Northern Lehigh School District

K-12 School Counseling Plan

School Counselors:

Allison Chruscial

Kelly Kromer

Sheila Lanshe

Suzanne Mengel

Mary Smith



A. School Counselors and assignments (Approximate Caseload-# of Students)

- 1. Sheila Lanshe- High School Counselor (275)
- 2. Allison Chruscial- High School Counselor (275)
- Mary Smith Middle School Counselor (280)
- 4. Suzanne Mengel- Slatington Elementary Counselor (501)
- 5. Kelly Kromer Peters Elementary Counselor (366)

B. School-Counseling Department Mission Statement

The mission of the Northern Lehigh School District school counseling program is to create a challenging and supportive environment dedicated to meeting the diverse educational needs of all learners and to help them achieve their full potential and prepare for life after high school. Northern Lehigh school counselors partner with educators, parents or guardians and the community to promote lifelong learning and to encourage them to become productive members of society.

C. Program Goals:

- All students K-6 will be introduced to the 4 basic social skills:
 - Listening to Others
 - Self Advocacy
 - Expressing Unpleasant/Positive Feelings
 - Giving and Receiving Respect
- Increase the percentage of students by grade 9 who can identify their own career path or passion by 10% of the baseline results. Baseline will be established during the 2015-2016 school year with 9th grade students.
- Increase to 90% the number of high school students that graduate with a written career plan.

D. Stakeholders

Stakeholders are groups or individuals needed to assist the school counselors in building an effective K-12 program.

Students: They will receive curriculum focused on academic, career, and personal/social skills in order to make educated and reasonable decisions that will lead to their successful future. Students will also participate in individual student planning to develop goals related to their interests and abilities.

Students will be an active participant in their own awareness of careers and career development throughout K-12. Students will use assorted career programs and post-secondary opportunities to develop, along with other stakeholders, their own career plan by 12th grade.

Parents: They will be informed of opportunities, standards, and options for their children so they can communicate these opportunities and help plan the future with their children as well as be advocates for them in the choices they make.

Parents will be made aware of school counseling services throughout the student's school years by accessing information of events or activities that are occurring through the website, mailings, informative presentations, etc.

Educators: They will be one of the key factors in delivering academic, career, personal and social development, and achievement through various modalities. Teachers, administrators, and school board members will promote the beliefs and mission of the school counseling program.

Educators will benefit by gaining access to resources that will increase a student's knowledge of career, academic, and personal/social skills through the advisory council.

Business/Community: They will be an active participant in educating the students on career opportunities as well as the training involved in those careers by establishing partnerships with the school and the local business community.

Businesses/Community will benefit by gaining more effective employees and being their needs and expectations to the other stakeholders.

Post-Secondary: To promote academic rigor through AP courses and dual enrollment, increase awareness of post-secondary institutions through open houses and high school visits, and to make students aware of possible post-secondary options.

They will gain interests in the programs they offer and have students better prepared for post-secondary success.

E. Role of the School Counselor

(taken from the PA Companion Guide)

Leader:

- Responsible for the development delivery, and evaluation of a comprehensive school counseling program for all students
- Use data to identify and attempt to remove barriers to student learning
- Serves on school based leadership/school improvement teams related to the well fair of students
- Serves on district level curriculum teams
- Supports the school as a safe and welcoming community

Advocate:

- Ensure access to and success in a rigorous academic curriculum for every student
- Create opportunities to support student learning for all
- Assist in removing barriers that prevent student learning
- Assist the academic, personal/social, and career development of all students
- Ensure equitable access to career exploration opportunities for all students
- Develop programs of counseling and advising that ensure every student has an ongoing connection with a caring adult

Collaborator:

- Promotes commitment to the mission of the school
- Teams with staff to provide professional development that enhances student success
- Establishes a comprehensive school counseling program that engages the educational community to ensure that all students benefit from the program
- Maintains an open communication style to foster an effective teaming culture and a sense of community for the school system.
- Serves actively on school leadership teams
- Embraces feedback that supports continual program improvement

As an Agent of Systemic Change:

- Establishes opportunities for collaboration to address problems
- Gathers data to elicit positive change
- Identifies realistic goals and creates action plans
- Employs data to identify and challenge policies and practices which may hinder student achievement

F. Advisory Council: (We will start developing during 2015-2016 school year)

Our council may consist of the following:

6 students (2 from 6th, 2 MS, 2 HS)

8 parents (2 from each building)

1 school board member

2 Administrators

4 Teachers (one from each building)

Businesses (i.e. Bechtel's, Rentschler's, Fast Food owner/manager, etc.)

Cindy Evans, Lehigh Valley Career Workforce

G. Program Calendar

Peters Elementary Monthly Calendar			
July	January		
Academic: N/A	Academic: Monitor Mid Year Reports IEP and Chapter 15 meetings		
Career: N/A	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.		
Personal/Social: N/A	Personal/Social: School Wide Behavior Plan Coordination, Implementation, Continued Team Meetings and Reinforcements Monthly Bulletin Board Created Assist students with getting re-acclimated after winter break. CPI Team Training Refresher Meeting		
<u>August</u>	<u>February</u>		
Academic: • Kindergarten Orientation • Parent Presentation Events, • Back to School Student/Parent Open House Night and Presentation • Teacher Consultations • Parent Consultations • IEP and Chapter 15 meetings	Academic:		
Career: N/A	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.		
Personal/Social:	 Personal/Social: Random Acts of Kindness as a month long program creation, implementation, and follow up activities. Student, Teacher, Parent consults of peer interactions throughout the school wide setting Discuss appropriate social and behavioral skills individually, within small group, or large group Peer mediation School Wide Behavior Plan 		

	Coordination, Implementation, Continued Team Meetings and Reinforcements • CPI Team Training Refresher Meeting
<u>September</u>	<u>March</u>
 Academic: Parent Conferences of Concerns pertaining to beginning of school year adjustments of students with academic struggles in class or homework, skills, etc. IEP and Chapter 15 meetings Coordination with VFW Ladies Auxiliary for Pledge of Allegiance Kindergarten Program involving State Representatives. 	Academic: • Kindergarten Registration • IEP and Chapter 15 meetings
Career- Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers. Personal/Social: School Wide Behavior Plan	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers. Personal/Social: • Student, Teacher, Parent consults of peer
Coordination, Implementation, Continued Team Meetings and Reinforcements • CPI Team Training Refresher Meeting • Student/Teacher/Parent consults of peer interactions throughout the school wide setting;discuss appropriate social behavioral skills individually/ within small group • Large group peer mediation	interactions throughout the school wide setting Discuss appropriate social and behavioral skills individually, within small group, or large group peer mediation. • School Wide Behavior Plan Coordination, Implementation, Continued Team Meetings and Reinforcements • CPI Team Training Refresher Meeting
<u>October</u>	<u>April</u>
Academic: Continued teacher and/or parent consultations about students of concern In class student assist One on one student assistance as needed IEP and Chapter 15 meetings	Academic:
Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers. Personal/Social: Coordination of Facilitator and Teachers for	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers. Personal/Social: School Wide Behavior Plan
 Implementation of Project Child Kindergarten program 'Learning to Care' Coordination of Facilitator and Teachers for 	 Coordination, Implementation, Continued Team Meetings and Reinforcements Student, Teacher, Parent consults of peer

Implementation of CARON Center's PATHS program for first and second grade. CPI Team Training Refresher Meeting School Wide Behavior Plan Coordination, Implementation, Continued Team Meetings and Reinforcements Student, Teacher, Parent consults of peer interactions throughout the school wide setting; Discuss appropriate social and behavioral skills individually, within small group, or large group peer mediation. Assist with Fall Fun Day Event and Activities	interactions throughout the school wide setting; Discuss appropriate social and behavioral skills individually, within small group, or large group peer mediation CPI Team Training Refresher Meeting
November November	May
Academic:	Academic: Coordination with Third Grade Orientation for Second Graders' Transition Generate Class Lists for Incoming Kindergarten Students IEP and chapter 15 meetings
Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.
Personal/Social: School Wide Behavior Plan -Coordination, Implementation, Continued Team Meetings and Reinforcements Student, Teacher, Parent consults of peer interactions throughout the school wide setting. Discuss appropriate social and behavioral skills individually, within small group, or large group peer mediation. CPI Team Training Refresher Meeting	Personal/Social: School Wide Behavior Plan -Coordination, Implementation, Continued Team Meetings and Reinforcements CPI Team Training Refresher Meeting Student, Teacher, Parent consults of peer interactions throughout the school wide setting Discuss appropriate social and behavioral skills individually, within small group, or large group peer mediation.
<u>December</u>	<u>June</u>
Academic: IEP and Chapter 15 meetings	Academic: Assist Parents, Teachers and/or Students with any year end concerns
Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.	Career: Individual and Group Discussion of what students would like to do when they grow up and how their academics each day in school are important for all careers.

