

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**March 9, 2009**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:30 p.m. on Monday, March 9, 2009 in the boardroom located in the Slatington Elementary School.

**ROLL CALL** Members present: Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mrs. Sandi L. Young, Mr. Edward E. Hartman (9)

Members absent: None (0)

Non-members present: Mr. Donald Allen, Mr. Jeffrey Bachman, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Lynne Fedorcha, Mr. John Hrizuk, Dr. Linda Marcincin, Mr. Jeremy Melber, Mr. Michael Michaels, Mrs. Laurie Newman-Mankos, Mrs. Karen Nicholas, Ms. Heather Rehrig, Mr. Michael Showak (Student Rep.), Atty. Keith Strohl (Solicitor), Ms. Taylor Trapp (Student Rep.), Mrs. Aileen Yadush, and Mrs. Sherri Molitoris.

**VISITORS** Approximately ten visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News.

**APPROVE MINUTES** Mr. Williams made a motion, which was seconded by Mrs. Ganser, that the minutes of the regular school board meetings held on February 2, 2009 and February 9, 2009 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

**SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit – Mr. Donald H. Dengler distributed the CLIU Board Briefs and verbally reported on the contents. He briefly talked about the Work Based Learning Program and the Thinkfinity Grant.

Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos shared information on the new Graphic Arts Department at LCTI. She stated that the department will also be able to do work for the public as well. They also discussed graduation and the senior awards night. She also stated that Northern Lehigh is being used as an example to other school districts because we utilize the warehouse and joint purchasing at LCTI and in turn, we save lots of money. She further stated that manufacturing business are using LCTI for training of their personnel.

Legislative Report – Mr. Gregory S. Williams reported on PSERS investment losses for the year. PSBA is hosting a School Design and Construction conference in Philadelphia. He is unable to attend but if any board member would like to attend he can give them the information on this conference. He also stated that PSBA has come up with an agreement with the state board of education dealing with the Graduation Competency Assessment. They exam is being renamed the Keystone Exams and PSBA is now supporting this exam. It is now an optional exam and, if we as a school district opt not to use this exam, the district would have to have our own assessments certified independently at 50% cost to the district. The state superintendents association has stated that they are not in favor of this exam. Mr. Williams is recommending that Board and Administration work together and examine this proposal so that they can be a united front moving forward on whether the district is in support or opposition of this exam.

Mr. Michaels stated that he was in meetings with Rep. Julie Harhart and she was totally blind and knew nothing about this issue. They both concurred that they want to see it in writing. He sided also asked Rep. Harhart if this was going to be in lieu of PSSA testing at the high school level and no one could answer that question. He is concerned that this is just another teaching to the test and

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

we are asking teachers to get away from direct instruction and working with students and constantly doing test prep.

Graduation

Mr. Williams stated that he thought he read that this eventually will be taking the place of PSSA at grade 11. He stated that there is still a bill in the house and senate that both members are planning on going forward with that would block any further spending having to do with Competency Exams.

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Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. stated at the national level he was reading information from Washington about the Stimulus Plan and he is not sure what we actually be getting of the \$18,000,000. He further stated that the college received a grant \$500,000 for training. He stated that he sat at a recent session and listened to employer employer talk about maintenance, electricians, plumbers, etc. that are needed and yet find anybody with training. Jobs are available with the proper training. He also stated that annual Clay Shoot is coming up.

Committee Reports and/or Meetings

Minutes of the Technology Buildings and Grounds meeting held on March 4, 2009 was distributed.

Minutes of the Finance Committee meetings held on February 11, 2009 and March 4, 2009 were distributed.

Student Representatives to the Board Report

Mr. Michael Showak and Mrs. Taylor Trapp distributed their written student representative report and verbally reported on its contents.

Open  
PSBA

Solicitor's Report – Attorney Keith Strohl reported on a PSBA report concerning the new Records Act. There has been some question on whether micro cassettes used for taping board meetings are public record and if draft minutes of a meeting are public record. issued an advisory opinion stating that draft minutes of a meeting are not public record until approved as official minutes. If you have micro cassettes of meetings and retain them they are considered a public record according to the advisory opinion. If you follow your retention policy and destroy them according to that policy, they are no longer considered public record.

Federal and Other Programs Update – Mrs. Lynne B. Fedorcha reported that Peters Elementary School is the recipient of the Healthy Schools Healthy Food Grant in the amount of \$6,190.00. She informed the board that the letter of intent for the PreK Counts grant was sent. The grant is for \$157,000 and it pays for everything to educate 20 students. Transportation will be the responsibility of the family. She had a conversation with Paula Margraf, executive director of Community Services for Children Incorporated who currently provides the Head Start program at Peters, and it was decided we would partner with them for this grant. Mrs. Margraf suggested that they submit the letter of intent so they are the fiscal agent of the grant. She briefly talked about the web based system, Thinkfinity.

