

NORTHERN LEHIGH SCHOOL DISTRICT
Special School Board Meeting
Monday, August 30, 2004
7:00 P.M.
Middle School Auditorium
1201 Shadow Oaks Lane
Slatington, PA 18080

AGENDA

I. ROLL CALL

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

II. NEW BUSINESS

- A. Discussion on the possible appointment of a candidate to fill the open board seat vacated by Ms. Angelique Papay.
- B. Presentation of feasibility study. (Attachment #1)

III. FINANCIAL

- A. Recommend that the Board of Education adopt a resolution presented by financial advisor, Arthurs LeStrange & Company, and Bond Counsel Rhoads & Sinon LLP to incur future non-electoral debt not to exceed \$24,000,000. (Attachment #2)

IV. PERSONNEL

A. Resignations

1. Instructional

- a. Accept the resignation of Christine (Koder) Monfredi from her position as 4th

grade learning support special education teacher in the Slatington Elementary School, effective August 10, 2004.

- b. Accept the resignation of Sandra Michalik from her position as special Education teacher in the senior high school, effective August 12, 2004.

2. Non-Instructional

Accept the resignation of Patricia Ingles, from her position as one-on-one special education aide in the senior high school, effective August 10, 2004.

3. Co-Curricular

Accept the resignation of Sandra Michalik, from her position as Freshman Class Advisor and SADD Advisor for the 2004-2005 school year, effective August 12, 2004.

B. Nominations For Appointment

1. Instructional

- a. Christina Dieter
Assignment: Temporary Professional Employee
Special Education Learning Support Teacher in the Senior High School, replacing Kristie Croll, who was administratively transferred to Slatington Elementary as a Title I Teacher.
Salary: \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule)
Effective Date: August 25, 2004
- b. Michael Hammond
Assignment: Temporary Professional Employee
Special Education Emotional Support Teacher in the Senior High School, replacing Sandra Michalik, who resigned.
Salary: \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule)
Effective Date: August 25, 2004
- c. Vonda Lorson
Assignment: Temporary Professional Employee
Business/Computer/Information Technology Teacher in the Senior High School, replacing Steven Zong, who resigned.

| | |
|-----------------|--|
| Salary: | \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) |
| Effective Date: | August 25, 2004 |

d. Sarah White*
 Assignment: Temporary Vacancy Replacement
 Special Education Learning Support Teacher
 in the Middle School, replacing Tammy Fristick
 who was granted an extension of her leave for the
 first semester of the 2004-2005 school year.

| | |
|-------------------|---|
| Salary: | \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) |
| Effective Date: | September 1, 2004 |
| Termination Date: | On or about January 25, 2005 |

*Pending Verification of Clearances

e. Denise Plotsko*
 Assignment: Temporary Vacancy Replacement
 Grade 5 elementary teacher, in the Slatington
 Elementary School, replacing Laurie Ramsey who
 was granted a child-rearing leave.

| | |
|-------------------|---|
| Salary: | \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule) |
| Effective Date: | On or about October 7, 2004 |
| Termination Date: | On or about January 25, 2005 |

*Benefits Waived: Former Northern Lehigh School District employees who retired under provisions of an ERI granting health insurance benefits paid in full or in part and who are contracted to return to service under the emergency provisions of Act 63 of 2004 shall not be entitled to any paid benefits during the period of time they return to service. Benefits shall include health, dental, life, long term disability, vision reimbursement, and employer paid retirement contributions. The returning retiree shall continue to be entitled to any unexpired benefits provided under the provision of the ERI in effect when they retired.

2. Non-Instructional

Linda Nails*
 Assignment: Instructional Aide in the Slatington
 Elementary School, replacing Andrea Thomson,
 who was administratively transferred to Special
 Education Aide in the Slatington Elementary
 School. She will work 6 ½ Hours Per Day/5
 Days Per Week

| | |
|---------|---|
| Salary: | \$9.17 Per Hour (Step 0 on the 2004-2005 Educational Support Staff Hourly Rate Schedule) |
|---------|---|

Effective Date: September 7, 2004

*60-Day Probationary Period

C. Administrative Transfers

1. Instructional

a. Nicole Quinter

From: Temporary Vacancy Replacement Special Education Teacher in the middle school, who was replacing Tammy Fristick.

To: Temporary Professional Employee Special Education Learning Support Teacher in the Slatington Elementary School, replacing Christine (Koder) Monfredi, who resigned.

Salary: \$37,000 (Step 1 Bachelors on the 2004-2005 CBA Salary Schedule)

Effective Date: August 25, 2004

2. Non-Instructional

a. Andrea Thomson

From: Instructional Aide in the Slatington Elementary School.

To: Special Education Learning Support Classroom Aide in the Slatington Elementary School, replacing Marilyn Sulzer, who resigned.

Salary: \$9.45 Per Hour -- Step 3 on the 2004-2005 Educational Support Staff Hourly Rate Schedule)

Effective Date: September 7, 2004

b. Veronica Gabovitz

From: Lunchroom Aide in the Senior High School Cafeteria/Hall Monitor in the Middle School, replacing Kim Wagner, who was administratively transferred to Special Education Aide in the middle school.

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|-----------------|---|
| Salary: | \$9.45 Per Hour -- Step 1 on the 2004-2005 Educational Support Staff Hourly Rate Schedule) |
| Effective Date: | September 7, 2004 |

D. Substitutes

1. Instructional

Approve the following substitute teacher for the 2004-2005 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

James Labosky – Elementary K-6

2. Non-Instructional

a. Approve the following substitute aide/secretary for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Kimberly Kurtz – Instructional Aide/Secretary

b. Approve the following substitute cafeteria worker for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Kimberly Kurtz

c. Approve the following substitute custodians for the 2004-2005 school year at the 2004-2005 substitute rate of \$7.25 per hour:

Wendy Green
Frank Zamadics

V. POLICY
A. Conferences

1. Approve the request of Deborah Geiger to attend a CLIU conference on August 27, 2004. Expenses for this conference, entitled "Handwriting Without Tears" include \$150.00 for registration and will be funded through Title I funds.
2. Approve the request of Susan Heil to attend a CLIU conference on August 27, 2004. Expenses for this conference, entitled "Handwriting Without Tears" include \$150.00 for registration and will be funded through Title I funds.

VI. CURRICULUM AND INSTRUCTION**Induction Program**

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2004-2005 school year:

| <u>Helping Teacher</u> | <u>Inductee</u> | <u>Stipend</u> |
|------------------------|------------------|----------------|
| Jim Yadush | Jonathan DeFrain | \$750.00 |
| Bryan Geist | Dylan Sapir | \$750.00 |
| Erv Prutzman | Douglas Reynolds | \$750.00 |
| Sharon Hunsicker | Gail Barilla | \$750.00 |
| Nina Green | Nicole Quintor | \$750.00 |
| Elizabeth Vasquez | Thomas Mertus | \$750.00 |
| Kristie Ahner | Christina Dieter | \$750.00 |

VII. INFORMATION

The Technology/Buildings & Grounds Committee meeting scheduled for Wednesday, September 1, 2004 has been rescheduled for Wednesday, September 8, 2004 at 6:30 p.m. in the Slatington Elementary School Boardroom.

VIII. RECOGNITION OF GUESTS**IX. ADJOURNMENT**