Personal/Social:		Personal/ Social:		
 School Wide Behavior 	Plan	 Coordinate and Assist in End of Year Activities 		
Coordination, Implementation, Continued		and Programs		
Team Meetings and Reinforcen	nents	 CPI Team Training Refresher Meeting 		
 Parent/School Program 	n Coordinator	School Wide Behavior Plan		
PTO In school-Event As	ssistant	Coordination, Implementation, Continued		
CPI Team Training Refu	resher Meeting	Team Meetings and Reinforcements		
Ongoing:				
Peer Mediation				
Consultation and Coor	rdinator for Related			
Services				
 IEP meetings 				
 Corresponding with St 	upport Staff			
 Following through wit 	h Attendance and			
Truancy Concerns				
Large and Small Group	Instruction			
 PTO Liaison to Faculty 				
 Program Coordinator 	for Both Community			
and School Based				
Daily Lunch Duty and	Bus Duty Assignments			
 Assist as an aide in Ma 	Assist as an aide in Main Office as necessary			
 Assist the Nurse as Ne 	cessary			
 Assist Substitutes in the 	ne Building			
 Interact with other di 	stricts about new			
enrollments or withdr	awal students			
 Assist with Behavioral 	Support Team Members			
 Assist with Children ar 	nd Youth Case Workers			
Assist Administration	with Disciplinary Action			
 Assist Bus Drivers and 	Transportation			
Department with stud	ent concerns			
 Maintaining Positive N 				
Students and Staff				
 Substitute Teacher as 	needed in classroom(s)			

Slatington Elementary School Monthly Calendar

<u>July</u>	<u>January</u>	
Academic: • Prepare SWPBS (School Wide Positive Behavior) documents for upcoming school year	Academic: SWPBS booster session SWPBS monitoring Participation in child study Meetings Input for IEP and Chapter 15 meeting Participation in attendance meetings Cyber School enrollment and monitoring	
Career:	Career:	
Prepare for career programming	Career Classes	
Personal/Social: N/A	Personal/Social: Individual counseling as needed Student Council meetings Reward store P. A. W. S. check in and review SWPBS training for other buildings Quarter rewards Too Good for Drugs curriculum.	
<u>August</u>	<u>February</u>	
Academic: Participate in child study meeting IEP meeting and Chapter 15 meetings Cyber School enrollment and monitoring Meet with all students and discuss new school year	Academic: Participation in child study meetings Input for IEP and Chapter 15 meetings SWBPS monitoring Participating in attendance meetings Cyber School monitoring	
Career:	Career: Career Classes	
Personal/Social: New Student Orientation Train all teachers and students on SWPBS - train teachers on the new SWPBS procedures - review policy and procedure	Personal/Social: Individual counseling as needed Grade level reward store Student Council meetings Too Good for Drugs curriculum.	
<u>September</u>	<u>March</u>	
Academic Schedule guidance classes SWPBS Monitoring PSSA Data Review Input for IEP, 504 and GIEP meeting Participate in child study meetings	Academic: • Preparing for PSSAsorganize tests label create scheduleOrient teachers counselor is school	

Participate in attendance meeting	coordinator	
	SWPBS monitoring	
 Cyber School enrollment and monitoring 	_	
	Quarter rewards	
	Input for IEP, 504 and GIEP meetings	
	Participation in child study meetings	
	Cyber School monitoring	
Career	Career:	
	Career Classes	
Personal/Social	Personal/Social:	
Individual Counseling	 Individual counseling 	
 Schedule/begin grade level reward store 	Grade level reward store	
Student Council meeting	Student council meetings	
G	P. A. W. S. meetings	
<u>October</u>	April	
Academic:	Academic:	
Quarter rewards for students grades ch3-6	PSSA testing	
SWPBS monitoring	Scheduling	
Input for IEP, 504 and GIEP meeting	Monitoring	
Participate in Child study meetings	Complete all make ups	
Participate in attendance meeting	Input for IEP, 504 and GIEP meetings	
	 Input for IEP, 504 and GIEP meetings Participation in Child study meetings 	
Cyber school monitoring		
	Participation in attendance meetings A ten Set and require sizes.	
Carrani	Cyber School monitoring	
Career:	Career:	
Personal/Social:	Personal/Social:	
Student Council meeting	Student council meetings	
 Individual Counseling as needed 	 Individual counseling as needed 	
Grade level Reward Store	Grade level reward store	
 P. A. W. S. check in and review 	P. A. W. S. check in and review	
 SWPBS training for other buildings 		
Schedule Guidance Classes		
<u>November</u>	<u>May</u>	
Academic:	Academic:	
SWPBS monitoring	2nd grade orientation	
 Parent/Teacher/ Student Conferences 	 Creating class rosters for following school year 	
Participate in attendance meeting	 Scholarship /award meetings 	
 Input for IEP, 504 and GIEP meeting, 	 Input for IEP, 504 and GIEP meetings 	
 Participate in child study meetings 	Participation in child study meetings	
Cyber School monitoring	P. A. W. S. check in and review	
-	Cyber School monitoring	
Career:	Career:	
Career classes	Career classes	

Personal/Social: Student Council meeting Individual counseling as needed Grade level reward Store P.A. W. S. check in and review SWPBS training for other buildings Too Good for Drugs curriculum.	Personal/Social: Student Council meetings Individual counseling as needed Grade level reward store P. A. W. S. check in and review SWPBS training for other buildings	
<u>December</u>	<u>June</u>	
Academic: Input for IEP and 504 meetings Participation in child study meetings Participation in attendance meetings Cyber School monitoring	Academic:	
Career: Career Classes	Career:	
Personal/Social: Student Council's Senior Citizen luncheon Student Council meeting Individual counseling as needed Grade level reward store P.A. W. S. meeting Too Good for Drugs curriculum.	Personal/ Social: Individual counseling as needed Student Council meeting Grade level reward store	
 Hall duty Cover classes Cover office Discipline Bus Duty 		

Middle School Monthly Calendar		
July	<u>January</u>	
Academic: Review PSSA Scores Develop a middle school schedule Help students enroll in summer school if needed	Academic: Print report cards 8 th grade field trip to visit LCTI Print CDT tickets	
Career: Personal/Social:	Career:	
Contact students/parents about next year's schedule Letters to community for donations for SWPBS		
Academic	<u>February</u>	
Academic: • Enroll new students and get their records • Breakfast for new 7 th graders and parents • Work with students and teachers on SWPBS	Academic: Course selection assembly for 8 th grade students with HS counselors Print progress reports and distribute	
Career: Faculty meetings & team meetings	 PSSA prep meetings Print tickets for PSSA tests get materials ready County wide counselors meeting LCSCA 	
Personal/Social: Introduce myself to new students and parents at "Meet the Teacher" night Market for SWPBS	Personal/Social: • Collect course selection sheets and honors applications for HS	
<u>September</u>	<u>March</u>	
Academic:	Academic: • PSSA testing	
Career: • Attend team meetings • Faculty meetings	Career: PSSA prep meetings Print tickets for PSSA testing and get materials ready County wide Flight Team Meeting	
Personal/Social: Set up assembly TOO GOOD FOR DRUGS SWPBS Market	Personal/Social: :	
October	<u>April</u>	
Academic: • Study Island baseline testing	Academic: PSSA testing	

