

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
September 12, 2022

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:08 p.m. on Monday, September 12, 2022, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

Members absent: None (0)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Mr. Greg Derr, Mrs. Michele Dotta, Ms. Danielle Dougherty, Mrs. Nichole Fink, Mr. Bryan Geist, Ms. Victoria Hanna, Mr. David Hauser, Mr. Eric Hill, Mr. Eugene Mark, Mrs. Sherri Molitoris, Atty. Kristine Roddick, Mr. John Rushefski, Mr. James Schnyderite, Mr. Michael Strohl and Mr. Terry Ahner (Press).

VISITORS Approximately 5 visitors attended the meeting and seventy-four visitors viewed the meeting.

PUBLIC COMMENT Mr. Link commented we have no members of the public signed up to speak this evening.

APPROVE MINUTES Mrs. Husack made a motion, which was seconded by Mr. Kern that the minutes of the regular board meeting held on August 8, 2022, be approved and ordered filed.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported our last meeting was very, very short. It was the day prior to our opening day. We had our opening day at Parkland High School. They had opened their school district up to the IU. Our staff had a fantastic day there, about a half day and then some teacher learning after that, but really the gist of our day was preparing for opening day. Our next meeting is scheduled for next monday at 6:30 p.m. down at the IU board room. Anybody's welcome to join. Tomorrow, through the Special Needs Children's Foundation, one of the areas where we have our golf tournament and things of that nature, the IU will be donating through the foundation I believe it's 5 or 6 adaptive bikes to special needs students. They are throughout the Carbon and Lehigh areas, so it's a fantastic day and fantastic event to be able to sponsor those bikes. They are a couple thousand dollars each and seeing the smiles on those kids faces as they drive them around is just fantastic. Those that help sponsor through the foundation, I appreciate that and am looking forward to seeing that tomorrow. Thank you. I believe it is 9 o'clock tomorrow morning. I'm not certain if it's 9 or 10.

**SPECIAL
BOARD
REPORTS
(cont.)**

Lehigh Career & Technical Institute - Mr. Fedorcha commented we had a very successful opening this year. We have about 2,300 students, it's a little higher than its has been in the past. Northern Lehigh also has a little bit more students going there which I'm very happy to hear. The first day of school and their opening they had the first director, Bob Naugle, was their guest speaker and he did an excellent job. So, we're on our way to a good year since we're not in COVID, everything is going to be moving as it had prior to COVID.

Legislative Report - Mrs. Heckman commented Governor Wolf recently approved a 21.5 million dollar plan to provide universal free school breakfast throughout PA. The program goes into effect on October 1st and will run through the end of 2023 school year. As you know, we are a candidate and a part of the federal program that already provides this, but if we were not that's something that's still going to be offered in Pennsylvania through that time period. The U.S. Department of Education is accepting state level nominees for the 2023 Career and Technical Education Presidential Scholars Program. Each state can nominate 5 students and schools wishing to submit nominations of their career and technical students are due by October 15th. Then this month's PSBA board leadership monthly exchange is September 13th from 12:30 to 1:30, it's a Zoom in the middle of the day where really anyone can discuss more business with PSBA. That's my report.

Lehigh Carbon Community College - Mr. Green commented I just want to take a moment and point out something that I found out at our last meeting that I wasn't aware of. Currently, LCCC has transfer agreements with like 70 colleges and universities, over 660 different programs or something like that, that will accept, no questions asked, 60 credits from LCCC to go to their schools. I know there's a lot of controversy now about government reimbursing student for student debt and all that other stuff. I mean here's a way to get two years really, really cheap. You don't have to transfer 60 credits, you can transfer 58 or 45 or whatever, but the other colleges are willing to do it and it's a two-way street because it gives us an opportunity to provide a lower income and guarantee the student that they can transfer. It also serves as a feeder program for some of the other colleges and universities, so we kind of vet the students and check them out and make sure they're okay and then it's like okay here he comes. Here comes Joe with 60 credits it's like yeah we'll take them and it works for them also. It's kind of a great program and the other thing I found out and Gary might know this which I didn't, but also if you go to LCTI depending on the programs you take, those are also transferable to LCCC and then LCCC will transfer those programs to a college. So, depending on what you might be in, HVAC for example, you might be able to transfer that to LCCC and then on to another college. So, you can pick up credits that way and I was never aware of that before.

