

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**April 12, 2021**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order virtually, via Google Meet, by the President, Mr. Gary S. Fedorcha, at 7:02 p.m. on Monday, April 12, 2021.

**ROLL CALL** Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Michele L. Martineau, and Mr. Gary S. Fedorcha (9)

Members absent: None

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. Bryan Geist, Mr. David Hauser, Mr. Eric Hill, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. James Schnyderite, Atty. Avery Smith, Mr. Robert Vlasaty, Ms. Paige Craddock (Jr. Rep.) and Mr. Aidan Williams (Sr. Rep.)

**VISITORS** Approximately two hundred and eleven visitors viewed the meeting.

**APPROVE MINUTES** Mr. Green made a motion, which was seconded by Mr. Distler, that the minutes of the special board meeting held on March 1, 2021, and the regular board meeting held on March 8, 2021, be approved and ordered filed.

Roll Call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (9)

NAY: None (0)  
Motion carried.

**PUBLIC COMMENT** Mr. Fedorcha asked Mr. Hill if there was any public comment.

Mr. Hill stated that there was no one registered for public comment.

**SPECIAL BOARD REPORTS**

Carbon Lehigh Intermediate Unit - Mrs. Husack reported that the CLIU board met in March. The next meeting is April 19th. There is one item on the agenda tonight which is the CLIU Facilities Plan. Thank you to Northern Lehigh and Mr. Schnyderite for offering another Peter's classroom for the IU. It's much appreciated.

Lehigh Career and Technical Institute - Mr. Fedorcha reported that most of the districts have approved the LCTI budget. LCTI has replaced one of their top administrators and they have opened four days. They are looking forward to having most of the school districts coming in for the four days starting on the 12th. They are not all coming in at the same time. Southern Lehigh, Parkland and Allentown will be coming in at a later time. LCTI will be following all of the protocols and be able to keep safe distances in all of the classrooms. LCTI will be following the CDC and DOH guidelines in regards to COVID closures.

Legislative Report - Mrs. Heckman reported that she has two things this evening. The first item is an amendment was successfully inserted into House Bill 605 which was approved last week. It provides protection for schools from frivolous and opportunistic lawsuits from COVID exposure. The bill provides a temporary grant of immunity for actual or potential COVID-19 exposure in school settings unless the exposure is the result of gross negligence or willful misconduct on the part of public schools or public school employees. The bill is passed in the house and will move onto the senate for consideration. The second piece of information is that PDE announced the ESSER III allocations. In total, Pennsylvania is receiving 4.9 billion in Federal, non-recurring relief funds.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Northern Lehigh School District will receive about 2.9 million allocation of these funds. There are rules and stipulations on how we are allowed to use this round of money. Each school entity needs to use 20% of the money to address learning loss and the social, emotional, and academic needs of underrepresented students.

Lehigh Carbon Community College - Mr. Green reported that LCCC had their budget unanimously approved. Previously the budget was divided into thirds--student, state, and supporting districts. As a result of some of the things done at the school, like the Amazon program and truck driving program at Wegman's, they are able to gander funds from that to help offset some of the other costs. Districts' share is down to a little over 10%. Also, you've received a ballot in the mail to vote for a Trustee-At-Large. When the college was established, they established a 15-seat Board of Trustees with the thought that there would be one from every participating district and then two people at-large. Don't forget to vote.

Committee Reports and/or Meetings

Minutes of the Education/Policy Committee Meeting held on April 6, 2021, were distributed.

Minutes of the Community Relations Committee Meeting held on April 6, 2021, were distributed.

Minutes of the Technology/Buildings & Grounds Committee Meeting held on April 7, 2021, were distributed.

Minutes of the Finance Committee Meeting held on April 7, 2021, were distributed.