 Print progress reports and distribute 	Print report cards	
Career: Attend County wide Flight Team Meeting Attend county wide counselors meeting LCSCA Personal/Social: Set up counseling/groups with CHC Set up Bullying Assembly for 7 th graders SWPBS mkt.	Career: • Keystone training updates, • Attend county SAP meeting Personal/Social:	
November	May	
Academic: • Print report cards	Academic: PSSA testing/ Keystone testing, Print report cards Plan awards night Print tickets for testing and prepare materials needed for testing,	
Career:	Career: County wide Flight Team Meeting County wide counselors meeting LCSCA	
Personal/Social: • Meet with teachers about schedu next school year		
<u>December</u>	<u>June</u>	
 Academic: Print progress reports and distribute Presentation from LCTI for 8th graders 	Academic: • Print report cards	
Career:	Career:	
Personal/Social:	Personal/ Social:	
Ongoing:		

HIGH SCHOOL MONTHLY CALENDAR		
July	January	
Academic: Develop high school master schedule, Mail scheduling conflict letters to students Balance class sizes PowerSchool Rollover Preparation Master schedule revisions/schedule changes	Academic:	
Career: N/A	Career: Coordinate ASVAB testing ASVAB registration	
Personal/Social: Look @ ongoing	Personal/Social: • Meet with graduation risk students • 504 accommodations given out to teachers	
<u>August</u>	<u>February</u>	
Academic: Resolve scheduling conflicts Update school profile for college supplements Dual enrollment preparation: Verify all students paid and send payments to LCCC Mail textbook letters to students 9 th grade orientation	 Academic: Edit local scholarship applications and make available to students Individual student course selection meetings 8th grade course selection presentation Course selection assemblies Hold course selection parent information meeting 	
Career:	Career: • 9 th grade LCTI field trip	
Personal/Social: • 504 accommodations given out to teachers	Personal/Social: Look @ ongoing	
<u>September</u>	<u>March</u>	
Academic: • PSAT registration Career:	Academic: • Individual student course selection meetings Career:	
 Meet with seniors to discuss college /career goals planning 	Personal/Social: Look @ ongoing	
Personal/Social: Look @ Ongoing October	Personal/Social: Look @ ongoing April	
Academic: • Meet with Juniors to discuss career/college	Academic: • Dual enrollment information assembly for students interested and placement testing.	

Administer/proctor PSATs	 Look @ registrations and determine courses running and number of sections collect scholarship applications 	
Career: • Meet with Juniors to discuss career/college plans/SATS/college visitations	Career:	
Personal/Social: Organize groups for CHC	Personal/Social:	
<u>November</u>	<u>May</u>	
Academic:	Academic: Prepare for and proctor Keystone Exams Dual enrollment registration	
Career: Career Parent Information Night Meet with Sophomores/Freshman to discuss career/college plans	Career:	
Personal/Social: Look @ ongoing	Personal/Social: Look @ ongoing	
<u>December</u>	June	
Academic:	Academic: Confirm dual enrollment list for student reimbursement sent to district office	
Career: • Finish meeting with students we haven't seen to discuss career/college planning	Career:	
Personal/Social: Look @ ongoing	Personal/ Social: Look @ ongoing	

Ongoing throughout the school year: College applications,

- Attend IEP meetings
- Complete IEP Counselor Input information
- Write letters of recommendations
- Monitoring cyber-school kids (track attendance, scheduling, inputting grades
- Coordinate and lead parent/teacher/student meetings
- Student counseling as needed,
- Crisis prevention
- Teacher duties (hall, outside),
- Write 504 plans as needed
- Communicate 504 accommodations to teachers each semester
- Enroll new students
- Meet with individual at-risk students
- Attend data committee meetings
- Attend faculty cabinet meetings

COMPREHENSIVE SCHOOL COUNSELING PROGRAM DELIVERY SYSTEM			
PETERS ELEMENTARY SCHOOL			
Guidance Curriculum	Prevention, Intervention and	Individual Student Planning	System Support
Provides developmental,	Responsive Services	Assists students and	Includes program staff and
comprehensive guidance program content in a	Addresses school and	Assists students and parents in development	Includes program, staff, and school supports activities
systematic way to all students	student needs.	of academic and career	and services
preK-12	Student needs.	plans.	and services
Purpose	Purpose	Purpose	Purpose
Student awareness, skill	Prevention,	Individual student	Program delivery and
development and application	Intervention and	academic and	support.
of skills needed to achieve	Responsive services to	occupational planning,	
academically and be career	groups and/or	decision making, goal	
and college ready by graduation	individuals	setting and preparing for academic transitions.	
Academic	Academic	Academic Academic	Counselor Related
Academie	Academic	Academic	Counsciol Related
School Wide Positive	Attendance meetings	Kindergarten	SWPBS Orientation,
Behavior		Registration	 Teacher Trainings
 Teaching Students 	Random Acts of		and
 Inputting, Analyzing 	Kindness as a month	Discuss appropriate	Implementation,
and Reporting the	long program	social behavioral skills	monthly meetings
Data	 Creation, 	individually/ within small	
	implementati	group	Coordination,
SWPBS Monitoring	on, and follow		Implementation, Continued
	up activities.	Large group peer mediation	Team Meetings and
Coordinating Second grade placements for third grade		mediation	Reinforcements
transition		Kindergarten, First and	Coordination with VFW
transition		Second Grade	Ladies Auxiliary for Pledge
		Orientations	of Allegiance Kindergarten
			Program involving State
		Parent Visitation Day	Representatives.
		Teacher Consultations	Edit and prepare following
			year's Program Planning
		Parent Consultations	Guide
		IEP and Chapter 15	Student,
		meetings (ongoing)	Teacher, Parent consults of

		*Write 504 plans as	peer interactions
		needed	throughout the school wide
		Parent Conferences of	setting
		concerns pertaining to	Discuss appropriate social
		beginning of school year	and behavioral skills
		beginning of sentoor year	individually, within small
		Adjustments of students with academic struggles	group, or large group
		in class or homework, skills, etc.	Peer mediation
		Skills, etc.	CPI Team Training
		Input for ER, RR, GIEP,	Refresher Meeting
		and 504	A saist standards with satting
		evaluations/referrals	Assist students with getting re-acclimated after winter
		Participate in Child Study meetings	break.
			Coordination of second
			grade students and Peters
			Morning News and
			Announcement Broadcasts
Career	Career	Career	Non-Counselor Related
Individual and Group			Faculty mtgs.
discussion of what students			Duties (lunch, hall,
would like to do when they			arrival, dismissal,
grow up and how their academics each day in school			buses)
are important for all careers.			Assist in Office
			Cover classes
			Discipline
			Assist with test giving,
			classroom work and
			homework assignments
			Monthly Bulletin Board Created

Personal/Social	Personal/Social	Personal/Social	
Monthly Rewards	Crisis preventions	Individual Counseling	
School Store	Meet with individual		
	at-risk students		
New Student Welcome and			
Follow Through	Personal counseling		
PATHS classes	SAP team member		
	(weekly)		
Learning to Care Classes			
	Organize group		
	learning sessions for		
	PATHS and Project		
	Child		
	Parent meetings		
	(ongoing)		
	(011801118)		
	Conflict resolutions as		
	needed		
Percentage of Time	Percentage of Time	Percentage of Time	Percentage of Time
35-45 %	30-40 %	5-10%	10-15%

COMPREHENSIVE SCHOOL COUNSELING PROGRAM DELIVERY SYSTEM Slatington Elementary School

	Slatington Lien	ientary serioor	
Guidance Curriculum Provides developmental, comprehensive guidance program content in a systematic way to all students preK-12.	Prevention, Intervention and Responsive Services Addresses school and student needs.	Individual Student Planning Assists students and parents in development of academic and career plans.	System Support Includes program, staff and school support activities and services.
Purpose Student awareness, skill development and application of skills needed to achieve academically and be career and college ready by graduation.	Purpose Prevention, Intervention and Responsive services to groups and/or individuals.	Purpose Individual student academic and occupational planning, decision making, goal setting and preparing for academic transitions.	Purpose Program delivery and support.
Academic School Wide Positive Behavior SWPBS monitoring on program PSSA prep/administration/ follow up Scheduling of classes for the following school year	Academic Child study interventions Attendance meetings Small group study skills, organization and responsibility	Academic Cyber School monitoring Parent/student meetings Administering PSSA makeups	Counselor Related Parent/teacher conferences IEP meetings GIEP meetings Chapter 15 meetings Crisis team member Meet the teacher night Awards organization and ceremony

