

NORTHERN LEHIGH SCHOOL DISTRICT

Regular Meeting Board Minutes

Slatington, PA
April 11, 2022

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:02 p.m. on Monday, April 11, 2022, in the Northern Lehigh Middle School Auditorium.

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (8)

Members absent: Mrs. Michelle M. Heckman (1)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Bryan Geist, Mr. Eric Hill, Mr. Eugene Marks, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Mr. James Schnyderite, Mr. Michael Strohl, Ms. Paige Craddock (Sr. Rep.), Ms. Danielle Dougherty (Jr. Rep.) and Mr. Terry Ahner (Press).

VISITORS Approximately 3 visitors attended the meeting and seventy-four visitors viewed the meeting.

PUBLIC COMMENT No public comment on the agenda.

APPROVE MINUTES Mrs. Kulp made a motion, which was seconded by Mr. Distler that the minutes of the regular board meeting held on March 14, 2022, be approved and ordered filed.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)

Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported there was a meeting in March. One of the items that is out there, and I hope to see some faces, Dr. Stoker, on June 21st is the CLIU golf tournament that goes towards the special needs foundation. That will be out at Old Homestead again. That is one of our large fundraisers that we do every year. A lot of time that will go towards the purchase of adaptive bikes for students. Last year, one of our Northern Lehigh students did receive an adaptive bike which was a phenomenal thing to watch. A young individual who may not have ever had the chance to ride a bike, received that bike and rode it through the parking lot. So, that is coming up so hopefully we'll see some faces there. Also during our meeting in March, there was a review of the audit. So, they presented our audit through the auditor, all is good, no findings. Everything came out on a positive note and positive income at that as well. One thing I did want to also note, on a sad note for some of us who may have heard or may have known Dr. Frank Ferrari, who was one of the directors at the IU a few years ago, unfortunately, did pass away and we did recognize him in that meeting. For those who may have had interactions with Dr. Ferrari, passing along our sympathy to his family as he did support Northern Lehigh and the Carbon Lehigh Intermediate Unit for quite some time. That is all I have, Mr. Green, thank you.

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(cont.)**

Lehigh Career & Technical Institute - Mr. Fedorcha reported things are moving very well at LCTI. We are now in the process of interviewing candidates for our executive director who is going to be retiring in June for medical reasons. We are in our second rounds and it looks like we are doing very well. We've had some very good candidates. As far as our students go, things are going well and this year we are going to go back, thank god, to having our senior awards equivalent to our graduation, at the PPL Center again and not virtually this year. So, I'm very happy to announce that. That's all.

Mrs. Kulp made one announcement, at LCTI, at the Skills USA, my neighbor, Braden Arnold, won the Skills USA and he is now going to nationals, is what he told me this weekend. Very modest kid, but very smart and he enjoys the Skills USA.

Mr. Fedorcha commented that we've had a few and I didn't want to take away possibly the student's report, I don't know if they were going to report on that.

Mrs. Kulp apologized and asked if I took away your thunder. I'm sorry, but Braden is my neighbor and he's just so modest and I'm thrilled for him that he has that opportunity. Thank you.

Legislative Report - There is no report from Mrs. Heckman. Mrs. Husack reiterated that Advocacy Day is April 29th, if any of the board members want to sign up for anything, there is both in-person and virtual, that has come out in our bulletins that we had as board.

Mr. Link commented the correct date is April 25th.

Mrs. Husack commented that's where, as board or as parents or teachers, that's where a lot of information gets talked about to our legislators. So, if there's things out there that we're concerned about or want to talk about, that's really the place to go and get things started. So if you are passionate about that, a day in Harrisburg or a virtual call is definitely well worth the review and the view of that information.

Lehigh Carbon Community College - Mr. Green reported that it's amazing, the parallels, in my report tonight I wasn't going to mention the one, but we also have a golf tournament coming up and I challenge you to see who raises the most money or something like that and we'll buy coffee for the loser. We also lost one of our fellow members, Mr. Joe Albin, from Whitehall-Coplay, who's been on the board for quite a few years also passed this week. So, we're in the same situation that you (LCTI) are and he will be missed, I can tell you that. He was a very smart guy, very good in mathematics and kept us on our toes. That's my only report.

Committee Reports and/or Meetings

- > Minutes of the Technology/Buildings & Grounds Committee Meeting held on April 6, 2022, were distributed.
- > Minutes of the Finance Committee Meeting held on April 6, 2022, were distributed.
- > Minutes of the Education Committee Meeting held on April 6, 2022, were distributed.
- > Minutes of the Policy Committee Meeting held on April 6, 2022, were distributed.
- > Minutes of the Community Relations Committee Meeting held on April 6, 2022, were distributed.

