until a new Collective Bargaining Agreement is approved.*

Non-
Professional

Michele Lobien
Assignment: RN Nurse's Aide, new position in 2006-2007 budget
Salary: \$11.09 Per Hour/6 ½ Hrs. Per Day/5 Days Per Week
Effective Date: September 5, 2006 (2006-2007 Auxiliary Salary Schedule)

Administrative
Transfers –

Non-
Professional

Amy Unger
From: Peters Elementary School, Personal Care Assistant student no longer residing in district.
To: Middle School 8th Grade Personal Care Assistant
Effective: September 5, 2006 and will terminate if student no longer resides in district.
Salary: \$10.03/Per Hour (no change in salary)

PERSONNEL

(cont.)

Kathleen Reese

From: High School Learning Support Aide
 To: Peters Elementary Office Aide
 Salary: \$9.59 Per Hour/6 ½ Hrs. Per Day/5 Days Per Week
 (2006-2007 ESSA Agreement)
 Effective Date: September 5, 2006

Nancy Wagner

From: Peters Elementary Personal Care Assistant
 To: Peters Elementary Kindergarten Aide
 Salary: \$10.61 Per Hour/6 ½ Hrs. Per Day/5 Days Per Week
 (2006-2007 ESSA Agreement)
 Effective Date: September 5, 2006

Tina Williams

From: Peters Elementary Special Education Life Skills Aide
 To: Peters Elementary Learning Support Aide
 Salary: \$10.23 Per Hour/6 ½ Hrs. Per Day/ 5 Days Per Week
 (2006-2007 ESSA Agreement)

Resignation

Accept the resignation of Wendi Kern from her position as High School Café/Library/Computer Room Aide effective June 16, 2006.

Accept the resignation of Tammy Brown from her position as Title I Reading teacher effective 60 days from August 3, 2006 or until a replacement can be found.

Accept the resignation of Lisa Schael from her position as High School Chemistry teacher effective September 5, 2006.

Professional
Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) month of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers, who have satisfactorily completed three years of service to the Northern Lehigh School District:

Michael Anderson
 Carleen Binder
 Tammy Brown
 Melissa DeSocio
 D. Michelle Fleck
 Elissa Fry
 Michael Lehtonen
 Michael Mengel
 Suzanne Mengel
 Laurie Nissen-Mott
 Candice Saville
 Lisa Schael
 Kristin Skinker
 Mary Smith

Regina Wehr

PERSONNEL

(cont.)

Substitute
Appointments-
Instructional

Approve the following substitute teachers for the 2006-2007 school year at the 2006-2007 substitute teacher rates of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; and \$105.00 for 21+ non-consecutive days:

Robert Bold – Industrial Arts
Margaret Boyle – Early Childhood
Chris Derhammer – Special Education
Jill Dogmantis – Elementary
Kathryn Dyslin – Elementary/Early Childhood
Sharon Fehlinger – Music
Allison Garbe – Elementary
Melissa Gasser – Elementary
Lisa Goad – English
Laura Graser – English
Lori King – Elementary
Martin Klesh – Mentally &/or Physically Handicapped
Kimberly Kuhns – Elementary
Danielle LaBarge – Elementary K-6
James Labosky – Elementary K-6
Susan Magee – Elementary
Jenna Michalik – Elementary
Lori Middaugh – Elementary K-6/Emergency All Subjects Secondary Schools
Steven Miller – Health & Physical Education
Cathy Minnich – Mathematics 7-12 (Homebound)
Nicholas Mitchell – Elementary
Teresa Moser – Elementary K-6
Robert Naugle – Secondary Mathematics
Dennis Pearson – Social Studies
Denise Plotsko – Elementary
Michael Quigley – Social Studies
Donald Rehrig – Middle School Math
Mark Rehrig – Biology
Tina Rothenberger – Elementary & Special Education
Manfred Schmidt – Physics 7-12
Richard Snell – Social Studies
Joanne Solga – Elementary
Michele Solga – Elementary
JoLeigh Sponsler – Music K-12
Diane Stettler – Elementary
Marsha Stricker – Elementary
Amy Wasilkowski – Elementary
Jane Wessner – Elementary
Tracy Zellner – Elementary

PERSONNEL

(cont.)

Non-Instructional Approve the following individuals as substitute secretaries/aides for the 2006-2007 school year at the 2006-2007 substitute rate of \$7.25 per hour.

Sheila Andrews
Tina Chalk
Melissa Fritchman
Patricia Ingles
Christina Lutz
Kristen Mayer
Michele Miller
Carol Oertner
Christine Sigley
Sheila Steier
Tristin Tkach
Dorothy Weber
Debra Heintzelman

Approve the following individuals as substitute cafeteria workers for the 2006-2007 school year at the 2006-2007 substitute rate of \$7.25 per hour.