Student Representatives to the Board Report - Mr. Aidan Williams reported that this past week seniors received really good news which is that the Senior Prom is back on. It's still in the early days of discussion. Mr. Vlasaty is working with the class officers and the advisors to figure out a way to continue the prom. The junior class is planning to have a class picnic for this year instead of a prom. Student council is continuing to plan Mr. Northern Lehigh for this year, hoping to have it virtually like the play. Student council is planning and preparing for the next blood drive which is planned for Thursday, April 29th. If you wish to donate, you can do that on [giveapint.org](http://giveapint.org). Aidan and Paige shared their perspective on returning to four days a week. Aidan reported that he's experienced a lot of benefits to the four days a week. He enjoys being in school because he's found that he learns a lot better in person as opposed to virtual and it allows him to engage in the extra-curricular activities such as student council, National Honor Society, etc. He's talked to others who are doing sports and they really like being in school. He is worried about the spread of COVID but from what he's seen, most of the students and the staff are really taking the social distancing seriously, which is awesome to see. He feels things will only get safer as more people go for the vaccine. He has enjoyed being back four days a week.

Ms. Paige Craddock reported that the four days per week has also been really good for her. She's more hands-on and likes being in-person. Her teachers have been really good with working with her and she really appreciates it. Northern Lehigh Patriots Club hosted a VA Hospital drive from March 8-26, where they collected donations of socks, toothbrushes, blankets, etc. for veterans in need. From April 9-11, the spring musical "Nunsense" was live-streamed for the community and an anonymous donor graciously donated 100 tickets for students and staff of Northern Lehigh. On March 18, the high school guidance counselors held their parent info night for scheduling classes. It was held in a virtual format and a record number of parents and students logged on to the event. For spring sports, Girls' Track and Field are 1 and 2, Boys' Track is 0 and 3, Softball is 2 and 3 overall for leagues, and won tonight 14-4, and Baseball is 0 and 6 overall and 0 and 5 for leagues.

Solicitor's Report - Mr. Link welcomed the new school board attorney from the King Spry Law Firm, Avery Smith. Attorney Smith introduced herself. She is a partner with King Spry. She and the firm are happy to work with the district. Attorney Smith has been a partner for about five or six years. She's been with the firm since 2010 and has been practicing law locally since 2008. She grew up in East Penn and came back to the area after school. She enjoys doing education law and serving local school districts. Mr. Fedorcha welcomed Attorney Smith on behalf of the board.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Business Manager's Report - Mrs. Molitoris and Mrs. Frantz shared a PowerPoint presentation for the 2021-2022 budget. Mrs. Molitoris reported that there is still a lot going on with the budget and it will need to be finalized in May for a proposed preliminary budget for approval. This was presented at the Finance Committee Meeting on April 7th. First slide had the COVID-19 affects to the current year budget. Funding opportunities were COVID grants and ESSER's grants. PCCD COVID \$182,692, PCCD COVID II \$44,349, and ESSER's I \$324,575 have been completed. ESSER's II 1,463,002 by September 2023 and ESSER's III \$2,948,680 by September 2024. Other potential savings were substitutes (day-to-day and Permanent Building Subs) and utilities - electric due to the ESCO project. The next slide was COVID-19 affects to food services. A negative was loss of revenue from monthly general operating profits. A positive is they may recoup some loss of revenue during the summer feeding program approved by USDA and there have been generous donations from various community groups and individuals. The next slide was COVID-19 affects to the 21/22 budget year and beyond. Act I Index (limits to raise taxes) - 21/22 3.4. Projected for 22/23 - 4.2, 23/24 - 4.2, 24/25 - 3.8, 25/26 - 3.1. PSERS projections 2021-34.95%, 2022-35.62%, 2023-36.12%, 2024-36.60%, 2025-37.23%. The next slide was the district profile for student enrollment for 2018-2019, 2019-2020, 2020-2021, and anticipated 2021-2022. The next slide was the student enrollment graph. Enrollment has been consistent over the last five years. The next slide was the employee profile for years 2018-2019, 2019-2020, 2020-2021, and anticipated 2021-2022. There may be a potential increase in positions to help address learning loss funded through ESSER grants. The next slide was the prior year's composite data showing revenues and expenditures for years 2018-2019, 2019-2020, and 2020-2021. In 18-19, used almost 1.6 million to balance the budget, which included science labs and technology items. In 19-20, used \$162,000 to balance the budget. This year, currently with projections, the district will put \$750,000 back into the fund balance. In December, the board agreed not to raise taxes over the 4% index. The district did not apply for exceptions with Special Education or PSERS. The anticipated fund balance at the end of the 2020-2021 school year is \$10,507,738. The next slide was recommendations for Peters Elementary. Recommended are two additional support staff (instructional paraeducators) and relocate one professional staff position to Slatington Elementary based on class sizes. No budgetary increase for materials or programs. Playground equipment upgrades are desired and administration is considering action to be funded through ESSER funds. The next slide was recommendations for Slatington Elementary. Recommended are two additional support staff (instructional paraeducators) and relocate one professional staff position from Peters Elementary based on class sizes. No budgetary increase for materials or programs. The next slide was recommendations for the middle school. Recommended are one additional support staff (instructional paraeducator) and reduction of one professional position (ELDP/Gifted) through attrition. No budgetary increase for materials or programs. The next slide was recommendations for the high school which was to remain status quo for professional and support staff. The next slide was the 2021/2022 budget concerns expenditures. Cost drivers are salaries, retirement/PSERS, medical, Social Security, charter school, technology and LCTI. Cost reductions are electric, heating oil (ESCO), out-placement of a student (aged out). The next slide was current budget revenue. Real estate collection rate was 94% (predicted 92.75%). Recommending 93.75% for the 21/22 school year. If there is a potential tax freeze in the 21/22 school year, there would be a loss of \$338,000 and every year thereafter. Per capita would be reinstated to the 2019-2020 rates. EIT collections increased by 10%. Still a reduction in interest investments due to the market. State and Federal revenues are budgeted flat for Basic Education and Special Education. The next slide was the current fund balance as of June 30, 2020. As of June 30, 2020, the district had a committed fund balance of 2.7 million dollars. Total assigned fund balance was 4.58 million dollars. Unassigned fund balance is almost 2.2 million dollars. End on June 30, 2020, with 9.7 million dollars in fund balance. The next two slides reviewed the long term project planning and fund balance utilization for facilities. Completed items in 2019-2020 were NLHS science rooms/labs, NLHS furniture for science rooms, network switches, NLMS classroom tile floors, and NLHS furniture replacement. Recommending to delay the NLHS furniture replacement and large utility shed/pole building by the stadium. Recommending out of current 2020-2021 budget to do fieldhouse/stadium crack and sealcoating and Peters crack and sealcoating. Already replaced the small dump truck this school year. Researching cost and funding source for the NLMS Kitchen. Recommendations for 2022-2023 are Slatington furniture replacement, water treatment plant at Peters. Recommendations for

