

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
September 11, 2023

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, September 11, 2023, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

Members absent: Mr. Chad Christman, Mr. Robin T. Distler, and Mrs. Gale N. Husack (3)

Non-members present: Dr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Dr. Lori Bali, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Bryan Geist, Mr. David Jones, Mr. David Hauser, Mr. Eric Hill, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. Michael Strohl, Atty. Kristine Roddick, and Channel 13 (Press).

VISITORS Approximately 7 visitors attended the meeting and one hundred and nine visitors viewed the meeting.

PUBLIC COMMENT Dr. Link commented it is great to see a full house this evening, thank you everyone for coming. There is no one that indicated that they want to speak as part of public comment.

Mr. Green commented thank you.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mr. Kern that the minutes of the regular board meeting held on August 14, 2023, be approved and ordered filed.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack is not present.

Lehigh Career & Technical Institute - Mr. Fedorcha commented there was nothing major at our meeting this past month and you have the minutes of our meeting, so everything's included in there. Thank you.

Legislative Report - Mrs. Snyder commented on Wednesday, August 30th, they went in for a one-day session. They passed two bills on a largely party line vote amending the fiscal code. One was to provide the unfinished pieces of the 2023 state budget and as enacted in July under house bill 611 and the other to once again push a tuition voucher plan for non-public schools as well as to expand the state's education improvement tax credit program. However, with no agreement on either bill, it is

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(cont.)

unlikely that the House of Representatives will consider the bill, the bills, or any budget-related bills before its expected return to Harrisburg on September 26th. So, I guess we won't know much on that until they return on September 26th. If anyone's following that, that's it.

Lehigh Carbon Community College - Mr. Green commented I guess just one quick note, I know I think there's some money that has been released for some school districts, they have not released any money yet for the colleges yet as far as I know. We have a little reserved and we will be okay for a while, but again until the legislature gets their act together, nothing's going to happen there.

Committee Reports and/or Meetings

- Minutes of the Technology/Buildings and Grounds Committee Meeting held on September 5, 2023, were distributed.
- Minutes of the Finance Committee Meeting held on September 5, 2023, were distributed.
- Minutes of the Education Committee Meeting held on September 5, 2023, were distributed.
- Minutes of the Policy Committee Meeting held on September 5, 2023, were distributed.
- Minutes of the Community Relations Committee Meeting held on September 5, 2023, were distributed.

Student Representative's Report - Ms. Victoria Hanna commented good evening everyone. It's nice to see you all again. For those of you who I have not yet met, my name is Victoria Hanna and I am the Senior School Board rep this year and this is Jalah Cook, our Junior rep this year who I believe will do an amazing job these next two years. To start off, we had our first day of school on Monday, August 28th. We have started a grab and go breakfast for students that incorporates carts of breakfast items for buses and walkers when they enter the school and they just quickly grab a breakfast item and bring it with them to homeroom. We had senior picture retakes on Tuesday, August 29th for the seniors who missed out last year to take their pictures or just wanted to retake them. Earlier today, the rest of the high school students took their pictures in the auditorium for this year's school pictures. We've had class meetings with Dr. Bali and Mr. Strohl discussing our goals for the high school and various other information. We also had our annual open house on Thursday, September 6th from 6pm to 8pm. We had a lot of parents show up which was good and they asked a lot of informative questions. We also gave them an opportunity to attend a financial aid information session in the library. After the open house, there was also a student council induction in the auditorium that night. Also earlier this evening, the NL theater had their fall and spring musical auditions and we're still having another audition tomorrow. If anyone is interested, they can come out tomorrow and audition for that. Also, I have other information that are small and important, but just random tiny information. Class advisors are meeting with students to discuss upcoming events like the bonfire and powder puff and all those fun things that we like to do. Extracurricular clubs are starting again and there's lots of meetings discussing what they plan to do for this year and when they're planning to get new students in. We also have guidance who are setting up college visits, armed services visits and career speakers for the high schoolers. Students have also taken their first benchmark for IXL for English, Math and Biology. We also had our initial due dates for parking passes that I'd do this week and they're still available for students who retrieve their license later on this year. So, that's all I have today and now I'll pass it on to Jalah who will be talking about our homecoming and our sports report.

