

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 14, 2023

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, August 14, 2023, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

Members absent: Mrs. Natalie Snyder (1)

Non-members present: Dr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Dr. Lori Bali, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Bryan Geist, Mr. David Jones, Mr. David Hauser, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. Michael Strohl, Atty. Kristine Roddick, and Channel 13 (Press).

VISITORS Approximately 4 visitors attended the meeting and sixty-nine visitors viewed the meeting.

PUBLIC COMMENT Dr. Link commented I am uncertain if Mr. Derr is going to grab the sign-in sheet for me, please?

Mr. Green commented we will come back to that then.

Dr. Link commented we have no one signed up for public comment this evening.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mr. Christman that the minutes of the regular board meeting held on June 12, 2023, be approved and ordered filed.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported we did have our meeting in July at our board room down at the IU. I wanted to report back out in regards to the golf tournament that we had in June. They are anticipating about \$9,500 in profits from that. We did have a record number of 90 golfers. So thank you to those that had come out who supported the IU and the Special Needs Children's Foundation. Put it on your calendars, I'm going to see you, Tuesday, June 18, 2024 is our next golf tournament. I also wanted to thank Dr. Eib, her last day at the IU after 14 years was on Friday, August 11th. She took the IU to a really great place and I really thank her for all of her time, her effort, her support to our district, and to our students and our staff. So, I wish her well in her retirement. Her last day again was August 11th. Today, we had Dr. Greg Koons start as the new executive director at the IU. So, we welcome Dr. Koons and wish him all the success in creating his step in the IU. He started today and lucky for him tomorrow is our opening day for our teachers and staff. Our opening day for the IU is

**SPECIAL
BOARD
REPORTS**
(cont.)

tomorrow at Parkland High School, so I want to thank Parkland for allowing the IU to have their opening day at their facilities. Thank you, Mr. Green.

Lehigh Career & Technical Institute - Mr. Fedorcha commented unlike the IU, we did not have a July meeting although I kept trying to tell everyone we did and nobody would listen to me, so we did not have one. That's it.

Legislative Report - Mr. Green commented Mrs. Snyder is not here.

Lehigh Carbon Community College - Mr. Green commented we had a meeting also the same old, same old. No, I am only kidding. We did this evening have some people from the college here with us. Are you going to talk about that?

Dr. Link commented please do.

Mr. Green commented okay, they talked about the SHINE program and if all of the people have even half of the enthusiasm that I saw from those people tonight, it's gotta be a wonderful program. I mean they were so excited and ecstatic just to be part of it. Talking to other people whose children have been there, it sounds like a really good program. I think Northern Lehigh is very fortunate that LCCC has chosen us to be one of the people they work with. And, you certainly can add anything to that if you'd like.

Dr. Link commented sure. There was just a SHINE open house at our SHINE classroom upstairs in Slatington Elementary School that served about 30 children during the summer camp and served about 50 children during the school year for 36 weeks after school four days a week. They are receiving homework support, they are receiving support with socially emotional regulation. They are receiving a free dinner every night as part of the program, and then a heavy emphasis on STEAM activities leaning to STEAM-related career pathways. We are the only district in Lehigh County that is able to offer such a program after-school and we're very proud of that and very grateful for the partnership with Lehigh Carbon Community College.

Mr. Green commented thank you.

Dr. Link commented sure.

Committee Reports and/or Meetings

- Minutes of the Education Committee Meeting held on August 7, 2023, were distributed.
- Minutes of the Policy Committee Meeting held on August 7, 2023, were distributed.
- Minutes of the Technology/Buildings & Grounds Committee Meeting held on August 7, 2023, were distributed.
- Minutes of the Finance Committee Meeting held on August 7, 2023, were distributed.
- Minutes of the Extra and Co-Curricular Committee Meeting held on August 7, 2023, were distributed.

