

NORTHERN LEHIGH SCHOOL DISTRICT

Regular Meeting Board Minutes

Slatington, PA
November 14, 2022

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:02 p.m. on Monday, November 14, 2022, in the Northern Lehigh Administration Building Board Room..

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

Members absent: Mrs. Michelle M. Heckman (1)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Ms. Danielle Dougherty, Mrs. Nichole Fink, Ms. Victoria Hanna, Mr. David Hauser, Mr. Eric Hill, Mr. David Jones, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Mr. John Rushefski, Mr. James Schnyderite, Mr. Michael Strohl and Mr. Terry Ahner (Press).

VISITORS Approximately 4 visitors attended the meeting and seventy-one visitors viewed the meeting.

PUBLIC COMMENT Mr. Link commented public comments are always welcomed. No one did sign up this evening for public comment.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mr. Christman that the minutes of the regular board meeting held on October 10, 2022, be approved and ordered filed.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported we did have our meeting last month. One of our big presentations, we're really excited about. The board here also talked about it was the program that is being run and held by the IU which is the ESport program, so there was a really great presentation presented by the gentleman who's running that, which is Mr. Heater. It just really went and they brought some of the students in to show how it's helping them not only to game, but also those students who like to program or kind of be a part of a team, but not an athletic team. So, I'm excited to see for our club that we put in place and where we can fit into that. They're doing tournaments, kind of like sports, so that's fantastic. It's great they're doing collaboration and they get together and can do it on the screen or they can do it in person. So, I'm excited to see where our students take with that. Our next meeting is this coming Monday. We'll have another meeting and then we'll do our Christmas holiday meeting as well in December. Thank you, Mr. Green.

Lehigh Career & Technical Institute - Mr. Fedorcha commented I attended the PSBA Leadership Workshop this month representing the LCTI and Northern Lehigh. Also, I attended the delicate assembly of PSBA. Last time, I said we had a great start of school and, unfortunately, this month has not been a great month of school. We've had 3 incidents that we've had to close our building because

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(cont.)**

of threats to our students, so we have brought the State Police in of course and they have secured everything and are doing whatever needs to be done. We did have one today and we're ensured by the State Police that they will be on site tomorrow morning as the schools arrive. So, we're feeling good and I do want to say that I believe our staff at LCTI and I thank Northern Lehigh for the issues that would happen because the students have to come back to their home districts. My compliments to all administrators and staff for doing a great job for taking care of emergencies as such. The other thing is we do not have a meeting this month of a board because usually in November the LCTI holds their first budget meeting and also we meet with the auditors as a committee of the whole, so we will not have an official board meeting this month. We will meet again in December. That's it, Mr. Green. Thank you.

Legislative Report - Mr. Green commented there is no report as Mrs. Heckman is not here tonight. Does anyone have legislative information? If not, we'll move on to Lehigh Carbon Community College.

Lehigh Carbon Community College - Mr. Green commented just a couple of things, quickly. We received a million dollar grant from the state to refurbish our building down in Allentown. It needed some work and we did get a grant for that. We also got a \$200,000 grant for veterans, to specifically assist veterans, which I think is a pretty good thing. We have tentatively put our budget together and it appears as though the overall amount of money that the districts will send will be the same, but it will change based upon the student population as it always does. So, I'm not quite sure where Northern Lehigh stands on that yet, but the overall budget will be exactly the same as it was last year. Tuition will increase slightly, attendance is down slightly, but you know we keep working on that, I guess that's a pretty common thing all over the country at this point in time. So, that's all I have.

Committee Reports and/or Meetings

- > Minutes of the Education Committee Meeting held on November 7, 2022, were distributed.
- > Minutes of the Policy Committee Meeting held on November 7, 2022, were distributed.
- > Minutes of the Technology/Buildings and Grounds Committee Meeting held on November 7, 2022, were distributed.
- > Minutes of the Finance Committee Meeting held on November 7, 2022, were distributed.
- > Minutes of the Extra and Co-Curricular Committee Meeting held on November 7, 2022, were distributed.