Business Manager's Report – Mr. Jeremy G. Melber stated the preliminary budget has been handed out to the board members and briefly reviewed it with them. He stated that at April's Finance Committee Meeting he will ask the members where they want to designate the unreserved fund balance and it will be on April's board agenda for approval. He is suggesting money be put in designated fund balances for the possible increases to PSERS and health insurance rates. He addressed the board concerning the motion on the agenda for the donation to the Slatington Public Library.

Superintendent's Report – Mr. Michael W. Michaels

March Reminded board members about the CLIU#21 School Board Conference being held on 31, 2009.

Board members were directed to strike from the agenda the motion for the High School Marching Band trip to Washington DC.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Mr. Hartman stated that the board was in executive session prior to tonight's regular school board meeting to discuss personnel issues.

**PERSONNEL**

Mr. Dengler made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following personnel items:

- |   |   |   |
|---|---|---|
| Administrative<br>Transfer              | EdithAnn Fella<br>From:<br>To:<br><br>Salary:<br>Effective:<br>Termination Date:<br><b>*Date could change pending snow make up days added to the end of the school year calendar.</b>   | 1 <sup>st</sup> Grade Teacher Peters Elementary School<br>Elementary Intervention Coordinator – Peters<br>Elementary – New Position for remainder of 2008-<br>2009 school year<br>No Increase to Current Salary – Grant Funded Position<br>February 23, 2009<br>June 15, 2009*  |
| Appointments<br>Instructional           | Amberly Drey<br>Assignment:<br><br>Salary:<br><br>Effective:<br>Termination Date:<br><b>*Date could change pending snow make up days added to the end of the school year calendar.</b>  | 1 <sup>st</sup> Grade Teacher Peters Elementary School replacing<br>EdithAnn Fella who was administratively transferred for<br>the remainder of the 2008-2009 school year<br>Substitute Teacher Rate Day 1-30;<br>Day 31 and beyond \$40,500 prorated<br>(Step 1 Bachelors on the 2008-2009 CBA Salary Schedule)<br>February 23, 2009<br>June 15, 2009* |
|   | Jenna Hoffman<br>Assignment:<br><br>Salary:<br><br>Effective:<br>Termination Date:  | High School Health and Physical Education Teacher<br>replacing Tanya Simms who was granted a leave of<br>absence<br>Substitute Teacher Rate Day 1-30;<br>Day 31 and beyond \$40,500 prorated<br>(Step 1 Bachelors on the 2008-2009 CBA Salary Schedule)<br>February 19, 2009<br>On or About May 4, 2009   |
| Non-<br>Instructional                   | Jonell Dye*<br>Assignment:<br><br>Salary:<br><br>of<br>Effective:<br><b>*60 day probationary period ending on or about April 8, 2009.</b>   | Personal Care Assistant for Student #1990098, new<br>position budgeted in the 2008-2009 budget – Medical<br>Access Funded<br>\$10.00/Per Hour/6 ½ Hours Per Day/5 Days Per Week<br>(2008-2012 Educational Support Staff Memorandum<br>Understanding)<br>March 10, 2009  |
| K. Keiser<br>Additional<br>Stipend      | Approve an additional stipend in the amount of \$9.50 per hour for Kim Keiser, Cafeteria Aide, to assume some of the additional responsibilities that will be required due to the resignation of the Director of Food Services, Diane Ruff.                             |   |
| Resignation/<br>Retirement<br>J. Merkel | Accept the resignation of Janice G. Merkel from her position as High School Administrative Secretary, effective the end of the August 12, 2009 work day. At this time she will begin her retirement from the Northern Lehigh School District after 35 years of service. |   |
| D. Reynolds                             | Accept the resignation of Douglas Reynolds from his position as high school Librarian effective the end of the work day April 24, 2009. He is further resigning his positions as assistant athletic director and assistant track coach.                                 |   |

**PERSONNEL****(cont.)**

D. Ruff Accept the resignation of Diane Ruff from her position as Food Service Director effective the end of the work day March 6, 2009.

E. Schmidt Accept the resignation of Eric Schmidt from his position as High School SADD Advisor effective the end of the 2008-2009 school year.

L. Nails Accept the resignation of Linda Nails, High School Cafeteria Worker, effective the end of the March 12, 2009 work day.