Solicitor's Report - Attorney Roddick commented yes, just very briefly I wanted to remind the board that beginning this school year, that 2023-2024 school year, the Homeschool students are able to participate in co-curricular activities and academic courses at the district for up to at least one quarter of the school day that full-time regular students could attend provided that they meet the eligibility criteria for the course, any of the prerequisite criteria for the course and as long as they comply with all policy rules and regulations. That's also extended to prevent homeschool students to participate in career and technical education through the district. Parents are responsible for providing any tuition for any students who dually enroll in a home education program in the district unless there is space available on the bus and it's at the regular time, the district could require any homeschool student to take consecutive classes so that there isn't necessarily downtime in between those course because the children would be in supervision, etc. They would count in the daily membership of the district for purposes of some reimbursement and of PIMS reporting. So, I don't know if anybody has any questions about that. It's brand new starting this school year. No, okay. That concludes my report, thank you.

**SPECIAL
BOARD
REPORTS
(cont.)**

Assistant Superintendent's Report - Dr. Stoker commented thank you. In front of you at your places and out there for the public we have the ESSER grant spending update. This includes all of our spending through July 31st, as we did not have a July board meeting. I'm happy to report that ESSER 2 has been expended. So, ESSER 1 and ESSER 2 are now done. ESSER 2 was finalized for salary and benefits for technology integration specialist, our ELDP teacher, Kindergarten teacher, Director of Technology, Curriculum and Instruction and paraprofessionals. Our ESSER 3 was used for much of the things that we did over the Summer for Department Leader stipend and benefits, Summer Horizons and INSPIRE classroom supplies, high school and middle school STEAM camp supplies, ESY, Open Horizons, INSPIRE and summer learning program teachers and paras, nurse salaries and benefits, bussing to and from the summer programs, salary and benefits for the Director of Educational Technology and Curriculum Instruction, technology integration specialists, Kindergarten teacher, nursing services at Peters, food service salaries and benefits for the summer program. So, much of what we did over the summer was covered through ESSER 3. ESSER 3B for learning loss we also used for our social worker for social and emotional learning professional development that we did with our middle school and high school related to the goat therapy that we had for students with spring keystone testing and also for our staff. Then we also used that for the lightspeed classroom which is a platform that we use with our technology that we have as classroom management through technology. Also, summer enrichment, we had salaries and benefits of our middle school and high school STEAM camp. Then we had some after school tutoring that carried over for the after-school part of that grant. So, we still have until September of 2024 for the ESSER 3 grant, so that's the only one we still have remaining. Any questions on that? Alright, thank you very much.

Business Manager's Report - Mrs. Molitoris commented thank you. We do finally have a state budget and our state numbers came in. I'd just like to share with the board of education. We had flat funded our basic and in our special ed based on last years numbers, we did receive an additional \$278,000 in basic ed funding. An additional \$73,000 in special ed funding for an overall increase of \$351,000 that was not revenue in our original budget, but we will now be receiving additional revenue from the state based on the basic ed and special ed.

Mr. Green commented good, so now we don't have to raise taxes next year. We'll see about that. Thank you, Mrs. Molitoris.

Superintendent's Report - Mr. Link commented thank you, Mr. Green. My report will be very brief this evening. We're at the six month point that we have to publicly consider revising our health and safety plan which was put in place during the COVID pandemic. Our health and safety plan is available on the homepage of our district website. I am recommending that we make no changes to the health and safety plan. We stayed status quo with how we ended last school year which is truly minimal interventions or restrictions throughout our buildings. I'm open if any school board members want to consider changing the plan, but again, administratively, recommendation is that we keep the plan status quo. We will continue to review it every six months through September of 2024. Okay, hearing none, we will leave it as is. I will have it posted again or update it on the website with the review date of this evening. That will be up on the website tomorrow.

Mr. Green commented does the board have to vote on that?

Mr. Christman commented so after September 2023, does that mean we don't have to do it every six months anymore or is it that?

Mr. Green commented but do we have to vote on it to approve it?

