

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**September 14, 2020**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order virtually, via Google Meet, by the President, Mr. Gary S. Fedorcha, at 7:25 p.m. on Monday, September 14, 2020.

**ROLL CALL** Members present: Mr. Robin T. Distler, Mr. Mathias J. Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Kern, Jr., Mrs. Donna M. Kulp, Mrs. Michele L. Martineau, and Mr. Gary S. Fedorcha (8)

Members absent: Mr. Robert J. Keegan, Jr. (1)

Non-members present: Mrs. Susan Bahnick, Mrs. Jill Chamberlain, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Rhonda Frantz, Mr. Bryan Geist, Mr. David Hauser, Mr. Eric Hill, Mr. Matthew Link, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. James Schnyderite, Dr. Tania Stoker, Attorney Keith Strohl (Solicitor's Office), Mr. Robert Vlasaty, Mrs. Melissa Wagner, and Ms. Gabrielle Werkheiser.

**VISITORS** Approximately three hundred and seventy six visitors viewed the meeting.

**APPROVE MINUTES** Mr. Distler made a motion, which was seconded by Mr. Kern, that the minutes of the school board meeting held on August 10, 2020, be approved and ordered filed.

Roll call.

YEA: Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit - Mrs. Husack reported that the CLIU is back in school and all is well. They are working through their plan and updates. Very successful first couple of weeks.

Lehigh Career and Technical Institute - Mr. Fedorcha reported that they had their first meeting of the new school year. LCTI has begun like other schools. However, a little different because of trades. LCTI is doing a hybrid model. Allentown SD is not sending any students at this time.

Mr. Kern asked if Allentown SD is not paying LCTI. Mr. Fedorcha commented that no, they are fully virtual and paying their fair share.

Legislative Report - Mrs. Heckman reported that there is no formal report. A lot of the items fall under other bullet points this evening.

Lehigh Carbon Community College - Mr. Mathias reported that LCCC originally thought classes would be somewhat undermined for the upcoming semester. Looked at budgets with a 10% and 7% decline in students. LCCC coming in closer to a 5% decline.

**Committee Reports and/or Meetings**

Minutes of the Education/Policy Committee Meeting held on September 8, 2020, were distributed.

Minutes of the Extra and Co-Curricular Committee Meeting held on September 8, 2020, were distributed.

Minutes of the Technology/Buildings & Grounds Committee Meeting held on September 9, 2020, were distributed.

Minutes of the Finance Committee Meeting held on September 9, 2020, were distributed.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Student Representatives to the Board Report

Mr. Aiden Williams reported that NLHS held a virtual freshman orientation at the end of August. School began on August 31, 2020, with a hybrid schedule. Schedule is going great and the atmosphere feels like a normal school day. Mr. Vlasaty and Mr. Hauser are working on a new positive support program and recruiting student help. Unfortunately, student council has decided to cancel the Homecoming parade. However, the Homecoming ceremony will take place and the court has been announced today. There will be four (4) tickets given to each nominee for their families/friends to view the ceremony.

Ms. Paige Craddock reported that administration has been working with club advisors to ensure students are involved in activities as much as possible. Virtual open house will take place the last week of September. Teachers have recorded videos that parents will be able to access online. Student council induction will be virtual this year and will take place on September 16, 2020. Sports officially started with mandatory practices September 8, 2020. The first athletic games will start on September 25, 2020, with Homecoming being the first opener. The Homecoming ceremony will be held on September 26, 2020, at 6:00 p.m.

Solicitor's Report – Attorney Strohl did not have a report.

Assistant Superintendent - Dr. Stoker reported that on Wednesday, September 9, 2020, the Northern Lehigh Education Foundation submitted the Lehigh County Covid-19 Relief Grant in support of the Northern Lehigh School District as they are a 501(c) 3 organization. Funds requested will pay for the consultation services of the Institute for Teaching and Learning (I4TL). Through I4TL's contract, which is on tonight's agenda for approval, they will provide guidance to our district in developing and supporting the various learning models being offered to the students this year. I4TL staff will make recommendations for immediate and ongoing professional development to support the administration, faculty and staff in the hybrid and remote delivery method. The deadline for the grant was 4:00 p.m. today and hope to hear the outcome of the grant soon. If NLSD does not receive the grant, the ESSER grant can be used to pay for the services.

Business Manager's Report - Mrs. Frantz reported that the local auditors will be returning on September 23-25, 2020, to finish the audit for the 2019-2020 school year. Once the results are received, they will be presented to the board and will be opened up for discussion.

Superintendent's Report – Mr. Link asked Attorney Strohl to swear in Paige Craddock. Paige Craddock was sworn in by Attorney Strohl as a Junior Representative.

Mr. Link gave a brief update on the opening of schools. Overall it's been a great start to the school year. The district is implementing the Health and Safety plan and the students have been extremely cooperative. Morning screenings of staff and students have been done daily and have not interrupted the learning process.

All students are now able to receive a free breakfast and lunch regardless if they are in the building or learning virtually. Once the district received the information, Sue Bahnick, Food Service Director, moved quickly to put a system in place. All the information is on the district website.

A parent and guardian survey will be sent this Friday for parents and guardians to provide feedback on the school reopening.

Third day enrollment numbers have remained almost exactly the same as last year even with the uncertainty that Covid has created for not only NLSD but other school districts. Last year, the third day enrollment number was 1,515 students. This year it's 1,509 students. Additionally, last year in September, we had 60 students enrolled in charter schools, either brick and mortar or cyber charter schools not including NLSD's Bulldog Academy, at the end of last school year that number was 57. This school year, as of today, that number is 49. There are 41 students in cyber schools and 8 students in brick and mortar charter schools. NLSD would like to see this number drop. NLSD would like students in our buildings or cyber offerings. NLSD did not see a spike in students leaving the district.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Mr. Link recognized retirees from the end of last school year and officially retired over the summer.

Patricia Jones, Michelle Raber, Scott DeLong and Janet Hofelich.