Sheila Andrews
Tina Chalk
Nancy Frantz
Melissa Fritchman
Michele Miller
Shirley Ort
Romaine Remaley
Christine Sigley
Sheila Steier
Sarah Unger
Dorothy Weber
Debra Heintzelman

Approve the following individuals as substitute custodians for the 2006-2007 school year at the 2006-2007 substitute rate of \$7.25 per hour.

Leon Christman
Jonathon Green
Wendy Green
Richard Handwerk
Lamar Lauer
Randy Muniz
Franklin Zamadics
Debra Henitzelman
Richard Sensinger

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams,

Mrs. Ganser (7)
 NAY: None (0)

CONFERENCE

POLICY

Mr. Dengler made a motion, which was seconded by Mr. Ruth, that the Board of Education approves the following policy items:

Student-Parent Handbook Changes

Approve the changes to the Northern Lehigh High Middle School Student-Parent Handbooks as presented.

Agreement of Sponsorship

Approve the Agreement of Sponsorship To Attend Another Pennsylvania Community College for Erin Rotariu, in accordance with the guidelines established under Policy #912. Beginning in the Fall of 2006 she will be a fulltime student at Northampton Community College to pursue her course of study in Surgical Technology.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)

NAY: None (0)

CURRICULUM AND INSTRUCTION

OLD BUSINESS

Mr. Williams made a motion, which was seconded by Mrs. Giles, that the Board of Education approves the following Old Business items:

Mrs. Ganser stated that there was a page submitted to clarify the agreement with the Act 93 group. The board wished to adopt this with the clarification regarding the following items; the chart on page two of the agreement is now presented more clearly addressing all possible members in the classifications within the group. Mrs. Ganser stated that salaries and benefits are retroactive from ending effective date of the concurrent agreement and the health care co-pay change will go into effect September 1, 2006.

Act Approve to accept the revision to IV Benefits item 1 medical co-payment chart of the 93 Administrator Compensation Plan for Northern Lehigh School District Middle Level Management Team passed on August 7, 2006.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)

NAY: None (0)

NEW BUSINESS

scenario

Mrs. Ganser spoke with Mr. Kaston Borough Manager of the Borough of Slatington concerning the repair of the bridge on Main Street Rte 873. Meetings were held at borough hall today with the Borough of Slatington and PennDOT to discuss the and estimated dates and times for bridge completion. This information was to be shared with the school district's transportation department. She submitted a map with possible alternate routes for school bus transportation. She stated that currently they anticipate to start building the footbridge in January 2007 and start construction of the bridge around April or May 2007 and they anticipate a 1 year completion projection, but hopefully to be completed in as early as nine months.

FINANCIAL

Mrs. Giles made a motion, which was seconded by Mr. Ruth, that the Board of Education approves the following Financial items:

General Fund Bills

Approve payment of General Fund bills for the months of July and August 2006.

Financial Report - Sports Acct.

Approve the Northern Lehigh Sports Account Financial Report for the month of May and June 2006.

MS Student Activities Fund Statement

Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of July 2006.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)

NAY: None (0)

LEGAL**CORRESPONDENCE****INFORMATION**

All board members received copies of the minutes of the Washington Township Board of Supervisors meeting held on July 11, 2006.

RECOGNITION OF GUESTS

education

Bill Turk – Walnutport – Mr. Turk wanted to commend the school board for being on the financial end of things and for the fine job they are doing. He is hopeful that this school board will control the school district's property tax increases. He hopes this board will not continue to put a stamp of approval on everything because finances and must work together hand in hand. He continued by talking about co-pay for health insurance and that this is an area that needs to be addressed in order to keep taxes under control.

John Stubits – Slatington Borough – Mr. Studits wished to discuss the issue with

failing students and that correspondence from the school district is received but most times it is too late to bring grades up to a passing grade before the end of the marking period. He suggested the usage of an electronic grading book that would give parents the option to view the progress of their child daily and or weekly.

Dr. Sham informed Mr. Stubits that our current student software, Power School, has an electronic grading book called Power Book. Power School was purchased last school year as our student software to hold student information and schedules. We are in the process of learning/training to have all staff use Power Book which is a web based system and eventually parents will be able to go online and see how their children are doing in their classes, what kind of problems they might be having and what assignments

are do.

**ADJOURN-
MENT**

Mr. Williams made a motion, which was seconded by Mrs. Giles, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:09 p.m.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams,
Mrs. Ganser (7)

NAY: None (0)

Respectfully submitted,

Raymond J. Follweiler, Jr.
Acting Secretary

ATTEST: _____ President
Lauren A. Ganser