Ms. Jalah Cook commented it's very nice to see you all again. As you all know, homecoming is early this year so I have various different dates that will be occurring during these next upcoming weeks. Homecoming court is being prepared and voting should be available to the student body next week. Homecoming King and Queen will be announced at the homecoming football game during halftime. From September 25th to the 29th, high school will be a spirit week in honor of homecoming. We're excited to see all the students and them participating and being creative with their spirit wear. The homecoming bonfire will take place on Thursday, October 28th. Festivities will begin at 6:00 p.m. and various food

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(cont.)

vendors and club tables selling items will be attending. The lighting of the bonfire will be at 7:00 p.m., I hope to see you all there. Each class is beginning to plan decorating for their hallway. The winner will be announced during homecoming pep rally which will be held on Friday, September 29th during fourth block. The pep rally is run by our very own cheerleaders and they have various games and activities for all students to enjoy as well as for the teams to be recognized, fall sports and their seniors. Also on Friday, the 29th, homecoming parade will start and end before the homecoming game at the stadium. After the parade, the homecoming football game will be held at the stadium. The game is at 7:00 p.m. and it's against Salisbury. We hope to see you all there supporting our football team. On Saturday, September 30th, the homecoming dance will take place at the high school. Gymnasium doors will open at 7:00 p.m. and will end at 10:00 p.m. Many students are looking forward to this dance and we really hope it's a great turnout this year. Now, onto the sports report. Cross country has three invitationals. Their first meet is tomorrow at Bangor at 4. They've been doing well this year and we wish them good luck. Field hockey is 0-4 in the league and 0-5 overall. Their senior night is October 3rd against Saucon at 6:30 p.m. Boys soccer is 0-3 in their league and 1-3 overall. Their senior night is October 4th against Palmerton at 6:30 p.m. Girls soccer is 2-1 in their league and 3-1 overall. Their senior night is October 5th against Saucon at 6:00 p.m. Football is 1-2 overall. They have been doing great this season and I wish them good luck on our homecoming game against Salisbury. That's all I have for tonight. Thank you guys very much.

Dr. Link commented great first report, Jalah and congratulations.

Mr. Green commented yeah, but you see how your friend there how she just stands up there to just toss off her fingers like she's been doing this her whole life. I remember when she was in your shoes, you know the first time she was here. Just a quick question, the grab-and-go breakfast, how's that been working for you guys in the high school? Are you comfortable with it?

Ms. Jalah Cook commented I like it alot to be honest. I don't do it all the time because there might be something that I might not like, but today I did it. It's so convenient and just easier, because when you would go down to the caf, there would be so many kids and you'd be late to homeroom and you couldn't even get your breakfast in a proper time. So, I think it's just really good and convenient for the student population.

Mr. Green commented good. Do you agree?

Ms. Victoria Hanna commented I don't come in the morning, but I'm sure it's really good.

Mr. Green commented I didn't know that. Thank you both.

Mr. Kern commented do we have a lot of students participating?

Ms. Jalah Cook commented I think so, yeah. For the most part, the cart is kind of empty by the time I get there.

Ms. Victoria Hanna commented the more people see others grabbing, they'll also grab as well.

Mr. Green commented thank you. Any other questions?

Solicitor's Report - Attorney Roddick commented yes, I do. Hot off the press. So, on August 30th, PDE sent out a link with a policy change effective on September 5th of 2023. The policy change is that districts are now required to educate an IDEA student until their 22nd birthday. Under PA Law and IDEA, schools are required to educate students until age 21 and if a student turns age 21 during

the school term then we would continue to educate that student until the end of that school term. PSBA filed a petition for review today in the Pennsylvania Commonwealth Court. The petition is 168 pages, I did not have the ability to actually read it today, but the gist is there were 3 school districts plus PSBA that filed that petition. The gist is that PDE does not have the authority to make this policy change the way they did, rather it needs to be done via the legislature, so they are asking for an injunction prohibiting PDE from implementing this change. At this point, our advice to districts is to continue to follow that policy change until we get a court order saying otherwise. We'll keep you posted on it. Any questions?