Student Representatives to the Board Report - Ms. Danielle Dougherty commented good evening, everyone. Tonight, I have a bunch of various things that have gone on over the past month, so I'm going to start with our homecoming recap. Obviously, last time we were here we talked about before homecoming, but we have the after now. So, on October 14th we had our pep rally to kind of kick off our homecoming day. Fall athletes were recognized, cheerleaders performed, and we played some games. Also, the spirit week winners were announced throughout the week. I don't have the exact names, but we had 3 for twin day who all dressed up in the same costume and then we had others who participated. For hallway decorating, for the sophomores, they won. Unfortunately, seniors didn't win - couldn't pull through with that this year, but we did win the spirit stick so that was really nice as seniors. Then also during pep rally, the homecoming court was announced. Later that evening at the homecoming game, the king and queen were announced. So congratulations to our 2022 homecoming king, Seth Adams, and our 2022 homecoming queen, Bianca Carrion. The Bulldogs won the homecoming football game against Tamaqua, 21 to 7. We have more news to come on the football team in Vicky's portion of the report because obviously they are doing very well. The homecoming dance was then held the next day, October 15th, in the gym. This went very well and I had a great time. It was really nice to come back to having these homecoming dances again after not having them for the past two years in the fall. I had a really great time and that was really nice. A big thank you to Miss Shonk and the student council. Vicky and I were both there with student council helping out. Also, Miss Shonk put in a lot of time, especially as her first year with student council, so shout out to her as well as all of the other people who helped chaperone. Unfortunately, the bonfire was postponed because of the rainy weather, but we still had it on October 27th before the football

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(cont.)**

game against Palmerton which was still nice to kind of come out for that rivalry. Many clubs and vendors were there selling food. I was there and it was a nice time to walk around, look at the fire, talk to your friends, and be recognized for playing sports. So, that was a really nice time. On October 31st, which this year was actually on Halloween, we had a senior dress-up day in the high school. So, I'm a senior and I just wore like a fairly simple little princess costume, but I know, one of my really close friends, she dressed up as Chucky and came into school. Then, some guys were dressed as the people from Breaking Bad, and others as characters from Phantom of the Opera, so that's a really nice exclusive senior thing that we get to do. I've been looking forward to it for the past couple of years so I had a good time with that. Just something general, on November 2nd, marking period 1 ended and I just can't believe that I'm a quarter of the way through my senior year - that is crazy. Then on November 4th, students who displayed essential skills and positive behavior, we had a little team building activity time during the fourth block, so I watched the volleyball tournament that was going on which was really nice. Just a little time to get together and know that you're being rewarded for doing well in school and behaving well. Tomorrow at 6pm is the national honor society induction, so that is we usually accept 25 members, so we're really growing, which is really great to see people wanting to get involved and wanting to put their work toward a good cause like volunteering. We had 11 members before so getting all those extra members and getting our numbers up is really great. Especially, when it's volunteering and getting involved in the community and things like that is really great. This week is American Education Week so as student council, we recognize by giving teacher's thank you cards in the high school. Also, we started working on our holiday stuff so we're doing our secret santa, adopt a family, and our other holiday spirit days. That's all I have, but the student council is hard at work right now with those things. So, I'll hand it off to Vicky.

Ms. Victoria Hanna commented good evening everyone. I have a few things to report as well as some sports. To start off, this Wednesday, November 16th, will be powderpuff and the doors will open at 3:15, the game will start at 4. Admissions are \$2 and veterans are free. The first rounds will have freshmen versus seniors and sophomore versus juniors and the championship game will follow with the two winners. This year and recently, it's been really centralized on all the military branches and they'll be coming and supporting each grade in like representing each branch, so that's really nice. On November 18th, 19th, and 20th, Northern Lehigh Little Theatre will put on the show Sherlock Holmes and the Christmas Goose. You can buy tickets online or in the lobby. It's really nice to see a bunch of kids just doing something that they are very passionate about you know besides just sports and clubs and it's just really nice to see. That's basically it besides the sports. So, now onto sports. We have girls soccer and we won our district quarterfinal against Minersville. Then we proceeded to District Semifinals, but unfortunately we lost against Pine Grove to 1-0. Unfortunately, our injuries got to us, but it's okay. Then the boys soccer team also made it to district quarterfinals, so that was really great because they haven't been to districts in like, either it was the first time or just in a really long time. So it was great that they finally got far, especially considering how they were last year. Awards night was on November 2nd, seniors and outstanding athletes were recognized. For the soccer team we had Caitlin Kirk and Mikayla Gordon, they were given awards for most valuable player in the heart of bulldog. We had Sarah Hinzark and Zoe Hathaway for field hockey's most valuable players. For boys soccer it was Ethan Kunkel and Preston Pinto and for cross country was Emma Heil. So, the football boys weren't announced for anything because they have their banquet, but they did announce their seniors though. Speaking of our football team, they have been doing absolutely well this year. They've gotten their back to back championship for districts. They won their colonial red division against Palmerton - which that was a great win. In the districts, they went to semifinals against Mahoney area and then went on to championships against Tri-Valley which was 42-15. If you were there, it was really nice to watch, but if you couldn't it's fine but they got to celebrate and they were all happy and lots of pictures and everything and now they're on to states. Their first game in the round is next Saturday at 1pm against Lackawanna Trail at Dunmore High School. We wish them luck and hopefully they win. This Friday, we'll be starting winter sports, so that's it.