Mr. Fedorcha commented yeah, so we've been doing it for a number of years. It's called the two plus two program. In which you get credits when you go to the community college from the Vo-tech school and then from the community college you get credits for your four-year college. I think it's a pretty good deal.

Mr. Green commented it is. That's all I was trying to say and that's all I wanted to talk about tonight.

Committee Reports and/or Meetings

- > Minutes of the Technology/Buildings & Grounds Committee Meeting held on September 7, 2022, were distributed.
- > Minutes of the Finance Committee Meeting held on September 7, 2022, were distributed.
- > Minutes of the Education Committee Meeting held on September 7, 2022, were distributed.
- > Minutes of the Policy Committee Meeting held on September 7, 2022, were distributed.
- > Minutes of the Community Relations Committee Meeting held on September 7, 2022, were distributed.

Student Representatives to the Board Report - Ms. Danielle Dougherty commented hello everyone and good evening. I just wanted to take a quick moment to introduce myself and introduce Victoria. My name is Danielle Dougherty for anyone who doesn't know me. This year I'm going to be your senior school board representative and this is Victoria, she'll be our junior school board rep. So, to start off tonight, I have freshman orientation to talk about. This year was a little different. We only had two hours which was 1 to 3pm on August 24th. This I thought worked really well. I kept the

**SPECIAL
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REPORTS**
(cont.)

information nice and concise, but the freshmen also got to meet some of their student council people and as we took them around the school, so that was another great thing for us. A majority of the freshmen class was in attendance and to me the students seemed very excited. Again, it was very engaging to have us fellow students talking to them. The next thing I have is the first day of school which was August 29th and class meetings were held where we talked about goals for the high school as well as various resources. I don't come into fourth block so I didn't see this. Like Mr. Fedorcha said also, this year we have a nice number of freshmen attending LCTI as well as other students, so it's great to see that interest of course. Also, for the upperclassmen, LCTI the DCO program officer has met with them to discuss co-op opportunities, so that's a great thing to see as well. On August 30th, senior portraits retakes were done in the auditorium for those who missed the original session or just wanted those redone. I just wanted mine redone. Also, earlier today I know the underclassmen had their pictures in high school so that's another thing to get dressed up for. Then, on September 7th at 6pm, us student council people were inducted into the student council again. I think sometimes people miss it for sports, but I think this is my fourth year doing that. I was inducted as vice-president, so that was also nice. After that, the open house happened so I walked around that for a little while you can see all your teachers. There was an information session. It's nice - I think there were some parents and kids there so that was good to see as well. For student council, we're currently looking for new members. We just send out our applications in an email and I've heard from some fellow teammates and other classmates that we should have a nice couple interviews coming this Friday. So, it's nice to see that new interest and people who really want to get involved in the school. Next, I just have a couple different announcements like throughout the high school. Students taking the Algebra ELA and Science keystones are using IXL and USA Test Prep as a benchmark to gauge their progress. I already took my keystones, but I have used those before and those seem to help really understand where you are. Then we also have multiple college and military branches visiting the high school to give us information, so if you're interested in that, stop in the guidance office and they can help you with that. Lastly, Andy Vasquez, from PA CareerLink, has started helping students with post-secondary opportunities in the high school such as like jobs, so that's another great resource we have in the high school. I will now pass over to Victoria, she has the rest of our stuff - mostly homecoming and then some sports reports stuff.

