

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
September 14, 2009

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Edward E. Hartman, at 7:32 p.m. on Monday, September 14, 2009 in the boardroom located in the Slatington Elementary School.

ROLL CALL Members present: Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. Mathias J. Green, Jr., Mrs. Donna M. Kulp, Mr. Gregory S. Williams, Mrs. Sandi L. Young, Mr. Edward E. Hartman (9)

Members absent: None (0)

Non-members present: Mr. Donald Allen, Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mr. John Hrizuk, Dr. Linda Marcincin, Mr. Jeremy Melber, Mr. Michael W. Michaels, Mr. Justin Molitoris (Student Rep.), Mr. Eugene Marks, Mrs. Laurie Newman-Mankos, Mrs. Karen Nicholas, Ms. Heather Rehrig, Atty. Keith Strohl (Solicitor's Office), Ms. Taylor Trapp (Student Rep.), Mrs. Aileen Yadush, and Mrs. Sherri Molitoris.

VISITORS Approximately ten visitors attended the meeting, in addition to Terry Ahner, reporter for The Times News and Joanna Poncavage, reporter for The Morning Call.

APPROVE MINUTES Mrs. Kulp made a motion, which was seconded by Mr. Dengler, that the minutes of the regular school board meeting held on August 10, 2009 be approved and ordered filed.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

SPECIAL BOARD REPORTS Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos reported that LCTI is ready to begin the new school year.

Legislative Report – Mr. Gregory S. Williams said that there is an agreement for the budget that was agreed to by the Senate Republicans and Senate and House Democrats. The House Republicans have been holding off on approving it and Governor Rendell has also stated that he would veto the agreement because it is not consistent with what he was looking for in a budget.

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr. apologized for not attending the last board meeting because he attended the annual LCCC golf tournament which raises money for scholarships for the college. He further stated college enrollment at LCCC is up considerably. He believes our student enrollment at LCCC is up one student which means that as a proportionate share of the total budget, our share may be less than what it was previously.

Committee Reports and/or Meetings

Minutes of the Technology Buildings and Grounds meeting held on September 9, 2009 was distributed.

Minutes of the Finance Committee meetings held on September 9, 2009 was distributed.

Student Representatives to the Board Report

Ms. Taylor Trapp and Mr. Justin Molitoris distributed their written student representative report and verbally reported on its contents.

Solicitor's Report – Atty. Keith Strohl reported that the Solicitor's Office reviewed, revised and made language changes to the Architect's Contract with KCBA for the renovations project at

Slatington Elementary. The final contract language has been approved and is awaiting signatures.

SPECIAL BOARD REPORTS (cont.)

Business Manager's Report – Mr. Jeremy G. Melber stated on the board agenda for approval this evening is bills for payment, per capita abatements, and a resolution from PSBA urging PA General Assembly to approve the 2009-2010 State Budget. Governor Rendell has stated that he will be in favor of using stimulus funds to fund education however, he will not support any further cuts to the Accountability Block Grant, PreK Counts or Science It's Elementary. IDEA ARRA Funds which is the IDEA Special Education Stimulus Funds are being released this month. This will be two years of extra funding which will be used for 2 elementary school Behavioral Interventionists and the rest of the money will be used to offset IU costs. He further stated that no objections from the board he will begin setting up meetings with Les Bear within the next month to discuss funding for the Slatington Elementary Renovations Project.

with

Superintendent's Report – Mr. Michael W. Michaels

Atty. Keith Strohl swore in new Student Representative to the Board, Justin Molitoris.

Mr. Michaels thanked everyone for the well wishes he received during his recovery process. He further thanked the administrative team for the work they did while he was recovering. He thanked Mr. Derr and the custodial/maintenance staff for the excellent condition of the district buildings for the start of the school year.

Mr. Michaels stated that the next school board meeting will be held at 7:30 PM in the LCTI JOC Board Room.

The Third Day Enrollment Report was distributed to all board members. The numbers do not reflect our Head Start Pre Kindergarten students because the state does not have a budget passed and the class has not started.

Mr. Hartman recognized and presented a gift to the following individuals who retired from Northern Lehigh School District: Mrs. Ellen Drake, Mr. Stephen Drake, Mrs. Lynne Fedorcha and Mr. David Humenik.

Mr. Michaels presented books to both elementary buildings for their library. Slatington Elementary received "The Three Questions" by John J. Muth and Peters Elementary received "Here We Go Steelers, Here We Go" by Amiee Aryal.

Mr. Michaels stated that the board was in executive session prior to tonight's regular school board meeting to discuss legal matters and negotiations.

Mr. Michaels introduced Mr. Eugene Marks our new school psychologist.