Rescind the following Co-Curricular appointment that was approved at the December 2, 2008 regular school board meeting:

Co-Curricular Appointment 2009-2010	Alden Farber	Assistant Football Coach – Shared Stipend	\$2,168.96
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Co-Curricular Appointments 2009-2010	Christopher Jones	Assistant Football Coach – Shared Stipend	\$2,168.96
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Co-Curricular Volunteer 2009-2010	Alden Farber	Assistant Football Coach	
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Unpaid Leave  
C. Binder Approve the request of Carleen Binder, Slatington Elementary 5<sup>th</sup> Grade Teacher, to take an unpaid day on May 1, 2009. She is will be traveling on this day to Philadelphia to attend a family function that is held every year on May 1<sup>st</sup>. Her request will not be considered a precedent for future requests per correspondence received from the Northern Lehigh Education Association.

Unpaid Volunteers Approve the following unpaid volunteer aide in the Slatington Elementary School for the 2008-2009 school year pending verification of all clearances: Marlene Simock and Sheila Fleming

Substitute Instructional Approve the following substitute teachers for the 2008-2009 school year at the 2008-2009 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Dylan Peters – Elementary  
Tanya Konek – Elementary & Special Education

Professional Contracts According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary of the school district, during the last four (4) month of the third year of such service, as being satisfactory, shall thereafter be a “professional employee” within the meaning of this article.”

Therefore, it is for the recommended to approve “professional employee” status as per the school code following teachers, who have satisfactorily completed three years of service to the Northern Lehigh School District:

Amanda Bashore

Salary Adjustments Acknowledge the following teachers who have completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the second half of the 2008-2009 school year:

Amanda Bashore  
From: Step 4B  
To: Step 4B+24

**PERSONNEL**  
**(cont.)**

Christina Carmody

From: Step 3B+24  
To: Step 3M

Elissa Fry

From: Step 5B  
To: Step 5B+24

Board members thanked Mrs. Janice Merkel, high school administrative secretary, for her many years of service and accepted her resignation with deep regrets.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

**CONFERENCE**

Mr. Williams made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following conference item:

High Schools That Works Conference

Approve to send four (4) teachers and one (1) administrator to the High Schools That Works Conference in Atlanta, GA from July 8–11, 2009 at a cost not to exceed \$5,000.00 paid for from Act Grant Funds. Expenses for the district administrator will be paid for by a grant through Lehigh Career and Technical Institute.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

**POLICY**

Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following policy items:

Board Policy Second Reading

Approve school board policy 201 – Pupils – Admission of Students, as presented after second reading.

Approve school board policy 246 – Pupils – Students Wellness, as presented after second reading.

Approve school board policy 504 – Classified Employees – Employment of Classified Employees, as presented after second reading.

Approve school board policy 539 – Non-Professional Employees – Uncompensated Leave, as presented after second reading.

Approve school board policy 605 – Finances – Tax Levy, as presented after second reading.

Approve school board policy 705 – Property – Safety, as presented after second reading.

Approve school board policy 707 – Property – Use of School Facilities and Equipment, as presented after second reading.

Approve school board policy 801 – Operations – Public Records, as presented after second reading.

Approve school board policy 810 – Operations – Transportation, as presented after second reading.

Approve school board policy 818 – Operations – Contracted Services, as presented after second reading.

**POLICY****(cont.)**

Use of Facilities American 6:00 Working will Dog service Federation sufficient

Approve the request of the American Working Dog Federation to use Bulldog Stadium to host it's annual championship, which will be held from Wednesday May 20, 2009 thru Friday May 22, 2009 from 4:00 p.m. – 12:00 a.m., Saturday May 23 from 8:00 a.m. to p.m., and Sunday May 24, 2009 from 7:00 a.m. to 3:30 p.m. It is understood that they will be billed a rental fee for the use of the stadium and for custodial/maintenance fees. It is the responsibility of American Working Dog Federation to provide security for the event.

Field Trip

Anatomy, Biology II & Honors Biology II Students – High School – “The Franklin” Philadelphia, PA – May 26, 2009 – Funded by Students

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

**CURRIC-  
ULUM AND  
INSTRUC-  
TION**

Mrs. Ganser made a motion, which was seconded by Mr. Williams, that the Board of Education approves the following curriculum and instruction items:

2009-2010 Calendar

Approve the 2009-2010 Northern Lehigh School District Calendar as presented.

CLIU 2009-2010 CLIU Facilities Plan Committee Report

Approve the following resolution to adopt the 2009-2010 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report that was unanimously adopted by the Facilities Plan Committee on February 3, 2009.