Student Representatives to the Board Report - Ms. Paige Craddock reported on student council items. We hosted a spirit week from March 21st to the 25th and normally with spirit, we're doing this because you know the homecoming whole situation, and so we wanted to also do a spirit week along with pep rally, so we did like versus. So, the first one was country versus country club, then DC versus Marvel, bikers versus surfers, and then blue and white for our pep rally day because that was on a Thursday because of sports on Friday. Then Friday we had going out versus staying in, so like dressing up and going out versus wearing pajamas. On Thursday this week, Mr. Sanders, Student Council officers, during the pep rally we did a pie throwing contest. Thank you Mrs. Latona for donating her face. We also did a tug-of-war contest between the classes. So, we did sophomore versus seniors and juniors versus freshmen, and of course the seniors won. The spring homecoming dance was on March 26th and we would like to thank Mr. Sanders and student council, Mr. Shuey

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and the art club, Mrs. Chruscial, Mr. Dieter, Mr. Pyne and Mr. Link, as well as the parents and student volunteers. I just want to say a special thanks to all the kids that were at the dance and stayed, that were not in student council, because we really appreciated all the help that you guys offered. Moving on, March 31st was the first day of the fourth marking period, so school is almost over - very exciting! Every Wednesday, Angie Vasquez from PA Career Link, comes to the high school to discuss post-secondary opportunities. This is also a great opportunity for students who are looking to have a career after high school that maybe don't really know what they want to do or they're not sure if they want to go into college or they're struggling financially, so she's there to help anyone who needs it. Local scholarships have been sent out for Mrs. Smith, so seniors you can go to the office and you can pick up those papers or you can look in your gmail account and she has emailed those to you. I believe that the other scholarships, that are not local ones, have been coming out for a while now. The Student Council is putting on the posters for the athletics, so that's going out tomorrow I think, so if you're in track or something, you'll have a poster with your name on it. On April 7th, the high school hosted a weather drill. I was told that it ran smoothly and it's a good way to prepare for any tornadoes that we might get here. I would like to congratulate Miss Mallory's homeroom on their exceptional attendance which won them breakfast. Mr. Shuey filling some omelets. I actually got to witness that, that was very interesting. Along with this, Mr. Dieter, Mr. Long, Ms. Wilder and Ms. Werkheiser's homerooms were also recognized as runner-ups, I believe they got donuts. Senior portraits are coming out on April 11th for this week. Class of 2023, already kicking out the seniors, they'll be taking them in the auditorium. You can schedule those online if you have not done that. Spring break will be from April 14th to the 18th and I am super excited about that because man I can really use a break. On May 14th, Mr. Northern Lehigh will be held in the auditorium which now 5 senior boys will be competing to win the title Mr. Northern Lehigh. This will be Chase Jones, Jared Thomason, Nate Walters, Dustin Greene, Owen Levan-Uhler, and Devon Vega as our student host. We are combining this event with the food drive. We are not charging for admissions and then we ask if everyone can bring canned food items to contribute to our food drive.