Patricia "Patty" Jones was hired in September of 1987 as a Health & Physical Education teacher at the high school. She obtained her bachelor's degree in Health and Physical Education from East Stroudsburg University in 1984. Mrs. Jones continued her graduate work and obtained her Master's Equivalency. Mrs. Jones served in various extracurricular roles as class adviser, substitute detention monitor, game worker, assistant girls' soccer coach and volunteer girls' soccer coach. Mrs. Jones served on the district's safety committee and started the Aevium club at the high school. Mrs. Jones was an excellent teacher who met the individual needs of each child as she developed their special talents and interests. Patty touched the lives of thousands of Northern Lehigh students over the past 33 years. She was truly a gift to our students and staff, she will be dearly missed. Mrs. Jones retired from the district on June 30, 2020, after 33 years of service. It is my sincere hope that your retirement years will bring you much joy and fulfillment. On behalf of the Board of Education and the school district, we will be honoring your request to have your donation split between the Slatington Public Library and the Northern Lehigh Education Foundation as a token of appreciation for all you have done for our staff and students in this community.

Mrs. Michelle Raber spent six (6) years with Parkland School District and four (4) years with Northern Potter School District before being hired here in January of 1991 as a Health & Physical Education Teacher at the Northern Lehigh Junior High School. She obtained her bachelor's degree in Health & Physical Education from East Stroudsburg University in 1975, where she graduated cum laude. Mrs. Raber continued her graduate work and received her Master's Equivalency in 1992. Mrs. Raber served in various extracurricular roles, most notably serving 29 years as the Middle School intramurals advisor. She has been part of the strategic planning committee, the Student Assistance Program, strengthening families evening program, after-the-bell reading program, all-star health curriculum to prevent bad choices for teens, and evening gym programs. Mrs. Raber planned and participated in the early years of the "Running of the Dawgs" and will concentrate her retirement on helping finish the Northern Lehigh Community Center. She's had the privilege of teaching her son, daughter and grandsons. Mrs. Raber was an excellent teacher who met the individual needs of each child as she developed their special talents and interests. Mrs. Raber touched the lives of thousands of Northern Lehigh students over the past 29 years. She will also be dearly missed. Mrs. Raber retired from the district on June 30, 2020, after 29 years of service. It is my sincere hope that your retirement years will bring you much joy and fulfillment. On behalf of the Board of Education and the school district, we will be honoring your request to have your donation sent to the Slatington Public Library as a token of appreciation for all you have done for our staff and students in this community.

Fall Sports Discussion - Mr. Bryan Geist, Athletic Director, reported that it's been a strange opening start.

Official practices started on September 8, and the first scheduled contest that can be played is Friday, September 25, according to PIAA by-laws. Currently, NLSD is still under the restriction of no more than 250 individuals at any sporting contest. That includes players, officials, game staff, security, any type of medical personnel, as well as administration. The end of August, House Bill 2787 was introduced in the state House of Representatives. It was amended on September 1, 2020, and it passed the House on September 2, 2020. The Bill pertains to allowing local school districts to determine the amount of spectators that would be permitted at their own facility. After it passed the House, it went to the Senate and bounced through a number of committees. Then, on September 9, 2020, it passed with a 39 to 11 vote of the Senate. It has to go back to the House for the Speaker of the House to sign before it can be committed to the Governor. It should be on the Governor's desk tomorrow. The Governor has publicly said he is going to veto it. He can either sign it, veto it, or let it sit for 10 days and if he lets it sit for 10 days, it automatically becomes law without his signature. If he does veto it, the House and Senate have enough votes to overturn a veto. If this bill does go through and it becomes law, the school district's decision on how many spectators we would be permitted. Currently, NLSD is under the restriction of 250 for all of our contests. It may not impact soccer or field hockey games as well as cross country. The major impact would be coming with varsity football. Varsity football has the entire marching band, the cheerleaders, both teams, the officials, and medical crews. There's not much left when you get to 250. We're going to make it a priority to get some of our parents in to see those contests. If HB 2787 goes through, Mr. Geist is looking for some direction/guidance on how many people the board feels would be appropriate to be admitted into contests.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Mrs. Heckman asked if it's possible that NLSD would be able to say staff, players, necessary personnel, and parents versus a specific number.

Mr. Geist answered that it could be worked through. NLSD does not have an official attendance number at the stadium. Seating, at max capacity, is about 2,300 using home and away bleachers.

Mr. Fedorcha asked if Mr. Geist was looking for a decision tonight.

Mr. Geist deferred to Mr. Link in answering the question. Mr. Geist commented that it's a difficult decision with how fast things are changing.

Mr. Fedorcha commented that with the number we're going to be choosing, we will still have to do social distancing and wearing of masks and will have to monitor within the fields. Would like comments from other board members but would like to defer to Mr. Geist and Mr. Link for a recommendation.

Mr. Link asked a question of Mr. Geist. Mr. Geist commented earlier that NLSD could easily accommodate the parents of athletes, band members, cheerleaders, and then all the other necessary personnel. Do you know if our counterparts across the league, either District XI or the Colonial league, what's their position on allowing "away" spectators?

Mr. Geist commented that depending on the event, spectators for varsity football are not being allowed, as well as the visiting band and the visiting cheerleaders. Numerically, you can't fit it under 250. We felt it was important to have our home cheerleaders and home band members at our contests. We have a little bit of space to bring other people into the stadium. We've come to a determination in the Colonial League that we are permitting, encouraging and recommending that parents and siblings of soccer players, field hockey players, home and away, are the only ones who attend contests around the league. We prefer parents/siblings to attend at this time instead of other students. Mr. Geist commented that we are currently looking at allowing senior parents of football, band, and cheer to be able to be permitted to come into the contest and that will keep us close to the 250.

Mr. Link asked if the Governor vetoes the bill and there is a supermajority to override the veto and they say that it can go above 250, my understanding is it's still a local decision if the school board wants it to go above 250 or not. Mr. Geist commented that is correct. In that case, we could get to, with greater social distancing, let the nuclear family of all the student-athletes, band and cheerleaders in plus all the necessary personnel, just the opposing team, no band, no cheerleaders, and no spectators from the opposing team. Mr. Geist commented that we want to prioritize those nuclear families to be able to get them to see their son or daughter play.