Ms. Victoria Hanna commented good evening everyone. I'm Victoria Hanna and I'm the junior school board rep for this year and I'm excited to be part of here for the next two years. So, to start off with homecoming, we've got homecoming t-shirt order forms and they'll be available on nlsd.org and are due on Friday, September 23rd. So, get your shirt and t-shirts and stuff like that. We, student council, are working on homecoming spirit days, the parade and the homecoming dance. The homecoming pep rally, parade, and game will take place on October 14th and the following day the homecoming dance will be at 7pm on Saturday, October 15th and we're super excited to have it this year because last year we didn't have it because of COVID and with bad weather we couldn't have it outdoors, but we're excited this year to have it. More events for homecoming will be next week. Next, we have our sports. Senior posters have been hung up for the fall senior athletes. We have our senior games for senior nights. For girls soccer, on October 6th at 7, boys soccer is October 10 at 7, for field hockey on September 28th at 6:30 and for Football is October 7th at 7. Both Danielle and I are on the soccer team and we're having a pretty good season. A lot of us are injured, but overall we're four and two and one in the league. Our next game is tomorrow at Notre Dame and hopefully we'll win that game. So, boys soccer, they have been getting a lot more players this year and they've won a game, tied a game, and lost two games overall and are 0-2-1 in the league. Field hockey has a record of 0-3 overall and in the league. Cross country only has a girls team this year, but they've been pretty successful placing fourth for the Northampton Invitational and holding at like 3 and 3 overall. Emma Heil medaled at the sales invitational. So, congrats to her. The football team has been doing really good this season for 3-0 overall. They won 44-14 against Pen Argyl this Saturday. They also won the mountain road rumble over Northwestern on September 1st. The student section has been in full force this season with lots of themes and stuff that we're doing that will be posted on NL Dawg Pound on Instagram. Our next theme is costume out for this Friday's game against Pine Grove. As Mr. Strohl says, "loud, proud and appropriate". So, it's a lot of fun. Everyone, come and watch. Does anyone have any questions?

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REPORTS**
(cont.)

Solicitor's Report - Attorney Roddick commented pursuant to Act 57 which takes effect in October. In short, it now requires school districts to waive the penalty fee, interest, or other charges when new homeowners do not receive a bill notice within the first year of owning a property. Historically, not receiving a tax bill was not an excuse when you didn't pay for it. This act changes that for first-year homeowners. So, the board is going to have to pass a resolution for compliance with the act of requiring the tax collector, excuse me, to comply with the act on or before January 7th of 2023. Although, it does impact penalty fees, charges, interest, things like that as a result of a late payment. It will not permit the homeowners to benefit from any of the discounted tax rates. A waiver form will be created and distributed by DCED and that can be used for the taxpayer to complete and to submit. I don't know if you wanted to add anything to that?

Mrs. Sherri Molitoris commented no, we actually talked about this at finance the other night. Just a quick question because Mr. Green asked and we proactively and I go out and I look come April and May when those tax bills go out in July and August, and say who didn't get their tax bill? And we reissue them to them directly in those people's names. Does that help us at all with people saying then that I didn't get a tax bill?

Attorney Roddick commented I believe it will help you, yes.

Mrs. Molitoris commented yeah, that's what I figured. Okay, thank you.

Mr. Green commented we were also led to believe and I asked for guidance on this that if we sent it and we can prove that we sent it, and they didn't get it then it's not our fault. It's the post office's fault or does this law take that away from us or?

Attorney Roddick commented that I'd have to look into a little bit more further. There is something called the mailbox rule which establishes if you can prove that you mailed it, there's a presumption it was received. I don't know how that would apply to this situation but I can get back to you on that.

Mr. Green commented okay, thank you. Anything else?

Attorney Roddick commented no, that's all I have. Thank you.

Assistant Superintendent's Report - Dr. Stoker commented thank you, Mr. Green. At the board member's places and also there's a copy out in the hallways on the table we have the summary of the ESSER grants through August of 2022. So, you'll see that information on there. It'll also be posted on our website as of this evening. Some of the new charges to the ESSER grants you'll see we got middle school library furniture, so some versatile furniture that you can use in the library. We renewed our comply platform, that's one of the platforms that we use for some of the forms that we would typically do by paper, but we now do them electronically. We have adobe software that we purchased. We had our summer program salary and benefits for ESY, our open horizons in the elementary, our inspire program at the secondary level. We had an extra kindergarten position that we added on because our kindergarten was rather large. So, that position is included in the ESSER funds as well. Then the ESSER positions that we had previously instituted for salary and benefits of our technology integration specialist, our educational technology, curriculum and instruction director and some of our current professionals that have been working the buildings. Also, we had fees that we paid for our hotspots, so those are some of the charges since the last time it was recorded. Thank you.

Mr. Green commented thank you, questions?