Dr. Link commented no, we just have to open it up publicly to see if there's anybody who wants to. Okay. Next, I have the great pleasure of presenting two of our school board members thing evening with years of recognition from the Pennsylvania School Board Association. You know our school board members give a lot of their time to our district in support of our students, our faculty, and really the whole community ensuring that our students have resources and opportunities. Of course, I'm sure you're all aware that they do that as a volunteer. They are not receiving any compensation for the hours, and thought, and often time stress that they put into operating a school district here and

**SPECIAL
BOARD
REPORTS
(cont.)**

I know that we are all very grateful for that. This evening, I get to recognize first Mrs. Gale Husack for eight years of continuous service to the Northern Lehigh School District. Congratulations and thank you for everything you do.

Mrs. Husack commented thank you very much.

Dr. Link commented absolutely. And I also get to recognize this evening, Mr. Robin Distler, one of our school board members. Robin has been a school board member consecutively now for 12 years. Thank you for everything you do, Sir.

Mr. Distler commented thank you.

Mr. Green commented I thank both of you. That's a lot of time.

Executive
Session

Executive session was held this evening at 6:00 p.m. for the purpose of personnel and a legal item or two.

PERSONNEL

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following personnel items:

Mr. Green commented under personnel item B, I think Rhonda Frantz will be abstaining on that, correct? And, there's another one. Robin Distler will be abstaining on item Q. I think we will have the paper to sign to state your reasons for that.

Resignation
/Retirement
N. Green

With regret, accept the retirement resignation of Nina Green from her position as Special Education Teacher at Slatington Elementary School, effective August 7, 2023. Mrs. Green will be retiring from the Northern Lehigh School District after 33 years of service.

L. Hairston

Accept the resignation of Lisa Hairston from her position as 2nd Grade Teacher at Peters Elementary School, effective June 21, 2023.

A. Grozier

Accept the resignation of Amanda Grozier from her position as Special Education Paraprofessional, effective July 19, 2023.

L. Hassay

Accept the resignation of Lindsey Hassay from her position as Cook's Helper at Slatington Elementary School, effective at the end of the day on June 2, 2023.

J. Cardena

Accept the resignation of Jose Batista Cardena from his position as a Student Summer Worker, effective at the end of the day on June 22, 2023.

S. Frantz

Accept the resignation of Shelly Frantz from her position as Cook's Helper, effective at the end of the day on August 8, 2023.

D. Pristash

Accept the resignation of Drake Pristash from his position as District Wide Substitute Teacher, effective at the end of the day on August 1, 2023.

G. Werkheiser

Accept the resignation of Gabrielle Werkheiser from her position as Secondary Biology Teacher at the High School, no later than the end of the work day on October 6, 2023, or upon release.

Termination
#7441

The board hereby terminates employee #7441, effective August 14, 2023.

#7509

The board hereby terminates employee #7509, effective August 14, 2023

Rescind
Motion
P. Martell

Rescind the motion appointing Pricilla Martell as a full-time Custodian on the June 12, 2023 Board Agenda.

- PERSONNEL** Rescind the motion appointing Gabryelle Wilder as Assistant Field Hockey Coach on the June 12, 2023 Board Agenda.
(cont.)
G. Wilder
- A. Chruscial Rescind the motion appointing Allison Chruscial as Middle School Field Hockey Coach - Shared Stipend on the June 12, 2023 Board Agenda.
- S. Jones Rescind the motion appointing Shannon Jones as Middle School Field Hockey Coach - Shared Stipend on the June 12, 2023 Board Agenda.
- Administrative
Transfer - Kara Richardson
Instructional
- From: 1st Grade Teacher Peters Elementary School
To: Reading Specialist Peters Elementary School
Salary: No change in salary
Effective: August 22, 2023
- Appointment -
Instructional
1. Kristi Yordy Temporary Professional Employee
Assignment: 2nd Grade Peters Elementary
Salary: \$60,975 (Step 7 Bachelors+24 on the 2023-2024 CBA Salary Schedule)
Effective: August 22, 2023
2. Jonathan Potynski Temporary Professional Employee
Assignment: Secondary Math - High School
Salary: \$54,650 (Step 2 Bachelors on the 2023-2024 CBA Salary Schedule)
Effective: August 22, 2023
- Appointment
Non-Instructional
1. April Bachert*
Assignment: Slatington Elementary Custodian
Salary: \$17.20/hour/8 hours per day
Effective: July 5, 2023
***60 Working Day Probationary Period**
2. Scott Prebosnyak* **
Assignment: School Police Office Full-time 190-Days
Salary: \$40,280 annually
Effective: July 31, 2023
***60 Working Day Probationary Period**
***Pending Verification of Missing Personnel File Items**
3. Jenelle Conklin*
Assignment: Cook's Helper
Salary: \$14.00/hour
Effective: August 22, 2023
***60 Working Day Probationary Period**
4. Misty Christman*
Assignment: Part-time Cook's Helper
Salary: \$14.00/hour
Effective: August 22, 2023
***60 Working Day Probationary Period**
5. Lisa Palmer*
Assignment: Cafeteria Monitor
Salary: \$14.72/hour
Effective: August 22, 2023
***60 Working Day Probationary Period**