Mr. Fedorcha asked how we're going to monitor this. How do we know if they are a parent or a sibling? Mr. Geist commented that we're going to permit two (2) tickets per senior because we have to adhere to the 250. There are placards that are used for state playoff games. Mr. Geist will get two (2) of the placards out to each senior band member, senior cheer and senior football players. They would then give the placard to get past our checkpoints into the parking lot and it would also be their gate admission.

Mr. Green commented that he's comfortable with the plan that is suggested and he would also add if the Governor either signs the bill or it is overridden, that your other plan of giving nuclear family of all the football players, all the band members, all the cheerleaders, etc. and allowing them to come would be maybe 400-500 hundred and the stadium accommodates 2,300, we should be able to put 400-500 in there and still keep social distancing. If for some reason we are given that authority, I would lean in that general direction of giving the families of everyone the opportunity to attend.

Mrs. Husack commented that as a parent of a student who plays a contact sport, I sit there and think how would I feel if I wasn't there if that child was hurt. And, to have a stadium that we can hold greater than 250 if we have the ability to do that, I'm more on the side of at least getting our parents in there to be able to make that choice. I'd rather be there than getting a call at home from the trainer or something else happened. If we do go down the path of only have 250 or 500 or take restaurant capacity at 50% indoors, are we looking to open up our streaming service so that more of our community can see those games?

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Mr. Geist commented that since we got all the equipment free of charge, we are under the NFHS service at this particular point. Hopefully, there will be some movement. I like the idea of families being there to see their students.

Mrs. Martineau asked Mr. Geist about two parents, what about students of divorced parents or a sibling that can't be left with a sitter, do we have any request process for an extra ticket under special circumstances?

Mr. Geist commented that he would expect a lot of special circumstances to come through but, unfortunately, we're going to have to restrict it to two (2) per player so we stay under the 250.

Mr. Kern commented he agreed with Matt (Green) 100 percent. It looks like it's going to be beyond the 250. If that's the case, I would be in agreement to allowing all families there, up to 500-600 people. They can safely distance around the track and in the stands. Mr. Distler commented he is in agreement as well.

NLSD  
Sporting Event  
Attendance  
as per HB  
2787

Mr. Green made a motion, which was seconded by Mrs. Heckman, that should the Governor's veto be overridden or should the Governor sign the bill allowing local districts to make the decision that we authorize our administration to proceed with allowing the nuclear families, including stepparents, With or Without of every participant, be that a player, a cheerleader, a band member, majorette, that their entire nuclear family be allowed to attend sporting events. If we're not allowed to go over the 250, then allow two (2) tickets per player.

Mrs. Martineau asked what is the current recommendation for restaurants and events like that? What is the current capacity recommendation? Mr. Link commented that there has just been a court decision today that may alter that but it was recently raised to 50% capacity. I do not recommend that we go to 50% capacity in our stadium. I support the nuclear family of all participants if the school district is granted the authority to go above 250. Mr. Green, I may ask you to add to your motion that if for some reason it's not legally allowed to go above 250, that we keep it to two (2) tickets per senior participant. Mr. Green agreed to add this to the motion.

Mr. Kern asked if it includes stepparents as part of the nuclear family? Mr. Link answered that as a school district, we communicate with stepparents unless there is an order saying we can't communicate with stepparents. As your Superintendent, I'm not opposed to if it's a situation where it's one student, two households within the district, and each one now is it's own distinct family, stepparents attending as well. Oftentimes, they are primary caregivers. Mr. Kern was in agreement with Mr. Link's opinion. Mrs. Martineau commented that sometimes stepparents are more involved than biological parents. Mr. Green agreed to include stepparents in the motion.

Mrs. Martineau asked how many students/seniors does this include for instance at a football game?

Mr. Geist commented that currently we have a ballpark estimate of 13-15 seniors. It would be about thirty (30) tickets max. Mrs. Martineau asked if there was room for more? Mr. Geist commented that it allows almost no more room with all other personnel included. Mrs. Martineau asked if this was for all events that take place in the stadium, for example soccer. Mr. Geist said that looking at past events, we very rarely get close to 250 sold tickets. As a league, we're encouraging parents and siblings only to attend soccer and field hockey. That way, we'd have both home and away be able to attend those contests.

Mr. Link commented that if the motion passes, we have our direction especially for the larger home events and being able to maintain the capacity of under 250 for sports like soccer and field hockey. At that point, it becomes more like an administrative regulation. Mr. Link asked Mr. Geist, that after the vote and final direction, he send communication out to all of our community, student-athletes, parents and make sure the coaches are aware of it as well.

Mr. Fedorcha asked Mr. Hill (IT director) if there are any public comments addressing the issue. Mr. Hill commented that there were some questions. A few comments were why can't we do 50% of stadium capacity and a few about JV football and other sports as well.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Mr. Fedorcha commented that we've addressed the 50% as being much too hard for use to handle within our facility. Mr. Geist answered the JV question stating there are a couple different options that we don't need to restrict with Middle School and JV football. We do have as a league, an option and what our plan is if we are getting close to the 250, we're looking at adding some built-in time between the Middle School and JV game. It will allow the Middle School parents to vacate and then allow JV parents to come in. That way we don't have a crossover and violate the 250.

Roll call.

YEA: Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**Executive  
Session**

Mr. Fedorcha reported that an executive session was held virtually prior to tonight's meeting to discuss personnel items.

**PERSONNEL**

Mr. Hill commented that there are eleven (11) comments/questions about a personnel item. It is about personnel Item H, a co-curricular item. We have people who want to publicly discuss those items.