Business Manager's Report - Mrs. Molitoris commented in June of this year, the U.S. Department of the Treasury passed the Pennsylvania Homeowners Assistance Fund. That is for homeowners who are experiencing financial hardship due to the COVID-19 pandemic. That is allowing homeowners who might be facing delinquent charges on their taxes up to 8,000 dollars a year to pay their delinquent taxes. There is an agenda item on the board agenda, financial item h, is the motion to approve Northern Lehigh participating in that program to help our people who might have been experiencing financial hardship due to COVID-19 to help pay some of their delinquent taxes so that

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(cont.)**

we don't have to go through the process with them of being vacated from their properties or stuff like that. They need to apply to the U.S. Department of Treasury. Once approved, then the fund will be automatically drafted right into our account here at the school and they'll be marked as being paid. That's all I have.

Superintendent's Report - Mr. Link announced first I'd like to start my update this evening by first welcoming Mr. John Rushefski. John is our acting principal at the high school this year and he's already been a valuable addition to our team. Welcome, Mr. Rushefski.

Mr. Rushefski commented thank you Mr. Link. I appreciate this opportunity to work here at this fantastic school district. I found the teacher as well as this administrative team have been very helpful and the students have been wonderful. I'm enjoying the sporting events and all the community activities and I just can't wait to go through the 180-day school year. Thank you for this opportunity.

Mr. Link commented thank you. So, we are now entering our first 5-day week and things continue to go well. We are actively working to fill the last remaining professional and support staff vacancies and earlier this evening we filled our vacant board seat. Congratulations to Mrs. Rhonda Frantz on your appointment, we look forward to working with you. Our third day enrollment numbers were recently verified. There are 358 children in Peters Elementary School, 485 children in Slatington, 224 students in the middle school and 458 students enrolled at the high school. So, that is a total of 1,525 students, a net increase of 6 students more than last year. These numbers will of course continue to fluctuate during the year. We have 23 students enrolled full-time in Bulldog Academy. Those children are not counted in the previous numbers I just shared with you. The majority of which of the Bulldog Academy students are at the high school level. I'm pleased with the start of the school year and the support staff, professional staff and administration is working hard to continue the positive energy throughout the year. I certainly feel it. I feel it from our student body and from our employees. There's already a lot of great things already happening to start the school year. Next, I would like to provide an update concerning our health and safety plan. There is one change to the health and safety plan that I would like to share this evening publicly and that is the state is no longer requiring districts to report the number of positive cases at the end of each week. So, this will be removed from our written plan posted on the website. I'm happy to answer any questions about the health and safety plan if there are any. Okay, hearing none, that concludes my report, Mr. Green.

Executive
Session

Executive sessions was held at 6:30 p.m. this evening at the Northern Lehigh Administration Building Board Room for the purpose of personnel, security and legal reasons.

PERSONNEL

Mrs. Kulp made a motion, which was seconded by Mr. Distler, that the Board of Education approves a motion to amend the following personnel item:

Mr. Green commented if you would please, on item C1, change the hours there from 5 hours today to 3.5.

Mr. Link commented I'm sorry sir, I was wrong. It's actually 3 hours.

Mr. Green commented oh okay. Alright, let's amend the amendment. It's 3 hours. I think we'll have 2 abstentions that will occur. 5E and 9B. If we can make an extended motion and an amended motion to accept that. Okay, everyone okay with that?

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)
Motion carried.

PERSONNEL**(cont.)**

Resignation

/Retirement

C. Frendt

With regret, accept the retirement resignation of Cynthia Frendt from her position as Custodian, effective at the end of the day on January 3, 2023. Ms. Frendt will be retiring from the Northern Lehigh School District after 43 years of service.

L. Brown

With regret, accept the retirement resignation of Linda Brown from her position as School Counselor at Northern Lehigh Middle School, effective at the end of the day on January 23, 2023. Mrs. Brown will be retiring from the Northern Lehigh School District after 35 years of service.

H. VanBlargan

Accept the resignation of Heather VanBlargan from her position as Paraprofessional at Peters Elementary School, effective at the end of the day on August 2, 2022.

S. Gursky

Accept the resignation of Stephanie Gursky from her position as Permanent Substitute for the district, effective at the end of the day on August 15, 2022.

