

POLICY COMMITTEE MEETING

Wednesday, April 6, 2022
Immediately Following Education Committee Meeting
NLMS Auditorium

Committee Members		Remaining Meeting Dates
Gale Husack - Chairperson	Eric Hill	May 4, 2022 June 8, 2022
Michelle Heckman - Co-Chairperson	Gene Marks	August 3, 2022 September 7, 2022
Chad Christman	Scott Pyne	October 5, 2022 November 9, 2022
Robert Keegan	James Schnyderite	
Matthew Link	Michael Strohl	
Tania Stoker	Robert Vlasaty	
Todd Breiner	Jennifer Butz	
Michele Dotta	Tim Weaber	
David Hauser		

Also in attendance:

AGENDA

POLICY (Dr. Stoker)

- Policy #318 - [Attendance and Tardiness](#) (2015)
 - This policy is an optional policy.
 - New title to reflect both attendance and tardiness
 - Updated to to address staff reports of unexpected absences
 - Takes into consideration applicable leave policy, collective bargaining agreement, individual contract or board resolution.
- Policy #331 - [Job Related Expenses](#) (2015)
 - This policy is recommended by PSBA
 - Language was added to the policy more specifically addressing approval and adequate documentation of job related expenses.

- Policy #332 - [Working Periods](#) (2015)
 - This policy is recommended by PSBA
 - Updated to reflect new provisions regarding alterations to the school calendar and school days based on emergency provisions necessary to address the instructional needs and health and safety of students and staff.
 - Takes into consideration applicable collective bargaining agreement provisions, the administrative compensation plan, individual contracts and the board-approved health and safety or other emergency preparedness and response plans.
- Policy #334 - [Sick Leave](#) (2015)
 - This policy is recommended for legal liability purposes
 - Updated to expand who can provide required medical documentation
 - Updated for pandemic related experiences (i.e. quarantine)
 - Sick Leave Bank language was added
 - [Policy 334.1 Benevolence Sick Leave Bank](#) - for reference
- Policy #815.1 (PSBA 816) - Social Media (2018) - [Current](#) - [Recommended](#)
 - This policy is optional for school districts but is recommended for consideration if the district maintains social media accounts (such as Facebook, Twitter, Instagram or others) that are operated by the district for communication with the school community.
 - NL created our social media policy in 2018 before PSBA created their initial one in 2021.
 - Administration recommends replacing our older and somewhat outdated social media policy with the updated PSBA policy, but including the “account ownership” section of our current policy. The reason for recommending PSBA’s policy rather than the one that we developed is that the new policy is presented in a more concise manner.
 - In the new policy, the board would approve any social media accounts operated by the district or schools.
 - Also, the new policy includes more robust language regarding accessibility, under ADA.
- Policy #845 - [Identification Badge](#) (2017)
 - This policy is being updated by NL to include Multi-Factor Authentication tokens.
 - Due to the potential for changing costs of replacement fobs and tokens, a specific cost was replaced with a general description that the employee will incur the cost to the district for replacement.

Next meeting is scheduled for Wednesday, May 4, 2022.