Mr. Hill asked Mr. Link if it was about a specific candidate or employee. Mr. Hill answered that they were all about a specific item on the co-curricular. Mr. Link asked Attorney Strohl for guidance on commenting on a specific potential employee on the agenda at a public meeting. Attorney Strohl commented that it's not our policy to make any comments regarding employees because employee information is confidential and we wouldn't be able to discuss those types of issues. So, whether or not you allow the public to provide input that may be allowable but we wouldn't be able to answer any questions.

Mr. Fedorcha made the decision without wanting to stifle anybody's comments or concerns but the fact that it's confidentiality and personnel, he did not want to put the district in jeopardy so we will not do that.

Mrs. Heckman asked if there is public comment would it be possible to go into executive session under personnel so that the board could see the public concern?

Mr. Fedorcha felt that we are treading on some very dangerous waters in that respect. He understands people's concerns and questions. He does think we're stepping on some dangerous territory and particularly if we decide to go into an executive session for this kind of thing, we might have a lot of other issues that come under the same jurisdiction and putting us in jeopardy with a lawsuit.

Mrs. Martineau asked, without seeing the comments, she would ask Mr. Fedorcha and Mr. Link if the public has a specific concern, do they have a proper way to express that to the administration or to the school board maybe through a letter or another aspect. Mr. Strohl, what would be acceptable?

Attorney Strohl commented that we need to make sure that we don't get lost in the fact that these types of meetings are allowing a lot more people to participate than we may have normally had in forums where they can just sit behind their computers and type things. But, we had a place in the past where these types of concerns would be submitted to the administration and investigated and handled in an appropriate manner and use the same kind of and format in this instance as well. regular process in administration suggestion

**PERSONNEL**  
**(cont.)**

Mr. Green commented that he would defer to the solicitor but part of him thinks we do have a responsibility to have comments regarding our employees at a public meeting. I hear a lot of things from a lot of boards where a lot of people get discussed at a public meeting and that's part of the process but again, I will defer to the solicitor, but I think we need to address this problem.

Mrs. Heckman commented that she didn't know what the public comments were at this time and she didn't want to publicly ridicule anyone or cause anyone undue burden, but to Mr. Green's point, now I don't feel comfortable voting on an item because there's something out there, information that the board hasn't addressed or hasn't seen yet.

Mr. Kern commented that he's been affiliated with two (2) school boards and at their public meetings there is absolutely a chance for the public to talk about possible hirees or concerns regarding somebody put on the agenda to be hired.

Mr. Fedorcha deferred to Attorney Strohl for a recommendation on the subject. Attorney Strohl commented that the more the board talks about it, we do have an obligation to hear the comments. He didn't think the board had an obligation to respond because again, any allegations that might be out there would have to be investigated and there is employee confidentiality. As unfortunate as it may be for something to be aired publicly, I know there are other instances where we've had public comment about our hirees at board meetings where we were looking to make an employment decision and people showed up whether it was in support or against and those comments were allowed to take place.

Mr. Fedorcha commented that he did not want to stifle anyone's comments and did not want to get ourselves into a position. Mr. Fedorcha asked for a motion and a second on personnel and then any discussion from the board and then ask Mr. Hill to read the comments as per Mr. Strohl's statement, we will not respond at that point. We are here to hear public comment and we'll go from that point.

Mrs. Kulp made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following personnel items:

Mr. Fedorcha asked if the board had any questions on the personnel items. The board did not have any questions. Mr. Hill proceeded with public comment. There were approximately 12 comments on the YouTube chat about this item. They were all the same as that they wanted a public discussion on the theater director position and a few of the comments they were questioning the hire, being that they have knowledge that someone more qualified for the position was disregarded. Basically all were the same comment/question.

Administrative Transfers Instructional	Elizabeth Fleming	
	From:	High School Biology Teacher
	To:	Middle School 7th Grade Science Teacher
	Salary:	No change in salary
	Effective:	August 25, 2020

	Amanda Bashore	
	From:	Peters Elementary Special Education Teacher
	To:	Elementary Intervention Coordinator
	Salary:	No change in salary
	Effective:	On or about October 2, 2020

Administrative Transfers Non- Instructional	Tina Erkinger	
	From:	Administrative Assistant to the Director of Support Services
	To:	Administrative Assistant to the Assistant Superintendent
	Salary:	No change in salary
	Effective:	On or about September 30, 2020

**PERSONNEL****(cont.)**

Resignation J. Niebell	Accept the resignation of Julie Niebell from her position as part-time cook's helper at Peters Elementary School, effective August 13, 2020.	
S. Clouse	Accept the resignation of Sabrina Clouse from her position as part-time cook's helper at the Middle School, effective August 20, 2020.	
S. Suda	Accept the resignation of Sally Suda from her position as substitute teacher caller, effective August 20, 2020.	
K. Hugo	Accept the resignation of Katelyn Hugo from her position as district wide permanent substitute teacher, effective August 17, 2020.	
K. Garrison	Accept the resignation of Kristin Garrison from her position as cafeteria aide at Peters Elementary School, effective August 18, 2020.	
Retirement J. Farber	With regret, accept the retirement resignation of Jamie Farber from her position as Administrative Assistant to the Director of Special Education, effective the end of the business day, September 15, 2020. Mrs. Farber will be retiring from the district after six years of service.	
Retirement A. Thomson	With regret, accept the retirement resignation of Andrea Thomson from her position as Slatington Elementary Paraprofessional, effective September 30, 2020. Mrs. Thomson will be retiring from the district after 19 years of service.	
L. Hoever	Accept the resignation of Lisa Hoever from her position as Permanent Substitute Teacher, effective the end of the business day, September 16, 2020.	
T. Marques	Accept the resignation of Tara Marques from her position as Permanent Substitute Teacher, effective September 25, 2020.	
Appointment Instructional	Gabrielle Werkheiser Assignment: Salary:  Effective:	Temporary Professional Employee Senior High School Secondary Science Teacher \$59,175 (prorated) (Step 1 Masters on the 2020-2021 CBA Salary Schedule) August 31, 2020
	Katelyn Hugo Assignment: Salary:  Effective: Termination Date:	Long Term Substitute Peters Elementary Kindergarten Teacher Substitute Teacher Rate \$120 Days 1-30; Day 31 and beyond: \$50,750 (prorated) (Step 1 Bachelor's on the 2020-2021 CBA Salary Schedule) August 25, 2020 Upon return of full time teacher
	Kimberly Bayer Assignment: Salary:  Effective: Termination Date:	Long Term Substitute Senior High School Mathematics Teacher Substitute Teacher rate Days 1-30; Day 31 and beyond \$50,750 (prorated) (Step 1 Bachelor's on the 2020-2021 CBA Salary Schedule) August 25, 2020 Upon return of full time teacher