			Grade level meetings. Career standard curriculum work
Career	Career	Career	Non-Counselor Related
			Hall duty
Career Classes for 3 rd	Small group career portfolio in 5 th grade	Attend IEP meetings	Cover classes
grade. CC Spark for grade 4-6	portiono in 5 grade		Discipline
ocopani for grade 4 o			Cover office
Personal/Social	Personal/Social	Personal/Social	
Quarter Rewards	Senior Citizen Program	Individual Counseling	
New student orientation	Reward Store		
Social emotional lessons.	Student Council		
	Small Group Counseling		
Percentage of Time	Percentage of Time	Percentage of Time	Percentage of Time
35-45 %	30-40 %	5-10%	10-15%

COMPREHENSIVE SCHOOL COUNSELING PROGRAM DELIVERY SYSTEM								
	Middle School							
Guidance Curriculum	Prevention, Intervention	Individual Student Planning	System Support					
Provides developmental, comprehensive guidance program content in a systematic way to all students preK-12	and Responsive Services Addresses school and student needs.	Assists students and parents in development of academic and career plans.	Includes program, staff, and school supports activities and services					
Purpose	Purpose	Purpose	Purpose					
Student awareness, skill development and application of skills needed to achieve academically and be career and college ready by graduation	Prevention, Intervention and Responsive services to groups and/or individuals	Individual student academic and occupational planning, decision making, goal setting and preparing for academic transitions.	Program delivery and support.					
Academic	Academic	Academic	Counselor Related					
School Wide Positive Behavior Teaching students Inputting, Analyzing	Team Meetings Coping Skills	8 th graders register for high school classes and LCTI registration	SWPBS Orientation, Teacher Trainings and Implementation, monthly meetings					
and Reporting the data SWPBS Monitoring Coordinating sixth grade placements for seventh grade transition	Relationship Concerns Family Issues SAP Assessments School related concerns • attendance, tardy to school/class, misbehavior, peer relationships	Discuss appropriate social behavioral skills individually/ within small group Awareness of educational opportunities IEP and Chapter 15 meetings (ongoing) Write 504 plans as needed	Discuss appropriate social and behavioral skills individually, within small group, or large group SAP Team member					

Career	Career	concerns pertaining to beginning of school year adjustments of students with academic struggles in class or homework, skills, etc. Utilization of test data Make contact with community services for students as needed Career	Non-Counselor Related
	Learning to work cooperatively with all people	Knowledge of career opportunities Need for positive work habits Knowledge of career/technical training	Faculty meetings Duties (lunch, hall, arrival, dismissal, buses) Assist in Main Office Discipline Testing Administrator for the PSSA, Keystone and CDT Tests Print progress reports/report cards

Personal/Social	Personal/Social	Personal/Social	
Monthly rewards	Crisis preventions • Meet with	Individual Counseling	
School store	individual at- risk students		
New 7 th Grade Student/			
Parent Welcome Breakfast	Personal counseling		
Responsible behavior, anti bullying speakers, anti-drug speakers	SAP team member (weekly)		
Communication skills	Parent meetings (ongoing)		
	Conflict resolutions as needed		
Percentage of Time	Percentage of Time	Percentage of Time	Percentage of Time
20%	25%	25%	30%

COMPREHENSIVE SCHOOL COUNSELING PROGRAM DELIVERY SYSTEM HIGH SCHOOL						
Guidance Curriculum	Prevention, Intervention and	Individual Student Planning	System Support			
Provides developmental, comprehensive guidance program content in a systematic way to all students preK-12	Addresses school and student needs.	Assists students and parents in development of academic and career plans.	Includes program, staff, and school supports activities and services			
Purpose	Purpose	Purpose	Purpose			
Student awareness, skill development and application of skills needed to achieve academically and be career and college ready by graduation	Prevention, Intervention and Responsive services to groups and/or individuals	Individual student academic and occupational planning, decision making, goal setting and preparing for academic transitions.	Program delivery and support.			
Academic	Academic	Academic	Counselor Related			
Preparing and administering Keystone exams 9 th grade orientation Individual student course selection meetings 8 th grade course selection presentation Course Selection Assemblies Hold course selection parent information meeting Administer/proctor PSATs Meet with	Monitor and meet with students in our cyber program not meeting attendance and/or grade requirements IEPS Complete IEP Counselor Input information for case manager Attend meetings	Mail scheduling conflict letters to students Enroll/schedule new students Edit local scholarship applications and make available to students 504 (Chapter 15) Write 504 plans as needed Monitor/update all 504 plans Notify teachers of accommodations	Balance class sizes PowerSchool Rollover Preparation Master schedule revisions/schedule changes Schedule changes for upcoming semester End of semester • Verify grades for storing/printing • Store grades • Check GPA/Rank calculations for accuracy			
Sophomores/Freshman to discuss career/college plan Send letter home to parents		Individual student meetings • Meet with each grade level to discuss post-	 Check accuracy of rank Fix scheduling conflicts 			
discussing PSAT purpose and		secondary plans	PSAT registration			

registration information		Guide in what should be done in each grade level to accomplish their goals Meet with all students 8-11 to schedule for the following school year College applications/ write letters of recommendation	Scholarship committee meeting Edit and prepare following year's Program Planning Guide Update school profile Prepare dual enrollment lists for semester and mail textbook letters
Career	Career	Career	Non-Counselor Related
Financial aid night/career/college night	Meet with students to review and analyze their Keystone results for those not hitting Prof/Adv.	IEP meetings (ongoing) Coordinate ASVAB testing ASVAB registration Meet and schedule with all Bulldog Academy students to schedule and review handbook Dual enrollment information assembly for students interested and placement testing Have teachers review honor applications and give a list of students accepted or rejected AP administering/proctoring	Develop high school master schedule Meet with LCCC adjunct professor for orientation Data committee mtgs. Faculty cabinet mtgs. Duties (parking lot/hall) Look @ registrations and determine courses running and number of sections; collect scholarship applications Present senior awards and scholarships at Senior Awards Night Confirm dual enrollment list for district office for

	reimbursement purposes
	Dual enrollment registration (collect payment and registration cards)
	Proctor final exams (as needed)
	Gather new course offerings for following year and/or course changes from staff

Personal/Social	Personal/Social	Personal/Social	
	Crisis preventions Meet with individual at-risk students Meet with graduation risk students Personal counseling SAP team member (weekly) Organize groups to run with Center for Humanistic Change Contact parents about students not meeting graduation requirements by letter (all students) Parent meetings (ongoing) Conflict resolutions as needed	Contact students to discuss scheduling conflicts if needed Letters of recommendation	
Percentage of Time	Percentage of Time	Percentage of Time	
20%	25%	25%	

I. Curriculum Action Plans

Grade K Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholders	Contact Person
SWPBS orientation	A/C/PS	PowerPoint Presentation of SWPBS rules and behavior	Third day of school	All students in grade K	Gym	Post behavior	Educators, Students	Kelly Kromer
Pledge of Allegiance Program	А	VFW Ladies Auxiliary and State Representatives	Single Morning in September	All students in grade K	Gym	Question/Answer and Recite	Community, Educators, Students	Kelly Kromer
Learning To Care	A/C/PS	Project Child Facilitator and Classroom Instruction by Outside Facility	October through March	All students in grade K	Classroom	Pre and Post Tests	Educators, Students	Kelly Kromer
SWPBS booster session	A/C/PS	PowerPoint and role playing of Peters Elementary School expectations.	Late January to mid February	All students in grade K	Gym	Improved post behavior	Educators, Students	Kelly Kromer
All About Me	13.1.3	Career Building Blocks	October through January	All students in grade K	Classroom	Completion of Projects	Educators, Students	Kelly Kromer
Jobs I Like	13.1.3	Career Building Blocks	October through January	All students in grade K	Classroom	Completion of Projects	Educators, Students	Kelly Kromer
When I Grow Up	13.1.3, 13.2.3, 13.3.3	Career Building Blocks	October through January	All students in grade K	Classroom	Completion of Projects	Educators, Students	Kelly Kromer
Guess Who I Am	13.1.3	Career Building Blocks	October through January	All students in grade K	Classroom	Completion of Projects	Educators, Students	Kelly Kromer
Workers and Tools	13.1.3	Career Building Blocks	October through January	All students in grade K	Classroom	Completion of Projects	Educators, Students	Kelly Kromer