PERSONNEL

Mr. Dengler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following personnel items:

Appointments
Instructional

Everly Hogge
Assignment: Temporary Professional Employee
Slatington Elementary Special Education Teacher,
replacing Amanda Bashore who was administratively
transferred to Peters Elementary
Salary: \$41,500 (Step 1 Bachelors on the 2009-2010 CBA
Salary Schedule)
Effective: August 31, 2009

Resignation/
Retirement
L. Newman-
Mankos

Accept the resignation of Laurie Newman-Mankos from her position as Director of Special Education, effective October 17, 2009 or as soon as a replacement can be found. Mrs. Newman-Mankos has accepted a position with Carbon Lehigh Intermediate Unit.

D. Wehr

Accept the resignation of Dawn Wehr from her position as High School Special Education Aide and Student Council Advisor, effective immediately.

T. Corcoran Accept the resignation of Theresa Corcoran from her position as Slatington Elementary Instructional Aide, effective immediately.

PERSONNEL
(cont.)

Co-Curricular	Renee Evans	High School Student Council Advisor	\$2,006.53
Appointments	Charles Weigold, III	Senior Class Play Director	\$1,423.95
2009-2010	Charles Weigold, III	Musical Director	
	\$2,678.98		

Salary Adjustments Superintendent Approve a salary percentage increase of 3.5% for the superintendent, retroactive to July 1, 2009

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle her to a salary increase for the 2009-2010 school year:

Kimberly Jones
From: Step 4B+24
To: Step 4M

Unpaid Leaves Of Absence Approve the request of Gloria Kern, High School Special Education Aide, to take an unpaid leave of absence from August 31, 2009 until, on or about, September 25, 2009. She is requesting the unpaid leave for medical reasons.

She is Approve the request of Nancy DeFrain, Middle School Special Education Aide, to take an unpaid leave of absence from August 31, 2009 until, on or about, January 4, 2010. She is requesting the unpaid leave for medical reasons.

Approve the request of Tara Hengst, Slatington Elementary Special Education Aide, to take an unpaid leave of absence from October 27, 2009 until, on or about, January 4, 2010. She is requesting the unpaid leave for medical reasons.

Game Workers 2009-2010 Approve the following list of people as Game Workers for the 2009-2010 school year. Game Workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges, scorekeepers. Rate of pay is consistent with the rates approved on the 2009-2010 Supplementary Personnel Salary Schedule.

Michael Anderson	Dan Blazosky
Frank Carazo	Eric DeAntonis
John DeFrain	Scott DeLong
Rhonda Frantz	Deb Frohnheiser
Marshelle George	Shawn Green
Scott Gerould	Chad Henritz
Barry Herman	Bobby Herzog
Steve Hluschak	Mike Hofmann
Dick Jones	Greg King
Mark Lavine	Mike Lehtonen
Andrew Lynn	Steve Martinez
Larry Meixsell	Mike Mengel
Thomas Mertus	Sherri Molitoris
Jim Nonnemaker	Kathy Nowlin
Dave Oertner	Rich Oertner
Erv Prutzman	Michelle Raber
Dennis Rehrig	Nancy Rehrig
Dylan Sapir	Paula Seiler
Bobbi Shupp	Dick Snell
Toni Snyder	Joe Tout
Ryan VanNorman*	Dawn Wehr
Jim Yadush	

Pending Verification of Missing Documents*PERSONNEL****(cont.)**

Substitute Instructional Approve the following substitute teachers for the 2009-2010 school year at the 2009-2010 substitute teacher rates as approved on the Supplementary Personnel Salary Schedule:

Ralph Andrews - Elementary
 Amanda Bankos – Secondary English
 Andrew Drake – Social Studies
 Amberly Drey – Elementary Education
 Stephen Reimert – Social Studies
 Elizabeth Wehr – Secondary Guidance Counselor
 Kathryn McKeon – CLIU Guest Teacher
 Seth McLaughlin – CLIU Guest Teacher
 Michele Nesfeder – CLIU Guest Teacher
 Nancy Ord – CLIU Guest Teacher
 Patricia Passick – CLIU Guest Teacher
 Dennis Pearson – CLIU Guest Teacher
 Eveline Roberts – CLIU Guest Teacher
 Michael Roth – CLIU Guest Teacher
 Richard Rupnik – CLIU Guest Teacher
 Keith Strohl – CLIU Guest Teacher
 Alicia Trinkle – CLIU Guest Teacher
 Ann Zullo – CLIU Guest Teacher

***Pending Verification of Missing Documents**

Non-Instructional Aides Approve the following individuals as substitute secretaries/aides for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Rachael Gruber
 Patricia Ingles
 Corrine Hoffman
 Kathryn Hunsicker*

***Pending Verification of Missing Documents**

Cafeteria Schedule: Approve the following individuals as substitute cafeteria workers for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Geraldine Schafer
 Corinne Hoffman
 Kathryn Hunsicker*