**PERSONNEL****(cont.)**

Appointment      Melissa Wagner\*  
 Non-                      Assignment:                      Confidential Administrative Assistant to the  
 Instructional                      Superintendent  
    Salary:                              \$50,000.00 (prorated)  
    Effective:                          On or about September 15, 2020  
**\*60 Working Day Probationary Period**  
**\*Pending Verification of Missing Personnel File Items**

Shelly Pender  
 Assignment:                      Substitute Teacher Caller  
 Salary:                              \$8,500.00  
 Effective:                          August 25, 2020  
**\*60 Working Day Probationary Period**

Family Medical      Approve the request of employee #1650 to take a twelve week family medical leave of absence  
 Leaves                      beginning on August 25, 2020, for his own medical reasons. Employee is requesting to use  
    accumulated sick days. Employee plans to return to his teaching position upon release from his  
    physician.

Approve the request of employee #2780 to take a medical leave of absence beginning on  
 August 25, 2020, for his own medical reasons. Employee is requesting to use accumulated  
 sick days. Employee plans to return to his teaching position at the beginning of the  
 2021-2022 school year.

Approve the request of employee #21 to take an intermittent family medical leave of  
 absence to care for a family member.

Salary                      Acknowledge the following teacher who has completed the requirements per the Collective  
 Adjustments                      Bargaining Agreement that would entitle them to a salary increase for the 2020-2021 school  
    year:

Taylor Urban  
 From:                      Step 5B  
 To:                              Step 5B+24

Co-Curricular	Chris Hamm	Elementary Chorus Advisor	\$ 677.00
Appointment	Chris Hamm	Fall Play Director	\$1,684.00
2020-2021	Chris Hamm	Spring Musical	\$3,172.00
	Brad Jones*	MS Girls' Basketball Coach	\$5,034.00
	Cassandra Keiser	MS Field Hockey Coach	\$3,016.00
	Zachary Merkle	Assistant Football Coach - Shared Stipend	\$2,568.00
	Damon Rex	MS Fall Intramural Net Sports	\$ 924.00
	Damon Rex	MS Spring Intramural Net Sports	\$ 924.00
	Patrick Wanamaker*	Head Boys' Basketball Coach	\$7,901.00
	Marijo Whalen*	Assistant Girls' Basketball Coach	\$2,568.00
		<b>*Pending Verification of Missing Personnel File Items</b>	

**PERSONNEL****(cont.)**

Co-Curricular Appointment Renew 2020-2021	Christopher Bennett	Assistant Baseball Coach (JV)	\$3,335.00
	Katherine Farber	Head Softball Coach	\$5,266.00
	Megan Filchner	Cheerleader Advisor	\$3,492.00
	Mary Frank	MS Yearbook Advisor	\$ 924.00
	Scott Gerould	Assistant Track Coach	\$3,335.00
	Rajeev Gupta	Assistant Track Coach - Shared Stipend	\$1,667.50
	Chris Hamm	Middle School Chorus Advisor	\$ 792.00
	Chris Hamm	Senior High School Chorus Advisor	\$1,980.00
	Todd Herzog	Sr. High Spring Intramurals – Weightlifting	\$ 924.00
	Stephen Hluschak	Sr. High Winter Intramurals - Weightlifting	\$ 924.00
	Nick Hosford	Assistant Wrestling Coach	\$5,136.00
	Ryan Kern	Assistant Wrestling Coach (JH)	\$5,136.00
	Gregory King	Head Baseball Coach	\$5,266.00
	Michael Lehtonen	Head Track Coach	\$5,266.00
	Michael Lehtonen	Sr. High Winter Intramurals - Winter Track	\$ 924.00
	Derek Long	Assistant Track Coach	\$3,335.00
	Zachary Merkle	Assistant Baseball Coach	\$3,335.00
	David Oertner	Assistant Track Coach	\$3,335.00
	Drake Pristash	Assistant Track Coach - Shared Stipend	\$1,667.50
	Jason Reinhard	Assistant Softball Coach (JV)	\$3,335.00
	Kenneth Shankweiler	Head Girls' Basketball Coach	\$7,901.00
	Scott Snyder	Head Wrestling Coach	\$7,901.00
	Joseph Tout	Sr. High Spring Intramurals - Weightlifting	\$ 924.00
	Joseph Tout	Sr. High Winter Intramurals - Weightlifting	\$ 924.00

Webpage Maintenance  
A. Kern      Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for High School website maintenance and working with students during the 2020-2021 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund High School Student Activities Fund.

A. Kern      Approve a stipend in the amount of \$1,000.00 for Mr. Andrew Kern for maintenance and updates of the district website during the 2020-2021 school year. Stipend to be funded by the superintendent's budget.

A. Kern      Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for Middle School website maintenance and working with students during the 2020-2021 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund Middle School Student Activities Fund.

J. Bashore      Approve a stipend in the amount of \$500.00 for Ms. Janet Bashore for maintenance and updates of the Peters Elementary website during the 2020-2021 school year. Stipend to be funded by Peters Elementary principal's discretionary account.

K. Dibilio      Approve a stipend in the amount of \$500.00 for Ms. Kori Dibilio for maintenance and updates of the Slatington Elementary website during the 2020-2021 school year. Stipend to be funded by Slatington Elementary principal's discretionary account.

