
Motion to renew the appointment of the following Co-Curricular positions for the 2017-2018 school year:

Joseph Tout	Head Football Coach	\$7,299.00*
Stephen Hluschak	Assistant Football Coach	\$4,744.00*
Mark Lavine	Assistant Football Coach	\$4,744.00*
Alden Farber	Assistant Football Coach	\$4,744.00*
Terry Bowman	Assistant Football Coach-Shared Stipend	\$2,372.00*
Dylan Hofmann	Assistant Football Coach-Shared Stipend	\$2,372.00*
Jessica Frew	Head Field Hockey Coach	\$5,276.00*
Amanda Dietz	Assistant Field Hockey Coach	\$2,931.00*
David Oertner	Head Cross Country Coach	\$4,373.00*
Elizabeth Case	Assistant Cross Country Coach	\$2,842.00*
Jason Ruch	Head Boys' Soccer Coach	\$5,276.00*
Jeremy Battista	Assistant Boys' Soccer Coach	\$2,931.00*
Jason Reinhard	Head Girls' Soccer Coach	\$5,276.00*
Patricia Jones	Assistant Girls' Soccer Coach	\$2,931.00*
Jeff Miller	Sr. High Fall Intramurals – Basketball	\$ 854.00*
Todd Herzog	Sr. High Fall Intramurals – Weightlifting	\$ 854.00*
Robert Hicks	Sr. High Fall Intramurals – Softball	\$ 854.00*

*2016-2017 salaries will apply until a new collective bargaining agreement is approved.

B. Co-Curricular Volunteers 2016-2017

Justin Hampton* Assistant Boys' Basketball Coach

*Pending Verification of Missing Personnel File Items

C. Co-Curricular Volunteers 2017-2018

Cody Bowman	Assistant Football Coach
Lori-Beth Guelcher	Assistant Cross Country Coach
Derek Long	Assistant Football Coach
Adam Merkle	Assistant Girls' Soccer Coach
Britani Pristash	Assistant Field Hockey Coach
Channing Shiffert	Assistant Girls' Soccer Coach
Shawn Wanamaker	Assistant Field Hockey Coach
Amy Zeiser	Assistant Cross Country Coach

D. Substitute

1. Instructional

Approve the following substitute teacher for the 2016-2017 school year at the 2016-2017 substitute teacher rates as approved on the Supplemental Salary Schedule:

Preston Kucsan – CLIU Guest Teacher

2. Non-Instructional

Approve the following individual as substitute secretary/aide and cafeteria worker for the 2016-2017 school year at the 2016-2017 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Holly Carlson*

*Pending Verification of Missing Personnel File Items

V. CONFERENCES

Bryan Geist – 50th Annual Pennsylvania State Athletic Directors Association Conference – March 21-24, 2017 – Hershey Lodge, Hershey, PA – Registration: \$250.00, Lodging: \$562.77 – Total Approximate Cost: \$812.77 – Funding: Athletic Department Budget (Attachment #1)

VI. POLICY

A. Board Policy Second Reading

1. Approve school board policy #007 – Local Board Procedures – Distribution, as presented after second reading. (Attachment #2)
2. Approve school board policy #334.1 – Employees – Benevolence Sick Leave, as presented after second reading. (Attachment #3)
3. Approve school board policy #336 – Employees – Personal Necessity Leave, as presented after second reading. (Attachment #4)
4. Approve school board policy #339 – Employees – Uncompensated Leave, as presented after second reading. (Attachment #5)
5. Approve school board policy #810.2 – Transportation – Video/Audio Recording, as presented after second reading. (Attachment #6)
6. Approve school board policy #827 – Operations – Conflict of Interest, as presented after second reading. (Attachment #7)

B. Homebound Instruction

It is recommended that the Board of Education grant homebound instruction for an 8th grade student, Student No.2090202 for five hours per week, effective November 9, 2016 and continuing until approximately December 23, 2016.

VII. CURRICULUM AND INSTRUCTION

Approve to contract with Karina Ostoich Sheehan as an independent contractor school psychologist for the 2016-2017 school year. Ms. Sheehan will be employed as a bilingual school psychologist on an as needed basis to assist the Special Education Department with bilingual assessments and student evaluations. Rate of pay will be \$1,600.00 per student evaluation. (Attachment #8)

VIII. OLD BUSINESS

IX. NEW BUSINESS

Licensed Practical Nurse Agreement

Approve a four-year Memorandum of Understanding Agreement with the Licensed Practical Nurses effective July 1, 2016. (Agreement Distributed to Board only)

X. FINANCIAL

A. Approve the Following List of Bills:

1. General Fund months of November & December 2016
2. Cafeteria Fund months of November & December, 2016
3. Refreshment Stand month of November 2016

B. Authorize the purchase of a 2011 Dodge Charger to be used as a district police car from Kovatch Nesquehoning at a total cost of \$9,250.00. Kovatch Nesquehoning is a member of the

Pennsylvania State Contract Pricing – COSTARS.

- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. (Attachment #9)
- D. Act 1 Tax Levy Resolution

**NORTHERN LEHIGH SCHOOL DISTRICT
BOARD OF DIRECTORS**

RESOLUTION

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the "Taxpayer Relief Act" (hereinafter "Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the Northern Lehigh School District index for the 2017-2018 fiscal year is 3.4%;

WHEREAS, the Northern Lehigh School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the Northern Lehigh School District for the 2017-2018 fiscal year by more than its index.

AND NOW, on this 5th day of December, 2016, it is hereby **RESOLVED** by the Northern Lehigh School District (hereinafter "District") Board of Directors (hereinafter "Board") the following:

1. The Board certifies that it will not increase any school district tax for the 2017-2018 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter "School Code"), 24 P.S. §6-687, for the adoption of its proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2017-2018 fiscal year.
4. The Administration of the District will submit the District's information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.

6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2017-2018 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided, however:
 - (a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.
 - (b) Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.
 - (c) If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

XI. LEGAL

Approve to appoint the law firm of Steckel & Stopp as solicitors for the Northern Lehigh School District for 2017. The hourly rate will be \$127.00 per hour for general services, which represents a \$2/hour increase over last year's rates. Litigation related services will be \$145.00 per hour and the hourly rate for staff will be \$98.00 per hour. These rates represent no increase over last year's rates. Further approve the retainer fee for 2017 at \$2,050.00. There is no increase over last year's rate.

XII. CORRESPONDENCE**XIII. INFORMATION**

- A. Minutes of the Carbon Lehigh Intermediate Unit #21 Board of Directors meeting held on October 17, 2016.
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on October 6, 2016.

XIV. RECOGNITION OF GUESTS**XV. ADJOURNMENT**