

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular School Board Meeting**  
**Slatington Elementary School Gymnasium**  
**Monday, March 12, 2001**  
**7:30 p.m.**

**AGENDA**

**I. ROLL CALL**

- A. By notice of the President, Board Members are advised that all votes on financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS**

- A. Regular school board meeting held on February 12, 2001.
- B. Regular school board meeting held on February 19, 2001.

**III. SPECIAL BOARD REPORTS**

- A. Lehigh Career & Technical Institute ..... Mrs. Lynn C. Sechler
- B. Carbon-Lehigh Intermediate Unit ..... Mr. Bryan C. Dorshimer

- 1. Approve to appoint a candidate from the Northern Lehigh Board of School Directors for a position on the Carbon Lehigh Intermediate Unit Board of Directors effective July 1, 2001 through June 30, 2004.

C. Committee Reports and/or Meetings

- ♣ Minutes of the Finance Committee meeting held on February 26, 2001. (Please see attachment #1)
- ♣ Minutes of the Policy/Education Committee meeting held on February 19, 2001. (Please see attachment #2)
- ♣ Approve appointment of the following to serve as members of school board committees as indicated:
  - 1. Tina Nakata – Community Representative -- Policy/Education Committee
  - 2. Chad Christman – Student Representative – Community Relations/Volunteerism Committee

- D. Student Representative to the Board Report ..... Ms. Lisa Vaughan  
Ms. Pamela Grammes
- E. Solicitor's Report ..... Atty. Charles Stopp
- F. Legislative Report ..... Mrs. Lori H. Geronikos
- G. Superintendent's Report ..... Dr. Nicholas P. Sham, Sr.
- ♣ Les Bear – Arthurs Lestrangle & Company
  - ♣ George White – Middle School Concept
  - ♣ Skills USA-VICA District 11 Champions –Announcement
  - ♣ Location of April 2 Board Meeting – Announcement
  - ♣ CLIU 2001 School Board Conference
  - ♣ Report from Technology/Buildings and Grounds Committee meeting.
- H. An Executive Work Session will be held prior to the meeting from 6:00 p.m. to 6:30 p.m. for personnel reasons.

#### IV. PERSONNEL

##### A. Change of Assignment

###### 1. Non-Instructional

Nancy Wagner\*

From: Substitute Aide/Secretary

To: Special Education Aide  
Peters Elementary School – Replacing Pamela Peters  
who resigned.

Salary: \$8.38 Per Hour/6 ½ Hours Per Day/5 Days Per Week

Effective Date: March 13, 2001

\*60-Day Probationary Period

##### B. Substitutes

###### 1. Instructional

- a. Employ the following substitute teacher for the 2000-2001 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days:

Monica Yastrzab-Kempf – School Nurse

2. Non-Instructional

- a. Employ the following substitute aide for the 2000-2001 school year at the substitute rate of \$6.25 per hour:

Andrea Thomson – Instructional Aide

C. Resignation – Non-Instructional

Accept the resignation of Kimberly Andrews, Special Education Aide at the senior high school, effective March 2, 2001.

- D. Approve the Compensation Agreement between the Board of School Directors of the Northern Lehigh School District and Dr. Nicholas P. Sham, Sr., Superintendent, as amended, for a term of 3 ½ years, commencing on February 12, 2001 and ending on June 30, 2004.

E. Family Medical Leave

Approve the request of Judy Costa, Peters Elementary special education teacher, to take a Family Medical Leave of Absence for the period of January 17, 2001 through April 10, 2001. Family Medical Leave requires the district to provide medical benefits during the 12 weeks of approved leave. She will be responsible for contributing \$25.00 per month as co-payment for dependent medical benefits during her FMLA leave.

F. Child Rearing Leave

Approve the request of Tammy Fristick, special education teacher in the junior high school, to take a Child Rearing Leave of Absence. Beginning on or about April 29, 2001 she plans to use her accumulated sick days to cover her absence for the remainder of the 2000-2001 school year. Commencing on the first day of the 2001-2002 school year she is requesting a Family Medical Leave, which includes district-paid medical coverage for 12 weeks, after which she is requesting to be placed on an unpaid child rearing leave of absence for the remainder of the 2001-2002 school year. She will be responsible for contributing \$13.00 per month as co-payment for dependent medical benefits during her FMLA leave. At the present time she plans to return to teaching for the 2002-2003 school year.

G. Co-Curricular Appointments For 2001-2002

Head Football Coach – James Tkach -- \$6164.00

Assistant Football Coach – Samuel Bonner -- \$4006.00

Assistant Football Coach – Steve Hluschak -- \$4006.00  
Assistant Football Coach – Dennis Rose -- \$4006.00  
Assistant Football Coach – Glenn Serfass -- \$4006.00  
Assistant Football Coach – Joseph Tout -- \$4006.00  
Head Cross Country Coach – David Oertner -- \$3693.00  
Assistant Cross Country Coach – Beth Case -- \$2400.00  
Head Field Hockey Coach – Mary Redline -- \$3693.00  
Assistant Field Hockey Coach – Jessica Schoenberger -- \$2400.00  
Majorette/Band Front Director – Lauren Zielinski -- \$1853.00  
Sr. High Fall Intramural – Renee Evans – Tennis -- \$722.00  
Sr. High Fall Intramural – Robert Kern – Weightlifting/Indoor Floor Tennis -- \$722.00  
Sr. High Fall Intramural – David Redline – Basketball -- \$722.00  
Sr. Class Play – Nicholas Simons -- \$1315.00

