

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
August 8, 2016

- PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:39 p.m. on Monday, August 8, 2016, in the Administration Office Board Room.
- ACTING SECRETARY** Mr. Hartman stated that in the absence of Mr. Williams, Mr. Robin Distler will be acting Secretary for the meeting.
- ROLL CALL** Members present: Mrs. Debra L. Bower, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias J. Green, Jr., Mrs. Gale Husack, Mr. Robert J. Keegan, Jr., Mrs. Donna M. Kulp and Mr. Edward E. Hartman (8)
- Members absent: Mr. Gregory S. Williams (1)
- Non-members present: Mr. Jeffrey Bachman, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Ms. Tori Csanadi (Jr. Rep.), Mr. Greg Derr, Mrs. Rhonda Frantz, Mr. John Hrizuk, Ms. Karlyna Kemery (Sr. Rep.), Mr. Michael Michaels, Mrs. Karen Nicholas, Mr. Scott Pyne, Ms. Tanya Simms, Solicitor Charles Stopp, and Mr. Robert Vlasaty.
- VISITORS** Approximately eight visitors attended the meeting in addition to Terry Ahner, reporter for The Times News.
- APPROVE MINUTES** Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the minutes of the regular school board meeting held on June 13, 2016 be approved and ordered filed.
- YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)
- NAY: None (0)
- SPECIAL BOARD REPORTS** Solicitor's Report – Attorney Stopp reported that the Department of Labor & Industry has revised bidding requirements. Projects between \$10,500 and \$19,400 can be bid by telephone; anything over \$19,400 will have to be advertised.
- Federal and Other Programs Update – Mrs. Karen Nicholas reported that this year K-6 will pilot two different reading series. At the end of the year, the committee will determine whether either of the series will be recommended for purchase. Should we decide on one of these programs, the cost will be approximately \$140,000.00. Mrs. Nicholas thanked the teachers in advance for their participation in this pilot study.
- Business Manager's Report – Mrs. Frantz reported that the State budget was passed in the middle of July. In order to balance the budget, an additional \$1.3 billion in revenues is needed. The State intends to raise this money by adding a one dollar tax to a pack of cigarettes, tax increases on e-cigarette supplies and smokeless tobacco, a 6% sales tax on any digital downloads, tax lottery winnings as well as taxes on the expansion of gambling and alcohol distribution. They are still working on PlanCon reimbursement and we could see some form of payment in October or November. There has been no changes to date in Charter School reform with the exception of how much of the Ready to Learn grant funds would be included in the charter school formula which would lower the tuition that they can bill us. Pension reform was not part of the budget adoption. Social Security reimbursement has been changed from monthly to quarterly. Basic Education funding increased \$133,000 over 2015-2016 funding and there was a \$26,000 increase in Special Education funding. Mrs. Frantz reported that the local auditors are scheduled to be here August 19-24, 2016.
- Mr. Green questioned why the State contributed \$600,000 less than what we anticipated. Mrs. Frantz stated that the amount should be set up as a receivable by the auditors.

**SPECIAL
BOARD
REPORTS
(cont.)**

Student Representatives to the Board Report – Ms. Karlyna Kemery introduced Tori Csanadi who will be the new Junior representative. They distributed their written student representative report and verbally reported on its contents.

Superintendent's Report - Mr. Michaels introduced Mr. Shannon Helzer who has been interning with Mr. Michaels and the administrative team this summer.

Mr. Michaels stated that the buildings are almost ready for the start of school.

Mr. Michaels announced that on August 12-13, 2016, the Slatington Police Department will be holding an Active Shooter Training at Slatington Elementary. As part of our community outreach, we invited the Police to use our facilities.

Mr. Michaels stated that we have finally received our Risk and Vulnerability assessment from the Pennsylvania State police. After the safety team has a chance to review it, Mr. Michaels will share it with the Board.

Mr. Michaels introduced Ms. Janelle Scheckler who is on the agenda this evening for approval for the English teacher position at the High School.

Mr. Michaels invited the Board to attend Opening Day at the Middle School on August 22, 2016 at 8:00 a.m.

