NORTHERN LEHIGH SCHOOL DISTRICT School Board Minutes

Slatington, PA August 11, 2003

PURPOSE

The regular meeting of the Northern Lehigh Board of School Directors was called to order by the Vice President, Mrs. Lori H. Geronikos, at 7:30 p.m., in the boardroom located in the Slatington Elementary School. Public notice was given for this meeting in accordance with Act 84 of 1986.

ROLL CALL

Members present: Mr. Robert J. Cox, Mr. Bryan C. Dorshimer, Mrs. Jane J. Escott, Mrs. Lauren A. Ganser, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Jason M. Newhard, Mrs. Lori H. Geronikos (8)

Members absent: Mr. Gary S. Fedorcha (1)

Non-members present: Mrs. Lynne B. Fedorcha, Mr. Phillip Bertolino, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. David Papay, Mr. John Hrizuk, Ms. Christine Stafford, Mr. Jeffrey Bachman, Ms. Laurie Newman, Attorney Charles Stopp (Solicitor), and Mrs. Doneta J. Merkle

VISITORS

Approximately 9 visitors attended the meeting, in addition to Sharon Minnich, reporter for <u>The Times News</u> and Terry Ahner reporter for the <u>Chronicle</u>.

APPROVE MINUTES

A motion was made by Mrs. Escott, with a second made by Mrs. Giles, that the minutes of the regular school board meeting held on June 2, 2003, the regular school board meeting held on June 9, 2003, the special school board meeting held on June 16, 2003, and the special school board meeting held on July 14, 2003, be approved and ordered filed.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos,

Mrs. Giles, Mr. Green, Mr. Newhard (8)

NAY: None (0)

SPECIAL

BOARD Mrs. Geronikos REPORTS

<u>Legislative Report</u> -- Mrs. Lori H. Geronikos

Mrs. Geronikos asked Chris Stafford to report on Senate Bill 100.

Federal and Other Programs -- Mrs. Lynne B. Fedorcha

Mrs. Fedorcha reported that the district was notified by Data Recognition Corporation that all schools in our district have achieved Adequate Yearly Progress according to the criteria for the 2002-2003 school year.

Mrs. Fedorcha introduced Jane Englert, senior high librarian, who summarized the new Information Literacy Curriculum and demonstrated the BIG 6 Research Model. The BIG 6 demonstration was entitled "Banana Splits".

She also introduced Amanda Glassic and Kori Dibilio who demonstrated the uniqueness of the Classroom Performance Systems that have been purchased for each building in the district through a PSSA School Performance Grant.

PERSONNEL

A motion was made by Mr. Newhard, with a second made by Mr. Green, that the Board of Education approve the following personnel items:

Resignations Instructional

Accept the resignation of Philip J. Sams, Wellness & Fitness teacher in the senior high school, effective August 5, 2003. Mr. Sams has accepted a position with another school district.

Co-Curricular

Accept the resignation of Scott Mang from his co-curricular position as Head Boys' Soccer Coach for the 2003-2004 school year.

PERSONNEL

(Con't.)

Appointments Mark D. Mielnik, Jr. Temporary Professional Employee

Instructional Assignment: Wellness and Fitness teacher in the senior high school, replacing

Philip J. Sams, who was hired to replace Jim Waite, who retired.

Salary: \$36,100 (Step 1 – Bachelors +24 on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Tammy B. Brown Temporary Professional Employee

Assignment: Fulltime Title I Reading teacher in the Peters Elementary School.

Salary: \$37,500 (Step 1 – Masters on the 2003-2004 CBA Salary Schedule)

Effective Date: August 26, 2003

Laura Mae Kristie Temporary Vacancy Replacement Teacher
Assignment: Special Education Learning Support – Grade 7 –

Middle School, replacing Tammy Fristick who was granted a child

rearing leave of absence.

Salary: \$37,700 Step 5 Bachelors +24 on the 2003-2004 CBA Salary Schedule)

Effective Date: August 29, 2003

Termination Date: On or about June 16, 2004

Non-Instruct-Ional Phillip Otto*

Assignment: Instructional Aide – Grade 5

Slatington Elementary School, replacing

Beverly Williams, who resigned.