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(cont.)**

Assistant Superintendent's Report - Dr. Stoker commented thank you Mr. Green. At your places, board members, you have the ESSER update. For the general public, there's a copy out at the table. ESSER 1 has ended as of September 2022. ESSER 2 actually ends this month, September 2023, and ESSER 3 continues on through September of 2024. Spending that has happened up through and including the end of August of 2023, we've paid for salary and benefits for the Summer Band program, salary and benefits for our TIS, Kindergarten teacher, administrator for our Director of Technology, Curriculum and Instruction, members of our ELDP program and six paraprofessionals, summer program supplies, salary and benefits for teachers and paraprofessionals in our ESY program, salary and benefits for our teachers and paraprofessionals for the summer elementary and secondary programs, salary and benefits for nurses for the summer program, bussing for our summer program, Adobe for the high school, salary and benefits for summer feeding program. Then, out of our ESSER after-school program, we did not have any spending. Our ESSER summer enrichment, we did not have any spending. Our ESSER learning loss, we purchased the pass SEL screener. So that is the update through August of 2023. Thank you.

Business Manager's Report - Dr. Link commented the Business Manager has no report this evening.

Mr. Green commented I did not know if you had anything for her or not. You're on, Dr. Link.

Superintendent's Report - Mr. Link commented thank you, Mr. Green. Again, welcome everyone. I'm glad many of you can make it out this evening. I know tonight is the first night of Monday night football, so I really appreciate you all making it out this evening. As we begin our first five-day week of the school year, I'd like to share some updates on the start of the new school year. August 15th through the 17th, we welcomed our new teachers to the district so they could begin their orientation and induction program. We have a great group of new teachers this year and I'm excited to see how they share their gifts and talents with our students and their colleagues. August 22nd through the 24th, we held our annual start of the year teacher in-service, offering various professional development sessions along with several state required training. I would like to thank all of the administration and faculty who had input into planning these sessions. For the second year in a row, we ended the last in-service day with an Employee Appreciation Picnic which included honestly the biggest make your own taco bar I have ever seen. It was the entire back wall of the middle school cafeteria. We would like to acknowledge that the Lehigh Valley Educators Credit Union made a very generous donation of \$1,500 to cover the complete cost of that picnic. So we are very grateful for their support and the services they offer our employees. I am also happy to report that our transportation department had an almost seamless transition from Brandywine Transportation to Krise Transportation during the summer while simultaneously implementing a new bus routing software system. The amount of work that goes into making sure that transportation is ready to go on day 1 for our students is not a light lift and our transportation department did a great job with that. There were very few issues and they were resolved quickly by our transportation department working in conjunction with the new bus company. The technology department has new chromebooks for all high school students, 5th graders and kindergartners all ready to go on the first day. They have also prepared new laptops for all faculty, office staff and the administration. The department was ready to support students and staff the first few days of school and will continue to do so all year long. So I know Mr. Hill and his team, they were like little dragonflies buzzing around making sure teachers and students had what they needed to do so their technology worked. Our third day enrollment included 130 first grade students, 140 first grade students and 100 second grade students for a total of 377 students at PES. Slatinton Elementary school had 480 students, with 115 third graders, 122 second graders, 129 fifth graders and 114 sixth graders. At the middle school, 7th and 8th grade had 116

students each, totaling 232 students. In the high school, we had 119 9th graders, 132 10th graders, 107 11th graders, and 118 12th graders totaling 476 students. In all of the district, on the third-day enrollment had 1,565 students, though that number continues to fluctuate due to ongoing withdrawals and enrollments. Overall, I am very happy with the opening of the 23-24 school year and look forward to the days and months ahead. I want to thank our students, their families, and our employees for a great start to the year. Now, I would like to turn it over to our middle school principal, Mr. Hauser, who's going to recognize some of our students that are with us this evening.