W. Neal

Accept the resignation of William Neal from his position as 4th grade Teacher at Slatington Elementary School, effective at the end of the day on or about August 10, 2022, or upon release.

S. Shimer

Accept the resignation of Sara Shimer from her position as Kindergarten Teacher at Peters Elementary School, effective at the end of the day on or about August 18, 2022, or upon release.

J. Figueroa

Accept the resignation of Jennifer Figueroa from her position as Paraprofessional at Northern Lehigh Middle School, effective at the end of the day on August 28, 2022.

Appointment

Instructional

1. Michelle Siesko

Assignment:

Salary:

Effective:

Professional Employee

Elementary K-6

\$62,375 (Step 5 Masters on the 2022-2023 CBA Salary Schedule)

Upon release from current employer

2. Justin Fritz

Assignment:

Salary:

Effective:

Professional Employee

Elementary K-6

\$62,375 (Step 5 Masters on the 2022-2023 CBA Salary Schedule)

Upon release from current employer

Appointment

Non-Instructional

1. Jessica Eckroth

Assignment:

Salary:

Effective:

Slatington Elementary School Cafeteria Monitor

\$14.29/hour/5.5 hours per day

September 19, 2022

***60 Working Day Probationary Period**

2. Amy Brown

Assignment:

Salary:

Effective:

ESSER Paraprofessional Peters Elementary

\$15.91/hour/5.75 hours per day

On or about September 23, 2022

***60 Working Day Probationary Period**

Administrative

Transfer

Non-Instructional

1. Brittany Tremper

From:

To:

Salary:

Effective Date:

Peters Elementary Paraprofessional

Slatington Elementary Paraprofessional

No change in salary

August 23, 2022

PERSONNEL**(cont.)**

2. Kassandra Beller
 From: ESSER ELDP Paraprofessional
 To: Slatington Elementary ESSER Paraprofessional
 Salary: No change in salary
 Effective: October 3, 2022

- Webpage Maintenance
 A. Kern
 A. Kern
 A Kern
 J. Bashore
 K. Dibilio
 Substitute Detention Monitor
 J. Everett
 Substitute Instructional
 Substitute Non-Instructional
- Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for High School website maintenance and working with students during the 2022-2023 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund High School Student Activities Fund.
- Approve a stipend in the amount of \$1,000.00 for Mr. Andrew Kern for maintenance and updates of the district website during the 2022-2023 school year. Stipend to be funded by the superintendent's budget.
- Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for Middle School website maintenance and working with students during the 2022-2023 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund Middle School Student Activities Fund.
- Approve a stipend in the amount of \$500.00 for Ms. Janet Bashore for maintenance and updates of the Peters Elementary website during the 2022-2023 school year. Stipend to be funded by Peters Elementary principal's discretionary account.
- Approve a stipend in the amount of \$500.00 for Ms. Kori Dibilio for maintenance and updates of the Slatington Elementary website during the 2022-2023 school year. Stipend to be funded by Slatington Elementary principal's discretionary account.
- Approve to appoint the following person as Substitute Secondary Detention Monitor for the Senior High School for the 2022-2023 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.
- Motion to renew the appointment of the following substitute teachers for the 2022-2023 school year at the 2022-2023 substitute teacher rates as approved on the Supplemental Personnel Salary Schedule:
- Dawn Kemery - Elementary
 Alyssa Snyder - Secondary
 Candance Steffie - Elementary
 Kristina Stopper - CLIU Guest Teacher
- Motion to renew the appointment of the following individuals as substitute secretary and/or substitute paraprofessionals for the 2022-2023 school year at the 2022-2023 substitute rate as approved on the Supplemental Personnel Salary Schedule:
- Joan DeSousa
 Brenda Hahn
 Erika Katona
 Kay O'Donnell
 Dawn Marie Tulio
 Jennifer Vasquez