Mr. Link commented thank you Daniella and Vicky. Certainly a lot of activity going on around campus over the last month, so thank you for an excellent report.

Mr. Green commented thanks to both of you.

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(cont.)**

Solicitor's Report - Attorney Roddick commented nothing tonight, thank you.

Assistant Superintendent's Report - Dr. Stoker commented thank you, Mr. Green. At the board members places this evening are ESSER Grant updates. There's also a copy out at table for any people in the audience this evening. It will be posted as well on our webpage as of tomorrow. With regard to the ESSER grant updates, ESSER 2, we paid this past month up through and including the end of October for our Technology and Integration Specialists, our kindergarten teacher, and also the middle school kitchen remodel. Under ESSER 3, we paid for our paraprofessionals, our director of educational, technology and curriculum and instruction. We purchased water bottles for our employees and our nurse at Peters and also the hot spots that we have been maintaining for anybody who does not have connectivity. Under learning loss, we paid for the social worker and we had a book order that qualified for learning loss as well. Any questions on the ESSER grants? Okay, speaking of two other grants this evening, we received notice last week that we received the Pennsylvania Commission on Crime and Delinquency or PCCD School Mental Health and Safety and Security grants. We can begin moving forward with the goals related to those grants. PCCD actually published a three-tiered priority chart of areas which we could and should be funding. We first had to satisfy the tier-one areas before we could fund the tier-two and tier-three areas. So, the mental health grant was \$124,566.00. Our spending priorities that we identified for that include increased time for our contracted social worker so that she can work with students in all four of our buildings and also paying staff outside of the school day to participate in a variety of trainings like CPI, threat assessment, suicide prevention and awareness, and other trainings that we identify. We also received an additional \$124,566.00 for the safety and security part of the grant. The priorities there include fencing around Peters and Slatington's playgrounds, upgrading the interior and exterior doors, working with a contractor to perform a vulnerability assessment, update our emergency operations plan and also lead some tabletop exercises. Then the salary and benefits for an additional school police officer and to install devices in schools that can recognize abnormalities like vaping so that they could try to curtail that. This grant runs from August 1, 2022, so it's retroactive to the start of our school year, then it runs through July 31st of 2024. So, that's a 2-year grant that we have. The PDE Safe Schools Targeted grant for school police officer, we submitted that today. The grant covers the 2023 calendar year, so it would run January through December. If we are successful in receiving that \$75,000.00 which is available, we would use that grant to pay the salary and benefits of one of our three full-time school police officers. We would use a portion of that to equip the officer with tools necessary to serve in the position like a vest, embroidered clothing that says Northern Lehigh, things of that nature. We expect to hear a decision in the next month or so on that grant. That's all I have this evening, thank you.

Mr. Green commented thank you. Any questions at all? No.

Business Manager's Report - Mrs. Molitoris commented Mr. Weaber reminded me that the Eagles play tonight, so I wanted to give a 3-hour presentation, but I have nothing so thank you.

Superintendent's Report - Mr. Link commented thank you, Mr. Green. Mr. Haas if you could please put the district goals up on the screen there. (Powerpoint of District Goals).

Mr. Green commented thank you, sir. I will open it up for comments or questions of our school board members. Then if somebody is so inclined to make a motion to approve the three-year cycle for district goals.

Mrs. Kulp commented how do you determine the satisfaction scores for those students? Was there a specific survey that was done?

Mr. Link commented for how they feel about school? Yeah, so we use something called the pas survey, the PA school climate survey, and I'll kind of turn this over to Dr. Stoker in a second. But, those are surveys that are administered honestly for K-12. They look a little bit different for the age of the child, but it's a way that we measure how they feel about their comfort level, their sense of belonging in the school, so we actually have survey data from that.