Mr. Hauser commented thank you, Dr. Link. Members of the board, fellow administrators, colleagues, and families of the Northern Lehigh community, welcome to our board meeting this evening. I stand before the board tonight, a very proud principal. I'm always a proud principal, but especially so tonight because we have several students I'd like to present to the board. I will claim responsibility for filling the room tonight as we have these students and their families here to celebrate a wonderful achievement. The motto of the middle school is that Bulldogs Inspire. Inspire is an acronym. In education, we love our acronyms. This one stands for innovate, never settle, pursue individuality and responsibility everyday. It's what we want for our students and we're looking for students to exemplify that motto. The students I'm going to tell you about tonight did just that. Students, as I read your name I'd like you to stand. I know that putting you on the spot in front of the entire community is just what middle schoolers love, so please humor us just a little bit because we are very proud. Actually, I'd like you to come up. Dr. Link and I do have something for you. Rylee Penick, you're first. Mya DeSousa, I'll call you all first and then we'll do that presentation. Ada Porobeki, Yana Holva, and Malia Hyman. What these students have in common is a wonderful accomplishment in that by the time they are finished with middle school, they are already published authors. I did receive over the summer a copy of Twisted Tales. The students were challenged to write the creepiest stories they could with certain parameters and five of our middle schoolers were selected for publication along with middle schoolers from across the country. These are absolutely wonderful and a lot of fun. A copy of this book will be placed into circulation at the middle school library. I would like to turn things over to their advisor, Mrs. Bailey. Mrs. Bailey, would you stand and can you just tell us a little bit about the program with the podium or somewhere.

Mrs. Bailey commented so back in October of last year, I received information from Young Writers USA, which is an organization that promotes and supports young writers. They sent me information about this contest called Twisted Tales. I thought it was a really cool opportunity for some of our students to take part in. The only part that I had in it was advertising it to the entire middle school and provided the students with the materials and the prompt to meet this contest requirements. They pretty much did everything else on their own. They worked on it at home, they didn't use school time to do it. They took it upon themselves. They were able to show their individuality. As Mr. Hauser said, we're looking forward to things in middle school. The prompt was pretty open-ended. The only requirement that they had to meet was they were supposed to be writing a villain origin story. The challenge of that was to do it in exactly 100 words. So they were trying to use good word choice and of course in the limited space that they had to get their point across. Some of them came up with their very own villains, some of them took inspiration from villains that are in modern literature or movies and things like that. So, they really did a good job and I'm proud to know them.

Mr. Hauser commented again students, I'll call you to come up. Dr. Link and I would like to present you with a certificate of excellence.

Dr. Link commented so parents, get your cameras ready. Mrs. Bailey would you like to come up.

Mr. Hauser commented first is Rylee Penick. Next is Mya DeSousa, Ada Porobeki, Yana Holva and Malia Hyman. I would read excerpts but I promise you would not sleep tonight. Thank you everyone and again, one more round of applause for our published authors. If I may, Dr. Link, you're all more than welcome to stay for the meeting, of course. However, I know you all have homework, so if you would like to scoot out early that's fine. But, before you do, if I could have students and families meet me out in the lobby, I would like to take a picture and with your permission I would like to mail that to the Times News to see if they're interested in giving a shout-out in our local press. So, Dr. Link, may I do that now?

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(cont.)**

Dr. Link commented yes please.

Mr. Hauser commented all right, will do. I'll meet everybody if you're willing, out in the lobby.

Dr. Link commented so for the last part of my report this evening, we're going to start doing something a little different this year. This year, during monthly board meetings, administration will report on either District Annual Goals or data related to academic performance and growth on local and state assessments. So, we're going to give little data updates each month except for, I believe, December. Tonight, I will give an update on the District Operations Annual Goal. The goal covers the 2022-2023 school year and the current school year. So, if you recall, the last time we approved District Annual Goals, we did a three-year span. Some goals are three year and some goals are two years. This overall goal is the Northern Lehigh School District will continue to provide the highest quality teaching and learning environment and services in safe, healthy, and secure environments in the most cost efficient manner. For the 2022-2023 school year, the goal was to have met all training requirements as required by Act 55 that has to do with safety and security. We met this goal, however, the state still continues to release updated training offerings which we will continue to monitor and make sure that we continue to implement those as required. Additionally, the goal established that we would complete the tri-annual vulnerability assessment which we also successfully completed. By the end of the current school year, the goal has established that the district will increase district police department coverage for all district building and property. We have met this goal ahead of schedule by the addition of a fourth school police officer. He was here from the first day back with students. The last part of this goal indicated by the end of the 2023-2024 school year, all district buildings will have transitioned to solar energy. We will not meet this part of the goal and solar is no longer being investigated by administration. That concludes my report for this evening.

Mr. Green commented thank you, any questions?