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

2023-2024 are Peters furniture replacement, chillers at NLHS, Bobcat (Maintenance), maintenance truck w/utility box. Recommendation for 2024-2025 is total renovation of the playing area of the baseball/softball fields. A zero-turn mower that was being recommended for 2023-2024 was purchased out of the current budget. The next slide was an estimated fund balance for June 30, 2021. The estimation is about 10.5 million. The next slide was The (Tentative) Big Picture which included expenses at \$34,377,801 and revenues at \$33,180,079 with a budget shortfall of \$1,197,722. PSERS increases are \$212,000, health care increases are \$200,000, and the additional amount needed to balance the budget would be \$785,722. If all is out of the fund balance, not raising taxes, the 2021-2022 estimated fund balance at the end of the year would be \$9,310,016. The next slide was potential additional revenues not in current numbers which included the \$116,883 for Basic Education Subsidy and \$233,664 in Special Education Subsidy as proposed by the Governor's budget. The budget does not include the bond payments. Last year the district took a freeze on the bond payments. Last year and this year are the final years for the bond payments. In the 2022-2023 school year, those bond payments are going to come back which are 3 million dollars. The next slide was administrative recommendations. The recommendations are to consider a tax increase and utilization of fund balance to generate some revenue for the upcoming year. Transportation subsidy--continue to work with Brandywine for fixed costs 2020-2021 school year so subsidy is not affected in 2021-2022 school year. Continue to look for opportunities to decrease expenditures and/or increase revenues as more information becomes available on ESSER's II and III funding and supplanting opportunities. Mr. Link commented that there was no action needed tonight on the budget. Mr. Fedorcha thanked the business office for the presentation. This will be ongoing until May and then there will be a preliminary budget and it will be posted for the public and then vote on it in June.