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(cont.)

Mrs. Kulp commented I just didn't remember from previously, so that's why.

Dr. Stoker commented sure. The first time we administered it was last year, we administered it once. This year we are going to do it twice. So we did it within October and actually at our next Building Administrative Team Meeting were going to have one of the representatives come and meet with the administrators to dive deeper into that data, but essentially it looks at how connected students are to the school, their self-efficacy, motivation, things of that nature. Some of those social, emotional learning types of areas and then we can look at data across the district, across the buildings, we can drill down to the individual students or cohorts of students and either put programs in place or get help that students may need in certain areas.

Mrs. Kulp commented something in addition to curriculum that we're doing and supporting our students. Thank you for the explanations.

Mr. Christman commented at the end, it says by date we will be solar, we didn't approve that yet.

Mr. Link commented that's correct, that's ongoing.

Mr. Christman commented I know it's ongoing, but there's some logistical questions that have some merit to them that haven't been answered to get that going.

Mr. Link commented correct. Administration has put that on there as a proposed goal. We're looking to the board for direction as to whether they would like to keep that on there or not.

Mr. Green commented I can tell you that I talked with Mr. Link the day after we had that presentation and I think I talked to him at 10 o'clock and he has already been on the phone with them, typing up questions, he had answers to a couple of them so they're working through it and I think we have answers to most of the questions. I think some of those were listed in the weekly summary that he sent out. I don't know if they were all on there or not but there's a couple of them listed, you had to click on the link, but they're there and so some of them were answered, but again if you have others don't hesitate to get a hold of Mr. Link so we can get them answered.

Mr. Christman commented I just know one of the big concerns is the lot removal. We're removing trees.

Mr. Green commented I think you left early when we had that discussion.

Mr. Christman commented no, I was still there for them.

Mr. Green commented okay, you were still there. Okay, so you heard the questions.

Mr. Christman commented I left immediately after that section, but yeah. There's a lot of concern about removing a lot of trees to put solar panels in and I think that needs to be addressed.

Mr. Green commented okay, anyone else? This side, any questions?

Mr. Kern commented can we just scroll to the student scores. Are those scores indicative of how we scored this past year?

Mr. Link commented yeah, those are the 21-22 school year scores for both Math and ELA.

Mr. Kern commented so when we say we're going to be increasing 5%, we're going to be using those as our baseline?

Mr. Link commented those are the baseline.

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(cont.)

Mr. Kern commented in comparison to what it might have been 2 years ago which I imagine would be a little higher because of COVID and everything that happened. My question is, now that we returned a little bit to normal, wouldn't it be more logistically feasible to use the scores before COVID rather than using things that were impacted by something that occurred. I don't know, those scores are so low and I think achievement, if we're looking at 5% per year, I think we could do a lot higher than that space where we were before COVID was even there. And plus the changes with our curriculum. I think we're being lowballing is what I'm trying to say.

Mr. Link commented a large part of this came directly from the conversation from the comprehensive planning process. So, again we feel it's appropriate to mirror what was approved in a comprehensive plan. I do believe that we are going to be reeling from the effects and the impact of COVID on teaching and learning more than just this academic year.

Mr. Kern commented those are just my thoughts, that's all.

Mr. Green commented anyone else? So, if we approve the goals tonight, assuming someone comes up with an idea two weeks from now, can that be added to this or is this a once and done? What are your thoughts on that?

Mr. Link commented I believe someone would have to make a motion to really undo this motion and I'll look to Attorney Roddick on it.

Mr. Green commented no I wasn't looking at the legal procedures, I was looking at you personally. Are you okay if someone does that or would you be opposed to that?

Mr. Link commented I'm sorry, can you repeat the question?

Mr. Green commented I'm asking you personally, if someone comes up with an addition to this or change? Would that be something you'd be amenable to or would you not? Or would that depend on what it was.

Mr. Link commented yes, I think it's an ongoing conversation and at the end of the day that district goals are really the board's goals, so I'm absolutely amenable to that.

Mr. Green commented okay, thank you. That's all I wanted to know.

Mrs. Husack commented will these be reviewed next year or is the hope that if we approve goals tonight like this that they're approved now for 3 years?

Mr. Link commented the hope is that they're approved for 3 years, each benchmark will be reviewed annually in context over the overall goal.