Executive Session Executive session was held this evening at 6:15 p.m. for the purpose of mainly personnel items that we discussed.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following personnel items:

Resignation
/Retirement
Guedes

With regret, accept the retirement resignation of Patricia Guedes from her position as High School P. Cafeteria Hall Monitor, effective at the end of the day on August 23, 2023. Ms. Guedes will be retiring from the Northern Lehigh School District after 2 years of service.

A. Brown

Accept the resignation of Amy Brown from her position as Paraprofessional at Peters Elementary School, effective at the end of the day on August 17, 2023.

M. Christman

Accept the resignation of Misty Christman from her position as Cook's Helper at Peters Elementary School, effective at the end of the day on September 6, 2023.

Appointment -
Instructional

1. Lexi Meckes Temporary Professional Employee
Assignment: Elementary K-6
Salary: 54,550 (Step 1 Bachelors on the 2023-2024 CBA Salary Schedule)
Effective: August 22, 2023

2. Amber Zion Temporary Professional Employee
Assignment: Slatington Elementary Special Education Teacher
Salary: 59,975 (Step 2 Bachelors +24 on the 2023-2024 CBA Salary Schedule)
Effective: On or about November 10, 2023

PERSONNEL

Appointment

Non-Instructional

1. Andrea Maldonado*

Assignment: High School Special Education Paraeducator

Salary: \$16.39/hour/5.75 hours per day

Effective: September 5, 2023

*60 Working Day Probationary Period

2. Crystal Myster*

Assignment: Slatington Elementary Cafeteria/Hall Monitor

Salary: \$14.72/hour/3 hours per day

Effective: August 28, 2023

*60 Working Day Probationary Period

3. Leanne Olewine*

Assignment: Peter's Elementary Cafeteria Hall Monitor

Salary: \$14.72/2.5 hours per day

Effective: On or about September 25, 2023

*60 Working Day Probationary Period

PERSONNEL**(cont.)**

Family Medical

Leave of

Absence

#7390

Approve the request of employee #7390 to take a family medical leave of absence for the birth of a child, effective on or about November 16, 2023. Employee is requesting to use all sick days and upon exhaustion of such days, the employee is requesting a family medical leave of absence until on or about February 20, 2024.

#7473

Approve the request of employee #7473 to take a family medical leave of absence for the birth of a child, effective on or about October 23, 2023. Employee is requesting to use all sick days and upon exhaustion of such days, the employee is requesting a family medical leave of absence until on or about January 2, 2024.

Webpage

Maintenance

A. Kern

Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for High School website maintenance and working with students during the 2023-2024 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund High School Student Activities Fund.

A. Kern

Approve a stipend in the amount of \$1,000.00 for Mr. Andrew Kern for maintenance and updates of the district website during the 2023-2024 school year. Stipend to be funded by the superintendent's budget.

A. Kern

Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for Middle School website maintenance and working with students during the 2023-2024 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund Middle School Student Activities Fund.

J. Bashore

Approve a stipend in the amount of \$500.00 for Ms. Janet Bashore for maintenance and updates of the Peters Elementary website during the 2023-2024 school year. Stipend to be funded by Peters Elementary principal's discretionary account.

K. Dibilio

Approve a stipend in the amount of \$500.00 for Ms. Kori Dibilio for maintenance and updates of the Slatington Elementary website during the 2023-2024 school year. Stipend to be funded by Slatington Elementary principal's discretionary account.

PERSONNEL

(cont.)

High School Admin. Detention Supervisor Approve to appoint the Julie Everett as Secondary Detention Supervisor for the Senior High School for the 2023-2024 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.

Middle School Admin. Detention Supervisor Approve to appoint Michelle Paul as Administrative Detention Supervisors in the Middle School. Salary will be \$20.00 per hour worked.