Salary: \$8.90 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: September 2, 2003

*60-Day Probationary Period

Change of

Roxanne Sagala

Status From: Half Time Art Teacher -- Senior High School

To: Full Time Art Teacher – Senior High School

New Half Time Position

Salary: \$36,000 (Step 3B – on the 2003-2004 CBA Salary Schedule)

Effective Date: August 29, 2003

Adjust

Mayer

Effective Date Of Transfer For Dawn Approve to adjust the effective date of the Administrative Transfer of Dawn Mayer, Peters

Elementary Kindergarten teacher, from September 2, 2003 to August 29, 2003.

Approval for this administrative transfer was granted at the July 14, 2003 board meeting.

Co-Curricular Appointments for 2003-2004 School Year

Assistant Girls' Softball Coach – James Yadush -- \$2654.30 Head Boys' Soccer Coach – Tim Nickischer -- \$4545.00

Contracted Services for 2003-2004 School Year

Approve the employment of the following marching band staff for the 2003-2004 school year: (These salaries were included in the senior high budget for the 2003-2004 school year.)

Scott Wolfinger – Percussion Arranger -- \$2000.00 James Corle – Drill Design (Marching) -- \$2000.00 Board Minutes Page 3 August 11, 2003

PERSONNEL

(Con't.)

Substitute Teacher Caller Approve to employ Mrs. Janice Hofmann as an independent contractor for the purpose of calling substitutes for the 2003-2004 school year at a stipend to be determined when the 2003-2004 Auxiliary Salary Schedule is approved. It is also recommended to authorize the superintendent to execute an agreement between the Northern Lehigh School District and Mrs. Hofmann.

Substitutes Instructional Approve the following substitute teachers for the 2003-2004 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

Malissa Amorim - Social Studies

Amy Barthol - Mentally &/or Physically Handicapped

Margaret Boyle – Early Childhood

William Dimmich - Social Studies and English

Angela Friebolin – Biology Marshelle George – Elementary

Audrey Hedash - Elementary/Early Childhood

Tracy Hoffman – School Nurse Lisa Hohenshilt – Social Studies MaryAnn Levandusky – Elementary

Kristin Rhoads – Elementary

Diane Saeger - Elementary/Early Childhood

Thomas Sup – Biology Rocatta Tait – Elementary

Kimberly Teprovich - Health & Physical Education

Beth Trexler – School Nurse Kyle Yanders – Elementary

Approve the following substitute instructional aides/secretaries for the 2003-2004 school year at the substitute rate of \$7.25 per hour:

Crystal Benninger – Instructional Aide/Secretary Jared Case – Instructional Aide Karen DeLong – Instructional Aide Jill Hontz – Instructional Aide/Secretary Patricia Ingles – Instructional Aide/Secretary Cheryl Mill – Instructional Aide

Approve the following substitute cafeteria workers for the 2003-2004 school year at the substitute rate of \$7.25 per hour

Crystal Benninger Judith VanHorn

ROLL CALL: YEA: Mr. Cox, Mrs. Escott, Mrs. Geronikos, Mrs. Giles,

Mr. Green, Mr. Newhard (6)

NAY: Mr. Dorshimer, Mrs. Ganser (2)

Motion carried.

POLICY

Revisions To Existing And New Policy 2nd Reading A motion was made by Mrs. Giles, with a second made by Mrs. Escott, that the Board of Education approve the following policy items:

Approve to replace existing school board policy #209 – Health Examinations with recommended school board policy #209 – Health Examinations/Screenings, as presented after second reading.

Approve to adopt new school board policy #142 – Programs – Migrant Students, as presented after second reading.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos,

Mrs. Giles, Mr. Green, Mr. Newhard (8)

NAY: None (0)

CURRICU-LUM AND INSTRUC-TION A motion was made by Mr. Cox, with a second made by Mrs. Escott, that the Board of Education approve the following items listed under Curriculum and Instruction:

Information Literacy Curriculum Approve to adopt the Northern Lehigh School District Information Literacy Curriculum, as presented.