Ms. Danielle Dougherty reported that there's been a lot going on and the student council has lots of events, as well as other events. The first thing I am going to report on is, on April 22nd, we will be having a career fair in high school from 9am to 1pm for grades 7 to 12. Mr. Strohl has organized this and has coordinated local and larger businesses, as well as colleges and universities, for students to talk to and get more information about. Branches of the military and community membership organizations for students will also be introduced there for us to look at. On April 23rd, Running of the Dawgs will be held, which is very fun. I know NLHS will be volunteering there to help with the event. There will be registration beginning at 7:30 and then a one mile fun run as well as a 5k. On April 28th, student council and the miller keystone will be hosting a blood drive in the high school gym from 8am to 1pm. This is open to the whole community, so if you would like to donate blood, feel free to make an appointment and help us out. Another thing I am excited about is on April 30th is the junior and senior prom. This is the first year we're having it combined, so that'll be interesting. It will be at Blue Mountain from 6:30 to 9:30. There are about 200 tickets purchased and we are looking forward to an enjoyable night. Along with that, recently the prom court was voted on and decided. This year, it's going to be seniors, so in the past it has been juniors, so we're going to have seniors this year. The boys on prom court are Trevor Amorim, Brett Misera, Ian Molina, Dylan Smoyer, Matt Frame, Chase Jones and Nick Schweitzer. The girls on prom court are Sophia Lear, Samantha Slack, Kendell Heiney, Alex Hollinger, Emily Moyer, Brooke Nonnemacher and Camryn Torres. So congrats to them, that's a nice group of people from the school. Next, I have our sports report. So, first I'm going to report on football. I know football was a while ago, but they're still getting recognized for their achievements as they deserve. The football banquet was on April 2nd and many of the football players were recognized for their accomplishments. Specifically, Jayden Krempasky, Matt Frame, Austin Smith, Brett Misera, Trevor Amorim, Sam Frame, and Dylan Smoyer received awards for their achievement this past season which was defensive back, offensive lineman, the bulldog award, all sorts of recognition. I also wanted to congratulate AJ Lamon, Brett Misera, Dylan Smoyer and Trevor Amorim for receiving all-state recognition, so they got their flags and those are all in the high school. Onto spring sports, which is what's going on now, for baseball their record in the league is 0 and 5 and their is 0 and 6. They are having a fundraiser on Tuesday, April 19th. The Geekers Taco Food Truck will be coming to the stadium. So, if you would like to support, I know there's a track meet that night, so feel free to come and support them by getting tacos. I know I will be there. For softball, their

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record in league is three and two, I think it's updated since they've had games. Their overall is 4 and 3. On Friday, I want to congratulate them, as they played Palmerton and they were able to win which was very great. I know I have a friend who plays softball and she was very happy about that. Finally, I'd like to report on track and field. The boys are 0 and 3 for their record and the girls are 1 and 2. Emily Moyer, I want to congratulate her for breaking the pole vault record with a height of 9 feet and 3 inches. That's great and I was very excited to see that for her. Thank you.

Mr. Green asked when do you ladies have time to go to school with all of these activities? Do you go to school between them or no?

Ms. Danielle Dougherty responded and said there's lots of after school stuff. We just came from Northern Lehigh practice actually.

Mr. Green commented and said thank you very much for your report, both of you.

Solicitor's Report - Attorney Roddick commented and briefly notified the board that about two weeks ago, the Pennsylvania Independent Regulatory Review Commission passed regulations which would impose stricter regulatory standards upon Pennsylvania charter schools. Some of the new regulations include requiring the same accounting and auditing practices that school districts are required to comply with. A charter school board of trustees must comply with the Pennsylvania public and official employee ethics act which school board members must comply with. It imposes a dispute resolution process for school districts and charter schools to follow in the event there are any funding disputes and it also would require a special application process specifying the specific types of information that new charter school applicants must submit to school districts during the approval process. Once it goes through the entire process and all is said and done, these new regulations may be in effect as early as May of this year. We'll keep you posted.

Mr. Green commented that he is going to switch the agenda a little bit and have the Superintendent give his report which he said should not take long and then Dr. Stoker, if you would give your report and then we will go into the budget presentation when she can get set up.

Superintendent's Report - Mr. Link announced that graduation will be held on June 3rd in the stadium at 7p.m., so that is Friday, June 3rd. The rain date will be Saturday, June 4th at a time to be determined. We're not going to lock in now whether it's going to be the morning or the evening depending what weather may look like the day before and the evening before, so again June 3rd at 7 p.m. in Bulldog Stadium for graduation. This evening I would also like to recognize our middle school What's So Cool About Manufacturing Lehigh Valley team. They won, for the second year in a row, the team spirit award. The members of that team were Olivia Schaeffer, Evelina Mayak, Kylee Snyder, Landon Rosado, Samantha Mack, Adriana Danyluk. I don't know if any of you have watched it on television or actually have been there in person, but it's really like the grammys for these middle school kids as they go above and beyond on how they recognize the students and their teacher coaches. Our teacher coach was Mrs. Mary Frank, from the middle school and they really do it up right for these students, the coaches and the students' family. So, if you have an opportunity, I recommend that you go onto the website just to check out some of the highlights. CLIU also posted a highlight reel and interviewed a couple of students on their highlights. So again, congratulations to the middle school What's So Cool About Manufacturing team, second year in a row that they won the team spirit award. That concludes my report for this evening.