Substitute - Instructional Motion to renew the appointment of the following individuals as substitute teachers for the 2023-2024 school year at the 2023-2024 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Dawn Kemery - Elementary

After-School Positions - Adult Evening ESL Classes	Robin Blocker Lisa Fisher Megan Farkas	Paraprofessional Paraprofessional Paraprofessional	Hourly Rate Hourly Rate Hourly Rate
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Co-Curricular Appointments 2023-2024	Shannon Jones Shannon Jones Julie Everett Winterford (Jay) Ohland Jonathan Potynski Zach Williams	Fall Intramurals Winter Volleyball Intramurals Freshman Advisor Fall Intramurals Freshman Advisor Asst. Basketball Coach - Shared
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Renew Co-Curricular Appointments 2023-2024 Mike Bauer Asst. Basketball Coach - Shared

Co-Curricular Volunteers 2023-2024 Kori Moser MS Cheering Coach

Clerical/ Classroom Volunteers Approve the following unpaid volunteer district-wide for the 2023-2024 school year.
Janet McKelvey

Krise Transportation, Inc. Bus Drivers and Aides Motion to approve the following bus drivers and aides from Brandywine Transportation to transport Northern Lehigh School District students for the 2023-2024 school year:
Ruth Wackley
Jared Young

Salary Adjustments Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2023-2024 school year:

Gabryella Wilder
From: Step 3B+24
To: Step 3 Masters

PERSONNEL**(cont.)**

Game Workers 2023-2024 Motion to appoint the following individuals as a Game Worker for the 2023-2024 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2023-2024 Supplemental Personnel Salary Schedule:

Kevin Hoffman

Department Leaders 2023-2024 Motion to approve the following Department Leaders for the 2023-2024 school year:

Susan Beil	Special Education - District Wide	\$1,800.00
Allison Chruscial	Student Services - District Wide	\$1,800.00
Christopher Bennett	Business and Technology - District Wide	\$1,800.00
David Carroll	Fine Arts - District Wide	\$1,800.00
Jennifer Butz	Health/Physical Education/Family & Consumer Science - District Wide	\$1,800.00
Blasia Dunham	Assessment and Data - District Wide	\$1,800.00
Susanne Hegedus	ELA/Social Studies - Elementary	\$1,800.00
Amanda Beer	ELA/Social Studies - Elementary	\$1,800.00
Jamie Bigley	Mathematics/Science - Elementary	\$1,800.00
Elissa Fry	Mathematics/Science - Elementary	\$1,800.00
Krystle Willing-Tiedeman	ELA - Secondary	\$1,800.00
Amanda Bariana	Mathematics - Secondary	\$1,800.00
Deanna Quay	Science - Secondary	\$1,800.00
Nick Sander	Social Studies - Secondary	\$1,800.00

Mr. Green commented for the record, I think Mr. Fedorcha, you are abstaining from items?

Mr. Fedorcha commented I'm going to abstain on item E5.

Mr. Green commented thank you. Are there any questions on the personnel items?

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

POLICY

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following policy items:

Board Policy First Reading Approve school board policy #006 - Meetings - Local Board Procedures, as presented after first reading.

Approve school board policy #216.1 - Supplemental Discipline Records - Pupils, as presented after the first reading.

Approve school board policy #251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability - Pupils, as presented after the first reading.

Board Policy Second Reading

Approve school board policy #707 - Use of School Facilities - Property, as presented after the second reading.

Homebound Instruction

It is recommended that the Board of Education grant homebound instruction for a 10th grade student, Student No. 2490102, for five hours per week, effective August 28, 2023 and continuing until approximately November 28, 2023.

POLICY

(cont.)

Bulldog Steppers Final Application Approve the final club/activity application for the Bulldog Steppers Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Skye March, is \$400.00 beginning with the 2023-2024 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

CONFERENCE

Mr. Kern made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference item:

M. Link Approval of superintendent to attend CLIU Superintendent Retreat in Hershey, Pennsylvania on November 1-3, 2023, at no cost to the district.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

CURRICULUM AND INSTRUCTION

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

Center for Humanistic Change Approve to authorize the Superintendent to execute a letter of agreement for the 2023-2024 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services.

Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2023-2024 school year:

<u>Helping Teacher</u>	<u>Inductee</u>	<u>Stipend</u>
Lauren Schuster	Lexi Meckes	\$800.00
Susan Beil	Amber Zion	\$200.00

Lehigh Univ. School Study Council Approve to allow administration to continue membership in the Lehigh University School Study Council at a fee of \$1,500.00 for the 2023-2024 school year, to be paid from the Superintendent's budget.

Wilkes University Approve administration to execute a five year Field Experience Agreement between the Northern Lehigh School District and Wilkes University for an Internship, Practicum, and Clinical experience program.