Science Textbooks Approve the purchase of McGraw Hill Science ©2002 textbook materials for K-6 students in Peters and Slatington Elementary Schools from Macmillan McGraw-Hill. The total cost of the purchase is \$64,518.63 and was included in the 2003-2004 district budget.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos,

Mrs. Giles, Mr. Green, Mr. Newhard (8)

NAY: None (0)

OLD BUSINESS Mr. Dorshimer inquired if the board was the only body that has the right to hire an individual. He indicated that he could not find anywhere in the board minutes where the board granted approval to hire summer employees. He requested a list of names of the employees hired during the summer to help work with the custodial/maintenance departments.

Mr. Dorshimer also asked whether the board ever adopted a refreshment stand/athletic complex policy.

FINANCIAL A motion was made by Mr. Cox, with a second made by Mrs. Ganser, that the Board of Education approve the following financial items:

Treasurer's Report

Approve the report of the Treasurer, Mr. Cox, as presented for the month of July 2003.

Reports All board members received the July 2003 Expenditure Reports for the Cafeteria, General, and Capital Reserve Funds.

General Fund Approve payment of General Fund bills for the month of July 2003, as presented. Bills

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NL Athletic Fund End Of Year Report Approve the Northern Lehigh Athletic Fund financial year ended report for the months of June

and July 2003, as presented.

NL Athletic

Approve the Northern Lehigh Athletic Fund financial report for the month July 2003, as presented.

Fund Financial Report July '03

FINANCIAL

(Con't.)

NL Sports

Approve the Northern Lehigh Sports Account financial report for month ended June 30, 2003, as

Account presented.

Report July '03

NL Sports

Approve the Northern Lehigh Sports Account financial report for month ended July 31, 2003, as presented.

Account Report July '03

NL Middle

Approve the Northern Lehigh Middle School Student Activities Account Statement for the month

School Student of July 2003, as presented.

Activities Account Statement

Next Day

Approve to renew a one-year Next Day Hardware Maintenance Program through Corporate

Hardware Networking, Inc. at a cost of \$8927.00, an increase of \$3398.00 over last year,

Maintenance effective July 1,

Program

effective July 1, 2003 and ending on June 30, 2004.

Award Bid For Middle School Gym Floor Approve to award the bid for the Middle School Gym Floor Restoration to Rainbow Floors, LLC of Madison, CT in the amount of \$14,400.00. (The balance of the Special Contingency Fund for the Middle School

Project is \$200,000 and it is recommended that this project be paid from this fund).

NL Middle School Student Store Approve the request of the Northern Lehigh Middle School to open a school store to be operated under the direction of the Student Council and its advisor(s). Articles offered through the

under the direction of the Student Council and its advisor(s). Articles offered through the

store would be limited to school supplies and school spirit related items. Proceeds from the store shall be deposited in the student activity account of the Middle School and will be used for activities involving the general student body at the Middle School. All financial reporting and fund raising regulations as required by

NLSD Policy Nos. 229, 616 and Pennsylvania School Code will be followed.

ROLL CALL YEA: Mr. Dorshimer, Mrs. Escott, Mrs. Geronikos, Mrs. Giles,

Mr. Green, Mr. Newhard, Mr. Cox (7)

NAY: Mrs. Ganser (1)

Motion carried.

INFORM-ATION Minutes of the Lehigh Carbon Community College Board of Trustees Meeting held on July 3, 2003 were

distributed to all board members.

Minutes of the Northern Lehigh School District Reconfiguration Steering Committee meeting held

on July 15, 2003 were distributed to all board members.

RECOG-NITION OF Linda Ratz – Washington Township – Expressed her concerns to the board regarding scheduling

conflicts for her son, who is a senior in our high school.

GUESTS

ADJOURN-MENT A motion was made by Mr. Dorshimer, with a second made by Mrs. Ganser, that the regular meeting of the Northern Lehigh Board of School Directors be adjourned at 9:15 p.m.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos,

Mrs. Giles, Mr. Green, Mr. Newhard (8)

NAY: None (0)

Respectfully submitted,

Jane J. Escott Secretary

ATTEST: ______ President
Gary S. Fedorcha