Mr. Hartman reported that an executive session was held prior to tonight's meeting to discuss personnel issues.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mr. Keegan, that the Board of Education approves the following personnel items:

Resignation Accept the resignation of Patricia Bortz from her position as Lunch Room Monitor at Peters Elementary School effective June 9, 2016.

Accept the resignation of Tracy DeLans from her position as special education instructional aide at Slatington Elementary School effective June 9, 2016.

Accept the resignation of Michelle Hock from her position as English Teacher at the Senior High School effective July 27, 2016.

Accept the resignation of Gina Orr from her position as Mathematics Teacher at the Middle School effective July 27, 2016.

Accept the resignation of Michael Strohl from his position as 5th Grade Elementary Teacher at Slatington Elementary School and football coach effective July 26, 2016.

Accept the resignation of Ashlie Eckert from her position as Spanish Teacher at the High School, and Assistant Track Coach effective August 8, 2016.

Administrative
Transfer
Instructional

Amber Kuntz
From: 6th Grade Learning Support Teacher Slatington Elementary School
To: 6th Grade Teacher Slatington Elementary School
Salary: No change in salary
Effective: August 22, 2016

Susan Bachman
From: 4th Grade Teacher Slatington Elementary School
To: 6th Grade Teacher Slatington Elementary School
Salary: No change in salary
Effective: August 22, 2016

PERSONNEL**(cont.)**

	Jennifer Balliet	Temporary Professional Employee
	From:	Permanent Substitute Teacher
	To:	5 th Grade Teacher – Slatington Elementary School replacing Dawn Mayer who retired.
	Salary:	\$46,975 Prorated (Step 2 Bachelors on the 2016-2017 CBA Salary Schedule)
	Effective:	November 3, 2016
Non-Instructional	Janice Herzog	
	From:	Learning Support Paraprofessional at Peters Elementary School
	To:	Emotional Support Paraprofessional at the Middle School
	Salary:	No change in salary
	Effective:	August 22, 2016
	Kimberly Wagner	
	From:	Emotional Support Paraprofessional at the Middle School
	To:	PCA for Student #1890025 at the High School
	Salary:	No change in salary
	Effective:	August 22, 2016
	Jennifer Haas	
	From:	PCA for student who graduated
	To:	PCA for Student #2590017 at Slatington Elementary School
	Salary:	No change in salary
	Effective:	August 22, 2016
Appointment Instructional	Matthew Davis*	Professional Employee
	Assignment:	Middle School Math Teacher replacing Gina Orr who resigned.
	Salary:	\$56,800.00 (Step 6 Masters on the 2016-2017 CBA Salary Schedule)
	Effective:	August 22, 2016
	* Pending Verification of Missing Personnel File Items	
	Tracy Karpowich*	Professional Employee
	Assignment:	High School Learning Support Teacher replacing Amy Zeiser who was transferred to Slatington Elementary School.
	Salary:	\$53,300 (Step 7 Bachelor's +24 on the 2016-2017 CBA Salary Schedule)
	Effective:	August 22, 2016
	* Pending Verification of Missing Personnel File Items	
	William Neal*	Temporary Professional Employee
	Assignment:	Slatington Elementary School 3rd Grade Teacher replacing Marilyn Steckel who retired.
	Salary:	\$55,300 (Step 1 Masters on the 2016-2017 CBA Salary Schedule)
	Effective:	August 22, 2016
	* Pending Verification of Missing Personnel File Items	
	Nicole Nightlinger*	Temporary Professional Employee
	Assignment:	Middle School Emotional Support Teacher replacing Kayla Perkowski who was transferred to Peters Elementary School.
	Salary:	\$55,300. (Step 1 Masters on the 2016-2017 CBA Salary Schedule)
	Effective:	August 22, 2016

* Pending Verification of Missing Personnel File Items

PERSONNEL
(cont.)

Janelle Scheckler*
 Assignment: Temporary Professional Employee
 High School English Teacher replacing Michelle Hock
 who resigned.
 Salary: \$52,100. (Step 1 Bachelors+24 on the 2016-2017 CBA
 Salary Schedule)
 Effective: August 22, 2016

* Pending Verification of Missing Personnel File Items

Sara Shimer*
 Assignment: Temporary Professional Employee
 Slatington Elementary School 4th Grade Teacher
 replacing Susan Bachman who was transferred to
 Slatington Elementary School 6th Grade Teacher.
 Salary: \$52,300 (Step 2 Bachelors+24 on the 2016-2017 CBA
 Salary Schedule)
 Effective: August 22, 2016

* Pending Verification of Missing Personnel File Items

Anthony Tulio
 Assignment: Temporary Professional Employee
 Slatington Elementary School 5th Grade Teacher
 replacing Michael Strohl who resigned.
 Salary: \$55,900 (Step 3 Masters on the 2016-2017 CBA Salary
 Schedule)
 Effective: August 22, 2016

* Pending Verification of Missing Personnel File Items

Taylor Urban*
 Assignment: Temporary Vacancy Replacement
 High School English Teacher replacing a teacher on
 family medical leave.
 Salary: Substitute Teacher Rate Days 1-30 at \$120/day; Day
 31 and beyond: \$46,875 (Step 1 Bachelors on the
 2016-2017 CBA Salary Schedule)
 Effective: August 22, 2016
 Termination Date: Upon return of full time teacher

* Pending Verification of Missing Personnel File Items

Leave of
Absence

Approve the request of employee #3610 to take a leave of absence for her own medical reasons beginning on August 22, 2016. Employee is requesting to use accumulated sick days. Employee plans to return to her current position upon release from her physician.

Approve the request of employee #2825 to take a medical leave of absence on or about September 11, 2016 for the birth of her first child. Employee is requesting to use 30 sick days. Upon exhaustion of sick days, she is requesting a twelve week Family Medical Leave. Employee will be returning to her teaching position upon release from her attending physician on or about January 23, 2017.

Co-Curricular
Appointments
2016-2017

Motion to renew the appointment of the following Co-Curricular positions for the 2016-2017 school year:

Susan Bachman	Elementary Scholastic Scrimmage	\$ 463.00
Christopher Barnes	MS Newspaper Advisor	\$ 484.00
Jeremy Battista	MS Yearbook Advisor	\$ 854.00
Christopher Bennett	Assistant Baseball Coach (JV)	\$3,081.00
David Carroll	Senior High Band Advisor	\$5,001.00
David Carroll	MS Band Director	\$ 731.00
Jonathan DeFrain	Senior High Student Council Advisor	\$2,195.00
Jonathan DeFrain	Assistant Softball Coach	\$3,081.00
Ashlie Eckert	Assistant Track Coach	\$3,081.00
Rick Eckhart	MS Jr. Ntl. Honor Society (Shared \$439.00)	\$ 219.50
Scott Gerould	Assistant Track Coach	\$3,081.00
Jason Graver	MS Jr. Ntl. Honor Society (Shared \$439.00)	\$ 219.50
Manny Guedes	MS Spring Intramurals – Weightlifting	\$ 854.00

	Todd Herzog	Sr. High Spring Intramurals – Weightlifting	\$ 854.00
	Robert Hicks	Head Softball Coach	\$4,866.00
<u>PERSONNEL</u>	Stephen Hluschak	Assistant Baseball Coach	\$3,081.00
<u>(cont.)</u>	Stephen Hluschak	Sr. High Winter Intramurals – Weightlifting	\$ 854.00
	Mark Hoffman	Assistant Softball Coach	\$3,081.00
	Andrew Kern	Middle School Web Page Advisor	\$ 427.00
	Gregory King	Head Baseball Coach	\$4,866.00
	Michael Lehtonen	Sr. High Winter Intramurals – Winter Track	\$ 854.00
	Michael Lehtonen	Head Track Coach	\$4,866.00
	Derek Long	Assistant Track Coach	\$3,081.00
	Jeffrey Miller	Sr. High Fall Intramural – Basketball	\$ 854.00
	Nicole Nightlinger	MS Student Council	\$1,320.00
	David Oertner	Assistant Track Coach	\$3,081.00
	Henry Ojeda	Middle School Coed Soccer Coach	\$2,757.00
	MaryAnne S.-Mattiola	Yearbook Advisor	\$2,545.00
	Rachel Reiter	MS Chorus Advisor	\$ 731.00
	Rachel Reiter	HS Chorus Advisor	\$1,829.00
	Joseph Tout	Sr. High Spring Intramurals – Weightlifting	\$ 854.00
	Joseph Tout	Sr. High Winter Intramurals – Weightlifting	\$ 854.00
	Randal Utsch	Majorette/Band Advisor	\$2,195.00

Co-Curricular Volunteers	Kayla Belles*	Assistant Girls' Soccer Coach
	Cody Bowman*	Assistant Football Coach
	Dylan Hofmann*	Assistant Football Coach
	Melissa Levendusky	Assistant Softball Coach
	Drake Pristash	Assistant Track Coach
	Joseph Seremula	Assistant Baseball Coach
	Brian Schell	Assistant Softball Coach

* Pending Verification of Missing Personnel File Items

Assistant Athletic Director J. Tout Approve the appointment of Joseph Tout as Assistant Athletic Director for the 2016-2017 school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties and responsibilities and will be responsible for athletic fundraising activities.

Game Workers 2016-2017 rates Motion to renew the appointment of the following list of people as Game Workers for the 2016-2017 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the approved on the 2016-2017 Supplementary Personnel Salary Schedule.

Chris Baumann	Kyle Baumann
Chris Bennett	Terry Bowman
Cody Bowman*	Jennifer Butz
Elizabeth Case	Allison Chruscial
Jonathan DeFrain	Scott DeLong
Alden Farber	Jamie Farber
Kelly Follweiler	Jessica Frew
Scott Gerould	Barry Herman
Stephen Hluschak	Dylan Hofmann*
Patricia Jones	Andrew Kern
Greg King	Mark Lavine
Mike Lehtonen	Derek Long
Vonda Lorson	Steve Martinez
Michael Mengel	Jacqueline Miller
Kathy Nowlin	David Oertner
Kayla Perkowski	David Pristash
Michelle Raber	Kathleen Reese
Dennis Rehrig	Nancy Rehrig
Nicholas Sander	Paula Seiler
James Yadush	Amy Zeiser

* Pending Verification of Missing Personnel File Items

PERSONNEL**(cont.)**Salary
Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2016-2017 school year:

Amber Kuntz

From: Step 6B+24
To: Step 6M

Professional
Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teachers who have satisfactorily completed three years of service to the Northern Lehigh School District:

Ashlie Eckert

Kayla Perkowski

Substitute-
Instructional

Motion to renew the appointment of the following substitute teachers for the 2016-2017 school year at the 2016-2017 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Thomas Battista – Health & Physical Education
Stephanie Boyer – Special Education PK-8; Elementary K-4
Janet Brostedt – Elementary
James Fisher – Social Studies
Jo Lyn Gazo – Social Studies, Family & Consumer Science, Library Science
Ricky Guth – Citizenship 7-12
Dylan Hofmann* - Health & Physical Education
Dawn Kemery - Elementary
Elena Krupa – Special Education; Early Childhood N-3
Samantha Lilly – Elementary & Special Education
Caitlin Makoul - Elementary & ESL
Andrew Marth – Physics & Mathematics
Helene McGuire-Hein - School Nurse
Patricia Passick – Art K-12
Linda Sarver - Art
Candace Steffie – Elementary
Megan Wagner – Elementary PK-4
Jane Wessner – Elementary
***Pending Verification of Missing Personnel File Items**

Substitute-
2016-
Non-
Instructional
Aide/
Secretary

Motion to renew the appointment of the following individuals as substitute secretary/aides for the 2017 school year at the 2016-2017 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Davina Blöse
Laura Olinger
Christine Sigley
Tina Williams

Bobbi Jo Reed*
Heather Remaley*
Janice Wasilkowski
Claudia Young

***Pending Verification of Missing Documents**

Cafeteria
Workers

Motion to renew the appointment of the following individuals as substitute cafeteria workers for the 2016-2017 school year at the 2016-2017 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Davina Blöse

Betty Rowland

Crystal Buck
Bobbi Jo Reed*
Heather Remaley*

Christine Sigley
Janice Wasilkowski
Claudia Young

*Pending Verification of Missing Personnel File Items

PERSONNEL

(cont.)

Custodians Approve the following individuals as substitute custodians for the 2016-2017 school year at the 2016-2017 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Bobbi Jo Reed*
Eric Schaner

Franklin Stoss

*Pending Verification of Missing Documents

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)

NAY: None (0)

POLICY

Mr. Distler made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy items:

Board Policy
Second
Reading

Approve school board policy #212 –Pupils – Reporting Student Progress, as presented after second reading.

Approve school board policy #222 – Pupils – Tobacco Use, as presented after second reading.

Approve school board policy #808 – Operations – Food Services, as presented after second reading.

Approve school board policy #823 – Operations - Naloxone, as presented after second reading.

Approve and adopt school board policy #827 – Operations – Conflict of Interest, as presented.

Student-
Parent
Handbooks

Approve the changes to the Elementary School Student-Parent Handbook as presented.

Approve the changes to the Middle School Student-Parent Handbook as presented.

Approve the changes to the High School Student-Parent Handbook as presented.

Special
Education
Agreement
Whitehall
Area S.D.

Approve to authorize proper officials to enter into an agreement for three Northern Lehigh School District special education students to attend the Whitehall-Coplay School District in accordance with the promises and covenants contained in the agreement. This agreement is effective for the 2016-2017school year.

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)

NAY: None (0)

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Kulp made a motion, which was seconded by Mr. Green, that the Board of Education approves the following curriculum and instruction items:

Behavioral
Health
Private
Academic
School

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated Licensed Private Academic School for the purpose of furnishing regular education or special education programs for students for the 2016-2017school year.

Discovery
Streaming
Agreement
CLIU #21

Approve to authorize the superintendent to execute an agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 in conjunction with Lehigh Valley PBS/WLVT Channel 39, to provide Discovery Streaming education services for the 2016-2017school year.

Center for Humanistic Change 2016-2017
 Approve to authorize the superintendent to execute a letter of agreement for the 2016-2017 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistant Teams in our school district will use these services.

**CURRIC-
ULUM AND
INSTRUC-
TION**
(cont.)

Community Services for Children

Authorize Community Services for Children to operate the Head Start Pre-K program at Peters Elementary School from September, 2016 through the end of May, 2017. The only obligation to the district is to provide one classroom.

Induction Program

Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program for the 2016-2017 school year:

Helping Teacher	Inductee	Stipend
Kimberly Filipovits	Nicole Nightlinger	\$750.00
Michael Mengel	Anthony Tulio	\$750.00
Amanda Beer	Jennifer Balliet	\$750.00
Jon Prive	Janelle Scheckler	\$750.00
Susan Beil	Ryan Stillwell	\$750.00

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)

NAY: None (0)

**NEW
BUSINESS**

Mr. Fedorcha made a motion, which was seconded by Mrs. Bower, that the Board of Education approves the following New Business Item:

Contract for Assistant Superintendent 2016-2021

Approve the contract for the Assistant Superintendent, Mrs. Karen A. Nicholas, as presented.

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)

NAY: None (0)

FINANCIAL

Mr. Fedorcha made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following financial items:

Financial Reports

Approve the Following Financial Reports:
 General Fund month of June (Unaudited)
 NLMS Student Activities Account month of June (Unaudited)
 NLHS Student Activities and Scholarship Account month of June (Unaudited)

List of Bills

Approve the Following List of Bills:
 General Fund months of June, July & August, 2016
 Cafeteria Fund month of June & July, 2016
 Refreshment Stand month of June, 2016
 Capital Projects months of July & August, 2016

Closing of HS Accounts

Approve the request of the Senior High to close the following accounts due to no activity/advisors for the past 3-5 years. The monies will be transferred to the Student Council account.

Band - \$14.14
 Interact Club - \$1,267.08
 Peer Helpers - \$255.44
Total - \$1,536.66

Closing of

Approve the request of the Middle School to close the Market Day account due to the termination

Market Day Account of the program. The account balance is \$5,093.40 and the funds will be transferred to the Student Council account.

FINANCIAL **(cont.)**

Per Capita Abatements/ Exonerations Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

Student Accident & Athletic Insurance Carrier Appoint Axis Insurance Company as the 2016-2017 Student Accident and Athletic Insurance Carrier. The renewal rate is \$21,535.00, to include all interscholastic sports, band and cheerleading. Voluntary school coverage is \$22.00 for the school time rate and \$88.00 for the 24-hour rate.

School Dentist Approve to appoint Dr. Harry Shleifer of Broadway Family Dentistry as the school dentist for the 2016-2017 school year at the quoted fee of \$1.00 per dental exam needed.

School Physicians Approve to appoint Dr. Nicole Sully and Dr. Amy Gourniak of Parkland Family Health Center as school physicians for the 2016-2017 school year. The fee for grade level physicals will be \$20.00 per physical needed. Consultant services will be provided at no charge.

Summer Band Camp Approve to employ Nurse Tracy Hoffman, at a rate of \$30.00 per hour; 2.5 hours/day, from August 15-19, 2016. Approve to employ Instructional Assistant, Robin Blocker, at a rate of \$11.99 per hour, 2.5 hours/day, from August 15-19, 2016.

Altronics Security System 2016-2021 Approve a five year service agreement (July 1, 2016 – June 30, 2021) with Altronics Security Systems for monitoring of burglar alarm systems and recorded openings/closings for the 4 district school buildings and field house. Total cost for service for the 2016-2017 school year is \$2,937.50, for 2017-2018 is \$3,025.50, for 2018-2019 is \$3,116.25, for 2019-2020 is \$3,209.75 and for the 2020-2021 school year is \$3,306.00.

Epic Health Services, Inc. Agreement 2016-2017 Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Epic Health Services, Inc. for the purpose of providing Behavior Analytic Services for the 2016-2017 school year at a cost of \$120/hour for PhD and Clinical Director Services, and \$95/hour for Master's Level Services.

Award Hot Water Heater Bid Award the bid for the field house hot water heater to L&R Associates at a cost of \$39,200. This project was budgeted in the 2016-2017 general fund budget.

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)
NAY: None (0)

INFOR- **MATION**

Minutes of the Carbon Lehigh Intermediate Unit #21 Board of Directors meeting held on May 16, 2016 and June 20, 2016 were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on May 16, 2016 and June 2, 2016 were distributed.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on May 25, 2016, were distributed.

RECOGNI- **TION OF** heavily **GUESTS**

Mr. Michael Meyers living in Walnutport and owning property in Slatington, expressed concerns over not being able to rent his houses, due to high taxes. He stated that we are the most taxed school district in Lehigh County. He voiced unease about the teachers paying into political action committees. He stated that in the 2013-2014 election year, PSEA raised \$3.2 million for political action committees. He noted that the union dues collected can be directed

toward a variety of political activities on behalf of candidates. He stated that teachers are part time workers because they only put in 190 days and their contractual day is 7 hours and 20 minutes with a half hour lunch. He went on to say that in addition they get 10 sick days and when they retire they receive \$45 for each unused sick day. Teachers can retire and take a pension after 35 years no matter what your age. He went on to say that salaries alone for administrators in this district come close to \$1 million. Mr. Meyers thanked the board for giving him the five minutes to speak. He then said that education is so far removed from the local level because of Common Core it is now federal education. He asked that these things be remembered when contracts are negotiated. Mr. Meyers encouraged everyone to get involved in the National Right to Work Committee. Mr. Meyers thanked the board again for their time.

Mr. Hartman thanked Mr. Meyers. He said it is a good system but it is very expensive.

Mr. Keegan stated that he supports the teachers and the salaries they receive in this district. They go to school far more than anybody. They are life-long learners and are retrained so they can help our students learn. The benefits they receive are similar to benefits that State Police and other government employees receive. Mr. Keegan stated he does not begrudge them their salaries, their benefits and particularly the fact that they get a benefit when they retire because they work hard for it and they deserve it!

**ADJOURN-
MENT**

Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:00 p.m.

YEA: Mrs. Bower, Mr. Distler, Mr. Fedorcha, Mr. Green, Mrs. Husack, Mr. Keegan, Mrs. Kulp, and Mr. Hartman (8)

NAY: None (0)

Respectfully submitted,

Gregory S. Williams
Secretary

ATTEST: _____ President
Edward E. Hartman