Assistant Superintendent - Dr. Stoker reported on grants. The PCCD COVID I and COVID II grants have been completed. Some of the purchases were PPE gear and items for social distancing to function within the school buildings including thermometers, plexiglass, masks, gloves, eyewear, etc. With the PCCD COVID II, the district was able to purchase the Bipolar Ionization systems. The three ESSER grants total about 5 million dollars. The first one has been expended. It included the Bipolar Ionization systems, software licenses, plexiglass, hotspots, etc. With the ESSER II and ESSER III funds, the district is looking to purchase the water bottle filling stations, supplies for spring testing, art supplies for 5-day virtual students, additional technology platforms, spring literacy program and started to discuss possible expenditures for learning loss. Twenty percent of the ESSER III funding, about \$600,000, must be spent on learning loss. Administrators will continue to meet to plan spring and summer programs. The ESSER grants will run through September 2024.

On March 23, 2021, Pennsylvania submitted their request to the US Department of Education to get a waiver for accountability school identification and related reporting requirements for the 2020-2021 school year. On March 26, 2021, the US Department of Education granted the waiver. This is a waiver for Pennsylvania for accountability purposes only. It's not a testing waiver. Students in Pennsylvania and at Northern Lehigh are still required to sit for the state assessments including the PSSA's, PASA, Keystone exams, and WIDA. PSSA at Slatington will start on April 20th and at NLMS on April 19th. The middle school will also give the Algebra I Keystone which will begin on May 18th and the high school will give the Keystones on May 18th as well. LCTI has received Pennsylvania approval from the Pennsylvania Secretary of Education for their NOCTI and NIMS waiver for 2020-2021. Those tests will not be administered. Some students received a non-numeric proficient on their Keystone exams in the 2019-2020 school year. However, they may still need to take the graduation assessments for Keystones. As previously reported, Act 136 postpones graduation requirements until the Class of 2023.

Superintendent's Report - Mr. Link turned his time over to Mr. Weaber to give an update on the upcoming STEAM camp and to Mr. Vlasaty to give updates on the end-of-the-year activities and logistics for the high school.

Mr. Weaber thanked the school board for the opportunity to share one of the many great things that are happening in the district. The goal of STEAM camp is to interest students in the areas of Science, Technology, Engineering, Arts, and Math and career awareness in these fields of study.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

They are making a lot of progress and preparing for this coming summer. All staff has been secured and he and Ms. Butz have been working hard on making preparations. Teachers who will be camp instructors are Ms. Stubits (Slatington Elementary), Mrs. Frank (NLMS), Mrs. Dibilo (Slatington Elementary), and Mrs. Leslie (Retired NLHS). Camp is scheduled to be held in-person from June 21-24 and June 28-July 1, from 8:30 a.m.-12:30 p.m. Attendance goal is 70 campers and it fills up quickly. All the funding is through the Northern Lehigh Education Foundation and the Neffs National Bank continues to support the camp with a \$20,000 EITC grant for the fourth year in a row. Snacks and drinks will be funded through the Federal and State USDA Seamless Summer Program. Press, Times News, Morning Call, Channel 13, Channel 69 and High School Slate, are invited to cover the camp. Additional funds come from corporate sponsors. Some of the past corporate sponsors have been Steckel and Stopp, McClure Company, Northern Lehigh Education Foundation, Brandywine Transportation, King Spry, and Giant Food Stores. Registration for the camp will open on Sunday, April 25th at 3:30 p.m. The school board is invited and encouraged to visit camp while in session. Suggested times to visit are between 9:30 a.m. and 11:45 a.m. Please contact Mr. Weaber or Ms. Butz to give notice of your plans to visit. Mr. Green asked if individuals can donate. Mr. Weaber commented that yes they can and there is a link on the NLSD website. Mrs. Husack asked what grade levels can attend the camp. Mr. Weaber commented that students going into 3rd through 6th grade may attend.