PERSONNEL**(cont.)**

Motion to renew the appointment of the following individuals as substitute secretary and/or substitute paraprofessionals for the 2023-2024 school year at the 2023-2024 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Joan DeSousa
 Autumn Fink
 Brenda Hahn
 Lisa Hunt
 Erika Katona
 Kay O'Donnell
 Dawn Tulio

Co-Curricular
 Appointments
 2023-2024

| | |
|-------------------|-------------------------------------|
| Allison Chruscial | MS Field Hockey Coach |
| Shannon Jones | MS Field Hockey Coach |
| Jacob Waylen | JH Asst. Boys Basketball |
| Mike Zambo | MS Summer Intramurals Weightlifting |

Renew
 Co-Curricular
 Appointments
 2023-2024

| | |
|--------------------|---|
| Susan Bachman | Elementary Scholastic Scrimmage |
| Shelby Bailey | MS Student Council - Shared Stipend |
| Jennifer Balliet | Decorating Club |
| Amanda Bariana | MS Student Council - Shared Stipend |
| Amanda Bariana | Math Counts |
| Amanda Bariana | Math 24 - MS |
| Christopher Barnes | Sr. High Newspaper Advisor |
| Christopher Barnes | Sr. High Yearbook Advisor |
| Michelle Brown | SE Yearbook Advisor - Shared Stipend |
| David Carroll | Sr. High Band Director |
| David Carroll | MS Band Director |
| Matthew Davis | Academic Challenge Eight Advisor |
| Kayla Driscoll | Sr. High Spring Musical Director |
| Kayla Driscoll | Sr. High Fall Play Director |
| Blasia Dunham | MS Jr. Nat'l Honor Society Advisor - Shared |
| Blasia Dunham | MS Foreign Language Club |
| Blasia Dunham | MS Newspaper Advisor |
| Blasia Dunham | Senior Class Advisor |
| Mary Frank | What's So Cool About Manufacturing |
| Mary Frank | MS Yearbook Advisor |
| Scott Gerould | HS Patriot Club |
| Manuel Gonzalez | Spanish Club |
| Manuel Gonzalez | Junior Class Advisor |
| Jason Graver | MS Jr. Nat'l Honor Society Advisor - Shared |
| Steven Jonkman | Elementary Band Advisor |
| Sarah Kunkel | SADD Advisor |
| Gail Lafferty | Math 24 |
| Mike Lehtonen | Sr. High Scholastic Scrimmage Advisor |
| Skye March | Sophomore Class Advisor |
| Chris McCarty | Jr. Class Advisor |
| Susan Mendes | Garden Club |
| Nicole Nightlinger | MS Aevidum |
| Jon Prive | HS Chess Club |
| Jason Reinhard | MS Winter Intramurals - CPR Advisor |
| Paige Schmidt | Sophomore Class Advisor |
| Amy Shonk | Sr. High Student Council Advisor |
| Stephen Shuey | HS Art Club |
| Stephen Shuey | Artistic Director Fall/Spring Musical |
| Tamara Stubits | Girls on the Run |

