

NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Monday, April 12, 2021
NLSD Media YouTube Channel
Board Room
7:00 P.M.



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.
- II. **REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS**
 - A. Special school board meeting held on March 1, 2021 (Minutes)
 - B. Regular school board meeting held on March 8, 2021. (Minutes)
- III. **SPECIAL BOARD REPORTS**
 - A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
 - B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
 - C. Legislative Report Mrs. Michelle Heckman
 - D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
 - E. Committee Reports and/or Meetings
 - Minutes of the Education/Policy Committee Meeting held on April 6, 2021 (Attachment #1)
 - Minutes of the Community Relations Committee Meeting held on April 6, 2021 (Attachment #2)
 - Minutes of the Technology/Buildings & Grounds Committee Meeting held on April 7, 2021 (Attachment #3)
 - Minutes of the Finance Committee Meeting held on April 7, 2021 (Attachment #4)
 - F. Student Representatives to the Board Report Mr. Aidan Williams
Ms. Paige Craddock

- G. Solicitor’s Report Attorney Avery Smith
- H. Business Managers’ Report Mrs. Sherri Molitoris
Mrs. Rhonda Frantz
 - 2021-2022 Budget Presentation
- I. Assistant Superintendent’s Report Dr. Tania Stoker
 - Grant Updates
 - Graduation Guidance
 - Accountability Waiver
- J. Superintendent’s Report Mr. Matthew J. Link
 - STEAM Camp Presentation
 - Update on High School End-of-Year Activities
 - Donation of \$750 from EdLaw Interactive for the High School Musical
- K. An executive session was held on April 8, 2021, at 5:15 p.m. via Google Meet for negotiations.
- L. An executive session will be held at 6:00 p.m. via Google Meet.

IV. PERSONNEL

A. Resignation Retirement

1. With regret, accept the retirement resignation of Jill Chamberlain from her position as Middle School Principal, effective July 30, 2021. Ms. Chamberlain will be retiring from the Northern Lehigh School District after 14.77 years of service.
2. With regret, accept the retirement resignation of Monica DeLong from her position as an Emotional Support Paraprofessional, effective the end of the 2020-2021 school year. Mrs. DeLong will be retiring from the Northern Lehigh School District after 22 years of service.
3. With regret, accept the retirement resignation of David Oertner from his position as High School Science Teacher, effective the end of the 2020-2021 school year. Mr. Oertner will be retiring from the Northern Lehigh School District after 39 years of service.
4. With regret, accept the retirement resignation of Theresa Cinicola from her position as High School Science Teacher, effective the end of the 2020-2021 school year. Mrs. Cinicola will be retiring from the Northern Lehigh School District after 34 years of service.
5. With regret, accept the retirement resignation of Alice Lieberman from her position as ESL/Gifted Teacher, effective the end of the 2020-2021 school year. Mrs. Lieberman will be retiring from the Northern Lehigh School District after 15.25 years of service.
6. Accept the resignation of Allison Rosene from her position as Cafeteria Monitor, effective February 12, 2021.

7. Accept the resignation of Kenneth Shankweiler from his position of Girls' Basketball Coach, effective March 25, 2021.
8. Accept the resignation of Frank Damian, District Wide Permanent Substitute, effective April 19, 2021.
9. Accept the resignation of Peggy Perry, Full-Time Life Skills Support Aide, effective April 7, 2021.
10. Accept the resignation of Shawn Wanamaker, Paraprofessional, effective June 11, 2021, or upon hiring of replacement.

B. Appointment - Non-Instructional

Shawn Wanamaker*

From:	Paraprofessional
To:	Administrative Secretary to the Director of Support Services & Transportation
Salary:	\$30,750 (prorated)
Effective:	On or about June 14, 2021, or upon replacement of prior position

*60 Working Day Probationary Period

C. Family Medical Leave

Approve the request of employee #7116 to take a family medical leave of absence beginning on or about March 24, 2021, for their own medical reasons. Employee is requesting to use accumulated sick and unpaid days. Employee plans to return to their position upon release from their physician.

D. Sabbatical Leave

Approve the request of employee #7096 to take a Compensated Sabbatical Leave for the remainder of the second semester of the 2020-2021 school year and beginning of the 2021-2022 school year until October 19, 2021.