**RESOLVED:** It is recommended that the Northern Lehigh School District Board of Directors approve the 2009-2010 Facilities Plan Committee Report as unanimously adopted by the CLIU Facilities Plan Committee on February 3, 2009. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

8<sup>th</sup> Grade History Books cost

Approve the purchase of 180 8<sup>th</sup> grade history books entitled America – History of Our Nation Beginnings to 1914 Authors Davidson & Stoff Publisher Prentice Hall. The total of these text books is \$13,580.89 and will be paid with Act Grant Funds. These books will replace Two Centuries of Progress by Glencoe which have been in use for 18 years.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

**OLD  
BUSINESS**  
then

Mr. Williams asked where the district stands in their search for a new school psychologist. Mr. Michaels stated that he and Mrs. Fedorcha were reviewing the applications and would be setting up interviews.

**NEW  
BUSINESS**

Mr. Michaels shared with the board a proposal from Chief Rachman. Chief Rachman would like to apply for a grant that would assign a School Resource Officer for the school district. The funding would be coming from the new stimulus money from Washington. For three years the federal government would pay for 100% of the cost of the School Resource Officer. Year four, the cost of the School Resource Officer would be paid for by both the Slatington Borough and the district. The School Resource officer will assist with truancy issues, issues of whether students live or do not live in our district and security at sporting events, etc.

Slatington education

Mr. Green made a motion, which was seconded by Mrs. Geronikos, that the board of

Borough  
SRO  
Grant

gives the Borough of Slatington the districts encouragement to proceed with the grant for a School Resource Officer at this time with final approval pending all details.

**NEW**  
**BUSINESS**  
**(cont.)**

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

Mr. Michaels stated that the Food Service Director has resigned and outlined the various options for the school district to move forward with the Food Service Department.

Option A1: Post and promote within

Option A2: Post and hire an outside candidate

Option B1: Request for Proposals for Food Service Companies with them taking over employment and management of present cafeteria staff members

Option B2: Request for Proposals for Food Service Companies with the district employment of present cafeteria staff members and the Company managing the employees

retaining  
Food Service

He explained the new, year long process for hiring a Food Service Company that was put into place by PDE within the last year.

Mrs. Kulp asked how many school districts manage their own Food Service Departments as opposed to using a Food Service Company,

Mr. Michaels stated that he thinks it currently is about 50% but he thinks the trend is moving towards the Food Service Companies.

Mrs. Geronikos shared her concerns of how much money lunch will cost with an outside vendor.

Mr. Michaels stated that the school board, if written into the contract, has control over the cost of lunches.

Mr. Dengler stated that he would like to look into an outside vendor.

Mr. Williams stated that he is mildly leaning towards keeping it in house. He was wondering if there is a report that can be put together with pro's and con's of doing either option. He asked for a presentation at either the Finance Committee Meeting or the April Board Meeting.

Mr. Dengler asked when administration is doing the research on Food Service Companies if they can also determine whether most of the school districts retain their cafeteria employees or if the Food Service Company employs the cafeteria workers.

Attorney Strohl stated that there is a 6 month long process that must be followed before you are allowed to hire a Food Service Company. He stated that the reason for doing this is because if you are using an outside vendor that is a "for profit business" the school lunches are set up as a subsidized program where the food is supplied by the government at a zero or low cost and the Food Service Companies get to utilize those services so PDE needs to make sure they are using that system in the correct way. PDE currently has a list of Food Service Vendors that have been approved for use by school districts.

**FINANCIAL**  
Education

Mr. Dengler made a motion, which was seconded by Mr. Williams that the Board of approves the following financial items:

List of  
Bills

Approve the Following List of Bills:

General Fund month of February

Athletic Fund month of February

Refreshment Stand Fund month of February

Cafeteria Fund month of January and February

**FINANCIAL**  
**(cont.)**Financial  
Reports

Approve the Following Financial Reports:

General Fund months of July 2008 thru February 2009  
NLMS Student Activities Account month of January and February  
NLHS Student Activities January and February  
NLHS Scholarship Account for the month of January

Solicit Fuel  
HEATING Bids  
2010.

Approve to authorize the proper officials to solicit bids for DIESEL FUEL, #2  
OIL and UNLEADED GASOLINE for the period July 1, 2009 thru June 30,

Donation  
Slatington  
Library

Approve a donation in the amount of \$2,000.00 to the Slatington Public Library in July  
of 2009. This is part of the 2009-2010 district budget.