**PERSONNEL****(cont.)**

Game  
Workers  
2020-2021

Motion to renew the appointment of the following list of people as Game Workers for the 2020-2021 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2020-2021 Supplemental Personnel Salary Schedule:

Becky Adams	Patricia Jones
Amanda Bariana	Andrew Kern
Chris Bennett	Greg King
Cody Bowman	Michael Lehtonen
Jennifer Butz	Derek Long
Elizabeth Case	Vonda Lorson
Allison Chruscial	Zachary Merkle
Theresa Cinicola	Kayla Micklos
Matthew Davis	Kathy Nowlin
Gregory Dieter	David Oertner
Julie Everett	Shelly Pender
Jamie Farber	Robyn Pristash
Shawn Frame	Kathleen Reese
Jessica Frew	Dennis Rehrig
Scott Gerould	Nancy Rehrig
Shawn Green	Derrick Reinert
Harold Greene	Jason Reinhard
John Guelcher	Nicholas Sander
Michael Hammond	Shelley Smith
Elizabeth Hannon	Scott Snyder
Brent Herzog	Tamara Stubits
Todd Herzog	Shawn Wanamaker
Kevin Hoffman	James Yadush
Dylan Hoffman	

Substitutes  
Instructional

Motion to renew the appointment of the following substitute teachers for the 2020-2021 school year at the 2020-2021 substitute teacher rates as approved on the Supplemental Personnel Salary Schedule:

Thomas Battista - Health & Physical Education  
 Kimberly Bayer - Elementary 4-6; Math 7-8  
 Mariel Cordero-Ledesma - Spanish  
 James Fisher - Social Studies  
 Katelyn Hugo - Pre-K - 4  
 Jessica Jackovitz - PK-6  
 Shannon Jones - Elementary  
 Morgan Klotz - Elementary & Special Education  
 Samantha Lilly - Elementary & Special Education  
 Patricia Passick - Art K-12  
 Candace Steffie - Elementary  
 Nadine Tomkins\* - PK-4

**\*Pending Verification of Missing Personnel File Items**

**PERSONNEL****(cont.)**

Substitutes Motion to renew the appointment of the following individuals as substitute secretary  
Non- and/or substitute paraprofessionals for the 2020-2021 school year at the 2020-2021  
Instructional substitute rate as approved on the Supplemental Personnel Salary Schedule:

Jessica Jackovitz  
Joan Jones  
Stephanie Richards  
Amanda Trelease  
Dawn Tulio  
Janice Wasilkowski

Substitute Motion to renew the appointment of the following individuals as substitute cafeteria  
Cafeteria worker for the 2020-2021 school year at the 2020-2021 substitute rate as approved  
Workers on the Supplemental Personnel Salary Schedule:

Stephanie Richards  
Amanda Trelease  
Janice Wasilkowski

Substitute Motion to renew the appointment of the following individuals as substitute custodian  
Custodian workers for the 2020-2021 school year at the 2020-2021 substitute rate as approved  
Workers on the Supplemental Personnel Salary Schedule:

Steven Andrews  
Francis Cross  
Sara Duncan  
Eric Schaner

Substitute Motion to renew the appointment of the following individual as substitute cafeteria/hall monitor  
Cafeteria/Hall worker for the 2020-2021 school year at the 2020-2021 substitute rate as approved  
Monitors on the Supplemental Personnel Salary Schedule:

Joan Jones

Motion to renew the appointment of the following individual as substitute nurse for the  
2020-2021 school year at the 2020-2021 substitute rate as approved on the Supplemental  
Personnel Salary Schedule:

Marilyn Keenly

Co-Curricular	Andrew Arnold	Assistant Wrestling Coach
Volunteers	Anna Leigh Conway	Assistant Girls' Basketball Coach
2020-2021	Matthew Egan	Assistant Boys' Basketball Coach
	Chad Groover	Assistant Wrestling Coach
	Joshua Hamm	Assistant Baseball Coach
	Frank Heffernan	Assistant Wrestling Coach
	Shannon Jones	Assistant Girls' Basketball Coach
	Shannon Jones	Assistant Softball Coach
	Christine Quattrocchi	Assistant Cheerleading Coach
	Shauna Rausch	Assistant Cheerleading Coach
	Timothy Whalen	Assistant Wrestling Coach

**PERSONNEL**  
**(cont.)**

Roll call.

YEA: Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

ABSTENTION: Mrs. Heckman abstained on Item D. 3. Mr. Fedorcha abstained on Item J. 5.

Motion carried.

**POLICY**

Mrs. Martineau made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following policy items:

Board Policy  
First  
Reading

Approve school board policy #308 – Employees - Employment Contract/Board Resolution, as presented after first reading.

Approve school board policy #146.1 – Programs - Trauma Informed Approach, as presented after first reading.

Roll call.

YEA: Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**CURRIC-  
ULUM AND  
INSTRUC-  
TION**

Mr. Green made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following curriculum and instruction items:

Induction  
Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2020-2021 school year:

Helping Teacher	Inductee	Stipend
Theresa Cinicola	Gabrielle Werkheiser	\$800.00

Roll call.

YEA: Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**NEW BUSINESS**

Mrs. Martineau made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following new business item:

Summary  
Offense  
Notices

Approve to designate and authorize the following to sign summary offense notices for district students for the 2020-2021 school year, after consultation with the superintendent:

- Mr. Frank Gnas – School Police Officer
- Mr. James Schnyderite – Peters Elementary School Principal
- Mr. Scott Pyne – Slatington Elementary School Principal
- Mrs. Jill Chamberlain – Middle School Principal
- Mr. Robert Vlasaty – High School Principal
- Mr. David Hauser – Secondary Assistant Principal

Roll call.

YEA: Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**NEW BUSINESS**

Mr. Kern made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following new business item:

Election of  
PSBA  
Officers

Election of PSBA Officers

**RECOMMEND** .... That the Board of Education elects the following candidates as officers for the Pennsylvania School Boards Association, effective January 1, 2021 through December 31, 2021.

President-elect: David Hein

Vice President: Sabrina Backer

Treasurer: Michael Gossert

Insurance Trust Trustee (3 year term): Michael Faccinetto; Marianne Neel

Forum Steering Committee (2 year term): Stephen Skrocki, Tracy Long

Roll call.