***Pending Verification of Missing Documents**

Custodians Approve the following individual as a substitute custodian for the 2009-2010 school year at the 2009-2010 substitute rate as approved on the Supplementary Personnel Salary Schedule:

Steven Andrews
 Wendy Green
 Kathryn Hunsicker*

***Pending Verification of Missing Documents**

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp,
 Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

POLICY

Mrs. Ganser made a motion, which was seconded by Mr. Follweiler, that the Board of Education approves the following policy items:

Special Education Agreement NWLSD

Approve to authorize proper officials to enter into an agreement for one Northern Lehigh School District special education student to attend Northwestern Lehigh School District in accordance with the promises and covenants contained in the agreement. This agreement is effective September 8, 2009 through June 14, 2010.

POLICY (cont.)

Field Trip

Gifted Support Students – Slatington Elementary School Grades 5 & 6 – PA Renaissance Faire – October 8, 2008 – Funded by CLIU #21

Homebound Instruction

It is recommended that the Board of Education grant homebound instruction for a 1st grade student, Student No. 2190017, for five hours per week, effective September 8, 2009 and continuing to approximately December 31, 2009

student, continuing for an

It is recommended that the Board of Education grant homebound instruction for 10th grade Student No. 1290039, for five hours per week, effective September 8, 2009 and indefinite amount of time.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)
 NAY: None (0)

CURRICULUM AND INSTRUCTION

Mr. Dengler made a motion, which was seconded by Mr. Green, that the Board of Education approves the following curriculum and instruction items:

Health eTools Agreement

Approve administration to continue an agreement with Highmark for Health eTools for Schools from September 1, 2009 until August 31, 2013. There is no cost to the district.

LV Drug and Alcohol Teams Intake Unit

Approve to authorize the superintendent to execute a letter of agreement for the 2009-2010 academic year with the Lehigh Valley Drug & Alcohol Intake Unit. The Student Assistance in our school district will use these services.

Educare's Licensed Academic School Agreement

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Educare's Licensed Private Academic School for the purpose of furnishing educational services for disruptive and special education students for the 2009- 2010 school year.

BHA Licensed Academic School Agreement

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associates Inc. Licensed Private Academic School for the purpose of furnishing educational services for disruptive and special education students for the 2009-2010 school year.

Induction Program

Approve the following teacher as a helping teacher in the Northern Lehigh School District Induction Program for the 2009-2010 school year:

Helping Teacher	Inductee	Stipend
Theresa Lobach	Everly Hogge	\$750.00

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)
 NAY: None (0)

**OLD
BUSINESS**

Mr. Derr addressed the board concerning the fencing around the field hockey field at Center Street and Bulldog Lane and the field issues next year with the girl's soccer moving to the fall season. He further addressed the board concerning planning meeting dates for the Slatington Elementary Renovations Project. The dates will be posted on the district web site inviting community members to attend the planning meetings. Lastly, he talked about the steamer that was not working at Peters Elementary School. Cost for replacing the unit is \$13,457.00. The company is recommending that the unit should actually be replaced.

**OLD
BUSINESS
(cont.)**

Mr. Follweiler talked about the sound system at the stadium. He stated that the system is not functioning and needs to be replaced. Mr. Derr stated that the speakers are being repositioned and the volume is being adjusted to see if this fixes the problem.

**NEW
BUSINESS**

Mr. Green made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following new business item:

Summary
Offenses

Approve to designate and authorize the following administrators to sign summary offense notices for district students for the 2009-2010 school year:

Mr. Paul Rearden, Jr. – Peters Elementary School Principal
Dr. Linda Marcincin – Slatington Elementary School Principal
Mrs. Jill Chamberlain – Middle School Principal
Mrs. Aileen Yadush – High School Principal
Mr. Donald Allen – High School Assistant Principal

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp,
Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

Addendum
Superinten-
dent's Contract

Mrs. Lauren Ganser, made a motion, which was seconded by Mr. Dengler, that the Board of Education approves the addendum to the Superintendent's contract, as presented.

Mr. Green stated that he was not present at the last meeting when this was discussed. He also did not have time to study and review the contract so he wishes to abstain from the vote.

ROLL CALL:

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mrs. Kulp,
Mr. Williams, Mrs. Young, Mr. Hartman (8)

NAY: None (0)

ABSTAIN: Mr. Green (1)

Motion carried.