Grade 1 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
SWPBS orientation	A/C/PS	PowerPoint Presentation of SWPBS rules and behaavior	Third day of school	All students in grade 1	Gym	Post behavior	Educators, Students	Kelly Kromer
PATHS	A/C/PS	CARON Center Program and Facilitator	November to March	All students in grade 1	Classroom	Pre-test and Post Test	Community, Educators, Students	Kelly Kromer
SWPBS booster session	A/C/PS	PowerPoint and role playing of Peters Elementary School expectations.	Late January to mid February	All students in grade 1	Gym	Improved post behavior	Educators, Students	Kelly Kromer
All About Me	13.1.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
l Found Me	13.1.3, 13.2.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
What Do People Do	13.1.3, 13.2.3, 13.3.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
Me On The Job	13.1.3, 13.2.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
A Penny Earned	13.1.3, 13.3.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
A Mobile Of Jobs	13.1.3, 13.3.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer
Workers We Know	13.1.3	Career Building Blocks	October through January	All students in grade 1	Classroom	Completion of projects	Educators, Students	Kelly Kromer

Grade 2 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
SWPBS orientation	A/C/PS	PowerPoint presentation of SWPBS rules and behaavior	Third day of school	All students in grade 2	Gym	Post behavior	Educators, Students	Kelly Kromer
PATHS Program	A/C/PS	CARON Center Program and Facilitator	November to March	All students in grade 2	Classroom	Pre-test and Post Test	Community, Educators, Students	Kelly Kromer
SWPBS booster session	A/C/PS	PowerPoint and role playing of Peters Elementary School expectations.	Late January to mid February	All students in grade 2	Gym	Improved post behavior	Educators, Students	Kelly Kromer
All About Me	13.1.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of projects	Educators, Students	Kelly Kromer
Our Community Helpers	13.1.3, 13.3.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of projects	Educators, Students	Kelly Kromer
The Person Who	13.1.3, 13.2.3, 13.3.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of projects	Educators, Students	Kelly Kromer
Inside/Outside	13.1.3, 13.2.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of Projects	Educators, Students	Kelly Kromer
Career Development Activity	13.1.3, 13.3.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of projects	Educators, Students	Kelly Kromer
ABCs of Careers	13.1.3, 13.3.3	Career Building Blocks	October through January	All students in grade 2	Classroom	Completion of projects	Educators, Students	Kelly Kromer

Grade 3 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
Bullying.	PS; B1.4, 1.6, 13.2.3E	How to stop a bully	1st quarter	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
SWPBS orientation	PS;A1.6, A1.7, A2.1	PowerPoint Presentation of SWPBS rules and behaavior	2nd day of school	All student in grades 3	Gym	Post behavior	Students, educators, parents	Suzanne Mengel
SWPBS booster session	PS;A1.6, A1.7, A2.1	PowerPoint and role playing of Slatington Elementary School expectation.	Late January to mid February	All student in grades 3	Gym	Improved post behavior	Students, educators, parents	Suzanne Mengel
Cyber Bulling	PS C1.1, C1.2, C1.4 C1.6	Using internet to produce an anti Cyber bulling presentation	January through February	All student in grades 3	Computer Class	completion of projects	Students, educators, parents	Suzanne Mengel
The many faces of me	13.1.3, 13.2.3	Career Building Blocks	October through january	all 3rd grade	Classroom	completion of projects	Students, educators, parents	Suzanne Mengel
What is work	13.1.3, 13.3.3	Career Building Blocks	October through January	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
Good and Poor working habits	13.3.3, 13.2.3	Career Building Blocks	October through January	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
Who Am I?	13.1.3, 13.2.3, 13.3.3	Career Building Blocks	October through January	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
You can be Anything	13.2.3, 13.1.3	Career Building Blocks	October through January	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
Exploring Occupations	13.1.3, 13.4.3	Career Building Blocks	October through January	all 3rd grade	Classroom	Pre and Post Tests	Students, educators, parents	Suzanne Mengel
Career Awareness	13.1.3	C C Sparks	Spring	All 3	Computer Class	Pre and Post Tests	Students, Community	Suzanne Mengel

Grade 4 Curriculum Action Plan

Lesson Content/Program	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
Decision Making	PS; A1.8, B1.1, B1.2, B1.8 C1.7, 13. 1., 13.2	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Friendship	PS; A1.9, A2.3, A2.8	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Character Building	PS: A1.1, A1.2, A1.3, A1.10	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Problem Solving	PS: A2.6, B1.5, B1.6, C1.7 13.2	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Brainstorming	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Dealing with Emotions	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 4th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
SWPBS orientation	PS;A1.6, A1.7, A2.1	PowerPoint Presentation of SWPBS rules and behaavior	2nd day of school	All student in grades 4	Gym	Post behavior	Students, educators, parents	Suzanne Mengel
SWPBS booster session	PS;A1.6, A1.7, A2.1	PowerPoint and role playing of Slatington Elementary School expectation.	Late January to mid February	All student in grades 4	Gym	Improved post behavior	Students, educators, parents	Suzanne Mengel
Cyber Bulling	PS C1.1, C1.2, C1.4 C1.6	Using internet to produce an anti Cyber bulling presentation	January through February	All student in grades 4	Computer Class	completion of projects	Students, educators, parents	Suzanne Mengel
Career Awareness and Acuisitions	13.1.5, 13.2.5, 13.3.5	CC Spark	Spring	All students in 4th grade	Computer Class	Pre and Post Test	Student, Community	Suzanne Mengel

Grade 5 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
Decision Making	PS; A1.8, B1.1, B1.2, B1.8 C1.7, 13. 1., 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Friendship	PS; A1.9, A2.3, A2.8	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Character Building	PS: A1.1, A1.2, A1.3, A1.10	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Problem Solving	PS: A2.6, B1.5, B1.6, C1.7 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Brainstorming	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Dealing with Emotions	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
SWPBS orientation	PS;A1.6, A1.7, A2.1	PowerPoint Presentation of SWPBS rules and behaavior	2nd day of school	All student in grades 4	Gym	Post behavior	Students, educators, parents	Suzanne Mengel
SWPBS booster session	PS;A1.6, A1.7, A2.1	PowerPoint and role playing of Slatington Elementary School expectation.	Late January to mid February	All student in grades 5.	Gym	Improved post behavior	Students, educators, parents	Suzanne Mengel
Cyber Bulling	PS C1.1, C1.2, C1.4 C1.6	Using internet to produce an anti Cyber bulling presentation	January through February	All student in grades 5.	Computer Class	completion of projects	Students, educators, parents	Tim Weaber
Career Awareness and Acuisitions	13.1.5, 13.2.5, 13.3.5	CC Spark	Spring	All students in 4th grade	Computer Class	Pre and Post Test	Students, Community	Suzanne Mengel

Grade 6 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact person
Decision Making	PS; A1.8, B1.1, B1.2, B1.8 C1.7, 13. 1., 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Friendship	PS; A1.9, A2.3, A2.8	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Character Building	PS: A1.1, A1.2, A1.3, A1.10	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Problem Solving	PS: A2.6, B1.5, B1.6, C1.7 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Brainstorming	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
Dealing with Emotions	PS: A1.9, A2.1, A2.2, 13.2	Second Step	November- February	all 5th grade	Classroom	Pre and Post Test	Students, educators, parents	Suzanne Mengel
SWPBS orientation	PS;A1.6, A1.7, A2.1	PowerPoint Presentation of SWPBS rules and behaavior	2nd day of school	All student in grades 6.	Gym	Post behavior	Students, educators, parents	Suzanne Mengel
SWPBS booster session	PS;A1.6, A1.7, A2.1	PowerPoint and role playing of Slatington Elementary School expectation.	Late January to mid February	All student in grades 6.	Gym	Improved post behavior	Students, educators, parents	Suzanne Mengel