Apple Tree Educ. Assoc., LLC Approve administration to enter into an agreement with Apple Tree Educational Associates, LLC to provide bilingual school psychologist services to assist the Special Education Department, per the attached agreement to be funded through the Special Education Department.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

**NEW
BUSINESS**

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following new business item:

Summary Approve to designate and authorize the following to sign summary offense notices for district
Offense Notices students for the 2023-2024 school year, after consultation with the superintendent:

Mr. David Jones – Safety and Security Coordinator/School Police Chief
Mr. Mark Nicosia – School Police Officer
Mr. Zachary Wargula – School Police Officer
Mr. Scott Prebosnyak – School Police Officer
Mr. James Schnyderite – Peters Elementary School Principal
Mr. Todd Breiner – Slatington Elementary School Principal
Mr. David Hauser – Middle School Principal
Dr. Lori Bali – High School Principal
Mr. Michael Strohl – Secondary Assistant Principal

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

FINANCIAL

Mr. Fedorcha made a motion, which was seconded by Mrs. Frantz that the Board of Education approves the following financial items:

**Financial
Reports**

Approve the Following Financial Reports:

1. NLSD Investments for the month of June 2023
2. General Fund Account months of June and July, 2023 (Unaudited)
3. Cafeteria Fund Account months of June and July 2023 (Unaudited)
4. NLHS Scholarship Account month of August, 2023 (Unaudited)
5. NLHS Student Activities/Clubs Account month of August, 2023 (Unaudited)

List of Bills

Approve the Following List of Bills:

1. General Fund months of August & September, 2023
2. Cafeteria Fund months of August & September, 2023
3. Capital Construction months of August & September, 2023

**Abatement/
Exoneration**

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

**Police Vehicle
Bid Proposal**

Per the recommendation of administration and the Finance Committee, approve the administration to request bid proposals for the purchase of a school police vehicle.

**Van Bid
Proposal**

Per the recommendation of administration and the Finance Committee, approve the administration to request bid proposals for the purchase of a district-owned van.

**Salary
Schedule**

Approve the 2023-2024 Northern Lehigh School District Salary Schedule as presented.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

LEGAL

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following legal items:

Expulsion Hearing Waiver #2790211

The Board agrees to expulsion hearing waiver for Student #2790211. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

#2690124

The Board agrees to expulsion hearing waiver for Student #2690124. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

CORRESPONDENCE

Mr. Green commented does anyone have any correspondence of any kind this evening?

INFORMATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on July 17, 2023.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on July 6, 2023.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 28, 2023.

Mr. Green commented while I'm here in speaking, we had discussed the school board's self-assessment some time ago and we held off on that because we were not considered part of the PSBA setup at the time which we now are. So, I'm going to work with Dr. Link and Elly and try and get that back on track. So, you may be getting a copy of that in your email in the next couple of weeks or so and we'll take a look at that and see where we stand. We did information. Any guests that want to be recognized that you have on the list there?

RECOGNITION OF GUESTS

Dr. Link commented nothing for non-agenda item topics.

Mrs. Kulp commented if I can say one thing. I like Dr. Bali's email that we got about the football game. I think that was awesome. And the fun run and everything you had scheduled there. I just thought that was pretty good. That was totally new and I loved getting it. Thank you.

Mr. Green commented I agree. Okay, is there any other business that needs to be attended to?

ADJOURNMENT

Mr. Fedorcha made a motion, which was seconded by Mr. Kern that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mr. Robert L. Kern, Jr., Mrs. Donna M. Kulp, and Mrs. Natalie Snyder (6)

NAY: None (0)
Motion carried.

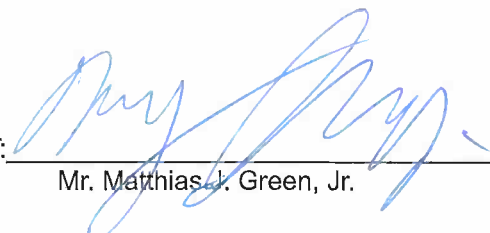
Respectfully submitted,


Donna Kulp
Acting Secretary

BOARD APPROVED

OCT 09 2023

Northern Lehigh School District

ATTEST: 
Mr. Matthias J. Green, Jr. President