

**NORTHERN LEHIGH SCHOOL DISTRICT
Board Minutes**

**Slatington, PA
January 14, 2002**

- PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:40 p.m., on Monday, January 14, 2002 in the boardroom of the Slatington Elementary School.
- ROLL CALL** Members present: Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles, Mr. Green, Mr. Fedorcha (7)
- Members absent: Mr. Cox (arrived at 9:14 p.m.), Mr. Newhard (2)
- Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynn B. Fedorcha, Mr. Christopher Iacobelli, Dr. Linda Marcincin, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. David Papay, Mr. Robert Mack, Mr. Brian Geiger, Mr. Bernard Rockovich, Ms. Laurie Newman, Mrs. Doneta Merkle
- VISITORS** Approximately 6 visitors attended the meeting, in addition to Sharon Minnich, reporter for The Times News.
- APPROVE MINUTES** A motion was made by Mr. Dorshimer, with a second made by Mrs. Ganser, that the minutes of the reorganization meeting held on December 3, 2001, the regular school board meeting held on December 3, 2001, and the regular school board meeting held on December 10, 2001 be approved and ordered filed.
- YEA: Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (7)
- NAY: None (0)
- SPECIAL BOARD REPORTS** Board members were reminded to bring their board policy manuals in for updating.
- A written Student Representatives To The Board Report was distributed to all board members.
- Legislative Report -- Mrs. Lori H. Geronikos
Mrs. Geronikos gave her legislative report for the month highlighting IDEA funding issues.
- Federal and Other Programs -- Mrs. Lynne B. Fedorcha
Mrs. Fedorcha distributed a written Administrative Assistant Report to all board members and highlighted items within this report.
- Superintendent's Report -- Dr. Nicholas P. Sham, Sr.
Dr. Sham's report included the following:
1. He introduced the Middle School Honor Society who explained what this society is all about and they also informed the board about a project they are working on to honor veterans.
 2. A Mid-Year Goals Report was distributed to the board.
 3. Mr. B. Urbane Byler addressed the board and thanked them for allowing him to serve for 11 ½ years as the district's representative to the Lehigh Carbon Community College.
 4. Mr. Barry Brobst of The Architectural Studio addressed two change orders that appear later on the agenda for the middle school project. Mr. Brobst also discussed an issue that was called to his attention with regard to redesigning some areas of the middle school to enhance the educational program.
 5. Dr. Sham alerted the board to the possibility of having to replace the roof on the middle school. The cost of replacing this roof was not projected initially in the building project.
 6. A written Superintendent's Bulletin was distributed. Dr. Sham called attention to several items in the Bulletin.

EXECUTIVE An Executive Work Session was held before and after the meeting to discuss personnel issues.

SESSION

PERSONNEL

A motion was made by Mrs. Escott, with a second made by Mrs. Geronikos, that the Board of Education approve all of the items listed under Personnel:

Amend Motion A motion was made by Mr. Dorshimer, with a second made by Mr. Green, that the Board of Education approve to amend the previous motion and table, until the board gets a further opinion, the approval to authorize the administration to advertise for a head varsity girls' soccer coach and an assistant varsity girls' soccer coach at a recommended salary of \$5000 for the head coach and \$3000 for the assistant coach for the spring season of 2003. It was also recommended that these two positions be negotiated as part of the new Collective Bargaining Agreement.

Vote On Amended Motion
YEA: Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
 Mr. Green, Mr. Fedorcha (7)
NAY: None (0)

Appointment-Instructional
Julia Witmer Temporary Professional Employee
Assignment: Chemistry Teacher in the Northern Lehigh High School replacing Ron Borger, who is retiring.
Salary: \$37,000.00 Appendix A – Step 1 Masters on the 2001-2002 Salary Schedule
Effective Date: On or about January 25, 2002

Substitutes-Instructional Approve the following substitute teachers for the 2001-2002 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; \$90.00 for 21+ non-consecutive days:

Julia Witmer – Chemistry
 Brian Lawfer – Elementary
 Kimberly Albright – Health and Physical Education

Induction Program Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program for the 2001-2002 school year:

<u>Helping Teacher</u>	<u>Inductee</u>	<u>Stipend</u>
Chris Leslie	Julia Witmer	\$750.00

Leave Without Pay Approve the request of Ann Bernard, Slatington Elementary guidance counselor, to take a four-day leave of absence, without pay, on February 25, 26, 27 and 28, 2002. She plans to use her one personal day in conjunction with the requested four unpaid days. Her request will not be considered a precedent for future requests per correspondence received from the Northern Lehigh Education Association.

Vote On Main Motion
YEA: Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
 Mr. Green, Mr. Fedorcha (7)
NAY: None (0)

POLICY

A motion was made by Mrs. Giles, with a second made by Mrs. Geronikos, that the Board of Education approve the following items listed under Policy:

Conferences Approve the request of Wendi Kern to attend a Winnebago Spectrum workshop in King of Prussia, PA on March 6, 2002. Expenses include \$150.00 for registration, \$39.00 for travel, \$3.80 miscellaneous expenses, for a total cost of \$192.80 plus the cost of a substitute for one day and will be paid for through C & I funds.