Cyber Bulling	PS C1.1, C1.2, C1.4 C1.6	Using internet to produce an anti Cyber bulling presentation	January through February	All student in grades 6.	Computer Class	completion of projects	Students, educators, parents	Tim Weaber	
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Grade 7 Curriculum Action Plan

Lesson Content/ Program	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
7th grade orientation	13.1.8H 13.3.8E	Breakfast for parents and incoming 7th graders, schedules, locker information, tour of school	August	All incoming 7th graders	Middle School		Parents, students, Educators	Mary Smith
SWPS orientation	13.3.8A 13.3.8C	PowerPoint Presentation of SWPBS rules and behavior	1st week of school	All students in grade 7	Auditorium & Homerooms	Post Behavior	Educators, Students	SWPBS facilitators
SWPBS booster session (re=teach)	13.3.8A 13.3.8B	PowerPoint and role playing of Middle School expectations	Late January to mid February	All students in grade 7	Auditorium & Homerooms	Improved post behavior	Educators, Students	SWPBS facilitators
Gossiping/ bullying	13.3.8C 13.2.8E 13.3.8F	Help girls learn to get along better assembly presented by CHC	May	All girls in grade 7	Audtorium & Gym	Improved post behavior	Students, Community	Mary Smith
Conflict Resolution	13.3.8C 13.2.8E 13.3.8F	Help boys learn to get along better assembly presented by CHC	May	All boys in grade 7	Auditorium & Gym	Improved post behavior	Students, Community	Mary Smith
Careers	13.1.8G 13.1.8F 13.1.8H	Teachers discuss careers that pertain to heir subject matter	Each quarter September - June	All 7th graders	Classroom	Questions from students if they need clarification, feedback from MS teachers	Students, Educators	Sandra Becker/ Michelle Raber/ Alice Lieberman

Career Exploration	13.1.8D 13.1.8A 13.1.8B	Using CareerCruising students will investigate careers, look up incomes, educational background	Each quarter September - June	All 7th grade	Classroom	Questions from students if they need clarification, feedback from teacher	Students	
		needed, resumes						Susan Bowser
PSSA	13.1.8G	Dissemintating information to students regarding PSSA policy and procedures	Beginning of March through end of April	For all 7th graders	Classroom	Completion of PSSA Assessments	Students, Educators	Mary Smith
Bullying	13.2.8E 13.3.8F	Bullying curriculum done by Valley Youth House	January- February	All students in grade 7	Classroom	Improved post behavior	Students, Educators, Community	Mary Smith
Infromation about drugs	13.3.8F 13.2.8E	Too Good for Drugs curriculum done by Valley Youth House	10 lessons beginning fall and ending in the winter	All 7th grade	Classroom	Pre and Post Tests	Students, Community, Educators	Mary Smith
Career Information Night	13.3.11.D	Lehigh Valley Workforce	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Parents, Students, Educators, Community	Allison Chruscial

Grade 8 Curriculum Action Plan

Lesson Content/ Program	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
SWPS orientation	13.3.8A 13.3.8C	PowerPoint Presentation of SWPBS rules and behavior	1st week of school	All students in grade 8	Auditorium & Homerooms	Post Behavior	Educators, Students	SWPBS facilitators
SWPBS booster session (re=teach)	13.3.8A 13.3.8B	PowerPoint and role playing of Middle School expectations	Late January to mid February	All students in grade 8	Auditorium & Homerooms	Improved post behavior	Educators, Students	SWPBS facilitators
Gossiping/ bullying	13.3.8C 13.2.8E 13.3.8F	Help girls learn to get along better assembly presented by CHC	May	All girls in grade 8	Audtorium & Gym	Improved post behavior	Students, Community	Mary Smith
Conflict Resolution	13.3.8C 13.2.8E 13.3.8F	Help boys learn to get along better assembly presented by CHC	May	All boys in grade 8	Auditorium & Gym	Improved post behavior	Students, Community	Mary Smith
8th grade LCTI field trip	13.1.8A 13.1.8F 13.1.8D	Buses for transportation, permission slips, announcements on morning announcements	March	All 8th graders	LCTI	Pre-trip survey of labs students would like to see & Post survey	Students, Educators	Mary Smith

PSSA	13.1.8G	Dissemintating information to students regarding PSSA policy and procedures	Beginning of March through end of April	For all 8th graders	Classroom	Completion of PSSA Assessments	Students, Educators	Mary Smith
Infromation about drugs	13.3.8F 13.2.8E	Too Good for Drugs curriculum done by Valley Youth House	10 lessons beginning fall and ending in the winter	All 8th grade	Classroom	Pre and Post Tests	Students, Community, Educators	Mary Smith
Course selection meeting	13.1.11.A 13.1.11.D 16.1.8.D	PowerPoint, MS auditorium, course selection sheets, Online Program Planning guide	February	All 8th graders approx. 135	Middle School Auditorium	Questions from students if they need clarification, feedback from MS teachers	Educators	Allison Chruscial/Sheila Lanshe
Individual student course selection meetings	A:B1.5 A:B2.2 A:B2.3 A:B2.4 A.B2.5 13.1.11.D 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	Computers, course selection sheets, Academic Plan form	February- April each year	All 8th graders approx. 135	Counseling Office	Feedback from students	Educators, Students	Allison Chruscial/Sheila Lanshe

Course Selection Parent Information Night	A.C1.6 13.1.11.F 16.1.8.D 16.1.12.D	PowerPoint Presentation, LCTI representative, LCCC Dual Enrollment representative, Program Planning Guide,Course Selection Sheets, Letter sent home as well as ConnectED call	February	Parents of students grades 8-11	MS Auditorium	Parent feedback	Educators, Parents, Community, Students, Post- Secondary	Sheila Lanshe
Career Information Night	13.3.11.D	Lehigh Valley Workforce	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Parents, Students, Educators, Community	Allison Chruscial
Keystone Exam	13.1.8G 13.1.8H	Dissemintating information to students regarding Keystone policy and procedures	May	Algebra I students	Library	Sign Code of Conduct	Students	Mary Smith
Careers	13.1.8G 13.1.8F 13.1.8H	Teachers discuss careers that pertain to heir subject matter	Each quarter September -June	All 8th graders	Classroom	Questions from students if they need clarification, feedback from MS teachers	Students, Educators	Sandra Becker/ Michelle Raber/ Alice Lieberman
Career Exploration	13.1.8D 13.1.8A 13.1.8B	Using CareerCruising students will investigate careers, look up incomes, educational background needed, resumes	Each quarter September -June	All 8th grade	Classroom	Questions from students if they need clarification, feedback from teacher	Students	Susan Bowser

Grade 9 Curriculum Action Plan

Lesson Content/ Program	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
9th grade orientation	16.1.8.D 16.1.12.D	Schedules, locker information, scavenger hunt, student council representatives	August	All 9th graders approx. 135	High School	Student survey	Educators, students	Allison Chruscial
Course selection meeting	13.1.11.A 13.1.11.D 16.1.8.D	PowerPoint, MS auditorium, course selection sheets, Online Program Planning guide	February	All 9th graders	High School Auditorium	Questions from students if they need clarification, feedback from MS teachers	Educators, Students	Allison Chruscial/Sheila Lanshe
Individual student course selection meetings	A:B1.5 A:B2.2 A:B2.3 A:B2.4 A.B2.5 13.1.11.D 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	Computers, course selection sheets	February- April each year	All 9th graders	Counseling Office	Feedback from students	Educators, Students	Allison Chruscial/Sheila Lanshe

Course Selection Parent Information Night	A.C1.6 13.1.11.F 16.1.8.D 16.1.12.D	PowerPoint presentation, LCTI representative, LCCC Dual Enrollment representative, Program Planning Guide, Course Selection Sheets, Letter sent home as well as ConnectED call	February	Parents of students grades 8-11	MS Auditorium	Parent feedback	Parents, Community, Educators, Students, Post- Secondary	Sheila Lanshe
Career/College planning meeting	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.C 13.1.11.F 13.1.11.G 13.1.11.H 13.3.11.A 16.1.8.D	PowerSchool, "How to be Successful in HS handout," CareerCruising, Academic Plan Form	October/ November	9th graders	Counseling Office		Educators, Students	Allison Chruscial & Sheila Lanshe
Career Information Night	13.3.11.D	Lehigh Valley Workforce, PowerPoints, handouts,	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Parents, Educators, Community, Students	Allison Chruscial