## **V. POLICY**

### **A. Conferences Approved With Board's Authorization**

1. Approve the request of Linda Thompson, Peters Elementary guidance counselor, to attend the PA School Counselors' Association Annual Conference in Lancaster on April 26 and 27, 2001. Expenses include \$190.00 for registration, \$40.00 for meals, \$48.00 for travel, for a total cost of \$278.00.
2. Approve the request of Brian Geiger to attend a PASBO Construction/Renovations Project Workshop at Seven Springs Mountain Resort on March 20, 2001. Expenses include \$109.00 for registration, \$210.00 for travel for a total cost of \$319.00.
3. Approve the request of Christopher Iacobelli to attend a Lorman Education Services conference entitled "Writing and Revising Student Handbooks And Other Related School Issues In PA" in Wilkes-Barre on May 9, 2001. Expenses include \$199.00, \$10.00 for meals, \$25.00 for travel, for a total cost of \$234.00.
4. Approve the request of Sandra Vajda, junior high Spanish teacher, to attend a Bureau of Education & Research conference, entitled "Powerful Strategies for Reducing Classroom Behavior Problems, in Allentown on April 20, 2001. Expenses include \$139.00 for registration, plus the cost of a substitute teacher for one day and has been approved by the district Continuing Professional Education Committee.
5. Approve the request of Sheila Lanshe, high school guidance counselor, to attend the PA School Counselors Association Annual Conference in Lancaster on April 26 and 27, 2001. Expenses include \$190.00 for registration, \$40.00 for meals, \$48.00 for travel, \$105.00 for lodging for an approximate total of \$394.55 and will be paid for through Drug Free Schools Funds.
6. Approve the request of Lynne Fedorcha to attend a conference sponsored by The Learning Edge entitled "Technology and Education – Practical Solutions for Changing Times" in King of Prussia on March 28, 2001. Expenses include \$149.00

for registration, \$39.00 for travel, \$2.80 miscellaneous expenses for a total of \$190.80 and will be paid for through IDEA funds.

B. Board Policy – First Reading

1. Approve new board policy #104 – Nondiscrimination In Employment/Contract Practices, as presented after first reading. (Please see attachment #3)
2. Approve revisions to existing board policy #103 – Nondiscrimination In School and Classroom Practices as presented after first reading. (Please see attachment #4)

C. Homebound Instruction

The homebound instruction program is provided to children of school age who cannot attend school. It is recommended that the Board of Education grant homebound instruction for a 12<sup>th</sup> grade student, Student No. 01-74570 for five hours per week, effective March 14, 2001 and continuing for approximately six weeks.

- D. Approve the Northern Lehigh Junior High School Student Activities Fund Statement for the month of February 2001. (Please see attachment #5)

**VI. CURRICULUM AND INSTRUCTION**

A. Carbon Lehigh Intermediate Unit 2001-2002 Facilities Plan Committee Report

Approve the following Resolution to adopt the 2001-2002 Carbon Lehigh Intermediate Unit Facilities Plan Committee report which was unanimously adopted by the CLIU Facilities Plan Committee on February 13, 2001. (Please see attachment #6)

**RESOLVED:** It is recommended that the Northern Lehigh School District Board of School Directors approve the 2001-2002 Facilities Plan Committee Report as unanimously adopted by the CLIU Facilities Plan Committee on February 13, 2001. In addition the Board affirms its commitment of the original construct of the Facilities planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining the future location of the CLIU and school district special education classes.

**NOW, THEREFORE BE IT RESOLVED,** that a copy of this Resolution be entered into the minutes of this meeting of March 12, 2001.

**VII. OLD BUSINESS**

**VIII. NEW BUSINESS**

**IX. FINANCIAL**

- A. Approve the Treasurer's Report for February 2001.
- B. Approve the Cafeteria Reports for February 2001. (Information Only)
- C. Approve payment of General Fund bills for the month of February 2001.
- D. Approve payment of Technology Account bills. (Please see attachment #7)
- E. Approve payment of Construction Account bills. (Please see attachment #8)
- F. Refund of Real Estate Taxes
  - 1. Approve the refund of the following real estate taxes as indicated in **attachment #9**.  
  
Paul W. and Gail A. Horner                      \$626.71  
General Delivery  
PO Box 104, Slatedale, PA 18079  
For  
**Parcel #18-01-B06SE2C-008-005**  
211 First Street, Slatington, PA 180808  
The assessed value was decreased due to fire damage.
  - 2. Paul W. and Gail A. Horner                      \$1068.72  
General Delivery  
PO Box 104, Slatedale, PA 18079  
For  
**Parcel #18-01-B06SE2C-008-004**  
213-215 First Street, Slatington, PA 180808  
The assessed value was decreased due to fire damage.
- H. Approve a refund for overpayment of Walnutport Real Estate Taxes for the property owners as listed for the month of February 2001. (Please see attachment #10)
- I. Approve the Arthurs Lestrage Cash Management Portfolio Summary for the month of January 2001. (Please see attachment #11)
- J. Approve to authorize proper officials to solicit bids for removal of asbestos containing materials from the junior high school. (Please see attachment #12)
- K. Approve budgetary transfers to cover purchases for the 2000-2001 school year as presented in **attachment #13**.

**X. LEGAL****XI. CORRESPONDENCE****XII. INFORMATION**

- A. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on February 1, 2001.

**XIII. RECOGNITION OF GUESTS**

**XIV. ADJOURNMENT**