POLICY (Con't.)

Conferences Approve the request of Kori Dibilio to attend a Carbon Lehigh Intermediate Unit workshop on January 10, 31 and February 26, 2002. Expenses include \$175.00 for registration plus the cost of a substitute for one day and will be paid for through C & I Funds.

Approve the request of Laurie Newman to attend a PSBA Special Education Seminar in Allentown on February 12, 2002. Expenses include \$125.00 for registration, \$23.36 for meals, for a total approximate cost of \$148.36 and will be paid for through IDEA funds.

Approve the request of Sandy Jenkins to attend a Staff Development Resources conference in Philadelphia on January 30, 2002. Expenses for this conference include \$165.00 for registration plus the cost of a substitute teacher for one day and will be paid for through Title I Funds.

Approve the request of Janet McKelvey to attend an Applebaum Training Institute conference in Allentown on January 22, 2002. Expenses include \$175.00 for registration, \$10.00 for meals for a total cost of \$185.00 plus the cost of a substitute teacher for one day and will be paid for through Title VI funds.

Approve to allow two Peters Elementary teachers to attend a Title I Funds conference in Philadelphia on January 30, 2002. Expenses include \$165.00 each for registration, \$48.00 for travel, \$15.00 for miscellaneous, for a total approximate cost of \$393.00 plus the cost of two substitute teachers for one day and will be paid for through Title I funds.

NLMS Student Activities Fund Statement Approve the Northern Lehigh Middle School Student Activities Account Statement for the month of December 2001.

YEA: Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (7)

NAY: None (0)

**NEW
BUSINESS**

Appoint Harrison Sanders As Chief Negotiator A motion was made by Mrs. Geronikos, with a second made by Mrs. Escott, that the Board of Education appoint Harrison Sanders, Esq. to be the Chief Negotiator between the Northern Lehigh School District Board of Education and the Northern Lehigh Education Association at a cost of \$7500.00 for negotiations and \$300.00 to review the existing contract.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (8)

NAY: None (0)

Changes To Existing Design Of Middle School A motion was made by Mrs. Escott, with a second made by Mrs. Geronikos, that the Board of Education approve to direct The Architectural Studio to make appropriate changes to the design of the existing middle school building to accommodate recent changes for enhancements to the educational program.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (8)

NAY: None (0)

FINANCIAL

A motion was made by Mrs. Geronikos, with a second made by Mrs. Giles, that the Board of Education approve the following financial items:

PC Tax Abatements Consider abatement of per capita taxes for the residents that fall within the guidelines as presented.

Treasurer's Report Approve the report of the Treasurer, Mr. Cox, as presented for the month of December 2001.

FINANCIAL (Con't.)

Reports (Info Only) All board members received the December 2001 Expenditure Reports for the Cafeteria, General and Capital Reserve Funds.

General Fund Bills Approve payment of General Fund bills for the month of December 2001 as presented.

Construction Account Bills Approve payment of Construction Account bills as presented.

Purchase Gehl 48" Pallet Forks Approve to purchase a set of Gehl 48" Pallet Forks from Lincoln Supply & Equipment Co. at a cost of \$495.04. This purchase is being done through PA State Contract No. 2420-01. Funding for this purchase is to come from the CR-1 Account.

Approve Purchase of S.E. Sign Approve the purchase and placement of a school sign at the Slatington Elementary School. The elementary Parent Teacher Organization will reimburse the district for all costs.

Rescind Motion Approve to rescind the December 3, 2001 motion approving Michelle Kuntz to attend Northampton County Community College beginning in the spring of 2002. The motion is being rescinded because Michelle Kuntz is not a full-time student as required by Northern Lehigh School District Board Policy #912.

Refund Per Capita Tax Approve a \$22.00 refund to Charles and Jean Frederick, formerly of 8609 Brown Street, Slatington, PA due to their double payment of per capita tax.

Budgetary Transfers Approve the budgetary transfers as presented.

Change Order # G-1 Approve Change Order Number G-1 from Hollenbach Construction, Inc. to provide wood blocking, plywood sheathing and 4 inches of ridged insulation to the metal standing seam roofing system at Unit E Addition to the middle school. This change order is in the amount of \$24,752.00 and is to be funded from the Middle School Contingency Fund.

Change Order # G-2 Approve Change Order Number G-2 from Hollenbach Construction, Inc. to provide plastic laminated casework base and wall cabinets in Canteen E-104. Also provide laboratory casework for teachers wardrobe in Science Lab B-118 and wood casework to match existing casework wardrobe and tall storage units in Classroom B-117. This change order is in the amount of \$11,162.30 and is to be funded from the Middle School Contingency fund.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (8)

NAY: None (0)

ADJOURNMENT

A motion was made by Mr. Cox, with a second made by Mr. Dorshimer, that the regular meeting of the Northern Lehigh Board of School Directors be adjourned at 9:20 p.m.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles
Mr. Green, Mr. Fedorcha (8)

NAY: None (0)

Respectfully submitted,

Jane J. Escott
Secretary

ATTEST: _____ President
Gary S. Fedorcha