Grade 10 Curriculum Action Plan

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Lesson Content/Program	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholder	Contact Person
Course selection meeting	13.1.11.A 13.1.11.D 16.1.8.D	PowerPoint, MS auditorium, course selection sheets, Online Program Planning guide	February	All 10th graders	High School Auditorium	Questions from students if they need clarification, feedback from MS teachers	Educators	Allison Chruscial/Sheila Lanshe
Individual student course selection meetings	A:B1.5 A:B2.2 A:B2.3 A:B2.4 A.B2.5 13.1.11.D 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	Computers, course selection sheets, Academic Plan form	February- April each year	All 10th graders	Counseling Office	Feedback from students	Educators, Students	Allison Chruscial/Sheila Lanshe
Course Selection Parent Information Night	A.C1.6 13.1.11.F 16.1.8.D 16.1.12.D	PowerPoint Presentation, LCTI representative, LCCC Dual Enrollment representative, Program Planning Guide,Course Selection Sheets, Letter sent home as well as ConnectED call	February	Parents of students grades 8-11	MS Auditorium	Parent feedback	Parents, Educators, Community, Students, Post- Secondary	Sheila Lanshe

Career/College planning meeting	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.B 13.1.11.C 13.1.11.F 13.1.11.G 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	PowerSchool, CareerCruising,	January/ February	10th graders	Counseling Office		Educators, Students	Allison Chruscial & Sheila Lanshe
PSAT Parent Information Letter	A:B2.2 A:B2.4	Letter, envelopes, post on district website	September	Parents of students in 10th and 11th grade	N/A		Parents, Educators	Sheila Lanshe
PSAT Testing	A:B2.2 A:B2.4	PSAT exams, timer, pencils, calculators, scratch paper, room for administering exam	October	Available to students in grades 10 and 11	HS Cafeteria		Educators, students	Allison Chruscial
Career Information Night	13.3.11.D	Lehigh Valley Workforce, PowerPoints, handouts,	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Parents, Students, Educators, Community	Allison Chruscial

Grade 11 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholders	Contact Person
Course selection meeting	13.1.11.A 13.1.11.D 16.1.8.D	PowerPoint, MS auditorium, course selection sheets, Online Program Planning guide	February	All 11th graders	High School Auditorium	Questions from students if they need clarification, feedback from MS teachers	Educators, Students	Allison Chruscial/Sheila Lanshe
Individual student course selection meetings	A:B1.5 A:B2.2 A:B2.3 A:B2.4 A.B2.5 13.1.11.D 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	Computers, course selection sheets	February- April each year	All 11th graders	Counseling Office	Feedback from students	Educators, Students	Allison Chruscial/Sheila Lanshe
Course Selection Parent Information Night	A.C1.6 13.1.11.F 16.1.8.D 16.1.12.D	PowerPoint Presentation, LCTI representative, LCCC Dual Enrollment representative, Program Planning Guide,Course Selection Sheets, Letter sent home as well as ConnectED call	February	Parents of students grades 8- 11	MS Auditorium	Parent feedback	Educators, Parents, Community, Post- Secondary	Sheila Lanshe

Career/College planning meeting	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.B 13.1.11.C 13.1.11.F 13.1.11.G 13.1.11.H	PowerSchool, CareerCruising,, Academic Plan form	January/ February	11th graders	Counseling Office		Educators, Students	Allison Chruscial & Sheila Lanshe
PSAT Parent Information Letter	16.1.8.D 16.1.12.D A:B2.2 A:B2.4	Letter, envelopes, post on district website	September	Parents of students in 10th and 11th grade	N/A		Educators, Parents	Sheila Lanshe
PSAT Testing	A:B2.2 A:B2.4	PSAT exams, timer, pencils, calculators, scratch paper, room for administering	October	Available to students in grades 10 and 11	HS Cafeteria		Educators, students	Allison Chruscial
Career Information Night	13.3.11.D	Lehigh Valley Workforce, PowerPoints, handouts,	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Educators, Community, Parents, Students	Allison Chruscial

Grade 12 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholders	Contact Person
Career/College planning meeting	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.B 13.1.11.C 13.1.11.F 13.1.11.G 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	PowerSchool, CareerCruising, Academic Plan form	August/ September	12th graders	Counseling Office		Educators, Students	Allison Chruscial & Sheila Lanshe
FAFSA/Financial Aid/Scholarship meeting	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.B 13.1.11.C 13.1.11.F 13.1.11.G 13.1.11.H 13.3.11.A 16.1.8.D 16.1.12.D	FAFSA booklet, handouts, high school/counseling website	Janurary	12th graders going to a post- secondary institute	Counseling Office		Educators, Students, Parents	Allison Chruscial & Sheila Lanshe

Career Information Night	13.3.11.A 16.1.8.D 16.1.12.D	Lehigh Valley Workforce, PowerPoints, handouts,	November	All parents/ students grades 7-12	HS Auditorium	Post Survey	Parents, Educators, Students, Community	Allison Chruscial & Sheila Lanshe Allison Chruscial
Mid-Year Interview	A:B2.1 A.B2.3 A:B2.4 A:B2.5 13.1.11.A 13.1.11.B 13.1.11.C 13.1.11.F 13.1.11.G	PowerSchool, CareerCruising	January	12th graders	Counseling Office	Post Survey	Educators, Students	

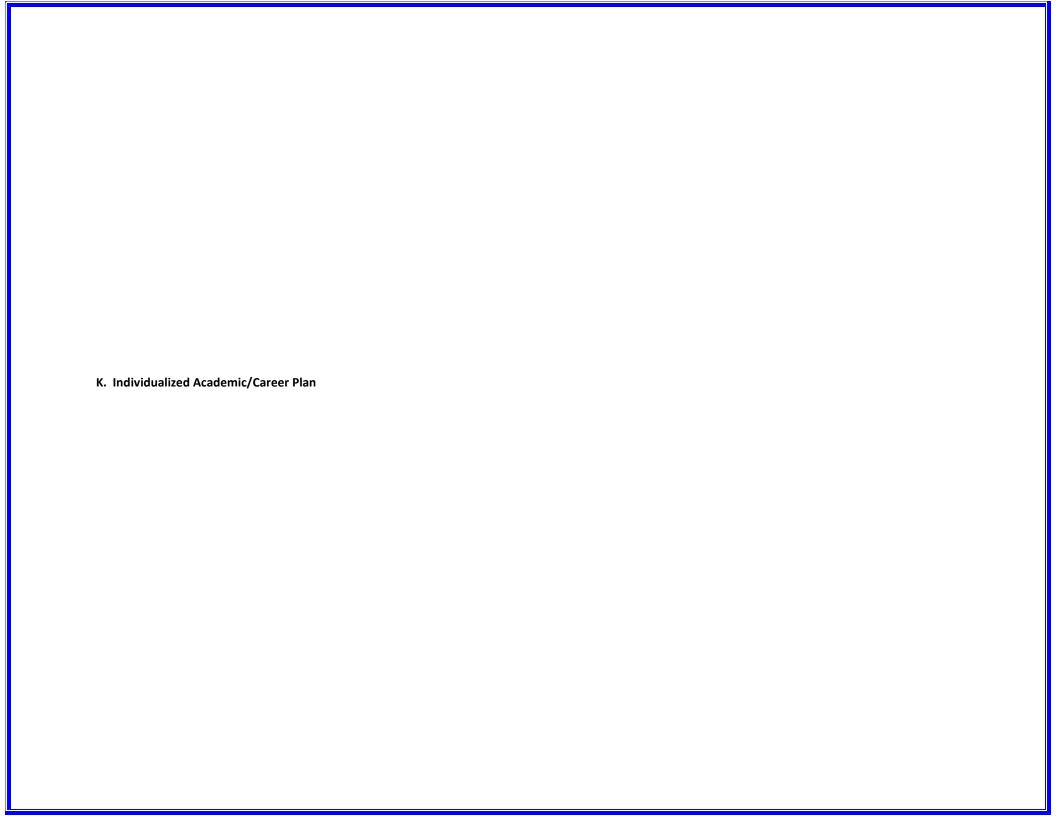
Grade 11 & 12 Curriculum Action Plan

Lesson Content/Program Content	ASCA Domain and/or CEW Domain	Curriculum and Materials	Start and End Dates	Number of Students Affected	Location	Evaluation and Assessment	Stakeholders	Contact Person
History of Business in the Lehigh Valley	A:C1.6 A:C1.3 13.1.11.B 13.1.11.C 13.3.11.F	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Test	Educator	Allison Chruscial
Banking and keeping a checkbook	13.3.11.D	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Test and Project	Educator	Allison Chruscial
Choosing Your Career	A:C1.3 A:C1.6 13.1.11.A 13.1.11.H 13.2.11.B 13.3.11.F 13.1.11.G	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Project	Educator	Allison Chruscial
Planning Your Career	A:C1.3 A:C1.6 13.1.11.A 13.1.11.H 13.1.11.B 13.3.11.E 13.3.11.G	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Project	Educator	Allison Chruscial
Getting a Job	A:C1.6 13.1.11.A 13.1.11.H 13.2.11.B 13.2.11.C 13.2.11.E	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Project	Educator	Allison Chruscial