Assistant Superintendent's Report - Dr. Stoker gave an update on the ESSER report on our grants this evening, I'll keep it brief as I know we'll be talking about the 22-23 budget. They are at the Board Member's places, for the public they are also out on the table. Since last month, there's been some expenditures regarding salaries and then also on bulldog academy summer courses, which would originally be taken out of the northern lehigh budget, but moved to that grant. So those are the main expenditures for the ESSER grants from last month through this month. With regard to our school-wide positive behavior and intervention support program at Peters, at the end of march, Peter's school-wide positive behavior and intervention support program was evaluated by an impartial evaluator from CLIU 21 and I'm happy to report that Peter's earned a 100 percent in their Tier 1 on

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tiered fidelity inventory which demonstrates essentially that they have maintained fidelity in the universal supports and they also earned an 88 percent in Tier 1 demonstrating fidelity for the first time at that tier, so congratulations to Mr. Schnyderite, the team, staff and all of the students. Mr. Schnyderite I know you wanted to share a few words as well.

Mr. Schnyderite commented and said good evening everybody, I just wanted to take a chance because I wasn't here on Wednesday due to illness at the committee meetings, but I just wanted to let you know who the team is that needs to be congratulated. Our team consists of school counselor, Kelly Kromer, kindergarten teacher, Suzanne Hegedes, first grade teacher, Lauren Schuster, second grade teachers, Janet Bashore and Lisa Hairston, and our special education member is Everly Brulia. They, as well as the entire staff, deserve kudos for what we do to make every day a positive day appear, so thank you.

Mr. Link commented congratulations.

**Executive
Session**

An executive session was held at 6:15 p.m. at the Middle School Library for the purpose of personnel items.

Business Manager's Report - Mrs. Molitoris commented if the board members would like to take seats out there or turn your chairs around to look at the projector or screen, whichever is fine. Mr. Link and I are going to go through the 2022-2023 proposed school year and district long-term planning document. Again, this is still a work in progress. We are still working on additions and deletions from the current budget, so the proposed final will be shown at our May Finance Committee and first round approval at our May Board Meeting.

(Budget Presentation Powerpoint)

Mrs. Molitoris commented that we are showing it with a 4.6 because that's the worst case scenario. So, what you need to decide and afford to do after that is totally up to you, we just wanted to present you with worst case scenario.

Mrs. Kulp asked what happens if we don't have our budget done by June 30th?

Mrs. Molitoris commented that we have to.

Mr. Link explained that school districts don't have the luxury of changing the law. We have to have it done by the end of June. There have been years where the state has not passed their budget. The worst I've ever seen I believe was January.

Mr. Green asked if the middle school position that you're having, that's an individual who is already on staff? We're not going from a half-time position to a full-time position, that includes benefit additions to that, correct?

Mr. Link answered that it would include benefit additions.

Mr. Green asked so we are taking a half-time first to make your full-time, so it's more than salary? Okay.

Mrs. Molitoris said that's correct.

Mrs. Husack asked Mr. Link if the presentation of the buildings, all the buildings slatington, peters, middle school and high school, there was a note that there was no increase to supplies or curriculum, what all falls into that?

Mr. Link commented that it's not a curriculum unless it's curriculum that's already been within that building's budget, so whenever we buy new curriculum, it comes out of central the first year and it is built into the individual school building's budget year 2 and moving forward. Most of that stuff is

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honestly supplies, paper, pencils, markers, classroom supplies and stuff like that. It's not curricular in nature.

Mrs. Husack commented so then as we add the new classrooms or the possibility of new classrooms, we would have that and that's already built into the budget? Like for instance, for peters, if we were to add that seventh kindergarten position, is that all funded already with the current budget or are we cutting things short?

Mr. Link commented so things like classroom furniture, we have enough in storage that we would be able to put the student chairs, the student's desk, the teacher's desk, you know stuff like that. All the other things that, such as materials, that the teacher would need, if we don't have it in-house amongst one of the buildings or up at central office, then we may have to purchase new things, but it would be incidental. Things like laptops, we have. Things like the staff laptop, we have. Things like an overhead projector, Mr. Hill would have. So, I'll look to Mrs. Molitoris, but I would say it would be fairly incidental.

Mrs. Husack asked so it's not for educational purposes? What that number would be looking at, that's in the curriculum budget or another budget to review?

Mr. Link answered yeah, I mean things like our math curriculum or things like eureka, those things like that, what that comes down to is maybe an extra ream of paper for us to be able to print it that kind of stuff.