Mrs. Husack commented so something like that Mr. Kern had mentioned kind of what that baseline is and seeing what that is, if say we go to 12% increase, it's fantastic but does it re-level out or can we relook at it?

Mr. Link commented I think we can recalibrate them.

Mr. Husack commented okay.

Mr. Link commented yeah, I'm very open to that.

Mr. Kern commented yeah, I don't want to come across as being negative with that. The concern obviously is that we want to see student improvement, obviously, and student achievement. I just think with all of the changes we're making, we're making it pretty safe. That's all I'm saying. I mean there's been a lot of work with curriculum development. I know you've been working very hard with staff and

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(cont.)

staff has been working very hard in making those changes. I'm hoping we see better percentages for the fruits of our labor you know than that 5%, that's all.

Mr. Green commented I think your point is well made and we recognize what you're saying. I think we hear you. Okay, having said that, I don't think they're on here - the goals - so if we want to do what we would want to do it now. If we want a motion, it's not on the agenda anywhere, I just double checked that, so at this time I would accept a motion to approve the goals as presented.

Mr. Distler made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves a motion to approve the District Goals as presented.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

Mr. Green commented okay, you're back on, Mr. Link.

Mr. Link commented thank you, Mr. Green. My next two parts are just announcement. One is that we'll have the annual holiday dinner on December 5th at 5:30. This year we're going to look to locate it in the Slatington Elementary Annex instead of having it at the middle school and then having to rush back to the executive session and the board meeting. We're going to try and keep it all in the same building. A reminder that December 5th is also our school board reorganization meeting. That is tentatively scheduled for 6:45 p.m and then our regular school board meeting to follow at 7 p.m. Please also remember that there are no December committee meetings. That concludes my update for this evening.

Executive
Session

Executive sessions was held at 6:15 p.m. this evening at the Northern Lehigh Administration Building Board Room for the purpose of personnel items that we discussed.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mrs. Husack, that the Board of Education approves a motion to approve personnel items A through I:

Resignation
/Retirement
F. Gnas

Accept the resignation of Frank Gnas from his position as School Safety & Security Officer/School Police Office, effective at the end of the day on October 28, 2022.

R. Edwards

Accept the resignation of Rebecca Edwards from her position as Paraprofessional at Northern Lehigh High School, effective at the end of the day on November 4, 2022.

Appointment

Non-Instructional

1. Katie Eberle* **

Assignment: High School Paraprofessional

Salary: \$15.91/5.75 hours

Effective: November 1, 2022

*60 Working Day Probationary Period

** Pending Verification of Missing Personnel File Items

Appointment

Instructional

1. Allyson DeHart Professional Employee

Assignment: Teacher on Special Assignment (TOSA)

Salary: \$63,275 (Step 8 Masters on the 2022-2023 CBA Salary Schedule)

Effective: On or about December 13, 2022

PERSONNEL**(cont.)**

Administrative

Transfer

1. Tina Beltz

Non-Instructional

From:

Middle School ESSER Cafeteria/Hall Monitor

To:

High School Cafeteria/Hall Monitor

Salary:

No change in salary

Effective:

November 1, 2022

2. Tina Yocum

From:

High School Cafeteria/Hall Monitor

To:

High School Full-Time Office Paraprofessional

Salary:

No change in salary

Effective:

November 7, 2022

3. David Jones

From:

Full-Time School Police Officer

To:

School Safety & Security Coordinator/School Police Officer

Salary:

\$60,000 (prorated)

Effective:

October 31, 2022

Substitutes

Non-Instructional

Motion to appoint the following individual as substitute clerical/paraprofessional for the 2022-2023 school year at the 2022-2023 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Autumn Fink

Jennifer Vasquez

District Wide
Permanent
Substitute

Approve the following individual as District Wide permanent substitute teacher for the 2022-2023 school year. They will be paid a daily per diem rate of \$150.00.

Sarah Beck

Family Medical
Leave

Approve the request of employee #7406 to take an intermittent family medical leave of absence for the employee's own medical issues.