PERSONNEL**(cont.)**

Co-Curricular			
Appointments	Kassandra Beller	Head Field Hockey Coach	\$5,712
2022-2023	Allison Chruscial	Middle School Field Hockey Coach - Shared	\$1,508
	Shannon Jones	Middle School Field Hockey Coach - Shared	\$1,508
	Gerald Kresge	Head Varsity Baseball Coach	\$5,266
	Skye March	Class Advisor Freshman	\$720
	John Tristan Moore	Asst. Soccer Coach	\$3,173
	Scott Rothrock	Asst. Football Coach	\$2,568
	Paige Schmidt	Class Advisor Freshman	\$720
	Justin Smoyer	Asst. Football Coach	\$2,568
	Krystle Tiedeman	High School Aavidum Club Advisor	\$204
	Gabryella Wilder	Assistant Field Hockey Coach	\$3,173
Renew	Shelby Bailey	MS Co-Ed Soccer Coach	\$2,984
Co-Curricular	Amanda Bariana	MS Math 24	\$200
Appointments	Christopher Barnes	Sr. High Yearbook Advisor	\$2,755
2022-2023	Matthew Davis	Academic Challenge Eight Advisor	\$501
	Blasia Dunham	Class Advisor Junior	\$726
	Katherine Farber	Head Softball Coach	\$5,266
	Mary Frank	MS Yearbook Advisor	\$924
	Mary Frank	MS What's So Cool About Manufacturing	\$2,000
	Scott Gerould	Class Advisor Junior	\$726
	Scott Gerould	HS Patriot Club	\$685
	Scott Gerould	Asst. Track Coach	\$3,335
	Manuel Gonzalez	Spanish Club	\$612
	Manuel Gonzalez	Class Advisor Sophomore	\$726
	Jason Graver	Junior Nat'l Honor Society - Shared	\$237.50
	Rajeev Gupta	MS Track and Field Coach	\$1,508
	Todd Herzog	Senior High Spring Intramural	\$924
	Todd Herzog	Sons of Liberty	\$510
	Sarah Kunkel	SADD Advisor	\$635
	Mike Lehtonen	Senior High Scholastic Scrimmage Advisor	\$924
	Mike Lehtonen	Head Track Coach	\$5,266
	Derek Long	Asst. Track Coach	\$3,335
	Christopher McCarty	Class Advisor Sophomore	\$726
	Jon Prive	HS Chess Club	\$204
	Jason Reinhard	MS Winter Intramural	\$924
	Janelle Scheckler	National Honor Society Advisor	\$565
	Stephen Shuey	HS Art Club	\$2,000
	Stephen Shuey	Artistic Director Fall/Spring Musical	\$2,000
	Jason Smith	Asst. JV Softball Coach	\$3,335
	Krystle Tiedeman	Debate Advisor	\$1,583
	Krystle Tiedeman	HS Library Club	\$685
	Joseph Tout	Senior High Spring Intramural	\$924
	Randy Utsch	Majorette/Band Advisor	\$2,377
	Patrick Wanamaker	Senior High Spring Intramural	\$924
	Gabryella Wilder	Junior Class Advisor	\$726
	Tiffany Yesik	Asst. Softball Coach	\$3,335
Co-Curricular			
Volunteers	Allison Chruscial	Asst. Softball Coach	
2022-2023	Dave Oertner	Asst. Track and Field Coach	

PERSONNEL**(cont.)**

Rescind

Co-Curricular Appointments K. Beller Rescind the motion appointing Kassandra Beller as the Middle School Field Hockey Coach that was approved at the April 12, 2022, school board meeting.

Brandywine Transportation Bus Drivers and Aides Motion to approve the following bus drivers and aides from Brandywine Transportation to transport Northern Lehigh School District students for the 2022-2023 school year:

Angelica Fernandez Delgado
Kerry Loch
Brent Meinhart

District Wide Permanent Substitute Teacher Approve the following individuals as District Wide permanent substitute teacher for the 2022-2023 school year. They will be paid a daily per diem rate of \$150.00.

