

# NORTHERN LEHIGH SCHOOL DISTRICT

## Board Minutes

Slatington, PA  
January 6, 2003

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Gary S. Fedorcha, at 7:35 p.m. on Monday, January 6, 2003 in the boardroom located in the Slatington Elementary School.

**ROLL CALL** Members present: Mr. Robert J. Cox, Mr. Bryan C. Dorshimer, Mrs. Jane J. Escott, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Jason M. Newhard, Mr. Gary S. Fedorcha (9)

Members absent: None (0)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynne B. Fedorcha, Mr. Philip C. Bertolino, Mr. Christopher Iacobelli, Dr. Linda Marcincin, Mr. John Hrizuk, Mr. Robert Mack, Mr. Brian Geiger, Mr. Bernard Rockovich, Atty. Neal Ettinger (Solicitor), Mr. Jeffrey Bachman, Ms. Laurie Newman, Ms. Amberly Gable, Mrs. Doneta Merkle

**VISITORS** Approximately 10 visitors attended the meeting, in addition to Sharon Minnich, reporter for The Times News.

**SPECIAL BOARD REPORTS** Carbon-Lehigh Intermediate Unit -- Mr. Bryan C. Dorshimer  
Mr. Dorshimer highlighted information on the CLIU Board Briefs which was distributed to all board members.

Lehigh Carbon Community College -- Mr. Mathias J. Green, Jr.  
In addition to reporting some facts on the 2003-2004 budget for the college, Mr. Green also reported on an Emergency Response Center that the college is going to be participating in. He also reported that LCCC would be utilizing a large part the Agere building to do research on computer chips and development.

Committee Reports And/  
Or Meetings All board members received a copy of the minutes of the Policy/Education Committee meeting held on December 16, 2002.

Student Representatives To The Board Report -- Amberly Gable distributed a written report and verbally highlighted its contents for the month.

Superintendent's Report -- Dr. Nicholas P. Sham, Sr.

1. Dr. Sham read the Pennsylvania School Boards Association Resolution honoring our school board members. January is School Board recognition month. He distributed a calendar and a certificate of appreciation to each board member.
2. He read a letter he received from a resident of our community regarding attendance at Northampton Community College.
3. Dr. Sham called on Brian Geiger to share informational items from the Technology/Buildings and Grounds Committee. He announced that there would be no meeting of this committee on January 8.
4. He asked Brian Geiger to announce that The Architectural Studio received an award from the Eastern PA Chapter of the American Institute of Architects for their design and work done on the additions and alterations of the high school.
5. He distributed a full-day kindergarten and reconfiguration study to the board and asked them to study it.

Executive Session An Executive Session, for personnel and legal issues, was held before and immediately following the meeting.

**PERSONNEL** A motion was made by Mr. Dorshimer, with a second made by Mr. Cox, that the Board of Education

approve the following personnel items:

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| Appointment | Shaughn E. Bittner<br>Assignment: | Temporary Vacancy Replacement Teacher<br>Teaching computer classes in the senior high school, replacing Nevin Ranck who was granted a sabbatical leave for the second semester of the 2002-2003 school year. |
|             | Salary:                           | \$35,200* (Pro-rated) (Appendix A – Step 1B on the 2002-2003 CBA Salary Schedule)  |
|             | Effective Date:                   | On or about January 28, 2003   |
|             | Termination Date:                 | On or about June 16, 2003  |

\*Salary will be adjusted to reflect the terms and conditions of the new collective bargaining agreement when reached.

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| Substitutes | Approve to employ the following substitute teacher for the 2002-2003 school year at the Instructional substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days: Nicole L. McQuilken – All Subject Areas |
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| Non-Instructional | Approve to employ the following substitute aide/secretary for the 2002-2003 school year at the 2002-2003 substitute rate of \$7.25 per hour: Lee Ann Harwi |
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| Unpaid Volunteer Aide | Approve the following individual as an unpaid volunteer aide in the Slatington Elementary School for the 2002-2003 school year: Cynthia J. Fritzinger (Pending Verification of Clearances) |
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| Resignation - After School Math Tutor | Accept the resignation of Eric DeAntonis from his position as after school math tutor for students in grades 7-12, effective January 31, 2003. |
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YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles  
Mr. Green, Mr. Newhard, Mr. Fedorcha (9)  
NAY: None (0)

**POLICY** A motion was made by Mrs. Geronikos, with a second made by Mrs. Giles, that the Board of Education approve the following items listed under Policy:

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| Board Policies Second Reading Policy #007 | Approve revisions to existing school board policy #007: Local Board Procedures – Distribution, as presented after 2 <sup>nd</sup> reading. |
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| Policy #328 | Approve revisions to existing school board policy #328: Administrative Employees – Administrator Compensation Plan, as presented after 2 <sup>nd</sup> reading. |
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| First Reading Policy #202 | Approve revisions to existing school board policy #202: Pupils – Attendance of Non-resident Students, as presented after 1 <sup>st</sup> reading. |
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| Policy #114 | Approve to replace our existing policy and adopt a new school board policy #114: Programs – Gifted Education, as presented after 1 <sup>st</sup> reading. |
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| Conferences | Approve the request of Diane McMullen and Susan Strubinger to attend a Staff Development for Educators conference at King of Prussia, PA on March 3, 2003. Expenses for this conference include \$145.00 each for registration, \$30.00 for travel for a total cost of \$320.00 plus the cost of two substitute teachers for one day and will be paid for through Title I funds. |
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**POLICY**  
**(Con't.)**

Approve the request of Barbara Mantz, Cynthia Grammes, and EdithAnn Fella to attend a Bureau of Education and Research conference in Allentown, PA on January 27, 2003. Expenses for this

conference include \$145.00 each for registration for a total cost of \$435.00 plus the cost of three substitute teachers and will be paid for through Title I funds.