| | | |
|-------------------------|-------------------------|--------------------------------|
| <u>PERSONNEL</u> | Randy Utsch | Majorette/Band Advisor |
| <u>(cont.)</u> | Gabryella Wilder | Sr. Class Advisor |
| | Zachary Williams | MS Fall Intramurals Net Sports |
| | Krystle Willing-Teidman | Debate Advisor |
| | Krystle Willing-Teidman | HS Library Club |
| | Krystle Willing-Teidman | HS Aevidum Club |

| | | |
|---------------|---------------|----------------------|
| Co-Curricular | | |
| Volunteers | Samuel Yadush | Asst. Football Coach |
| 2023-2024 | Jamie Kunhs | Asst. Cheer Coach |

Krise Transportation, Northern Lehigh School District students for the 2023-2024 school year:

Inc. Bus Drivers
and Aides

| | | |
|-------------------------|------------------|-------------------|
| Lauren Agnew | Michael Hamm | |
| Anna Bauer | Nikki Kibbler | Marilyn Rippy |
| Tina Beltz | Michael Knauss | Scott Rudolph |
| Kathleen Bentzoni | Annette Kopicz | Eric Shaner |
| | Jean Kutchera | Gertrude Schwarz |
| Patricia(Parrish) Bortz | Sandy Larrison | Julie Senefeld |
| Marie Christen | William Larrison | Natasha Shimko |
| Misty Christman | Earl Loch | Gayle Solderitz |
| Kathryn Coniglio | Tammy Marsh | Barbara Stankovic |
| David Dries | Marian May | Melissa Strohl |
| Daisy Dubois | Brent Meinhart | Lawrence Trimble |
| Dawn Fritzinger | Lisa Neff | Donna VanHorn |
| Schelene Fritzinger | Tristyna Neff | Laura White |
| Brian Geiger | Kathy Oswald | Charlie Young |
| Michele Graver | JoAnn Papay | Lynne Ziegler |
| George Grossman | Melody Petri | Bruce Zimmerman |
| Gerald Hadinger | Sheryl Rex | |

Assistant
Athletic
Director

Approve to continue the employment of Joseph Tout as Assistant Athletic Director for the 2023-2024 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

Clerical/
Classroom
Volunteers

Approve the following unpaid volunteer district-wide for the 2023-2024 school year.

Katja Bender
Magaret Blose
Autumn Fink
Rebekah Heeres
Corinne Hoffman
Sharon Karpiszin
Michelle Kookan
Catherine Muniz
Ashley Reinik
Robin Yurgartis

District Wide
Permanent
Substitute
Teacher

Approve the following individuals as District Wide permanent substitute teacher for the 2023-2024 school year. They will be paid a daily per diem rate of \$150.00 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Megan Fink
Jessica Jackovitz

PERSONNEL**(cont.)**Game
Workers
2023-2024

Motion to appoint the following individuals as a Game Worker for the 2023-2024 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2023-2024 Supplemental Personnel Salary Schedule:

| | | |
|---------------------|------------------|-------------------|
| Amanda Bariana | Patricia Jones | Joseph Tout |
| Chris Baumann | Andrew Kern | Patrick Wanamaker |
| Christopher Bennett | Greg King | Shawn Wanamaker |
| Jennifer Butz | Mike Lehtonen | James Yadush |
| Elizabeth Case | Derek Long | Michael Zambo |
| Allison Chruscial | Christopher Mann | |
| Ryan Cunningham | Steve Martinez | |
| Matthew Davis | Matthew Newhard | |
| Gregory Dieter | Kathy Nowlin | |
| Julie Everett | Dennis Rehrig | |
| Megan Farkas | Derrick Reinert | |
| Shawn Frame | Jason Reinhard | |
| Jessica Frew | Scott Rothrock | |
| Scott Gerould | Nicholas Sander | |
| Mike Hammond | Paige Schmidt | |
| Brent Herzog | Shelley Smith | |
| Katherine Herzog | Tamara Stubits | |
| Dylan Hofmann | | |

Substitute Director of Food Services Per the recommendation of administration, approve Sue Bahnick as a substitute Director of Food Services on or about August 31, 2023 through on or about November 20, 2023 at a rate of \$70.00 per hour. Healthcare, dental and vision benefits will not be offered to Mrs. Bahnick.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)
Motion carried.