Jessica Jackovitz
Jessica Evans

Salary Adjustments Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2022-2023 school year:

1. Shannon Jones
From: Step 3B
To: Step 3B+24

Game Workers 2022-2023 Motion to appoint the following individuals as a Game Worker for the 2022-2023 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2022-2023 Supplemental Personnel Salary Schedule:

Scott Gerald

Department Leaders Motion to approve the following Department Leaders for the 2022-2023 school year:

Susan Beil	Special Education - District Wide	\$1,800.00
Allison Chruscial	Student Services - District Wide	\$1,800.00
Christopher Bennett	Business and Technology - District Wide	\$1,800.00
David Carroll	Fine Arts - District Wide	\$1,800.00
Jennifer Butz	Health/Physical Education/Family & Consumer Science - District Wide	\$1,800.00
Elissa Fry	Assessment and Data - District Wide	\$1,800.00
Susanne Hegedus	ELA/Social Studies - Elementary	\$1,800.00
Amanda Beer	ELA/Social Studies - Elementary	\$1,800.00
Jamie Bigley	Mathematics/Science - Elementary	\$1,800.00
Krystle Willing-Tiedeman	ELA - Secondary	\$1,800.00
Amanda Bariana	Mathematics - Secondary	\$1,800.00
Deanna Quay	Science - Secondary	\$1,800.00
James Yadush	Social Studies - Secondary	\$1,800.00

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

POLICY

Mr. Fedorcha made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following policy items:

Board Policy
First Reading

Approve school board policy #202.1 - Foreign Exchange Students - Pupils, as presented after first reading.

Approve school board policy #220 - Student Expression / Dissemination of Materials - Pupils, as presented after the first reading.

Approve school board policy #913 - Nonschool Organizations / Groups / Individuals - Community, as presented after the first reading.

Board Policy
Second
Reading

Approve school board policy #221 - Dress and Grooming - Pupils, as presented after the second reading.

Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)

Motion carried.

CONFERENCE

Mrs. Husack made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following conference items:

Approval of superintendent to attend CLIU Superintendent Retreat in Hershey, Pennsylvania on November 9-11, 2022, at no cost to the district.

Approval of assistant superintendent to attend 2023 PDE Data Summit in Hershey, PA on March 27-29, 2023, at a total cost of \$1,101.25 that will be paid for through the Assistant Superintendent's Budget.

Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)

Motion carried.

CURRICULUM AND INSTRUCTION

Induction
Program

Mr. Distler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following curriculum and instruction items:

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2022-2023 school year:

Helping Teacher	Inductee	Stipend
Christina McShane	Michelle Siesko	\$200.00
Sarah Fink	Justin Fritz	\$200.00

Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)

Motion carried.

<u>NEW BUSINESS</u>	Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following new business items:
Magellan Behavioral Health	Authorize administration to enter into an agreement for the coordination of care between Lehigh and Northampton Counties, Magellan Behavioral Health of Pennsylvania, Inc., and Northern Lehigh School District to administer the Pennsylvania Department of Human Services Behavioral HealthChoices program for mental health and drug and alcohol services provided to students and families. The term of the agreements shall remain unless terminated by either party.
Summary Offense Notices	Approve to designate and authorize the following to sign summary offense notices for district students for the 2022-2023 school year, after consultation with the superintendent: <div style="margin-left: 40px;"> <p>Mr. Frank Gnas – School Police Officer</p> <p>Mr. David Jones – School Police Officer</p> <p>Mr. James Schnyderite – Peters Elementary School Principal</p> <p>Mr. Todd Breiner – Slatington Elementary School Principal</p> <p>Mr. David Hauser – Middle School Principal</p> <p>Mr. John Rushefski – Acting High School Principal</p> <p>Mr. Michael Strohl – Secondary Assistant Principal</p> </div>
P2G	As per the recommendation of the administration, approve the Local Education Agency Commitment Program Agreement for the P2G Program as attached.
	<p>YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)</p> <p>NAY: None (0)</p> <p>Motion carried.</p>
<u>FINANCIAL</u>	Mr. Fedorcha made a motion, which was seconded by Mr. Distler that the Board of Education approves the following financial items:
Financial Reports	<p>Approve the Following Financial Reports:</p> <ol style="list-style-type: none"> 1. NLHS Scholarship Account month of August, 2022 (Unaudited) 2. NLMS Student Activities/Clubs Account month of August, 2022 (Unaudited)
List of Bills	<p>Approve the Following List of Bills:</p> <ol style="list-style-type: none"> 1. General Fund months of August & September, 2022 2. Cafeteria Fund months of August & September, 2022
Abatement/Exoneration	Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.
CeyKovsky Concrete Construction	As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, retroactively approve administration to enter into an agreement with CeyKovsky Concrete Construction to install a concrete pad for the educational tent at Slatington Elementary School at a cost of \$26,250.00. The cost of the project will be paid for through ESSER funds.
SHINE Program	As per the recommendation of the administration and the Finance Committee, approve the sponsor to sponsor agreement for meal services for the after school SHINE program between Lehigh Carbon Community College and Northern Lehigh School District at no cost to the district from July 1, 2022 through June 30, 2023.