Mr. Vlasaty reported that the 131st Commencement Ceremony honoring the Northern Lehigh Class of 2021, will be held on Friday, June 11th at 7:00 p.m. in Bulldog Community Stadium. Gates will open at 6:15 p.m. The rain date is Saturday, June 12th at 10:30 a.m. with gates opening at 9:45 a.m. Under current CDC and Department of Health recommendations, we will be able to hold a traditional ceremony with at least six tickets per graduate through the utilization of both sets of home and away bleachers. The senior awards ceremony will also be held at Bulldog Community Stadium on Friday, June 11th from 5:00 p.m. to 6:00 p.m. It will be held in conjunction with the commencement ceremony in an outdoor venue for safety and convenience for the families. Gates will open at 4:30 p.m. and admittance will be by invitation only to those seniors receiving awards or scholarships. The rain date will be Saturday, June 12th at 8:30 a.m. with the gates opening at 8:00 a.m. The Senior Class Officers and Mr. Vlasaty have been working to plan the prom and they have a solid plan. The prom will be a Senior Only outdoor, tented, formal event on Saturday, May 15th. No dates from another class or school are permitted with a rain date of May 16th. Dinner will be catered and served by the one and only, Mrs. Bahnick and her awesome team. Formal dress is recommended. Prom dresses and tuxedos are not mandatory, however classy dresses and suits are acceptable. In planning this event, they have carefully incorporated the recommended health guidelines in regards to six foot distancing, mandatory masking, and sanitization. Despite their consultation with the Pennsylvania Department of Health, they could not come up with a feasible solution to dancing. So, dancing will not be permitted. The prom will begin at 5:00 p.m with an arrival hour of photographs Lifetouch, hors d'oeuvres, and beverages. Dinner will then be served and raffle off prizes donated by the community. Then an introduction of the prom court and crown the king and queen. Additionally, there will be a selection of outdoor activities available. Lastly, there will be an inflatable movie screen to show a movie (to be announced) with popcorn and beverages. Seniors will be required to space themselves out six feet apart on the turf in order to watch the movie. They've also arranged gift bags for all seniors regardless if they attend the prom or not. They may pick them up in the main office the following week. Mr. Vlasaty thanked Mr. Link, Dr. Stoker, Mr. Derr, Mr. Hauser and the senior class officers, Caleb Hankee, Kristen Guelcher, Dylan Miller, Trent Herman and Elijah Jackovitz for their guidance and feedback. Mr. Vlasaty gave a special thanks to Mrs. Bahnick and Mrs. Nowlin for their help and assistance in putting this all together.

Mr. Link reported that the district received a \$750 donation from EdLaw Interactive to go towards the high school musical which was presented this weekend. Thank you to EdLaw Interactive for their generosity to our students, our faculty, and to the support of the Northern Lehigh Little Theater.

**Executive  
Session**

An executive session was held on April 8, 2021, at 5:15 p.m. virtually via Google Meet to discuss negotiations.