Mr. Keegan commented that he has a question and does not know if Mr. Link is going to be able to give an answer tonight, but the last 2 years I've had a kindergarten grandson and a first grade this year. The beginning of each year there's this laundry list of crayons, things parents have to buy and bring to school. It's probably about \$50 worth of stuff. I know some school districts do not require that and not every parent or family can afford that list and I think that the buildings are able to provide those things, but is there any thought to doing away with that list that families get at the beginning of the year before school starts. I know it would be a cost, but I've heard it a number of times from parents who are not as fortunate and have multiple children in the district. So, you may not be able to answer it tonight, but I think it bears looking at at some point.

Mr. Link commented we can absolutely look at that, but I will kick it over to Mr. Schnyderite or Mr. Breiner or any of the building principals. If we do have a family that reaches out and says I just can't, what are some of the systems that we have in place to support those families?

Mr. Schnyderite commented that we have supplies at the school, so I'd have to relook at the document. It's not as if you can't bring your own crayons and you don't get crayons. We've got systems in place, we've got our own building budgets that we can look at purchasing extra supplies and we certainly do that throughout the year. I don't think there's ever been anybody who has had to suffer through kindergarten, first or second grade without the crayons that they need. So, I would defer letting him take a look at the wording of it because when you said it was mandatory or required.

Mr. Keegan commented that young families who it's their first time dealing with the school district, when they get that list they think oh I got to get this stuff. And look, I moved here and I had a young family and when you're a young family starting out, you don't have all the pennies you need. So, it has come to my attention that it can be a hardship and some of them don't want to bring it forward that we can't afford, so they will figure it out one way or another to get that list satisfied, but it is still a hardship for many families and that's kind of where my head is.

Mr. Kern commented that I have several questions, the what I'll call the wish list of added positions, is that included in the budget numbers that we were given right now. So, if we approve those, that's going to be then the total number?

Mrs. Molitoris said yes.

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Mr. Kern said my second question is, being a forward thinker, you know we're going from block scheduling in the high school to what I'll call traditional eight period schedule or whatever period it's going to be, what would be a projected additional cost for next year to plan ahead by making that transition because you know you have students that are going through a semester to a semester, so in essence you're educating half the student body in let's say history you know some take it the first half and some take it the second half, so we're going to have to double up you know the amount of resources that we need as far as instead of sharing books or even online licenses, we are now going to need to have them for all. Is there any projected number out there just looking for the next year.

Mr. Link clarified it would actually be not next year, but the following year if that were to be implemented. We're still working through those and we're still looking through what that would look like.

Mr. Kern commented and said okay so this year we are block yet and then it would be year round.

Mr. Link confirmed it would be the year 2023-24.

Dr. Stoker commented yes it is delayed one more year, so it'll be for 23-24. We are looking into the possibility of using some curriculum that's free, so things that are online that are free resource types of materials to save on some of those costs. Then, this Summer we're looking after we run our full master schedule for still block. For 22-23 school year, we're looking into run some scenarios for how many and how we're going to fill that schedule in a traditional schedule.

Mr. Kern commented I don't want to lose sight that we are making that change, it's a pretty big change actually. My third question is what is the impact of taking our computer classes or a computer, I'm not exactly sure what the instruction looks like and sorry for my naivety, in the elementary school with computer education having our librarians assume that responsibility. I guess I don't understand that role because I saw in both elementary schools that was a proposal.

Mr Link answered and said I'm going to kind of start with the end when you asked what is the impact, we won't actually know that until we do it for a year, but what I will say is those conversations have already begun with our current elementary librarian and the feedback that we received and I'll look to our building principals who have had the direct conversation with him is that he seem excited about it, they really enjoy instructing technology, maker space type activities, stem type activities, so really what that would mean is we'd have to look at that curriculum, including with the input of the teacher, and say what is currently happening in elementary library that we can say what are the must-do's, what can we back off of and what can we backfill that, with the direct instruction on how to use the computer, how to use certain very elementary primary level software applications, and then he would lead that instruction.

Mr. Kern asked is that kind of trying to alleviate the issue that some of the elementary teachers had with adding that computer class back into the elementary school?

Mr. Link commented yes.

Mr. Kern asked so we don't know the impact, but it might be minimal as far as those additional duties compared to what they're currently doing now. There's going to be a change in the curriculum.

Mr. Link commented that the goal is that the children that they in their core and content areas, right the traditional classroom teachers will not have to spend time delivering direct instruction on at the very fundamental level, this is how you turn your computer on, this is how you log in, this is how you navigate to google classroom or canvas or whatever it is that some of that direct instruction would include and be delivered in the library setting so the classroom teachers can focus more on literacy, numeracy those types of skills.

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Mr. Kern commented I wasn't sure what their duties are now and then what the additional would be that's all. Okay, thank you.