Co-Curricular
Appointments
2022-2023

Anna Leigh Conway

MS Girls Basketball Coach

\$5,034

Co-Curricular
Volunteer
2022-2023

Joseph Fiorito

Asst. Girls Basketball Coach

Mr. Link commented if I can just take a moment to acknowledge, I believe he's out in the lobby out there, Officer Jones our school police officer Jones just currently promoted to the School Safety and Security Coordinator as well as our lead school police officer. What this means is that Officer Jones is now joined as a newest member of our administrative team because of the designation of School Safety and Security Coordinator and he has stepped into this role pretty seamlessly already over the last few weeks. So, I would just like to congratulate him and express my appreciation for him. Officer Jones, Congratulations. Again, welcome to the administrative team and thank you for all you have been doing for the school district up to this point.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

POLICY

Mr. Fedorcha made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy items:

Board Policy
First Reading

Approve school board policy #237 - Electronic Devices - Pupils, as presented after first reading.

Board Policy
Second
Reading

Approve school board policy #218 - Student Discipline - Pupils, as presented after the second reading.

Approve school board policy #227 - Controlled Substances / Paraphernalia - Pupils, as presented after the second reading.

Homebound
Instruction

It is recommended that the Board of Education grant homebound instruction for a 12th grade student, Student No. 2390174, for five hours per week, effective October 24, 2022 and continuing until approximately December 19, 2022.

Non-Resident
Students
#2390006

Per the recommendation of the administration, retroactively, approve the request of parent of a 12th grade student #2390006 at Northern Lehigh High School, who is temporarily moving out of the district and staying with family, to allow the student to finish the 2022-2023 school year in the Northern Lehigh School District in accordance with student policy #202.

#2990151,
#3090159,
#3490027

Approve the request of parent of 6th grade student #2990151 and 5th grade student #3090159 at Slatington Elementary School, and 1st grade student #3490027 at Peters Elementary School, to continue to attend Northern Lehigh Schools through the end of 2022-2023 school year in accordance with student policy #202.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)
NAY: None (0)
Motion carried.

CONFERENCE

Mrs. Frantz made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conference items:

B. Dunham

Blasia Dunham - Pennsylvania Education Technology Expo & Conference (PETE & C) - February 13-14, 2023 - Kalahari Conventions - Pocono Manor, PA - Registration: \$210; Lodging: \$157.00; Meals: \$100; Travel: \$56.25 - Total Approximate Cost: 523.25 - Funding: Assistant Superintendent's Professional Development Budget

S. Pyne

Scott Pyne - PDE SAS Institute - December 5-7, 2022 - Hershey Lodge - Hershey, PA - Registration: \$150.00; Lodging: \$324.12; Travel: \$97.50; Meals: \$50.00 - Total Approximate Cost: \$621.62
Funding: Assistant Superintendent's Professional Development Budget.

J. Butz

Jennifer Butz - Pennsylvania Society of Health and Physical Education (SHAPE PA) Conference - December 1-2, 2022 - Spooky Nook, Manheim, PA - Registration: \$0; Lodging: \$0; Travel: \$101.25; Meals: \$0 - Total Approximate Cost: \$101.25
Funding: Assistant Superintendent's Professional Development Budget

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)
NAY: None (0)
Motion carried.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Kulp made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following curriculum and instruction items:

Pediatric
Therapeutic
Services

As per the recommendation of the administration, authorize administration to sign the Pediatric Therapeutic Services Agreement Addendum to extend services for a Licensed Practical Nurse starting November 7, 2022.

Induction
Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2022-2023 school year:

Helping Teacher	Inductee	Stipend
Sidney Snyder	Allyson DeHart	\$200.00

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

**OLD
BUSINESS**

Mr. Green commented I have nothing under old business. Anyone have any items under old business? No?

**NEW
BUSINESS**

Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following new business items:

School Police
Officer

Per the recommendation of administration, approve the creation of a third full-time school police officer position to be funded through the general fund with the expectation for administration to apply for applicable grants to subsidize the cost.

Athletic
Contest
Pricing

Per the recommendation of administration and the Extra and Co-Curricular Committee, approve the updated athletic contest pricing as follows:

Varsity Contests

- Adult Tickets via Northern Lehigh online box office will be \$5 plus applicable fees
- Student Tickets via Northern Lehigh online box office will be \$3 plus applicable fees
- All cash tickets will be \$7
- Spectators 65 years of age and older are admitted free with proof of age
- Athletes in season are granted complimentary tickets
- Offer season/annual passes via Northern Lehigh online box office at a discount plus applicable fees

Varsity Soccer/Field Hockey before 6pm and JV Football

- Adult Tickets via Northern Lehigh online box office will be \$3 plus applicable fees
- Student Tickets via Northern Lehigh online box office will be \$2 plus applicable fees
- All cash tickets will be \$5
- Spectators 65 years of age and older are admitted free with proof of age
- Athletes in season are granted complimentary tickets
- Offer season/annual passes via Northern Lehigh online box office at a discount plus applicable fees

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

**NEW
BUSINESS
(cont.)**

Mr. Green commented I have a note here, I think I stated earlier, Mr. Link and Mrs. Molitoris have been working with McClure. If you have any questions, please get them to them so we can get answers. Either move forward or get away from it, one way or the other and not drag it on too much longer. So, just a reminder on that.