E. District Wide Permanent Substitute

Approve the following individual as District Wide permanent substitute teacher for the 2020-2021 school year as of April 6, 2021. He will be paid a daily per diem rate of \$120 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Drake Pristash

F. Unpaid Volunteers

Approve the following unpaid volunteer aides in the Northern Lehigh School District for the 2020-2021 school year pending clearances.

Margaret Blose
Deborah Geiger
Sharon Karpiszin

Jennifer Levan-Uhler
Nancy Wagner

G. Brandywine Transportation Bus Drivers: (Motion added 4/12/21)

Motion to approve the following bus/sub drivers from Brandywine Transportation to transport Northern Lehigh School District students for the 2020-2021 school year:

Michael Hamm

V. **POLICY**

A. Board Policy First Reading

1. Approve school board policy #113.1 - Programs - Discipline of Students with Disabilities, as presented after first reading. (Attachment #5)
2. Approve school board policy #113.2 - Programs - Behavior Support, as presented after first reading. (Attachment #6)
3. Approve school board policy #113.5 - Programs - Confidentiality of Special Education Student Information, as presented after first reading. (Attachment #7)

B. Homebound Instruction

It is recommended that the Board of Education grant homebound instruction for a 6th grade student, Student No. 2790099 for five hours per week, effective March 29, 2021 and continuing until approximately May 10, 2021.

VI. **CONFERENCES**

VII. **CURRICULUM AND INSTRUCTION**

A. CLIU 2021-2022 Facilities Plan Committee Report

Approve the following resolution to adopt the 2021-2022 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report. (Attachment #8)

RESOLVED: It is recommended that the Northern Lehigh School District Board of Directors approve the 2021-2022 Facilities Plan Committee Report that was approved by the CLIU Facilities Plan Committee on February 3, 2021 and the CLIU 21 Board of Directors on March 15, 2021. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of

a series of prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

- B. Allow administration to sign the CLIU 21 TransPerfect Agreement to provide language interpreting related services as needed for the 2021-2022 school year. (**Attachment #9**)

VIII. OLD BUSINESS

IX. NEW BUSINESS

Approve the new Collective Bargaining Agreement, as recommended by the School Board Negotiations Committee, between the Northern Lehigh School District and the Northern Lehigh Education Association, effective July 1, 2021, through June 30, 2023. (Motion added 4/12/21)
(Copies distributed to all Board Members)

X. FINANCIAL

- A. Approve the Following Financial Reports:
1. General Fund Account month of February 2021
 2. NLHS Scholarship Account month of March 2021
- B. Approve the Following List of Bills:
1. General Fund months of March and April, 2021
 2. Cafeteria Fund months of March and April, 2021
- C. Authorize administration to sign the CSIU eService Rates contract for Accounting, Payroll and Personnel software services for the 2021-2022 school year. (**Attachment #10**)
- D. Per the recommendation of the Technology/Buildings & Grounds Committee, approve the purchase of a Western 9' Pro Plus Snowplow through CoStars at a cost not to exceed \$7,231.00. (**Attachment #11**)
- E. Per the recommendation of the Technology/Buildings & Grounds Committee, approve the agreement with School Operation Services Group Inc. to provide substitute custodial services to the Northern Lehigh School District effective through June 30, 2022.
(**Attachment #12**)
- F. Per the recommendation of the Technology/Buildings & Grounds Committee, approve an agreement with T-Mobile to provide CIPA-compliant, education-only filtered internet access for our students who do not have internet access at their home, so they can utilize their laptops and Chromebooks. 12 month term for 15 devices. Devices will be funded with funds from the ESSER Grant. (**Attachment #13**)
- G. Summer Band Camp

Approve a tuition fee of \$30.00 per student for a one-week elementary summer band program and also approve a stipend for summer band program director, Steven Jonkman. Mr. Jonkman's stipend will be equal to the amount collected for student participation but will not exceed \$1,000.00. The summer band program will run Monday, August 16, 2021, until Friday, August 20, 2021.

H. Approve the 2-Year Advertising Agreement with Royal Publishing to provide Sports Pocket Schedules to the Northern Lehigh School District at no cost to the district. (Attachment #14)

XI. LEGAL

XII. CORRESPONDENCE

XIII. INFORMATION

1. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on February 4, 2021.
2. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on February 24, 2021.
3. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on January 27, 2021.

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT