### NORTHERN LEHIGH SCHOOL DISTRICT **School Board Minutes**

Slatington, PA August 4, 2003

#### **PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the

President, Mr. Gary S. Fedorcha, at 7:35 p.m., in the boardroom located in the Slatington Elementary School.

Public notice was given for this meeting in accordance with Act 84 of 1986.

# APPOINT

President Fedorcha appointed Mrs. Lori H. Geronikos as Temporary Secretary for the meeting in the absence **TEMPORARY** of Mrs. Jane J. Escott, School Board Secretary.

**SECRETARY** 

#### ROLL CALL

Members present: Mr. Bryan C. Dorshimer, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Jason M. Newhard, Mr. Gary S. Fedorcha (7)

Members absent: Mr. Robert J. Cox, Mrs. Jane J. Escott (2)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynne B. Fedorcha, Mr. Christopher Iacobelli, Mr. John Hrizuk, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Mr. Jeffrey Bachman, Ms. Laurie Newman, Attorney Charles Stopp (Solicitor), and Mrs. Doneta J. Merkle

#### **VISITORS**

Approximately 3 visitors attended the meeting, in addition to Sharon Minnich, reporter for The Times News and Terry Ahner reporter for the Chronicle.

#### **SPECIAL**

#### Carbon-Lehigh Intermediate Unit -- Mr. Bryan C. Dorshimer

#### **BOARD** REPORTS

Mr. Dorshimer reported about a video streaming initiative the CLIU is now offering. He also mentioned that the CLIU Board discussed their goals for the 2003-2004 school.

#### Lehigh Carbon Community College -- Mr. Mathias J. Green, Jr.

Mr. Green reported that the John & Dorothy Morgan Center in Tamaqua is on schedule to open in September. He also reported that the science and technology wing is scheduled to open in January of 2004. Enrollment continues to increase at LCCC.

Mr. Green apologized for not being able to attend the special July 14 school board meeting; however, he stated that he would have voted to renew Dr. Sham's contract had he been at that meeting. He stated he was still not comfortable with the some of the circumstances associated with the process.

Mr. Dorshimer suggested that the district begins to look at sending advanced students to LCCC for classes, at the district's expense, instead of offering Advanced Placement classes with a low number of students in the classes. Mr. Green furthered this suggestion by indicating that students could take the LCCC classes via video conferencing.

#### Solicitor's Report -- Attorney Charles Stopp

Attorney Stopp discussed tax assessment appeals, particularly a parcel of property in Walnutport that will result in a sizeable reduction of the fair market value of the property.

#### Legislative Report -- Mrs. Lori H. Geronikos

Mrs. Geronikos announced that there is still no state budget. She read a news release she received from Pennsylvania School Boards Association with regard to property tax reform.

#### Federal and Other Programs Update -- Mrs. Lynne B. Fedorcha

Mrs. Fedorcha distributed a written Curriculum & Instruction Report and expanded on its contents. Her report did indicate that this would be the last year for the Title I waiver at Peters Elementary School.

#### Superintendent's Report -- Dr. Nicholas P. Sham, Sr.

Dr. Sham informed the board that the administration had an administrative retreat during the month of July. The goals for the 2003-2004 school year were developed at this retreat. At the September meeting board members will be receiving a final summary report of the 2002-2003 goals plus the goals that are being generated for 2003-2004.

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Dr. Sham asked Brian Geiger to give an update on the status of the stadium bleachers.

Executive Session

An Executive Session was held beginning at 7:00 p.m. in the Superintendent's Office for personnel reasons.

**PERSONNEL** 

A motion was made by Mr. Newhard, with a second made by Mrs. Geronikos, that the Board of

Education approve the following personnel items:

Appointments Instructional Carleen V. Binder Temporary Professional Employee

Assignment: Grade 3 teacher in Slatington Elementary School,

replacing Denise Plotsko, who retired.

Salary: \$35,800 (Step 1 – Bachelors on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Kristin L. Helfrich Temporary Professional Employee

Assignment: Grade 8/Earth & Space Science & Algebra teacher in the

middle school, replacing Charles Siarkowski, who retired.

Salary: \$35,800 (Step 1 – Bachelors on the 2003-2004 CBA

Salary Schedule)

Effective Date: August 26, 2003

Jaime M. Martin Temporary Professional Employee

Assignment: Fulltime Family & Consumer Science teacher in the high

school, ½ new position and ½ replacing Janet Ginder,

who resigned.

Salary: \$37,500 (Step 1 – Masters on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Michael D. Lehtonen Temporary Professional Employee

Assignment: New Position

Mathematics teacher in the senior high school.

Salary: \$35,900 (Step 2 – Bachelors on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Philip J. Sams Temporary Professional Employee

Assignment: Wellness and Fitness teacher in the senior high

school, replacing Jim Waite, who retired.

Salary: \$35,900 (Step 2 – Bachelors on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Lisa Schael Temporary Professional Employee

Assignment: Half-Time chemistry teacher in senior high school,

replacing Julia Witmer, who resigned.

Salary: \$17,900 (One half of \$35,800) (Step 1 – Bachelors on the 2003-2004 CBA

Salary Schedule)

Effective Date: August 26, 2003

Gail Barilla Temporary Vacancy Replacement Teacher
Assignment: Special Education Learning Support – Grade 6 –

Slatington Elementary School, replacing Michelle Dotta who was granted an

extended child rearing leave of absence.

Salary: \$37,500 (Pro-Rated) (Step 1 Masters on the 2003-2004 CBA Salary Schedule)

Effective Date: August 29, 2003

Termination Date: On or about November 26, 2003

(Con't.) Lisa Eck Temporary Vacancy Replacement Teacher

Assignment: Kindergarten – Slatington Elementary School, replacing Susanne Hegedus who

was granted an extended child rearing leave of absence.

Salary: \$35,800 (Pro-Rated) (Step 1 Bachelors on the 2003-2004 CBA Salary Schedule)

Effective Date: August 29, 2003

Termination Date: On or about December 1, 2003

Non-Instructional Donna A. Ondrasik\*

Assignment: Lunchroom Aide in the senior high school.

**New Position** 

Salary: \$8.90 Per Hour/3 Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Shirley Beil\*

Assignment: Lunchroom Aide in the senior high school.

New Position

Salary: \$8.90 Per Hour/3 Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Veronica M. Gabovitz\*

Assignment: Lunchroom Aide in the senior high school.

**New Position** 

Salary: \$8.90 Per Hour/3 Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Donna M. Hinkle\*

Assignment: Lunchroom Aide in the senior high school.

**New Position** 

Salary: \$8.90 Per Hour/3 Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Dawn C. Krupa\*

Assignment: Study Hall Monitor in the senior high school.

New Position

Salary: \$8.90 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Robin L. Miller\*

Assignment: Study Hall Monitor in the senior high school.

**New Position** 

Salary: \$8.90 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Brenda L. Cermak\*

Assignment: Study Hall Monitor in the senior high school.

**New Position** 

Salary: \$8.90 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: August 25, 2003

Tina A. Williams\*

Assignment: Special Education Aide – Life Skills Class Peters Elementary School

**New Position** 

Salary: \$8.90 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: September 2, 2003

\*60-Day Probationary Period

PERSONNEL

(Con't.)

Intent To Retire Carol Miller

In accordance Item 16 of the 2002-2005 Clerical Salary and Benefit Agreement between the Northern Lehigh School District and the Northern Lehigh Clerical Staff, "In recognition of service to the Northern Lehigh School District, non-instructional office and supervisory personnel with more than twenty (20) years of service in the Northern Lehigh School District shall receive a salary increment of \$500.00 in excess of their job rate during the employee's last year of service prior to his/her retirement. The payment of this Five Hundred Dollar (\$500.00) salary increment is contingent upon the employee giving the district notice of his/her intention to retire at least twelve and one-half (12 ½) months prior to the employee's retirement date". The Superintendent's Office was notified on July 10, 2003 that Carol Miller plans to retire from her position of clerk/stenographer in the senior high guidance office. Mrs. Miller has been employed in the district since 1971. Her last day of employment will be August 3, 2004.

Extend Child Rearing Leave For Susanne Hegedus

Susanne Hegedus was granted a child rearing leave of absence during the 2002-2003 school year. On December 3, 2002 she began using her sick days and on January 21, 2003 she began her child rearing leave of absence through the end of the 2002-2003 school year. It is recommended that the Board of Education approve her request for an extension of her child rearing leave beginning August 29, 2003 and continuing until December 1, 2003. She will return to work on December 2, 2003.

Unpaid Volunteers Approve to appoint Ryan Van Norman as an unpaid Volunteer Football Coach for the 2003 football season.

Approve to appoint Scott Vrablic as an unpaid Volunteer Football Coach for the 2003 football season. (Pending Verification of Clearances)

Middle School Co-Curricular Interscholastic Positions

Middle School Girls' Field Hockey Coach – Kelly Follweiler -- \$2400.00 Middle School Girls' Basketball Coach – Eugene Roberts -- \$4006.00

Resignations Non-Instructional

Accept the resignation of Donna Barone, special education aide in the middle school, effective July 30, 2003.

Co-Curricular

Accept the resignation of Richard Snell from his position of Assistant Football Coach for the 2003-2004 school year.

Co-Curricular Position

Change of Status Approve to change the co-curricular status of Joseph Tout from a half stipend to a full stipend Assistant Football Coach for the 2003-2004 school year. Joseph will receive the full stipend of \$4086.52 and will replace Richard Snell, who resigned.

> Mr. Green indicated that he has been approached by several people as to how many football coaches we have in the district and he could not come give them an answer. He asked if someone could someone produce a report listing how many football coaches we have in the district. Dr. Sham asked if he wanted volunteers included in that list.

Interact Club Advisor

Approve to appoint Jonathan DeFrain as the Interact Club Advisor in the senior high school for the 2003-2004 school year. The Slatington Rotary Club will pay Jonathan's \$500.00 stipend.

**Adjust Salary** Of Deborah Dieter

Approve to the adjust the salary, retroactive to July 1, 2002, of Deborah Dieter, Slatington Elementary special education aide in accordance with Item # 2 of the Additional Compensation portion of the Memorandum of Understanding Regarding Educational Support Staff (Aides) for 2002-2005. Mrs. Deiter holds an Associates Degree in Applied Science in Early Childhood Education from Northampton County Area Community College since 1986 and falls under the Educational Support Staff Instructional II Aides job description adopted by the Board of Education on July 14, 2003 that entitles her to an additional \$1.00 per hour.

Student-Parent Handbooks

Approve the changes to the Northern Lehigh Middle School, Slatington/Peters Elementary School, and Northern Lehigh Senior High School Student Parent Handbooks, as presented.

# **PERSONNEL**

(Con't.)

#### Substitutes

Approve to employ the following substitute teachers for the 2003-2004 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

Gail Barilla – Elementary Robert Bold - Industrial Arts Margaret Conrad - Elementary Jonathan DeFrain - Social Studies

George Diehl, Jr. - Health & Physical Education

Deborah Fartuch – Elementary Nicole Gottlieb – Elementary Bernice Hicks - German Danielle LaBarge – Elementary

Cathy Minnich - Mathematics - Homebound Only

Beverly Overholt – Elementary Erica Ritter – Elementary Joanne Solga – Elementary Marsha Stricker - Elementary Jane Wessner – Elementary

# Non-Instructional

Approve to employ the following substitute instructional aides/secretaries for the 2003-2004 school year at the substitute rate of \$7.25 per hour:

Lora Burridge - Instructional Aide/Secretary

Dorothea Curran - Instructional Aide Charlotte Hallman - Instructional Aide LeeAnn Harwi – Instructional Aide Donna Ondrasik - Instructional Aide Matthew Rabenold - Instructional Aide Kay Rau - Instructional Aide/Secretary Grace Reppert – Instructional Aide/Secretary Angela Shoemaker – Instructional Aide Ann Stoss – Instructional Aide/Secretary

Approve to employ the following substitute cafeteria workers for the 2003-2004 school year at the substitute rate of \$7.25 per hour:

Juanita Benner Lora Burridge Dorothea Curran Nancy Frantz Charlotte Hallman Nancy Montrom Kay Rau Romaine Remaley

Grace Reppert Dianna Stettler Ann Stoss Sarah Unger Jennifer Wentz

# PERSONNEL

(Con't.)

Approve to employ the following substitute custodians for the 2003-2004 school year at the substitute rate of \$7.25 per hour:

Norman Daniel Barry Edwards Wendy Green Dianna Stettler Franklin Zamadics

School Dentist

Appoint Dr. Harry Shleifer, of Professional Dental Associates, as the school dentist for the 2003-2004 school year at the quoted fee of \$1.00 per student.

School Physician Appoint Dr. Sally Ann Rex as school physician for the 2003-2004 school year at the same quoted rates as the 2002-2003 school year. It is also recommended that Allentown Sports Medicine be employed as athletic sports physical doctors to assist with possible conflicts that may arise in scheduling athletic physicals.

Football Physician Appoint Allentown Sports Medicine & Human Performance Center to provide football game physicians for the 2003-2004 school year at a quoted fee of \$70.00 per game.

Middle School Administrative Detention Supervisor Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the middle school. He will work Monday and Wednesday from 2:30 p.m. to 3:30 p.m. throughout the 2003-2004 school calendar year that warrants detention coverage. Salary will be \$16.00 for each day worked.

Senior High Administrative Detention Supervisor Approve to appoint Lewis Kern as the Administrative Detention Supervisor in the senior high school. He will work Tuesday and Thursday from 2:30 p.m. to 4:00 p.m. throughout the 2003-2004 school calendar year that warrants detention coverage. Salary will be \$24.50 for each day worked.

Saturday Detention Supervisor Approve to appoint Patricia Eby-Manescu as Secondary Saturday Detention Monitor for the middle and senior high schools for the 2003-2004 school year, working every Saturday from 8:30 a.m. to 11:30 a.m. throughout the 2003-2004 school year that warrant's detention coverage. Salary will be \$50.00 for each Saturday worked.

ROLL CALL: YEA: Mrs. Geronikos, Mrs. Giles, Mr. Green, Mr. Newhard, Mr. Fedorcha (5)

NAY: Mr. Dorshimer, Mrs. Ganser (2)

A motion was made by Mrs. Geronikos, with a second made by Mr. Green, that the Board of Education approve the following co-curricular appointments for 2003-2004:

Head Baseball Coach – Francis Carazo -- \$4082.44 Assistant Baseball Coach – Larry Meixsell --\$2654.30 Assistant Baseball Coach – Erv Prutzman -- \$2654.30

Head Track Coach – Bryan Geist -- \$4082.44

Assistant Track Coach – Michael Bonner -- \$2654.30 Assistant Track Coach – David Oertner -- \$2654.30 Assistant Track Coach – Richard Snell -- \$2654.30 Assistant Track Coach – James Waite -- \$2654.30 Head Softball Coach – Maureen Leaswitch -- \$4082.44

Assistant Softball Coach – James Herman – \$2654.30

Assistant Football Coach - Chad Henritzy (replacing Joe Tout - Sharing a stipend of \$4086.52 with Manuel Guedes)

Senior High Yearbook – Babette Guss -- \$2192.19 Senior High Student Council – Robert Kern -- \$1890.25 Senior High Band – David Carroll -- \$4307.88

Senior High Chorus – Matthew Wehr -- \$1576.05 Audio Visual Advisor – Jason Reinhard -- \$2523.73

#### **PERSONNEL**

(Con't.)

Senior High Musical Director – Matthew Wehr -- \$2523.73

Senior Class Advisor – Brian Pfingstl -- \$577.38 Senior Class Advisor – Sandra Michalik -- \$577.38 Junior Class Advisor - Christine Leslie -- \$577.38 Junior Class Advisor - Robert Kern -- \$577.38 Sophomore Class Advisor – Babette Guss -- \$577.38 Sophomore Class Advisor – Ellen Yenser -- \$577.38 Freshman Class Advisor - Patricia Jones -- \$571.66 Freshman Class Advisor – Renee Evans -- \$571.66 Sr. High Spring Intramurals – Weightlifting – James Tkach -- \$736.51 Sr. High Spring Intramurals – Weightlifting – Todd Herzog -- \$736.51 Sr. High Spring Intramurals – Tennis – Renee Evans -- \$736.51 National Honor Society Advisor – Stephen Zong -- \$449.86 German Exchange Club Advisor - Lana Schmidt -- \$695.71 Future Business Leaders of America Advisor – Bobbi Shupp -- \$505.00 Middle School Band – David Carroll -- \$630.42 Middle School Chorus – Matthew Wehr -- \$630.42 Middle School Student Council Advisor - Beth Case -- \$1137.41 Middle School Newspaper Advisor - Catherine Farole -- \$416.20 Middle School Yearbook Advisor - Susan Bowser -- \$736.51 Middle School Junior National Honor Society Advisor – Jason Graver -- \$378.75 Middle School Fall Intramural – Volleyball/Tennis – Michelle Raber -- \$736.51 Middle School Winter Intramural - CPR - Michelle Raber -- \$736.51 Middle School Spring Intramural - Volleyball/Tennis - Michelle Raber -- \$736.51 Middle School Spring Intramural – Weightlifting – Stephen Hluschak -- \$736.51 Middle School MathCounts Advisor - Hali Kuntz -- \$368.65 Middle School Web Page Design Advisor - Donna Marushak -- \$368.65 Elementary Subject Coordinator - English - Kori Dibilio -- \$1414.00 Elementary Subject Coordinator - Social Studies - Christine Koder -- \$1414.00 Elementary Subject Coordinator - Mathematics - Shawn Green -- \$1414.00 Elementary Subject Coordinator - Science - Debra Siglin & Sue Mendes - Share Stipend of \$1414.00 Secondary Department Head – English – Renee Evans -- \$1818.00 Secondary Department Head – Mathematics – Bryan Geist -- \$1818.00 Secondary Department Head – Science – Larry Meixsell -- \$1818.00 Secondary Department Head – Social Studies – Richard Snell -- \$1818.00 Secondary Department Head – Business/Computer Science/Technology – Erv Prutzman -- \$1818.00 Secondary Department Head – Wellness/Fitness/Nurse – Michelle Raber -- \$1818.00 Secondary Department Head – Foreign Language – Sandra Vajda -- \$1818.00 Secondary Department Head – Library – Jane Englert -- \$1818.00 Secondary Department Head – Fine Arts – Mary Ann S.-Mattiola -- \$1818.00 Secondary Department Head – Related & Applied Arts – Steve Drake -- \$1818.00 Peters Elementary Electronic Learning Facilitator (ELF) – Amanda Glassic -- \$2711.85 Slatington Elementary Electronic Learning Facilitator (ELF) – Jane Kutney -- \$2711.85 Middle School Electronic Learning Facilitator (ELF) – Robert Hicks -- \$2711.85 Senior High Electronic Learning Facilitator (ELF) - Nevin Ranck & Erv Prutzman - Share stipend of \$2711.85 Elementary Band Advisor – Terry Jenkins -- \$718.15 Elementary Chorus Advisor – Lora Krum -- \$538.61 Elementary AV Director - Eric Wassum -- \$1180.26

ROLL CALL: YEA: Mrs. Geronikos, Mrs. Giles, Mr. Green, Mr. Newhard (4)

NAY: Mrs. Ganser, Mr. Dorshimer (2) ABSTENSION: Mr. Fedorcha (1) (Conflict of Interest)

On the recommendation of the solicitor, Mr. Fedorcha recommended that the motion is carried.

**POLICY** A motion was made by Mrs. Geronikos, with a second made by Mrs. Giles, that the Board of Education approve the following policy items:

Conference

Approve the request of Ronald Klevenhagen to attend the annual PEITOAC Association conference in York, PA on September 8, 2003. Expenses for this conference include \$120.00 for registration, \$35.00 for annual member fee, for a total cost of \$155.00.

**NLYAA** Use Of **Facilities** Request

Grant approval to the Northern Lehigh Youth Athletic Association to use Bulldog Stadium for the 2003 football season on October 18 and 25, 2003, pending field conditions. Due to scheduling conflicts on September 13 and October 4, 2003, games will need to be played on the football practice fields. Fees to be charged in accordance with NLSD Policy #707 dated July 14, 2003. NLYAA must provide proof of security for each event.

Title IV Officer

Approve to appoint Mrs. Lynne B. Fedorcha, Director of Curriculum and Instruction, as the Title IX, Section 504 and Title VI Compliance Officer for the Northern Lehigh School District for the 2003-2004 school year.

Agreement

Approve the Agreement of Sponsorship To Attend Another Pennsylvania Community College for Nathanael Horvath, in accordance with the guidelines established under Policy #912. Beginning in the fall of 2003 he will be a fulltime student at Northampton Community College to pursue his course of study in Funeral Science Education.

Of Sponsorship

Mr. Dorshimer, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles, Mr. Green,

Mr. Newhard, Mr. Fedorcha (7)

NAY: None (0)

**CURRICU-LUM AND INSTRUCT-**ION

Authorize proper officials to ratify a contractual agreement between the Northern Lehigh School District and the Carbon Lehigh Intermediate Unit #21 to continue the Driver Education Program in our district, effective July 1, 2003 through June 30, 2004.

Mr. Dorshimer, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles, Mr. Green,

Mr. Newhard, Mr. Fedorcha (7)

NAY: None (0)

**FINANCIAL** 

A motion was made by Mr. Dorshimer, with a second made by Mr. Newhard, that the Board of Education approve the following items listed under Financial:

PA Abatements

Approve abatement of per capita taxes for the residents that fall within the guidelines, as presented.

Pay Construction Bills

Approve payment of bills from the Construction Account, as presented.

Cash Management Portfolio Approve the Arthurs Lestrange Cash Management Portfolio for the month of June 2003, as presented.

**NLMS Student** Activities Account

Approve the Northern Lehigh Middle School Student Activities Fund Statement for the month of June 2003, as presented.

Taxes

Refund Of Real Approve a real estate tax refund for the 2002-2003 tax year in the amount of \$954.92 to Danny Ehrich and Jacqueline Lebrun, 123 Second Street, Slatington. The refund is due because the assessed value was reduced from \$51,500 to \$32,500 on February 1, 2002.

Mr. Dorshimer, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles, Mr. Green,

Mr. Newhard, Mr. Fedorcha (7)

NAY: None (0)

**INFORM-**ATION

Minutes of the Carbon Lehigh Intermediate Unit Board of Directors meeting held on June 16, 2003 were distributed to all board members.

Notification has been received from the PA Department of Education of their approval of PlanCon Part I, Interim Reporting, for Change Order G-15 for the middle school additions and alterations. A copy of this document and appended materials will be entered into the official minutes of this meeting.

ADJOURN-MENT A motion was made by Mrs. Ganser, with a second made by Mr. Dorshimer, that the regular meeting of the Northern Lehigh Board of School Directors be adjourned at 8:39 p.m.

YEA: Mr. Dorshimer, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles, Mr. Green,

Mr. Newhard, Mr. Fedorcha (7)

NAY: None (0)

Respectfully submitted,

Lori H. Geronikos Temporary Secretary

ATTEST: \_\_\_\_\_\_ President
Gary S. Fedorcha