FINANCIAL

Mrs. Ganser made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following financial items:

List of
Bills

Approve the Following List of Bills:
General Fund month of August
Capital Projects month of August
Cafeteria Fund month of August
Athletic Fund month of August

Financial
Reports

Approve the Following Financial Reports:
NLMS Student Activities Account months of July and August
NLHS Student Activities for the month of July

Per Capita
Abatements/
Exonerations

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

MS Breakfast
Program
is

Approve a breakfast program at the middle school beginning with the 2009-2010 school year. Price is \$1.25 per breakfast and reduced cost is \$.30. National School Lunch Program Subsidy is \$.26 for each paid breakfast, \$1.46 for each free breakfast and \$1.16 for each reduced breakfast.

Resolution 2009-2010 State Budget Approve the resolution urging the Pennsylvania General Assembly to approve a 2009-2010 State Budget that maintains the commonwealth’s commitment to adequate and equitable basic education funding.

PATH PA Daily Tuition Rate Approve the daily tuition rate of \$49.29 for the PATH PA Treatment & Healing Center, Inc. The agreement of service with them was previously approved for the 2009-2010 school year on May 11, 2009.

FINANCIAL
(cont.)

Neighboring Well Testing Around Peters Elem Authorize administration to approach 5-6 surrounding neighbors to Peters Elementary school to ask for permission to test their well systems. The cost for the testing will be paid for by the district at an approximate cost of \$50.00 per test. Results of the test will be supplied to the home owners.

Electricity Purchase Authorize administration to sign and enter into an agreement to purchase electricity for the district, Purchase in the event that time does not allow for a board meeting to take place.

High School Mural Enhancement Project Approve a High School Enhancement Mural Project that will consist of three phases to be completed throughout the 2009-2010 school year. The mural will be painted over the front entrance doors of the high school. The mural will consist of 7 individual frames that include images representing the following fundamental goals of the school; Pride, Success, Discovery, Creativity, Knowledge, Strength and Friendship. In addition, approve a stipend for Mr. Stephen Shuey, High School Art Teacher, for developing and implementing the project in the amount of \$3,000. Funding for this project will come from the Project 720 Grant.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

LEGAL

Mr. Dengler made a motion, which was seconded by Mr. Green, that the Board of Education approves the following legal item:

Settlement Agreement Authorize administration on behalf of Northern Lehigh School District to accept a settlement agreement recommended by Sweet, Stevens, Katz & Williams File #095.0013 in regards to student #2090135.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

CORR-ESPON-DENCE

Mr. Williams stated that all board members received a copy of a letter from a parent with a concern. This was originally e-mailed to all board members but they are now supplying a hard copy for all board members. All board members also received a letter from Lehigh Valley Health Network concerning a forum being held on October 9, 2009 called “A New Direction for Driver Education in Pennsylvania.” He forwarded this information to Mr. Michaels. The Board also received a thank you card from Mr. Michaels. The board also received a letter from the auditor generals office concerning an upcoming meeting on September 23, 2009 at 11:00 AM in the board room to review the district audit report for the 2006-2007 and 2007-2008 school years.

Mrs. Geronikos stated that the Education Foundation is bringing back the “Running of the Dawgs” this year. Mr. Bill Danish will be heading up the project.

Mr. Green thanked Mrs. Laurie Newman-Mankos for her years of service to the district and stated that she will be missed.

stated Mr. Green asked for a report from administration concerning a report in the newspaper that Northern Lehigh School District did not make the requirements for No Child Left Behind. He understands that this is the first time in history and he is upset by that. He stated that initially they were saying that it was going to get more and more difficult as time went on but he understands that there was a new way of calculating it this year and instead of becoming

more difficult it actually became easier. He is hoping that administration is coming up with some kind of a plan to address this so that in the future it does not happen again. Mrs. Nicholas stated that in August she checked the PSSA scores and noticed that at the Middle School there was an issue with our Special Education population. That was the only area that was noted. The newspaper report came out and stated that 2 of our schools did not meet the requirements. Mrs. Nicholas contacted PDE because the information on the web site in August was different then what is currently on the web site. To date, PDE has not returned her phone call. She will address this

**CORR-
ESPON-
DENCE
(cont.)**

issue with the board once she hears back from PDE. She stated that her and Mrs. Chamberlain talked in August with PDE and they have already started addressing this issue to fix the problem as suggested by PDE. Mr. Williams stated that this issue will be talked about at the Policy & Education Committee Meeting.

**INFOR-
MATION**

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 24, 2009 and the LCTI Director's Report for August 2009 was distributed.

2009

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on July 1, and August 6, 2009 were distributed.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on July 20, 2009 were distributed.

**ADJOURN-
MENT**

Mr. Follweiler made a motion, which was seconded by Mrs. Ganser, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:19 p.m.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Ganser, Mrs. Geronikos, Mr. Green, Mrs. Kulp, Mr. Williams, Mrs. Young, Mr. Hartman (9)

NAY: None (0)

Respectfully submitted,

Gregory S. Williams
Secretary

ATTEST: _____ President
Edward E. Hartman