Mr. Link commented you're welcome.

Mr. Christmas commented that he had a general question really in regards to school taxes in general. As a school district, do we have anything in place to help our local senior citizens? Is there like a tier program that we offer or is that more of a state, county thing?

Mrs. Molitoris commented yeah, we do not have anything along those lines at this point. We also, I know a lot of people ask about the rent rebate program, we don't do any kind of rent rebate programs here either.

Mr. Christmas asked okay is that because we just choose not to or because we're not allowed to?

Mrs. Molitoris commented no, we've never done them. Not that we can't or not that we haven't chose to, we've just never done them. Not saying it's not something we can't look into.

Mr. Christmas commented I was just curious because I know, I mean as a taxpayer, it hurts everyone especially seniors that have not had children in the system for a very long time that are on fixed incomes, so it's kind of tough.

Mr. Green asked if there are any questions at this time? No? Okay, we'll close the budget discussion at this time.

PERSONNEL

Mr. Green mentioned we have two abstentions. Mr. Fedorcha on item F and Mr. Distler on item B2.

Mrs. Kulp made a motion, which was seconded by Mr.Christman, that the Board of Education approves the following personnel items:

Resignation /Retirement S. DeFrain Accept the resignation of Susan DeFrain from her position as Cook's Helper at Peters Elementary, effective the end of the 2021-2022 school year.

J. Millen Accept the resignation of Susan DeFrain from her position as Peters/Slatington Elementary Art Teacher, effective the end of the 2021-2022 school year.

G. Hadinger, Jr. Accept the resignation of Gerald Hadinger, Jr. from his position as Cook's Helper, effective immediately.

D. Hoadley Accept the resignation of Denise Hoadley from her position as Health Room Assistant, effective April 22, 2022.

Re-Appointment

Non-Instructional
Kassandra Beller
Assignment: ELDP Instructional Paraprofessional ESSER Funded
Salary: \$15.91/hour
Effective: 2022-2023 School Year
Termination Date: End of the 2022-2023 School Year

Tina Beltz
Assignment: Cafeteria/Hall Monitor at the Middle School ESSER
Salary: \$14.28/hour
Effective: 2022-2023 School Year
Termination Date: End of the 2022-2023 School Year

PERSONNEL**(cont.)**

Appointment Ashley Heydt* **
 Non-Assignment: Bookkeeper II Accounts Receivable/Accounts Payable
 Instructional Salary: \$31,518 (prorated)
 Effective: April 19, 2022

*60 Working Day Probationary Period

**Pending Verification of Missing Personnel File Items

Administrative
 Transfer Tamara Stubits
 Instructional From: Technology Integration Specialist
 To: Elementary Teacher
 Salary: No change in salary
 Effective: 2022-2023 School Year

Summer Program	<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
Positions -	Kimberly Filipovits	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Funding	Shannon Jones	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
Through	Alexis Middaugh	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
ESSER III	Anthony Tulio	Instructor	CBA Curr. Rate/Hr.	up to \$1,000
	Andrea Rosario	Paraprofessional	Hourly Rate	up to \$750
	Angie Thomas	Paraprofessional	Hourly Rate	up to \$750

Summer STEAM	Timothy Weaber	Director		\$2580
Camp	Jennifer Butz	Coordinator		\$2220
Positions -	Tamara Stubits	Instructor		\$1500
Funding	Kori Dibilio	Instructor		\$1500
Through	Nicole Nightlinger	Instructor		\$1500
Northern	Christine Leslie	Instructor		\$1500
Lehigh				
Educ. Fund				

Summer MS STEAM				
Camp	Mary Frank	Instructor		\$1500
Positions -	Rajeev Gupta	Instructor		\$1500
Funding				
Through				
ESSER III B				

Summer Programs
 Nurse To employ Tracy Hoffman, as the school nurse for Summer STEAM Camp, Open Horizons/ I.N.S.P.I.R.E. and ESY Summer Programs for up to 5 hours a day at the Teacher Collective Bargaining Agreement amount of \$30 per hour plus the one-time completion program premium pay of up to \$1000.
 T. Hoffman

Elementary Summer Band Camp
 Approve a tuition free one-week elementary summer band program and also approve a stipend for summer band program director, Steven Jonkman. Mr. Jonkman's stipend will be \$1,000.00 to be paid out of ESSER funds for learning loss. The summer band program will run Monday, August 15, 2022, until Friday, August 19, 2022.