|                                  |  |
|----------------------------------|--|
| Executive Session                | An executive session was held at 6:00 p.m. virtually via Google Meet to discuss personnel and negotiations.  |
| <b><u>PERSONNEL</u></b>          | Mr. Martineau made a motion, which was seconded by Mr. Green that the Board of Education approves the following personnel items:   |
| Retirement<br>J. Chamberlain     | With regret, accept the retirement resignation of Jill Chamberlain from her position as Middle School Principal, effective July 30, 2021. Ms. Chamberlain will be retiring from the Northern Lehigh School District after 14.77 years of service.  |
| Retirement<br>M. DeLong          | With regret, accept the retirement resignation of Monica DeLong from her position as an Emotional Support Paraprofessional, effective the end of the 2020-2021 school year. Mrs. DeLong will be retiring from the Northern Lehigh School District after 22 years of service.                       |
| Retirement<br>D. Oertner         | With regret, accept the retirement resignation of David Oertner from his position as High School Science Teacher, effective the end of the 2020-2021 school year. Mr. Oertner will be retiring from the Northern Lehigh School District after 39 years of service.                                 |
| Retirement<br>T. Cinicola        | With regret, accept the retirement resignation of Theresa Cinicola from her position as High School Science Teacher, effective the end of the 2020-2021 school year. Mrs. Cinicola will be retiring from the Northern Lehigh School District after 34 years of service.                            |
| Retirement<br>A. Lieberman       | With regret, accept the retirement resignation of Alice Lieberman from her position as ESL/Gifted Teacher, effective the end of the 2020-2021 school year. Mrs. Lieberman will be retiring from the Northern Lehigh School District after 15.25 years of service.                                  |
| Resignation<br>A. Rosene         | Accept the resignation of Allison Rosene from her position as Cafeteria Monitor, effective February 12, 2021.  |
| Resignation<br>K. Shankweiler    | Accept the resignation of Kenneth Shankweiler from his position of Girls' Basketball Coach, effective March 25, 2021.  |
| Resignation<br>F. Damian         | Accept the resignation of Frank Damian, District Wide Permanent Substitute, effective April 19, 2021.  |
| Resignation<br>P. Perry          | Accept the resignation of Peggy Perry, Full-Time Life Skills Support Aide, effective April 7, 2021.  |
| Resignation<br>S. Wanamaker      | Accept the resignation of Shawn Wanamaker, Paraprofessional, effective June 11, 2021, or upon hiring of replacement.   |
| Appointment<br>Non-Instructional | Shawn Wanamaker*<br>From: Paraprofessional<br>To: Administrative Secretary to the Director of Support Services & Transportation<br>Salary: \$30,750 (prorated)<br>Effective: On or about June 14, 2021, or upon replacement of prior position<br><b>*60 Working Day Probationary Period</b>        |
| Family Medical Leave             | Approve the request of employee #7116 to take a family medical leave of absence beginning on or about March 24, 2021, for their own medical reasons. Employee is requesting to use accumulated sick and unpaid days. Employee plans to return to their position upon release from their physician. |
| Sabbatical Leave                 | Approve the request of employee #7096 to take a Compensated Sabbatical Leave for the remainder of the second semester of the 2020-2021 school year and beginning of the 2021-2022 school year until October 19, 2021.  |

**PERSONNEL****(cont.)**

Permanent Substitute Approve the following individual as District Wide permanent substitute teacher for the 2020-2021 school year as of April 6, 2021. He will be paid a daily per diem rate of \$120 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Drake Pristash

Unpaid Volunteers Approve the following unpaid volunteer aides in the Northern Lehigh School District for the 2020-2021 school year pending clearances.

Margaret Blose  
Deborah Geiger  
Sharon Karpiszin

Jennifer Levan-Uhler  
Nancy Wagner

Additional Bus Driver Motion to approve the following bus/sub drivers from Brandywine Transportation to transport Northern Lehigh School District students for the 2020-2021 school year:

Michael Hamm

Roll Call.

YEA: Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, and Mr. Fedorcha (9)

NAY: None (0)  
Motion carried.

Mr. Link acknowledged the retirees, Mrs. Chamberlain, MS Principal, teachers, and support staff. As we approach their retirement date, we will celebrate a little bit more of their years of service to the school district and thousands of students they have all supported. Again, congratulations on their retirement and he looks forward to sharing more information.

**POLICY**

Mr. Distler made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy items:

Policy First Reading Approve school board policy #113.1 - Programs - Discipline of Students with Disabilities, as presented after first reading.

Approve school board policy #113.2 - Programs - Behavior Support, as presented after first reading.

Approve school board policy #113.5 - Programs - Confidentiality of Special Education Student Information, as presented after first reading.

Homebound Instruction It is recommended that the Board of Education grant homebound instruction for a 6<sup>th</sup> grade student, Student No. 2790099 for five hours per week, effective March 29, 2021 and continuing until approximately May 10, 2021.

Roll Call.

YEA: Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, and Mr. Fedorcha (9)

NAY: None (0)  
Motion carried.

**CURRIC-  
ULUM AND  
INSTRUC-  
TION**

Mrs. Husack made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following curriculum and instruction items:

CLIU 21-22 Facilities Plan Approve the following resolution to adopt the 2021-2022 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report.

**RESOLVED:** It is recommended that the Northern Lehigh School District Board of Directors approve the 2021-2022 Facilities Plan Committee Report that was approved by the CLIU Facilities Plan Committee on February 3, 2021 and the CLIU 21 Board of Directors on March 15, 2021. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

CLIU 21-22 TransPerfect Agreement Allow administration to sign the CLIU 21 TransPerfect Agreement to provide language interpreting related services as needed for the 2021-2022 school year.

Roll Call.