YEA: Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**NEW  
BUSINESS**

Mr. Green made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following new business item:

LPN  
Agreement

Licensed Practical Nurse Agreement

Approve a four year Memorandum of Understanding Agreement with the Licensed Practical Nurses, effective July 1, 2020.

Para-  
professional  
Agreement

Paraprofessionals Agreement

Approve a four year Memorandum of Understanding Agreement with the Paraprofessionals, effective July 1, 2020.

Confidential  
Admin. Asst.  
to Supt.  
Agreement

Confidential Administrative Assistant to the Superintendent

Approve the new Salary and Benefit Agreement between the Northern Lehigh School District and the Confidential Administrative Assistant to the Superintendent.

Roll call.

YEA: Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**NEW  
BUSINESS**

Mr. Distler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves the following new business item:

Mrs. Heckman commented that she agrees we should not allow pets in the fenced-in area during the season for the sports that use that area and she did read the minutes from the committee meeting, and was really hoping that when it's off-season, we could allow the community to use that space. We would expect them to be respectful. She wished that this was to disallow them during sport season when that area is actively used by the school.

Disallow Pets  
Fenced  
Areas

Per the recommendation of the Technology/Buildings & Grounds Committee, approve the motion in to disallow pets in the fenced area used for school sports and activities near the Northern Lehigh Middle School.

Roll call.

YEA: Mr. Distler, Mr. Green, Mr. Kern, Mrs. Kulp, Mrs. Martineau, and Mr. Fedorcha (6)

NAY: Mrs. Heckman, Mrs. Husack (2)

ABS: Mr. Keegan (1)

Motion carried.

**NEW  
BUSINESS**

Mr. Distler made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following new business item:

Mr. Hill stated that there was one (1) public comment on this item. Andreas Hassold would like to have a discussion on the close of the stadium for public use.

Mrs. Heckman commented that she understands the known problem with the animals in them at the middle school. She wasn't aware of any issues with the community using the track. Part of her issue with Item D., which is also her issue with Item E., is that the community in general pays taxes and they do fund these spaces. Not all community

**NEW**  
**BUSINESS**  
**(cont.)**

members obviously have kids in school anymore and they're still actively paying taxes and it was a nice way for them to still enjoy the facilities that they take part in funding. So, her question is were there problems related to having the stadium and track open. Were there known issues?

Mr. Fedorcha commented that there was a lot of discussion at the committee meeting. One of the major things was a concern about liability on someone getting hurt, kids playing on the stadium stands and so forth. Mr. Fedorcha asked Mr. Link to address the liability.

Mrs. Martineau commented that couldn't we solve that problem by adding a use at your own risk to the stadium. She voted to not have dog feces where our students exercise and practice sports but doesn't understand closing the stadium to the community.

Mr. Hil added that Andreas Hassold also asked if there are any other alternatives than just closing it and also regarding the possible liability, are there waivers possible or enter at your own risk signs.

Mr. Link stated that the conversation at the Technology/Buildings and Grounds committee about this particular agenda item focused on liability, either potential liability or actual liability knowing that if somebody gets injured, we're more likely to be the recipient of a lawsuit. Doesn't mean the person would prevail, but we would have to defend it either way. Additionally, he knows that there have been community members that have entered there even when the gates were locked and closed, they found their way in. It even got to the point where they, without permission, turned on the stadium lights. That's absolutely a liability issue when we have people climbing over and under fencing. He does recognize that a majority of the community was using it for walking on the track as well as people using the turf as well. There have been other people using it improperly or without permission. Mr. Link asked for further comments from Mr. Derr, Mr. Geist or Mr. Vlasaty.

Mr. Derr commented that Mr. Link was correct. We did have some problems there with people entering while the gates were locked and that issue was resolved. We do have some people use the track for walking. Everyone has been fairly cooperative and respectful.

Mrs. Heckman commented that even if we close it permanently, that's still not going to keep out anybody that would go in when it was locked anyway. There's always people who will break the rules, but us closing it for the public that uses it properly doesn't stop an incident like that.

Mr. Fedorcha commented that the other concerns is kids on bicycles and other kinds of wheeled things around the track which is damaged by anything other than running as it should be. Part of the discussion was a lot of liability of someone getting hurt and misusing the bleachers and so forth.

Mr. Link asked Mr. Geist in his experience has he had concerns with the use of the stadium complex.

Mr. Geist commented that NLSD had a number of unauthorized individuals that have been in after hours. Stadium lights turned on, unauthorized. We do have a number of community members that do use the track. During the day, we do have gym classes that are over there. You can look at it as do we allow any visitors into a classroom during the day when we have a gym class. That's the concern that he has in regards to people being there when our students are there.

Mrs. Husack commented that as a community member, she knows that the community does use the stadium quite a bit and it sounds like most of the issues happened when the gates were locked anyway. She's not sure why we're going to lock the gates when that



**NEW**  
**BUSINESS**  
**(cont.)**

seemed to be the time when there was the most issue. As a liability side of it, we could have somebody hurt going to a football game walking up the bleachers just as if they were walking up to go sit down. She agrees with Mrs. Heckman and one of the reasons she said no to the dog park area was because it didn't list something outside of the normal time that the students are in there. I completely agree the dogs shouldn't be in there during that time but we still have to look at our community who's helping to support our district and what they can do for us as well. Maybe it is monitoring like Mr. Geist when you said that we have gym classes there that the gym teacher has the ability to lock the gate and it's closed during that time when the students are there and then it gets reopened. She thinks we just need to think about it a little differently and remember that we do have community members who do utilize the area around us and talk about it in that regard.

Mr. Distler commented that why specifically would they need to walk around the track area when we have all the sidewalks and other areas where our community members may walk. Mrs. Martineau commented that it was a good point.