Resume Writing	A:C1.6 13.1.11.A 13.1.11.H 13.2.11.B 13.2.11.C 13.2.11.E	Websites, textbook	21st Century Technology Skills (runs each semester)	All students will have before they graduate	21st Century Technology Skills class	Completed Resume for grading	Educator	Allison Chruscial
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J. Organizing Career/Postsecondary Resources

Resource Type	<u>List Resources</u>				
Organizations/Agencies					
Intermediary Organizations	Lehigh Career and Technical Institute, Lehigh Carbon Community College				
Umbrella Organizations	Rotary Club, Lions Club, Women's Club				
Community/State Agencies	Career Link, Workforce Investment Board, Office of Vocational Rehabilitation				
	(OVR), Job Corps				
Networking Opportunities					
Individual Contacts	Norman Beers: Army National Guard- 570-250-8005;				
	norman.w.beers.mil@mail.mil				
	Melissa Huhn- Job Corps 610-372-5200; huhn.melissa@jobcorps.org				
	Stephen Ferguson- LCTI School to Work Coordinator 610-799-1311;				
	Fergusons@lcti.org				
	Jennifer Aquila- Director of HS Connections at LCCC 610-799-1120;				
	jaquila@lccc.edu				
	Jefferey Norris- Marines 610-760-7872; Jeffrey.norris@marines.usmc.mil				
	David Davila- Army 610-530-2054; David Davila- Army 610-530-2054 ; David Davila- Army 610-530-2054 ; David.Davila@usarec.army.mil				
Community/Business Meetings	Rotary, Lions, Chamber of Commerce				
Community Events	College Fair @ LCCC, Financial Aid Seminar @ LCCC				
Online/Onland					
Internet Based Links	CareerCruising.com, PA Career Link, PA Career Zone				
Media Advertising	District Website				
Publications/Documents	PSAT letter, Keystone letters, dual enrollment mailings, elementary newsletter				



Academic & Career Plan	Name:

Level	Grade	Self Assessments			Influences	Career Field of	Interest
		Interests	Abilities/Skills	Learning Style	Hobbies	Career Cluster	Pathway
Middle School	8						

Making Some Decisions:

A.	My High School Plan is to: Attend the High School full day Attend ½ day High School & ½ day LCTI
В.	My Current Career Cluster Interest Areas Are: Arts and Communications Business, Finance and Information Technology Engineering/Industrial Technology Human Services Science and Health
C.	My Current Career Interest is:
D.	Possible Courses That I Will Need To Take in High School or at LCTI to help in my career interest are:
E.	My current post-secondary plans are: 4 Year college: 2 Year/Community College: Technical School:
	Certification Program: On the Job Training: Armed Services:

F.	Some possible majors that would fit my career interest are:

G. Three Things That I need to Do To Prepare For My Future Are:

1.

2.

3.

Level	Grade	Self Assessments			Influences	Career Field of Interest
High School		Interests	Abilities/Skills	Learning Style	Activities/Hobbies	Career Cluster
9						
10						
11						
12	12					

Courses	English	Mathematics	Science	Social Studies	•		ecommended Elec						
SEC	SECONDARY PLAN OF STUDIES: MUST INCLUDE ACADEMIC CORE COURSES AND OTHER SELECTED ELECTIVE COURSES CONNECTED TO CHOSEN CAREER CLUSTER												
Grade													
9													
10													
11													
12													

	Post-Secondary Training Plan	Type of School	Name of Schools/Training	Major Area of Study/Program
8				
9				
10				
11				
12				

L. Career and Technical Center Strategy

Student Awareness:

Grade	Intervention/ Program/Events	Stakeholder/ Delivering	Data Used/Success Indicator	Time	Contact Person
6	Intro LCTI	Educators/Students	Questions and Answers	Spring	Sue Mengel
8	Field Trip to LCTI	Educators/Students	Questions and Answers	Winter	Mary Smith
8-11	Course Selection	Educators/Students	Completed Course Selection Sheets	January-March	Sheila Lanshe/Allison Chruscial
8-11	Course Selection Information Night	Educators	Questions and Answers	December	Sheila Lanshe/Allison Chruscial

Parent Awareness:

Intervention/ Program/Events	Date	Stakeholder/ Delivering	Data Used/Success Indicator	Contact Person
7 &8 grade Post-Secondary Awareness Information Night	November		Attendance/Questions and Answers	Karen Nicholas
Course Selection Information Night	Winter	Educators	Attendance/Question and Answers	Sheila Lanshe/Allison Chruscial
Table set up at Open Houses	September	Educators	Questions from parents	Robert Vlasaty
Website Link to LCTI	All Year	Educators		Allison Chruscial

Educator Awareness:

Intervention/ Program/Events	Date	Stakeholder/ Delivering	Data Used/Success Indicator	Contact Person
LCTI Presentation to Staff	August	Educators	Questions and Answers	Allison Chruscial/Karen Nicholas

NORTHERN LEHIGH SCHOOL DISTRICT 1201 Shadow Oaks Lane Slatington, PA 18080

SCHOOL COUNSELOR

ORGANIZATION:

A school counselor is responsible to the school principal and other persons designated by the Superintendent.

QUALIFICATIONS:

A school counselor shall:

 Possess valid and current Pennsylvania certification appropriate for the assignment and other required clearances, documents, and licensures as determined by Pennsylvania law and the Northern Lehigh School District School Board. (For employment, guidance counselors must demonstrate superlative teaching organizational, administrative, and communication skills and have outstanding references.)

SCOPE OF RESPONSIBILITIES:

- Instructional
- Administrative
- Miscellaneous Responsibilities

INSTRUCTIONAL RESPONSIBILITIES:

A school counselor shall:

- Satisfactorily instruct students, school staff, parents, and others when so assigned.
- Show evidence of satisfactory characteristics of personality, preparation, technique, and pupil reaction. (PDE 5501)
- Strive to implement the school district's philosophy and instructional goals.
- Assist in the development of curriculum and the selection of materials.
- Encourage and motivate students to achieve well.

ADMINISTRATIVE RESPONSIBILITIES:

A school counselor shall:

- Assist in administering enrollment, attendance, special education, grade reporting, and other tasks assigned.
- Maintain accurate and complete records as required.
- Assist in enforcing school and school district rules.
- Assist in the delivery of educational services.
- Take all necessary and responsible precautions to protect persons and property.
- Communicate with students, parents, and school staff about student progress, special needs, etc.

MISCELLANEOUS AND DISTRICT RESPONSIBILITIES:

A school counselor shall:

• Provide for personal professional growth through an ongoing program of improvement.

SALARY:

Established periodically by the School Board through collective bargaining with the Northern Lehigh Education Association.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, and talk and hear. The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, distance vision.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level can vary from quiet to quite loud. Extended or irregular working times may be required. Work pace can be very demanding.

Because of dealing with potential crisis situations in personal counseling, family assistance, and academic counseling, personal stress can be demanding.

EVALUATION:

In accordance with Pennsylvania law and Northern Lehigh School District Board policies.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.