Mr. Green commented I didn't realize that many people work here.

Dr. Link commented what is it, 252 I believe. Mr. Green, if I can just take a moment to acknowledge one of our recent retirees. Nina Green was hired full time in September 1990, as a Special Education Teacher at Northern Lehigh Middle School. She obtained her Bachelor's Degree in Elementary and Special Education from Kutztown University in 1989. After teaching for a few years at the middle school, Mrs. Green then went on to teaching special education at Peters Elementary School for some time and then to Slatington Elementary School. Mrs. Green is an excellent teacher who met the individual needs of each child as she developed their unique talents and interests. Mrs. Green touched the lives of thousands of Northern Lehigh students over the past 33 years. She truly was a gift to our students and staff and to our student's families, I think oftentimes we forget that. Teachers give as much support to the children as they do in making sure that their parents feel welcomed and secure with their children coming to our schools. Mrs. Green is retiring from the district after 33 years of service. It is my sincere hope that Nina's retirement years will bring her much joy and fulfillment. On behalf of the Board of Education and the School District, we will be honoring her request to have your donation sent to the Slatington Public Library as a token of our appreciation for all that she has done for the staff and students in this community. Best wishes to Nina as she enters into retirement.

Dr. Link commented I would also like to welcome someone to our school district. This evening, the school board just approved our newest second grade teacher at Peters Elementary School and Kristi Yordy and I believe her husband are with us this evening. So, welcome to the Northern Lehigh team. We're excited to have you. Thank you, Sir.

POLICY

Mr. Christman made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following policy items:

Board Policy
First Reading

Approve school board policy #707 - Use of School Facilities - Property, as presented after first reading.

Board Policy
Second
Reading

Approve school board policy #117 - Homebound Instruction - Programs, as presented after the second reading.

Approve school board policy #251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability - Pupils, as presented after the second reading.

Approve school board policy #830 - Breach of Computerized Personal Information - Operations, as presented after the second reading.

Nature's
Preserver's
Initial
Application

Approve the initial club/activity application for the Northern Lehigh High School Nature's Preservers Club. The Northern Lehigh Education Association recommended stipend for the advisors of this club, Joe Tout and Nick Sander, is \$200.00 (shared stipend) beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122

Middle School
Aevium Final
Application

Approve the final club/activity application for the Northern Lehigh Middle School Aevium Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Nicole Nightlinger, is \$1,500.00 beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

NLMS
Aevium
Initial
Application

Approve the initial club/activity application for the Northern Lehigh Middle School Aevium Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Nicole Nightlinger, is \$200.00 beginning with the 2022-2023 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)
Motion carried.

**CONFER-
ENCES**

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference item:

M. Link

Matthew Link - AASA National Conference on Education - February 14-17, 2024 - San Diego, CA - Registration: \$755 - Travel: \$1,290 - Lodging: \$1,320 - Meals: \$175. Total Approximate Cost: \$3,540 - Funding: Superintendent's Budget.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)
Motion carried.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

Center for
Humanistic
Change

Approve to authorize the Superintendent to execute a letter of agreement for the 2023-2024 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services.