Secondary Summer Band Camp
 Approve a tuition free secondary summer band program and also approve a stipend for summer band program director, Mr. David Carroll. Mr. Carroll's stipend will be \$1,000.00 to be paid out of ESSER funds for learning loss. The summer band program will run Monday, August 15, 2022, until Friday, August 19, 2022.

PERSONNEL**(cont.)**

Co-Curricular Appointment 2022-2023 Motion to appointment the following Co-Curricular positions for the 2022-2023 school year:

Kassandra Beller	MS Field Hockey Coach	\$3016
Christopher Heery	HS Spring Intramurals	\$924

Rescind

Co-Curricular Appointments P. Wanamaker Motion appointing Patrick Wanamaker as the HS Spring Intramurals that was approved at the August 9, 2021, school board meeting.

K. Beller Motion appointing Kassandra Beller as the Assistant Field Hockey Coach that was approved at the March 14, 2022, school board meeting.

Substitute

Non-Instructional Motion to appoint the following individual as substitute cafeteria worker for the 2021-2022 school year at the 2021-2022 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Jo-Ann Papay

POLICY

Mr. Keegan made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following policy items:

Board Policy First Reading Approve school board policy #318 - Attendance and Tardiness - Employees, as presented after the first reading.

Approve school board policy #331 - Job Related Expenses - Employees, as presented after the first reading.

Approve school board policy #332 - Working Periods - Employees, as presented after the first reading.

Approve school board policy #334 - Sick Leave - Employees, as presented after the first reading.

Approve school board policy #815.1 - Social Media - Operations, as presented after the first reading.

Approve school board policy #845 - Identification Badge - Operations, as presented after the first reading.

Board Policy Second Reading

Approve school board policy #123 - Interscholastic Athletics - Programs, as presented after the second reading.

Approve school board policy #800.1 - Electronic Signatures/Records - Operations, as presented after the second reading.

Approve school board policy #904 - Public Attendance at School Events - Community, as presented after the second reading.

Approve school board policy #916 - Volunteers - Community, as presented after the second reading.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)
Motion carried.

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mrs. Husack made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following curriculum and instruction items:

CLIU
2022-2023
Facilities
Plan

As per the recommendation of the administration, approve following resolution to adopt the 2022-2023 Carbon Lehigh Intermediate Unit Facilities Plan Committee Report.

RESOLVED: It is recommended that the Northern Lehigh School District Board of Directors approve the 2022-2023 Facilities Plan Committee Report that was approved by the CLIU Facilities Plan Committee on March 2, 2022 and the CLIU 21 Board of Directors on March 21, 2022. In addition, the Board reaffirms its commitment to the original construct of the Facilities Planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining future locations of the CLIU and school district special education classes.

Canvas

As per the recommendation of the administration and the Education Committee, approve purchase of non-recurring consulting and professional development services from Instructure: Canvas at a cost of \$4,200 from the 2021-22 Curriculum and Instruction budget, reducing the \$14,468.75 amount previously approved for payment from the 2022-23 Curriculum and Instruction budget to \$10,268.75.

CLIU
Notice of
Adoption

Approve to adopt the Carbon Lehigh Intermediate Unit's Notice of Adoption of Policies and Procedures and Use of Funds by School District for submission with the 2022-2023 IDEA B, Section 611 project application, as presented.

Act 80
Waiver

As per the recommendation of the administration, approve to authorize the Superintendent to apply for an Act 80 Waiver for high school seniors for the 2021-2022 school year for three full days for in-service for staff development held on October 11, 2021, March 11, 2022 and May 16, 2022.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)

Motion carried.

**NEW
BUSINESS**

Mr. Distler made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following new business items:

Graduation

Approve the recommendation from the administration, that graduation be set for Friday, June 3, 2022, at 7:00 p.m. in Bulldog Community Stadium, with a rain date of Saturday, June 4, 2022, at a time to be determined.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)

Motion carried

Mr. Green commented that we have two different dates on here and in the past we went through that, I won't even use the term for it, you know it's going to be outside if it's nice but if it rains we will pull it in and then the last minute it rains and if it doesn't rain so there's two different dates set here at this point in time so it's not like if it rains it's going to be inside or whatever, so just keep that in mind when you're making your plans.

FINANCIAL

Mr. Link commented in financial letter F, when we're talking about the 5-year contract for the maintenance of the weight room equipment, it notes in the budget funding through the buildings and grounds budget, that funding would actually come from the athletic department budget.