FINANCIAL**(cont.)**Fox Safety
Preparedness
Specialists

As per the recommendation of the administration, allow administration to enter into an agreement with Fox Safety Preparedness Specialists, LLC, to provide consulting and professional development services to the Northern Lehigh School District from October of 2022 through Spring of 2023. The cost of these services will be funded through PCCD Safety and Security Grant.

Vector
Security

As per the recommendation of the administration, allow administration to enter into an agreement with Vector Security to install door prop alarms on all exterior doors district wide at a cost of \$1200 and provide door prop alarm monitoring at a cost of \$50 /month. The cost of the project will be paid for through PCCD Safety and Security Grant.

Pennsylvania
Homeowner
Assistance
Fund

The Board of Education approves District participation in the Pennsylvania Homeowner Assistance Fund (PAHAF), a housing-related program funded by the U.S. Department of the Treasury to assist Pennsylvania homeowners facing financial hardship due to the COVID-19 pandemic

Portnoff
Law
Associates

Per the recommendation of administration and the Finance Committee, authorize the Board President to execute the attached Amendment to Agreement and Resolution that will allow Portnoff Law Associates to charge for a validation notice for delinquent property owners, as required by guidelines of the Consumer Financial Protection Bureau.

Mrs. Kulp commented Mr. Green I would just like to say one thing, I'm thrilled that we are able to offer all the students in the district breakfast and lunch at no cost to them. Maybe some folks who would not normally take advantage will be able to do so now. I just think it's an awesome thing that we're able to do.

Mr. Green commented I agree. Thank you.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)

Motion carried.

LEGAL

Mr. Fedorcha made a motion, which was seconded by Mr. Kern that the Board of Education approves the following legal item:

Expulsion
Hearing
Waiver

The Board agrees to expulsion hearing waiver for Student #2590128. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

NAY: None (0)

Motion carried.

CORRESPONDENCE

Mr. Green commented I have nothing under correspondence. Do you have anything?

Mrs. Husack commented no sir, nothing.

INFORMATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meetings held on June 20, 2022.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on July 7, 2022.

**INFORMA-
TION
(cont.)**

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 22, 2022.

**RECOG-
NITION
OF
GUESTS**

Mr. Green commented and I understand there was no one signed up for any comments at all or was there?

Mr. Link commented there is not.

Mr. Green commented okay. Is there any other business that needs to be attended to?

Mr. Link commented may I just take a very quick acknowledgement, sir? You're too fast for me and I can't keep up.

Mr. Link commented I would just like to acknowledge and welcome Mr. Justin Fritz who is in the audience tonight. Mr. Fritz is going to be our new fourth grade teacher here at Slatington Elementary School. Welcome to Northern Lehigh.

Mr. Fritz commented thank you. I figured I put a face with the name. No, it's a privilege to be here. I am currently at Lehigh, but I'm looking forward to the new journey at Northern Lehigh, so thank you for this opportunity and for having me. So, thank you Mr. Link.

Mr. Green commented okay, any other business? If not, is there a motion to adjourn?

**ADJOURN-
MENT**

Mr. Fedorcha made a motion, which was seconded by Mr. Christman that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

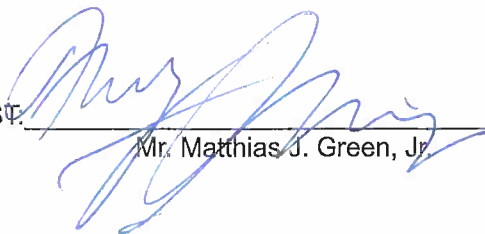
NAY: None (0)
Motion carried.

Respectfully submitted,



Gale N. Husack
Secretary

ATTEST:



President

Mr. Matthias J. Green, Jr.

BOARD APPROVED

OCT 10 2022

**Northern Lehigh
School District**