**CURRIC-
ULUM AND
INSTRUC-
TION**
(cont.)

Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2023-2024 school year:

| <u>Helping Teacher</u> | <u>Inductee</u> | <u>Stipend</u> |
|------------------------|-------------------|----------------|
| Janet Bashore | Kristi Yordy | \$200.00 |
| Greg King | Jonathan Potynski | \$800.00 |

Mentor for
Administrative
Support Staff

Approve the following support staff assistants as mentors in accordance with the Northern Lehigh School District Administrative Support Staff Agreement:

| <u>Mentor</u> | <u>New Employee</u> | <u>Stipend</u> |
|-----------------|---------------------|----------------|
| Mark Nicosia | Scott Prebosnyak | \$100.00 |
| Zachary Wargula | Scott Prebosnyak | \$100.00 |

Lehigh
Learning
Academy

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Lehigh Learning Academy for the purpose of furnishing regular education or special education programs for the students for the 2023-2024 school year.

Character
Strong

As per the recommendation of the administration, approve the renewal of Character Strong for Middle School SEL Lessons at a cost of \$699.00 for the 2023-2024 school year to be funded through the Middle School building budget.

CLIU Inter-
governmental
Agreement

Approve to authorize proper officials to execute the Intergovernmental Agreement for Title I Equitable Services between the Northern Lehigh School District and Carbon Lehigh Intermediate Unit #21 for remedial instructional services for the 2023-2024 school year.

HealthSmart

As per the recommendation of the administration and the Education Committee, approve the purchase of HealthSmart for use as elementary health education curriculum materials for a total cost of \$2,757.37 to be funded through the Peters Elementary and Slatington Elementary building budgets.

Mrs. Kulp commented yes, Mr. Green, I just want to make sure under B that I think it's correct for the second line.

Dr. Stoker commented yes, it is. It differs depending on whether the teacher is just new to the district or new to education completely.

Mrs. Kulp commented okay, thank you.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

Mr. Green commented I have nothing under old business. Does anyone have any old business? No?

**NEW
BUSINESS**

Mr. Christman made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following new business items:

Memorandum
of Under-
standing

As per the recommendation of the administration, approve the attached Memorandums of Understanding for Administrative Support Staff, Confidential Administrative Assistant to the Superintendent, and HR Generalist for health care premium share amounts.

LCCC
SHINE

As per the recommendation of the administration, approve the School District Letter of Agreement with Lehigh Carbon Community College SHINE.

**NEW
BUSINESS****(cont.)**Krise
Transportation

As per the recommendation of the administration, approve the revised Second Addendum to the transportation award with Krise Transportation, Inc.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

FINANCIAL

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following financial items:

Financial
Reports

Approve the Following Financial Reports:

1. NLSD Investments for the month of June 2023
2. General Fund Account months of June and July, 2023 (Unaudited)
3. Cafeteria Fund Account months of June and July 2023 (Unaudited)
4. NLHS Scholarship Account months of June and July, 2023 (Unaudited)
5. NLHS Student Activities/Clubs Account months of May, June and July, 2023 (Unaudited)
6. NLMS Student Activities/Clubs Account months of May, June and July, 2023 (Unaudited)

List of Bills

Approve the Following List of Bills:

1. General Fund months of June & July, 2023
2. Cafeteria Fund months of June & July, 2023

Abatement/
Exoneration

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

School Lunch
Prices
2023-2024

As per the recommendation of the administration and the Finance Committee, effective August 28, 2023 breakfast and lunch meal prices will be increased as follows:

| | |
|------------|--|
| Elementary | Breakfast \$1.60 (no increase over 2022-2023 school year) Lunch \$2.80 (no increase over 2022-2023 school year) |
| Secondary | Breakfast \$2.10 (no increase over 2022-2023 school year) Lunch \$3.10 (no increase over 2022-2023 school year) |
| Adult | Breakfast \$2.40 (no increase over 2022-2023 school year) Lunch from \$4.10 to \$4.25 |

PASS

As per the recommendation of administration, approve a 2-year renewal of Pupils' Attitudes toward School and Self (PASS) at a cost of \$19,200. Funding will be from Assistant Superintendent, ESSER 3 Learning Loss and Building Budgets.

Supplemental
Personal
Salary

As per the recommendation of the administration and the Finance Committee, approve the Supplemental Personnel Salary Schedule for the 2023-2024 school year as presented.