Summer  
Band  
Camp

Approve a tuition fee of \$25.00 per student for a six-week elementary summer band program  
and also approve a stipend for summer band program director, Camille Vernarr, of \$1,000.00.  
There is no increase to this stipend over last year. The summer band program will run on  
Tuesday and Thursday mornings from July 7, 2009 to August 13, 2009.

Mrs. Kulp asked if administration has decided on whether there would be a special board meeting  
to approve bids for fuel.

Mr. Derr stated that he spoke with the two vendors the district is currently using and they stated  
that with the market being the way it currently is, there is no need to have a special board meeting.

Amended  
Motion  
Slatington  
Library

Mr. Green made a motion, which was seconded by Mrs. Geronikos, to amend the original  
donation amount in the motion for the Slatington Public Library to \$3,000.00.

## ROLL CALL:

Vote on  
Amended  
Motion

YEA: Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Young, Mr. Hartman (5)  
NAY: Mr. Dengler, Mrs. Ganser, Mrs. Kulp, Mr. Williams (4)  
Motion Carried.

Vote on  
Original  
Motion

## ROLL CALL:

YEA: Mr. Follweiler, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mrs. Young, Mr. Williams,  
Mr. Dengler, Mr. Hartman (8)  
NAY: Mrs. Ganser (1)  
Motion Carried.

Mrs. Yadush addressed the board concerning the assistant athletic director position. She stated  
that the position will be open at the end of April with the resignation of Mr. Douglas Reynolds  
which was accepted earlier this evening. She distributed a report that Mr. Geist, district Athletic  
Director, was asked to create by Mrs. Yadush which compares our districts athletic department  
staff to other surrounding school districts athletic department staff.

Mr. Hartman stated that this item will be discussed at the next Finance Committee meeting.

Mr. Michaels stated that Mr. Geist will be asked to attend the Finance Committee Meeting.

**INFOR-**  
**MATION**

The LCTI Director's Report for the month of February 2009 was distributed.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on January  
19, 2009 was distributed.



**RECOGNITION OF GUESTS**  
**RECOGNITION OF GUESTS**  
**(cont.)**

Richard Klocek – Washington Township addressed the board concerning the leaving of the food service director. He stated that the Wellness Committee is trying to achieve Healthy Food and Healthy Choices. They are looking for more nutritional value in the food items in the cafeterias at all buildings. He further stated that the cafeteria entity has operated in the red for some time. He asked, what ever option the board decides to follow concerning the management of the Food Service Department, is the Board going to ask them to begin to absorb the cost and begin the process in getting the Food Service Department back to operating in the black or is the district going to eat those costs and say we start from scratch and move forward from here in a positive manner.

**BUDGET DISCUSSION**  
will

Mrs. Kulp asked what the next step was with the budget.  
Mr. Melber stated that it will be discussed at next months Finance Committee Meeting and he make some suggestions on what the board can do and then the Finance Committee can make the recommendation to approve the preliminary budget and move forward or send back to the chalk board and make changes.

administration

Mr. Green asked if it is the Board's position that when ever an employee resigns, leaves or goes away that there is going to be an examination of that position as to whether or not we need to fill the position. He was under the impression when the psychologist left that the Board would want to replace that person. He was under the impression that when the teacher, assistant AD left that the position would be replaced. Now he is hearing we are going to have discussion on that position. He is trying to find out if it is the Board's position that every time a person leaves they are going to examine the need to fill the position. He was under the impression that when the principal resigned that it would be refilled. Never in his wildest imagination did he think the position would not be filled.

Mr. Williams responded that when a teacher leaves there is a need in the classroom and there is no question in his mind to fill that position. When it comes to administrative positions and certain positions such as an assistant athletic director he thinks it is the board's responsibility to look at the performance of that position and decide the necessity of that position. He will not have a problem looking at a position and would rather evaluate the need prior to advertising and hiring, rather then evaluating the position after someone is in place. Where he will have a problem is when it becomes a habit to say we have this and we shouldn't have it so let's do away with it without ever doing any research. He states that every board member should come to a meeting without a preconceived notion on whether a position is needed or not but hear presentations and then decide on that position. We can not decide on whether a position is needed or not by what you hear from the community or what use to happen 20 years ago. None of that is valid. It should be decided at the meeting after the presentation and after discussion.

the

**ADJOURNMENT**

Mr. Follweiler made a motion, which was seconded by Mr. Dengler, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:50 p.m.

- YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)
- NAY: None (0)

Respectfully submitted,

Gregory S. Williams  
Secretary

ATTEST: \_\_\_\_\_ President  
Edward E. Hartman