Mrs. Heckman commented that she's been a marathon runner in the past and it's helpful to run 400, 800. It's good for the measurement; they need the yard measurement and the actual track meter measurement. Not everyone needs that, but that is one reason I think that people would use that instead of walking the sidewalks in the neighborhood, the streets, etc.

Mr. Fedorcha asked Mr. Geist about the idea of people coming in and turning lights on was not only when we had it locked. It was other times also when it was open. Is that correct?

Mr. Geist answered that it was correct. There are numerous times when the gates were opened or locked.

Mrs. Husack asked how do we have it that the public can turn on or turn off those lights that easily?

Mr. Derr answered that at the base of each pole there's a switch and they were not locked at the time when this was occurring due to the fact that they were left unlocked from the football season. Locks have been put back on, they have been secured.

Mrs. Martineau commented that she's in agreement that the community should not be in there during class time but regarding the sidewalks, a lot of our community don't live where the sidewalks are. You might say about the trails and such, but she felt safer at the stadium than walking by herself elsewhere.

Mr. Fedorcha commented that since the pandemic, he and his wife have been walking a lot more and we walk the schools. We walk the parking lots; we walk the sidewalks. We've never gone into the stadium. There is a lot of areas in which the public has access to and will continue to have access to. Locking the stadium just secures a little bit on a liability number one and also that the potential of any kind of damage can be costly to the district.

Mr. Kern commented that one of the discussions had was Use of Facilities. We have a formal process when anybody wants to use the facilities, whether it be indoor or outdoor, which kind of absolves us from liability as it's all part of that Use of Facilities form. If we're going to allow the public to go in and out of a gated area, I think we're assuming liability even though there's not supervision there. At a football game we have supervision there with administrators and security. When we're talking about a locked area that is used for unsupervised items, a lot of things go wrong. You've got women with baby strollers, you've got scooters, kids with skateboards, you have bicycles. All that wear and tear on a million dollar track takes its toll.

**NEW**  
**BUSINESS**  
**(cont.)**

Mrs. Heckman commented that she is a person that walks the campus every single day with her newborn baby and she questioned Attorney Strohl with if she would slip and fall on a sidewalk outside the library versus slipping and falling on the track, isn't that the same thing to the district?

Attorney Strohl answered that there could be a million different things when it comes to liability and assumption of risk and whether there's a latent hazard that we have knowledge of. Liability is a very broad thing; it's hard to narrow down. The more you limit exposure to your facilities just statistically you're going to limit liability. There's no way you're going to limit liability overall. The one thing that he would say is some of the roadways around campus are still public roadways, so it's not necessarily a school district liability for all of the roadways around campus.

Mrs. Heckman commented that she fully acknowledges that running up and down bleachers is much more dangerous than walking on the sidewalk or walking the circle on the track for a normal person. But, if we're instructing people to walk on the sidewalk instead of the track that to her seems so similar, why can't we just put a rope to the entry to the bleachers, the use is limited.

Mr. Fedorcha asked Mr. Hill if there were any more public comments. Mr. Hill stated that there were none on this topic.

Disallow the Use of the Stadium and Track other than District Sanctioned Events

Per the recommendation of the Technology/Buildings & Grounds Committee, approve the motion to disallow the use of the stadium and track for activities other than school district sanctioned events.

Roll call.

YEA: Mr. Green, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler and Mr. Fedorcha (7)

NAY: Mrs. Heckman (1)

ABS: Mr. Keegan (1)

Motion carried.

**FINANCIAL**

Mr. Green made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following financial items:

Financial Reports

Approve the Following List of Bills: General Fund months of August & September, 2020  
 Cafeteria Fund month of August, 2020

Per Capita Abatements/Exonerations

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

Invoice NL Rec. Authority

Approve the invoice from the Northern Lehigh Recreation Authority in the amount of \$6,504.58, for services provided during the 2020 summer recreation programs at Peters Elementary and Slatington Elementary Schools for Northern Lehigh School District students.

I4TL Service Contract

Approve the Institute for Teaching and Leading (i4tl) service contract to provide consulting services in the area of learning model design and administrator coaching related to virtual teaching and learning. The cost for the 2020-2021 school year is \$24,500.00.

Roll call.

YEA: Mrs. Heckman, Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

**INFOR-**  
**MATION**

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on July 20, 2020, were distributed.

Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on July 2, 2020, and August 6, 2020, were distributed.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on June 24, 2020, were distributed.

Mr. Fedorcha asked Mr. Hill if there was any public comment on items not on the agenda. Mr. Hill stated that there were a lot of comments about the theatre troupe being disappointed and that they feel like we didn't address the concerns and they're disappointed that there was not more discussion. Mr. Andreas Hassold said he would like to add a new agenda item for the next board meeting to discuss and establish a parent representation committee to work with administration on further Covid-19 plans.

Mr. Fedorcha commented that he would hope that although the vote has been taken, there certainly is an understanding that the community, if you do have an item particularly on the theater person, please put in writing those concerns so they can be looked at by the administration.

Mr. Hill stated that there was one other public question. Why can't the school board meetings be held in the high school auditorium, social distancing should not be a problem?

Mr. Link commented that it still currently falls under the Governor's order of caps of 25 people within the same area, the auditorium is the same area, that decision is coming down from the state level. If that changes, we'll take it to the board and they can decide if they want to have meetings in person again.

Mr. Green commented that with nine (9) board members and eleven (11) or twelve (12) administrators and the solicitor, you've got your 25 people and there's not room for any members of the public to attend. So, it just doesn't work from a numbers perspective.

**ADJOURN-**  
**MENT**

Mr. Distler made a motion, which was seconded by Mrs. Kulp, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 9:07 p.m.

Roll call.

YEA: Mrs. Husack, Mr. Kern, Mrs. Kulp, Mrs. Martineau, Mr. Distler, Mr. Green, Mrs. Heckman, and Mr. Fedorcha (8)

NAY: None (0)

ABS: Mr. Keegan (1)

Motion carried.

Respectfully submitted,

Gale N. Husack  
Secretary

ATTEST: \_\_\_\_\_ President  
Gary S. Fedorcha