PTS

As per the recommendation of the administration, authorize administration to sign the Pediatric Therapeutic Services Agreement Addendum to extend services for a Licensed Practical Nurse starting September 1, 2023.

Bartush
Signs

As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve the contract by Bartush Signs to fabricate and install signage at a total cost of \$42,897.83, funded through the Buildings and Grounds budget.

FINANCIAL
(cont.)
SHINE

As per the recommendation of the administration, approve the sponsor to sponsor agreement for meal services for the after school SHINE program between Lehigh Carbon Community College and Northern Lehigh School District at no cost to the district from October 1, 2023 through September 30, 2024.

Finalsite

As per the recommendation of the administration and the Technology/Buildings and Grounds Committee, approve a five-year agreement with Finalsite for website conversion, Finalsite Composer Content Manager System, Weglot Pro Language Translation Addon, and Mass Notifications Community Outreach System.

Mrs. Husack commented just a quick question on the school lunches. We're still in the program for offering free student lunches this is just for those that require extra lunches, for clarification, correct?

Dr. Link commented yes. If a student would like to purchase something a la carte or a second lunch, as many of our high school students do, they would pay the approved cost.

Mrs. Husack commented perfect, thank you.

Mr. Green commented any other questions?

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

LEGAL

Separation
Agreement
#4995

Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp that the Board of Education approves the following legal item:

Per the recommendation of the administration and upon legal review, approve the separation agreement for Employee I.D. 4995.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

CORRESPONDENCE

Mr. Green commented I have nothing under correspondence. Mrs. Husack, anything?

Mrs. Husack commented nothing.

INFORMATION

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on May 4, 2023 and June 1, 2023.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 24, 2023.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on June 19, 2023.

RECOGNITION OF GUESTS

Mr. Green commented, are there any guests that would like to speak?

Dr. Link commented there is no that signed up.

Mr. Green commented okay, no one signed up this evening. Okay, is there any other business that needs to be attended to?

RECOGNITION OF GUESTS
(cont.)

Mr. Christman commented you know, I always gotta say something at the end here. I just wanted to take a second and wish all of our fall sports good luck as they start their seasons in the school year. Field hockey, football, all that good stuff, soccer. Good luck everybody.

Mr. Green commented for the record, Chad had two good ideas tonight. I forgot one was a police car, I forgot what the other one was. But there were two really good ideas and I was impressed. We also learned on Monday night why Mr. Kern was not a math teacher.

Mrs. Husack commented wishing our teachers and staff a successful year as our new teachers and our induction starts, I believe, tomorrow, correct me if I'm wrong, administration. And to our staff, as our school year kicks off, hoping for a safe and successful year. Thank you for your time and thank you for supporting our students. I appreciate your time.

Mr. Green thank you. Anyone else?

Mr. Kern commented yeah, I do. I want to thank everybody who's getting involved in getting the new informational kiosk. We're coming to the 2000's here in Northern Lehigh. No more letters and stick up, we'll be able to program events in the school. The billboard, yeah. The marquee. It's going to be a great addition, I think to our campus, as far as letting the public know what's going on in our school district and I think you're going to like it.

Dr. Link commented from manufacturing to installation, it should be about 6 to 8 weeks.

Mr. Green commented anything else?

ADJOURNMENT

Mrs. Husack made a motion, which was seconded by Mr. Christman that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

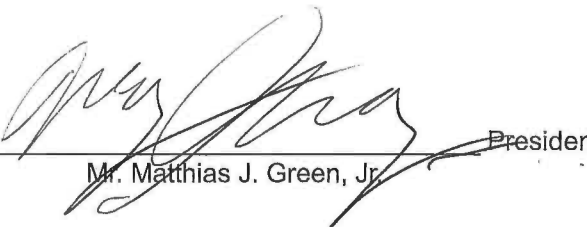
Motion carried.

Respectfully submitted,



Donna Kulp
Acting Secretary

ATTEST:



Mr. Matthias J. Green, Jr. President

BOARD APPROVED

SEP 11 2023

**Northern Lehigh
School District**