FINANCIAL

Mrs. Frantz made a motion, which was seconded by Mrs. Kulp that the Board of Education approves the following financial items:

Financial Reports

Approve the Following Financial Reports:

1. NLSD Investments for the month of October, 2022
2. General Fund Account month of October, 2022 (Unaudited)
3. Cafeteria Fund Account month of October, 2022 (unaudited)
4. NLHS Student Activities/Clubs Account months of July through October 2022 (Unaudited)
5. NLHS Student Scholarship Account month of October 2022 (Unaudited)
6. NLMS Student Activities/Clubs Accounts month of October, 2022 (Unaudited)

List of Bills

Approve the Following List of Bills:

1. General Fund months of October & November, 2022
2. Cafeteria Fund months of October & November, 2022

Abatement/
Exoneration

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

District Salary
Schedule

Approve the 2022-2023 Northern Lehigh School District Salary Schedule as presented.

PlanCon
Part K

Approve the submission of PlanCon Part K to the Pennsylvania Department of Education for the new Series 2022 Bond for refunding a portion of the Series 2018 A & B Bonds and the Series 2020 Bond, and for the new Series 2022 Notes for refunding a portion of the Series 2012 Bond.

Jar Entertainment,
LLC.

As per recommendation of the administration, approve to authorize proper officials to retroactively execute an Agreement between Northern Lehigh School District and Jar Entertainment, LLC, for an anti-bullying presentation at Slatington Elementary School entitled Rise Up Against Bullies with Optimus at a cost of \$664.95 to be funded through the Slatington Elementary School building budget.

PrimeroEdge

As per recommendation of the administration and the Finance Committee, approve to authorize proper officials to execute an agreement between Northern Lehigh School District and PrimeroEdge to adopt the use of PrimeroEdge subscription software program at a total cost of \$9,935.00. The breakdown of this total cost is for configuration, implementation and online training at a cost of \$3,995.00 that will be paid for during the 2022-2023 school year and full implementation of PrimeroEdge will begin on July 1, 2023, at a cost of \$5,940.00. Funding through the Food Services Department.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

LEGAL

Mr. Christman made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following legal item:

Expulsion
Hearing
Waivers
#2690204

The Board agrees to the expulsion hearing waiver for Student #2690204. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

LEGAL

(cont.)

#2390182

The Board agrees to the expulsion hearing waiver for Student #2390182. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

Motion carried.

CORRESPONDENCE

Mr. Green commented I have nothing under correspondence.

Mrs. Husack commented I do. We did receive a thank you note from Slatington Public Library for a donation that was made last month. Thank you to the library.

Mr. Green commented thank you. Anything else? Any other correspondence from anybody? No? Okay.

INFORMATION

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on September 19, 2022.

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on September 1, 2022.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on September 28, 2022.

RECOGNITION OF GUESTS

Mr. Green commented now any guests to be recognized. You said no one signed up on the list?

Mr. Link commented no one indicated. .

ADJOURNMENT

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mrs. Rhonda Frantz, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

NAY: None (0)

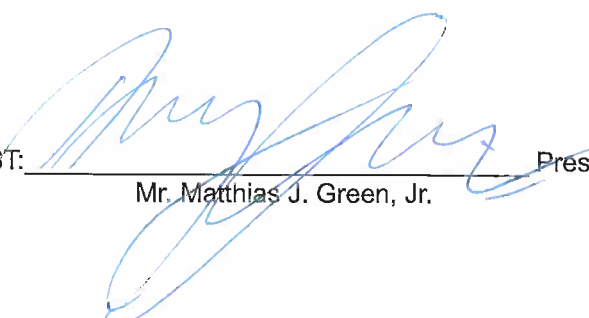
Motion carried.

Respectfully submitted,



Gale N. Husack
Secretary

ATTEST:



Mr. Matthias J. Green, Jr.

President