NLMS Student Activities Account Fund Statement Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of November 2002.

NLHS Student Activities Account Fund Statement Approve the Northern Lehigh High School Student Activities Account Fund Statement for the month of November 2002.  
 YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles  
 Mr. Green, Mr. Newhard, Mr. Fedorcha (9)  
 NAY: None (0)

**CURRIC-  
ULUM AND  
INSTRUCT-  
ION** A motion was made by Mr. Dorshimer, with a second made by Mr. Green, that the Board of Education approve David Oertner as the helping teacher in the Northern Lehigh School District Induction Program for inductee Julia Witmer at a stipend of \$750.00 (to be paid upon completion of the mentoring process).

Induction Program - Julia Witmer  
 YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles  
 Mr. Green, Mr. Newhard, Mr. Fedorcha (9)  
 NAY: None (0)

**OLD  
BUSINESS** Mr. Green had some questions with regard to committee member appointments.

**NEW  
BUSINESS** Mr. Dorshimer asked to be supplied with a matrix that is being used during negotiations outlining the number of teachers on each step of the salary schedule.

**FINANCIAL** A motion was made by Mrs. Ganser, with a second made by Mr. Green, that the Board of Education approve the following financial items:

PC Abatements Approve abatement of per capita taxes, as presented, for the residents that fall within the guidelines.

Construction Account Bills Approve payment of bills from the Construction Account, as presented.

Extended Construction Account Bills Approve payment of bills from the Extended Construction Account, as presented.

Technology Account Bills Approve payment of bills from the Technology Account, as presented.

Cash Management Portfolio Approve the Arthurs Lestrangle Cash Management Portfolio for the month of November 2002.

**FINANCIAL  
(Con't.)**

Amend Approve to amend the motion made on December 9, 2002 to purchase a Cutter

**Motions** Autoscrubber and a set of poly brushes from Allen Maintenance Supply Co., Inc. under State Contract #7910-02 in the amount of \$6,171.62. The total amount of this purchase should have been \$6,238.96. Funds for the purchase will be taken from the Furniture and Equipment Fund of the High School Construction Project.

Approve to amend the motion made on December 9, 2002 to purchase Gym Wall Pads for the Middle School from Roberts & Meck, Inc. in the amount of \$1,600.00. The total amount of this purchase should have been \$1,620.00. Funds for this purchase shall be paid for from the Furniture and Equipment Fund for the Middle School Construction Project.

**Supplementary Personnel Salary Schedule** Approve the Supplementary Personnel Salary Schedule and Use of Facilities Rental Charges Schedule for the 2002-2003 school year.

**Refund Of Real Estate Taxes** Approve a \$428.17 real estate tax refund to Carl and Linda Becker, 4698 Maple Drive, Walnutport, PA 18088. The Becker's are due a refund because their assessed value was reduced from \$21,350 to \$8,600 on October 1, 2002. The building was razed, and the amount of the tax bill is correctly prorated between the old and new assessed value figures to the effective date of October 1, 2002.

Approve a \$40.08 real estate tax refund to Joel and Darlene Seip, 314 Willow Avenue, Walnutport, PA. The Seip's are due a refund because their assessed value was reduced from \$54,700 to \$53,500. The assessed value reduction took place September 1, 2002.

ROLL CALL: YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Geronikos,  
Mrs. Giles, Mr. Green, Mr. Newhard, Mr. Fedorcha (8)  
NAY: Mrs. Ganser (1)

Motion carried.

**INFORM-  
ATION**

All board members received copies of the following meeting minutes:

Minutes of the Carbon Lehigh Intermediate Unit Board of Directors meeting held on November 18, 2002, the minutes of the Lehigh Carbon Community College Board of Trustees meeting held on November 7, 2002 and December 9, 2002, and the minutes of the Washington Township Board of Supervisors meeting held on November 12, 2002.

**ADJOURN-  
MENT**

A motion was made by Mr. Newhard, with a second made by Mrs. Ganser, that the regular meeting of the Northern Lehigh Board of School Directors is adjourned at 8:45 p.m.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Escott, Mrs. Ganser, Mrs. Geronikos, Mrs. Giles  
Mr. Green, Mr. Newhard, Mr. Fedorcha (9)  
NAY: None (0)

Respectfully submitted,

Jane J. Escott  
Secretary

ATTEST: \_\_\_\_\_ President  
Gary S. Fedorcha