

NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, February 8, 2021
NLSD Media YouTube Channel
Board Room
7:00 P.M.



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment - Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Regular school board meeting held on January 11, 2021. Minutes

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Michelle M. Heckman
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Technology/Buildings & Grounds Committee Meeting held on February 3, 2021 (Attachment #1)
 - Minutes of the Finance Committee Meeting held on February 3, 2021 (Attachment #2)
- F. Student Representatives to the Board Report Mr. Aidan Williams
Ms. Paige Craddock
- G. Business Manager's Report Mrs. Sherri Molitoris
Mrs. Rhonda Frantz
 - 2021-2022 LCCC Operating, Debt Services, and Capital Expenditures Budgets
 - 2021-2022 CLIU #21 Operational and Programs Services Budget
 - 2021-2022 LCTI General Fund and Academic Center Budgets
 - Governor's Budget

- H. Assistant Superintendent's Report Dr. Tania Stoker
 - > Federal Testing and/or Accountability Waiver

- I. Superintendent's ReportMr. Matthew Link
 - > National School Counselors Appreciation Week – February 1-5, 2021
 - > Food Service Workers Appreciation Week - February 1-5, 2021
 - > Donation from Johnson Controls, Christine Quattrocchi of PPE Supplies
 - > Recognition of Retiree - Ellen Yenser
 - > Donation of Food & Gifts for Christmas from Anonymous Family (Peters Elementary)
 - > Surveys - Next Step

- J. An executive session will be held at 6:00 p.m. via Google Meet.

IV. PERSONNEL

A. Appointment - Instructional

- | | |
|-------------------|--|
| 1. Samantha Lilly | Temporary Professional Employee |
| Assignment: | Special Education Teacher |
| Salary: | \$59,475 (Step 2 Masters on the 2020-2021 CBA Salary Schedule) |
| Effective: | January 26, 2021 |
| | |
| 2. James Fisher | Long Term Substitute |
| Assignment: | Social Studies Teacher |
| Salary: | Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$50,750 (Step 1 Bachelors on the 2020-2021 CBA Salary Schedule) |
| Effective: | February 9, 2021 |
| Termination Date: | Upon return of full time teacher |

B. Family Medical Leave

- A. Approve the request of employee #4910 to take a twelve week medical leave of absence for their own health reasons beginning on February 10, 2021. Employee requests to use sick days during their leave of absence and plans to return to their current teaching position upon release from their attending physician.

- B. Approve the request of employee #7144 to take a family medical leave of absence for the birth of a child, beginning on March 12, 2021. Employee is requesting to use accumulated sick days. Employee plans to return to their teaching position for the 2021-2022 school year.

C. Salary Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the second half of the 2020-2021 school year:

Blasia Dunham
From: 5M
To: 5M +24

D. Substitutes**1. Instructional**

Motion to appointment the following substitute teacher for the 2020-2021 school year at the 2020-2021 substitute teacher rates as approved on the Supplemental Personnel Salary Schedule:

Katherine Barhight* – Guest Teacher
*Pending Verification of Missing Personnel File Items

2. Non-Instructional

Motion to appoint the following individual as substitute paraprofessional for the 2020-21 school year at the 2020-2021 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Brenda Hahn*
*Pending Verification of Missing Personnel File Items

V. POLICY**A. Board Policy Second Reading**

1. Approve school board policy #203 - Pupils - Immunizations and Communicable Diseases, as presented after second reading. (**Attachment #3**)
2. Approve school board policy #209 - Pupil - Health Examinations/Screenings, as presented after second reading. (**Attachment #4**)
3. Approve school board policy #314 - Employees - Physical Examination, as presented after second reading. (**Attachment #5**)
4. Approve school board policy #815.2 - Operations - Livestream Video, as presented after second reading. (**Attachment #6**)

B. Board Governance Standards/Code of Conduct

Approve to reaffirm the school board governance standards and code of conduct referenced in school board policy #011 – Local Board Procedures – Board Governance Standards/Code of Conduct as recommended by the Pennsylvania School Board Association. (Attachment #7)

VI. CONFERENCES

VII. CURRICULUM AND INSTRUCTION

A. As per the recommendation of administration, approve the purchase of a district-wide license for Pear Deck at a cost of \$12,015 for Jan 1, 2021 through Dec 31, 2023, to be funded through the ESSER I grant. (Attachment #8)

B. Induction Program

Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program from January 2021 to January 2022:

Helping Teacher	Inductee	Stipend
Tammy Fristick	Samantha Lilly	\$800.00

VIII. OLD BUSINESS

IX. NEW BUSINESS

X. FINANCIAL

A. Approve the Following Financial Reports:

1. General Fund Account month of December 2020

B. Approve the Following List of Bills:

1. General Fund months of January and February, 2021
2. Cafeteria Fund months of January and February, 2021

C. Upon recommendation of the Finance Committee, approve the attached resolution establishing the compensation for the Northern Lehigh School District elected qualified tax collectors for the next four year term of office commencing January, 2022 through December, 2025. (Attachment #9)

D. Lehigh Carbon Community College 2021-2022 Budget

Approve a resolution regarding the 2021-2022 Lehigh Carbon Community College Sponsor contribution Budget. Total expenditures equal \$54,271,488 which represents a decrease of \$2,015,169 or -3.6% over the 2020-2021 budget. Northern Lehigh's share of the total budget is \$174,534.00, a decrease of \$5,989.00 or (-3.3%). A copy of the budget was distributed electronically February 5, 2021.

E. Carbon Lehigh Intermediate Unit 2021-2022 Budget

Approve a resolution regarding the 2021-2022 Carbon Lehigh Intermediate Unit Operational and Program Services budget. Total expenditures equal \$3,276,665 an increase of \$94,350.00 over the 2020-2021 budget. Northern Lehigh's share is proposed to be \$18,268.00, a decrease of \$1,283.00 from the 2020-21 budget. A copy of the budget was distributed electronically February 5, 2021.

F. Lehigh Career & Technical Institute 2021-2022 Budget

Approve a resolution regarding the Lehigh Career & Technical Institute general fund budget and Academic Center expenditures for the 2021-2022 school year. The general fund budget total is \$28,976,100.00 an increase of \$568,870. Northern Lehigh School District's portion of the 2021-2022 general fund budget is \$1,265,602.84 an increase of \$74,975.54. The expenditures for the Academic Center budget for the period of July 1, 2021 through June 30, 2022 total \$2,078,200.00 an increase of \$237,800. There is no cost to Northern Lehigh School District for the Academic Center budget. A copy of the budget was distributed to board members electronically February 5, 2021.

G. Accept the 2019-2020 audit and management report for the single audit ending June 30, 2020. A copy of the audit was distributed at the January 11, 2021 school board meeting.

H. Approve to allow administration to continue membership in the Greater Lehigh Valley Chamber of Commerce at a fee of \$424.00 for the 2021-2022 school year, to be paid from the Superintendent's budget. (Attachment #10)

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on December 3, 2020.
- B. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on December 9, 2020 (Reorganization) and December 9, 2020 (Regular).
- C. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on December 21, 2020.

XIV. RECOGNITION OF GUESTS**XV. ADJOURNMENT**