YEA: Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, and Mr. Fedorcha (9)

NAY: None (0)

Motion carried.

**NEW  
BUSINESS**

Mrs. Kulp made a motion, which was seconded by Mr. Green, that the Board of Education approves the following new business item:

Approve the new Collective Bargaining Agreement, as recommended by the School Board Negotiations Committee, between the Northern Lehigh School District and the Northern Lehigh Education Association, effective July 1, 2021, through June 30, 2023.

Roll Call.

YEA: Mr. Keegan, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, and Mr. Fedorcha (8)

NAY: Mrs. Husack (1)

Motion carried.

**FINANCIAL**

Mrs. Kulp made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following financial items:

Mrs. Husack asked if there was funding available for summer programs and if there's any way to help with the tuition per student for the summer band camp. Mr. Link commented that it's something we can definitely look into. We have not received a definitely yes from PDE but that is a possibility. He will ask Dr. Stoker to reach out to them to see if this type of camp would also be funded. If it is, we can put a revised agenda item on with the new costs.

Financial Reports

Approve the Following Financial Reports:

1. General Fund Account month of February 2021
2. NLHS Scholarship Account month of March 2021

List of Bills

Approve the Following List of Bills:

1. General Fund months of March and April, 2021
2. Cafeteria Fund months of March and April, 2021



**FINANCIAL**  
**(cont.)**

- CSIU eService 21-22 Authorize administration to sign the CSIU eService Rates contract for Accounting, Payroll and Personnel software services for the 2021-2022 school year.
- Western Snowplow Per the recommendation of the Technology/Buildings & Grounds Committee, approve the purchase of a Western 9' Pro Plus Snowplow through CoStars at a cost not to exceed \$7,231.00.
- SOS Sub. Custodian Services Per the recommendation of the Technology/Buildings & Grounds Committee, approve the agreement with School Operation Services Group Inc. to provide substitute custodial services to the Northern Lehigh School District effective through June 30, 2022.
- T-Mobile Hotspots Per the recommendation of the Technology/Buildings & Grounds Committee, approve an agreement with T-Mobile to provide CIPA-compliant, education-only filtered internet access for our students who do not have internet access at their home, so they can utilize their laptops and Chromebooks. 12 month term for 15 devices. Devices will be funded with funds from the ESSER Grant.
- Summer Band Camp Approve a tuition fee of \$30.00 per student for a one-week elementary summer band program and also approve a stipend for summer band program director, Steven Jonkman. Mr. Jonkman's stipend will be equal to the amount collected for student participation but will not exceed \$1,000.00. The summer band program will run Monday, August 16, 2021, until Friday, August 20, 2021.
- Sports Pocket Schedules Approve the 2-Year Advertising Agreement with Royal Publishing to provide Sports Pocket Schedules to the Northern Lehigh School District at no cost to the district.

## Roll Call.

YEA: Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, and Mr. Fedorcha (9)

NAY: None (0)  
Motion carried.

**INFOR-**  
**MATION**

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on February 4, 2021.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on February 24, 2021.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on January 27, 2021.

**RECOG-**  
**NITION OF**  
**GUESTS**

Mr. Fedorcha asked Mr. Hill if there were any guests. Mr. Timothy Weaber registered to speak this evening.

Mr. Weaber, as the Northern Lehigh Education Association President, would like to thank the school board for working closely with them in renegotiating the contract extension for another two years. He's looking forward to great things in the future, thank you very much.

Mr. Fedorcha thanked both the board and the association's teams for coming up with an agenda item for this evening and a ratification.

Mr. Kern recognized a gentleman who has been part of the Northern Lehigh School District and servicing the district for many, many, many years, and his recent passing, Mr. Charles Stopp. He appreciated his contributions to the Northern Lehigh School District and community and may he rest in peace.

**ADJOURN-  
MENT**

Mrs. Husack made a motion, which was seconded by Mrs. Martineau, that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned at 8:27 p.m.

Roll Call.

YEA: Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, and Mr. Fedorcha (9)

NAY: None (0)  
Motion carried.

Respectfully submitted,

Gale N. Husack  
Secretary

ATTEST: \_\_\_\_\_ President  
Gary S. Fedorcha