Mrs. Kulp made a motion, which was seconded by Mr. Keegan that the Board of Education approves the following financial items:

Financial Reports

Approve the Following Financial Reports:

1. General Fund Account month of March 2022
2. Cafeteria Fund Account month of March 2022
3. NLMS Student Activities/Clubs Accounts month of March 2022
4. NLHS Scholarship Account month of March 2022
5. NLHS Student Activities/Clubs Account month of March 2022

List of Bills

Approve the Following List of Bills:

1. General Fund months of March and April, 2022
2. Cafeteria Fund months of March and April, 2022

CSIU eService Rates

Authorize administration to sign the CSIU eService Rates contract for Accounting, Payroll and Personnel software services for the 2022-2023 school year.

Otis Elevator

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase from Otis Elevator of an Otis Glide door operator for Peters Elementary School, at a cost not to exceed \$34,647.00, funding through the 2021-2022 Buildings and Grounds budget.

Burns Mechanical

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of a water source heat pump replacement for Peters Elementary School guidance office from Burns Mechanical, at a cost not to exceed \$15,200.00, funding through the 2021-2022 Buildings and Grounds budget.

Advantage Sport & Fitness, Inc.

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve a 5-year contract with Advantage Sport & Fitness, Inc., at a cost not to exceed \$1,500 per year, funding through the Buildings and Grounds budget.

Summer Workers

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve to allow administration to advertise and hire five (5) student summer workers and one (1) supervisor. The rate for student summer workers will not exceed \$12.50 per hour and the rate for the supervisor will not exceed \$15.00 per hour.

Softball Scoreboard

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, retroactively approve the purchase of a softball scoreboard through Nevco Sports, LLC, at a cost not to exceed \$3,569.31, funding through the 2021-2022 Athletic budget.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)

Motion carried

LEGAL

Mrs. Husack made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following legal item:

LEGAL**(cont.)**

Expulsion
Hearing
Waiver
Approval
#2390007

The Board agrees to expulsion hearing waiver for Student #2390007. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

#2690078

The Board agrees to expulsion hearing waiver for Student #2690078. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)

Motion carried

INFORMATION

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on February 3, 2022, and President's Desk March 2022.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on February 23, 2022.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on January 26, 2022.

**RECOGNITION
OF
GUESTS**

Mr. Green recognized the guests. No one present chose to speak. No emails were received.

Mr. Link commented that nobody had signed up to speak on agenda items and nobody had signed up to speak on non-agenda items.

Ms. Paige Craddock made a comment.

Mr. Green informed that we can't have any discussion from the audience now, but technically you're a board member so you can ask the question.

Ms. Craddock asked so you guys are going to like the eighth period schedule instead of block schedule, but half of the time there's not many teachers that are able to like teach some of the classes and some of the classes have to get dropped, and a lot of teachers have to teach multiple classes like on the other half of the semester, so how would you guys even do that? Would you have to drop classes, so how does that work?

Mr. Link commented and said that right now we are still working through what the actual schedule would look like, but there's an entire matrix of how we would have to assign different teachers at different times to run on a more traditional eight period day, but that may actually involve something that's called like a drop-schedule, where even still some classes are kind of rotated through, labs things like that. So, we purposely delayed it a year because we know that we want to get it right. I hope that fully answers your question, Paige, but that's where we are in the process right now.

Ms. Craddock said thank you.

Mr. Link said you're welcome, good question.

Mr. Green commented that I have a question and I just want to throw this out for the board. Normally in July, we do not have a meeting of any kind and I'm not asking for a decision tonight, just think about it. If there's anyone interested in having a meeting, interested in having an executive session,

RECOGNITION OF GUESTS
(cont.)

interested in having a retreat, or doing anything in the month of July. I know I'm going to be away for parts of it and I know a lot of people make plans and it's difficult, I'm just throwing it on the table. If it's something the Board would be interested in, think about it and maybe we can have some discussion at a future meeting and see if anybody wants to get together for that. Okay, anyone else?

Mr. Christman commented that the temporary fencing out there in the softball field looks good, a lot better than what it used to be. Looking forward to the one in the baseball field going in. Also, shout out to Kylie Snyder for hitting the first homerun over the fence for the middle school, good job on that. It was 10-5 when I left, I don't know how they finished. Did they win? Okay. Just wanted to shout out for that.

ADJOURNMENT

Mrs. Husack made a motion, which was seconded by Mr. Christman that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned at 8:31p.m.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: None (0)
Motion carried.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST:  President
Mr. Matthias J. Green, Jr.