

**NORTHERN LEHIGH SCHOOL DISTRICT
 Regular School Board Meeting
 Monday, October 10, 2016
 Northern Lehigh Administration Building
 Board Room
 7:30 P.M.**



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS

- A. Regular School Board Meeting held on September 12, 2016.

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Debra L. Bower
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - Minutes of the Technology/Buildings & Grounds Committee Meeting held on October 5, 2016 (Attachment #1)
 - Minutes of the Finance Committee Meeting held on October 5, 2016 (Attachment #2)
- F. Student Representatives to the Board Report..... Ms. Karlyna Kemery
Ms. Tori Csanadi
- G. Solicitor’s Report Attorney Charles Stopp
- H. Business Manager’s Report Mrs. Rhonda Frantz
Mrs. Sherri Molitoris
- I. Federal and Other Programs Update Mrs. Karen A. Nicholas
 - Building a Community Foundation with Local Preschools
 - Makerspace
- J. Superintendent’s Report Mr. Michael W. Michaels
 - RCN Donation

IV. PERSONNEL

A. Appointment

1. Instructional

Michelle McCormick Assignment:	Temporary Vacancy Replacement Peters Elementary School First Grade Teacher replacing an employee on family medical leave.
Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond \$46,875 prorated (Step 1 Bachelors on the 2016-2017 CBA Salary Schedule)
Effective:	On or about October 25, 2016
Termination Date:	Upon return of full time teacher

2. Non-Instructional

Jessica Schultz* Assignment:	Middle School Emotional Support Instructional Assistant replacing Janice Herzog who resigned.
Salary:	\$11.00 Per Hour Monday-Friday, 4.5 Hours Per Day up to 180 Student Days a school year plus additional 20 Hours for Staff Development according to language in MOU
Effective:	September 27, 2016
* Pending Verification of Missing Personnel File Items	
*60 Day probationary period ending November 25, 2016	

B. Medical Leave of Absence

Approve the request of employee #2180 to take leave of absence beginning on or about November 4, 2016, for her own medical reasons. Employee is requesting to use accumulated sick days. Employee plans to return to her current position upon release from her physician.

C. Co-Curricular Resignation

1. Accept the resignation of Jon DeFrain from his position as Middle School Assistant Softball Coach – \$3,081.00 for the 2016-2017 school year.
2. Accept the resignation of Jaclyn Follweiler from her position as MS Girls' Basketball Coach - \$4,650.00 for the 2016-2017 school year.

D. Co-Curricular Change of Status

1. Due to the resignation of Michael Strohl approved at the August 8, 2016 board meeting, approve the motion to change the status of Alden Farber from Assistant Football Coach – Shared stipend - \$2,372.00 to full time Assistant Football Coach at a stipend of \$4,744.00 for the 2016-2017 school year.
2. Approve the motion to change the status of Dylan Hofmann, Volunteer Assistant Football coach which was originally approved at the August 8, 2016 board meeting, to Assistant Football Coach – Shared stipend - \$2,372.00 for the 2016-2017 school year.

E. Co-Curricular Appointment 2016-2017

Jamie Farber	Junior Class Advisor	\$ 671.00
David Oertner	National Honor Society Advisor	\$ 522.00
Junior Ortiz	Middle School Wrestling Coach	\$4,744.00
Janelle Scheckler	Freshman Class Advisor	\$ 665.00
Taylor Urban	Freshman Class Advisor	\$ 665.00
JoAnn Wasilkowski	Junior Class Advisor	\$ 671.00

F. Co-Curricular Volunteers 2016-2017

Jaclyn Follweiler Assistant Girls' Basketball Coach

G. Assistant Director for the Fall Play/Spring Musical

Approve John Andreadis* as Assistant Director for the Fall Play/Spring Musical for the NLHS Student Theater Group. Stipend for the Assistant Director will be \$500.00 and be paid out of the General Fund High School Student Activities Fund.

* Pending Verification of Missing Personnel File Items

H. Salary Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2016-2017 school year.

Andrea Meyers
 From: Step 2B
 To: Step 2M

I. Substitute

1. Instructional

Approve the following substitute teachers for the 2016-2017 school year at the 2016-2017 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Kimberly Bayer – Elementary/Math Grades 4-8

2. Non-Instructional

a. Approve the following individual as substitute custodian for the 2016-2017 school year at the 2016-2017 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Ann Marie Belo

J. Unpaid Volunteers

Elizabeth Vasquez
 * Pending Verification of Missing Personnel File Items

V. CONFERENCES

VI. POLICY**A. Board Policy Second Reading**

1. Approve school board policy #104 – Programs – Nondiscrimination in Employment/Contract Practices, as presented after second reading. **(Attachment #3)**
2. Approve school board policy #247 – Pupils – Hazing, as presented after second reading. **(Attachment #4)**
3. Approve school board policy #317.1 – Employees – Educator Misconduct, as presented after second reading. **(Attachment #5)**
4. Approve school board policy #622 – Finances – GASB Statement 34, as presented after second reading. **(Attachment #6)**

VII. CURRICULUM AND INSTRUCTION**VIII. OLD BUSINESS****IX. NEW BUSINESS****A. Paraprofessional Agreement**

Approve a four-year Memorandum of Understanding Agreement with the Paraprofessionals effective July 1, 2016. **(Agreement Distributed to Board only)**

X. FINANCIAL**A. Approve the Following Financial Reports:**

1. General Fund month of June

B. Following List of Bills:

1. General Fund months of September & October, 2016
2. Cafeteria Fund months of September & October, 2016
3. Capital Projects month of September, 2016
4. Refreshment Stand month of September, 2016

C. RESOLVED, the Board of Education approves the addendum to the agreement with Portnoff Law Associates, Ltd. to be the delinquent real estate tax collector for the 2016 tax year. **(Attachment #7)**

D. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. **(Attachment #8)**

XI. LEGAL**XII. CORRESPONDENCE****XIII. INFORMATION**

A. Minutes of the Carbon Lehigh Intermediate Unit #21 Board of Directors meeting held on August 15, 2016.

B. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on August 24, 2016.

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT