

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
June 13, 2022

Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:10 p.m. on Monday, June 13, 2022, in the Northern Lehigh Middle School Auditorium.

ROLL CALL Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Michelle M. Heckman, Mrs. Gale N. Husack, Mr. Robert J. Keegan, Jr., Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (9)

Members absent: (0)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Frank Gnas, Mr. David Hauser, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Mr. Michael Strohl and Mr. Terry Ahner (Press).

VISITORS Approximately 7 visitors attended the meeting and seventy visitors viewed the meeting.

PUBLIC COMMENT Mr. King commented the only thing I ask, I don't know if it's possible, can we look at the schedule and possibly coordinate these better with the borough township meetings? I know they're planning months in advance.

Mr. Link commented so we would be able to consider that going into the following school year's calendar, but that gives us a year to plan. So thank you, we appreciate your participation.

APPROVE MINUTES Mrs. Kulp made a motion, which was seconded by Mrs. Heckman that the minutes of the regular board meeting held on May 9, 2022, be approved and ordered filed.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

SPECIAL BOARD REPORTS Carbon Lehigh Intermediate Unit - Mrs. Husack reported I don't have too much to go over as you'll see in ours too. Our May agenda was long with personnel changes through contracts and things like that. It's very standard for us. We did have an extensive update around the personnel items. The only thing I'd like to throw out there again is our golf tournament is this month, it is Tuesday, June 21st out at the Old Homestead. It does go to our special needs children foundation, so there's raffles and the golf tournament that will be out there. So, hoping to see some of you out there. Thank you, Mr. Green.

Lehigh Career & Technical Institute - Mr. Fedorcha reported the only thing I have to announce is last month I said that we were going to be naming our new executive director and we have done that internally and it is Dr. Lisa Greenawald, who is our curriculum coordinator right now and will be our new director as of July 1st. Thank you.

Legislative Report - Mrs. Heckman reported that there is no formal report this evening. We're still keeping track of state budget negotiations. Senate and House were in session last week and they're back in session today. So, we're just waiting. That's very important.

**SPECIAL
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REPORTS
(cont.)**

Lehigh Carbon Community College - Mr. Green reported enrollment continues to be down. We were expecting to be up with the pandemic decreasing and we thought we'd have some students coming back and that hasn't happened so far, so our numbers are down a couple of percentage points across the board. This is not uncommon across the state though, I think a lot of colleges and universities are in the same situation. The good news is, and I don't want to spend too much time talking about it tonight, but it looks like we are continuing to move forward with the new building in Allentown. We're working with a developer to get a brand new building the same size as ours which will have all new equipment, all new rooms, all new everything. In turn, we're going to give them our old building that needs 2 million dollars worth of repairs, I shouldn't say that publicly but he knows it. So, we'll probably be asked to approve that in either August or September and I'll have more information as we get closer.

Committee Reports and/or Meetings

- Minutes of the Technology/Buildings & Grounds Committee Meeting held on June 6, 2022, were distributed.
- Minutes of the Finance Committee Meeting held on June 6, 2022, were distributed.
- Minutes of the Education Committee Meeting held on June 6, 2022, were distributed.
- Minutes of the Policy Committee Meeting held on June 6, 2022, were distributed.
- Minutes of the Extra and Co-Curricular Committee Meeting held on June 6, 2022, were distributed.

Student Representatives to the Board Report - Mr. Link commented on Mr. Strohl is going to give the Student Representative Report on behalf of Ms. Danielle Dougherty, she's unable to be with us tonight. Then, a little bit further in the agenda we'll be introducing our new junior representative to the board. So, Mr. Strohl.

Mr. Michael Strohl commented that all credit goes to Danielle and Victoria Hanna for preparing the board report this evening. They write, in case you were not able to make it to Mr. Northern Lehigh on May 14th, Nate Walters was our Mr. Northern Lehigh of 2022. Thank you all who helped with the event as well as those who attended. We got lots of donations from food bank which was a much appreciated blessing. On May 24th, the seniors took their trip to Pocono Valley where they were able to kayak, zipline, swim and participate in all kinds of outdoor activities. Also on May 24th, Student Council at Peters Elementary for Elementary Aid Day. It was fun and super exciting and can't wait to do it again in the Spring next year. On May 25th, the Bulldog Games were hosted at the stadium to give our students in our district with special needs an opportunity to participate in fun games outside. Senior rewards night was also held on Wednesday, May 25th. During the event, seniors with outstanding achievements in academics and the arts were presented with rewards and scholarships. Senior finals took place on May 26th and 27th before the pre-graduation festivities began. LCTI held an awards night at the PPL Center on May 31st. Brooke Delancey and Alicia Quattrocchi were keynote speakers during the event. On June 1st, the graduating class paraded through both elementary schools, the middle school and the high school in their caps and gowns to see schools and teachers that they grew up with. Thank you to the band and the color guard for leading the group through schools as well as all the support from students and teachers during the parade. Also on June 1st, the picnic was held for the seniors at the skeet club. The seniors had a great time, thank you to Mr. Sander, Mr. Geist and Mrs. Nowlin for helping with this event. Graduation was held on June 3rd at Bulldog Stadium. Speeches were held by Valedictorian/Class President, Brooke Nonnemacher, Salutatorian, Emily Moyer, Class Vice-President, Kendall Heiney, and Student Council President, Paige Craddock. Last week on June 7th and June 8th, junior, sophomores and freshmen took their finals to end out the school year. For the sports report, softball made it to both league and district playoffs. In track, Caitlyn Barthold, Emily Moyer, Trevor Amorim, and the boys 4x1 team made it to the states at Shippensburg. Spring Sports Awards night took place in which families and coaches came out to support athletics in track, softball, and baseball. Caitlyn Barthold was named female athlete of the year and Matt Frame was named male athlete of the year. Summer practices have

begun for Fall sports. Football began their summer lifting and I believe they had begun their speed and agility training. Also, the schedule is out for football season, so get excited! Girls soccer has also begun their summer practices to get in shape. Thank you.

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REPORTS**
(cont.)

Mr. Green commented are you going to introduce your new student representative?

Mr. Strohl commented this is our new rep.

Mr. Green commented would you like to introduce her then we can give her the official swearing in?

Mr. Link commented we have to wait for her to be approved.

Mr. Green commented oh, we have to approve her first, okay.

Mr. Link commented thank you, Mr. Strohl and Victoria, we'll be with you very shortly. Thank you.

Solicitor's Report - Attorney Roddick commented yes, I just wanted to give the board a brief update on the Senate passing on June 7th the Fairness in Women's Sports Act. It defines sex based upon biological distinction between male and female based upon reproductive biology and makeup. Basically, for school districts and collegiate events, interscholastic, intramural or club or athletic team or sports, you can have a male team, a female team, and a co-ed or mixed team. Female teams may not be open to students of the male sex, however, transgender students can participate on either the co-ed or the mixed teams. It also creates a cause of action for students who are deprived of athletic opportunity or suffer harm as a result of a known violation of this act. They can bring legal action within the 2-year statute of limitations. They can seek money damages. They can seek an injunction. They can seek compensation for any psychological, emotional or physical harm. They also can obtain attorney fees and costs from any other claim they may have under Pennsylvania law. Also, it establishes a cause of action for any student who may be retaliated against for reporting a violation to a school district. Those individuals cannot obtain any kind of compensation for psychological, emotional or physical harm, but all other remedies are available to them. The act goes into effect within 60 days, however, we do anticipate that it is likely to be vetoed by the governor. Any questions? Okay, thank you.

Assistant Superintendent's Report - Dr. Stoker commented thank you, Mr. Green. I have two items to present this evening. The first one is our monthly ESSER slide presentation of where our monies stand for the grants that we received. Changes since last month include salaries and benefits have been paid for the ESSER positions that we added in, fees for hotspots and we were waiting on some technology to arrive from back in October. So, we did receive some laptops from back in October for some of those ESSER positions and we paid for those as well. So, those are the changes. Those slides will be posted tomorrow so you can access those on the web page. The second item is comprehensive planning. We have posted our overall comprehensive plan on the district website. If you go onto nlsd.org and you click on the district office tab, the first tab there is comprehensive planning. We have the overall comp plan, which will cover the period of July 1, 2022 through June 30, 2025. So, that three year period you can look at our goals and how we plan to accomplish those goals as a district. Also posted is some of our sub plans that are required under law as well. That includes our student services plan, gifted education plan, induction plan, professional development plan, and the special education plan as well but that's on a different timeline. That's actually going to be approved earlier than the rest of it. We need to put all of those plans and sub-plans up on our web page for a 28-day period. That's for public review and then they'll be voted on by the board in August at the August board meeting to submit to the Pennsylvania Department of Education by the end of August. I want to thank everybody that was involved. We had a very robust steering committee. We had nearly 50 people that participated from all stakeholder groups within the district. In addition, we sent out several surveys and we had a really good response rate. So, thank you to the community for participating in developing the next comprehensive plan. That's all I have, Mr. Green, thank you.

Superintendent's Report - Mr. Link announced that I have three updates this evening. First, I would like to acknowledge our high school newspaper. They have won another national award. I am happy

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(cont.)**

to share that our high school newspaper, "The Slate", has won another national award. The Slate received from the American Press Association Award first place for best overall scholastic newspaper for schools with 500 students and fewer. They give out first place awards to 10 different regions in the country and we won for our region. This is pretty remarkable considering they were competing with over 750 other small high schools in the country. So, congratulations to all of this year's high school newspaper staff and Mr. Barnes, their faculty advisor. I believe that's the second year that they won first place for our region. Tonight, I have a very brief update on our health and safety plan. So, every six months we're required to consider our health and safety plan at a public meeting and then post any changes to the plan on our district website. For this review, I'm simply commenting that the administration is not recommending any changes to our health and safety plan moving into the summer and into the fall. However, it will be posted on our website with today's date noted as the date of review. So, really right now we're just looking at a status quo for our health and safety plan. Just about all of the mitigation efforts have been removed. We're not requiring masks anymore, we're not requiring social distancing. We're going to continue with that into the summer and hopefully into the fall. We'll have to review it again in another 6 months. My last update this evening is just some comments and acknowledgments for our end of the school year. On June 3rd we celebrated our newest alumni during the 132nd commencement of the Northern Lehigh High School graduates. 107 seniors received their diploma that night. The following week, our schools hosted award ceremonies, moving up ceremonies, elementary concerts and field days for our K-11 students. I am happy with how the school year ended, especially after the fall semester presented ongoing challenges related to the pandemic. As we moved further into the spring semester, we were able to settle into some much appreciated routines and activities which we were not able to do during the two previous years. I would like to thank all of our faculty and support staff, administration, school board, parents and guardians, and of course our students for their efforts and cooperation this year. I hope everyone finds some well-deserved time to relax and recharge this summer. I look forward to welcoming everybody back in the fall. That concludes my report, Mr. Green.

Business Manager's Report - Mrs. Molitoris commented that we are going to do a budget update. Hopefully, with the final budget this year, we can pass the budget this evening. So again, we are looking at our proposed 2022-2023 school year budget.

(Budget Presentation Powerpoint)

Mr. Christman asked a question about the homestead farmstead item, So, right now, going off the average meeting, if you apply for the homestead farmstead, you get 270?

Mrs. Molitoris commented last year you got 270, this year it's 348.

Mr. Christman commented if we do not approve the 375, does that 270 change or does that automatically go to the 340 regardless?

Mrs. Molitoris commented it's 340 regardless. It's 348.64 and it'll change by a couple cents depending upon what percentage you hone in on as the actual percentage of increase to the budget.

Mr. Christman commented I know myself, I know but there might be some people in the public who don't know about the homestead farmstead, you have to apply for that on the county website and you only have to do that once when you own the property.

Mrs. Molitoris commented you got it. Once you own the property, you have to apply for it one time. If you have the homestead farmstead approval, it stays with you as long as you own the house. At the point that the house sells, it goes back to a non-homestead farmstead and then every January we issue letters out to everyone that has not qualified or is not applying for homestead farmstead to say here's the application and you still have the right to apply for it.

Mr. Christman commented thank you very much.

Mrs. Molitoris commented you're welcome.

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(cont.)**

Mr. Green commented just a follow up to Mr. Christman's question. That's an interesting question, Chad, I think you're right that a lot of people don't have the farmstead homestead pack, can they still apply for that Sherri, or is there a time limit on that?

Mrs. Molitoris commented there is a time limit, they have to apply for it and they're not allowed to apply for it again now until January. The new paperwork will go out and they have to apply for it by March 1st and the county gives them the approval by May.

Mr. Green commented so if you didn't apply for it that last year then you wouldn't get that in the future and you would have that every year in the future?

Mrs. Molitoris commented correct.

Mr. Green said thank you. Any other questions? Anyone?

Mrs. Kulp commented can you go back to the slide that had.... yep! So, you see the bond refinancing, so if we do the bond restructure, then we're going to get rid of a million dollars?

Mrs. Molitoris commented that's correct, we are going to remove a million dollars worth of expenditures out of our budget, correct.

Mrs. Kulp commented and we still don't know the basics of that?

Mrs. Molitoris commented that's correct.

Mr. Green commented okay, anyone else? If not, we'll move onto item 4.

**Executive
Session**

An executive session was held at 6:00 p.m. at the Middle School Library for the purpose of personnel items.

**PARAMETERS
BOND
RESOLUTION**

Mr. Keegan made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following resolution:

Recommend that the Board of Education adopt a parameters resolution as presented by Bond Counsel, King, Spry, Herman, Freund & Faul LLC authorizing general obligation debt in an amount not to exceed \$16,500,000 to fund a capital improvement project and restructure all or a portion of the 2012 Bonds, the Series A & B 2018 Notes and the 2020 Notes to achieve short-term debt service reductions.

Mr. Green commented, is there any discussion or questions?

Mr. Christman commented is this strictly for just the bond or the actual percentage that we're proposing?

Mr. Green commented this is just a bond issue which will save us about a million dollars give or take. We'll extend it out a couple of years. I think its item 1.a., if I'm not mistaken, so that's the one we're looking at approving.

Mr. Link commented just to clarify, that million dollar savings is anticipated to roll over each year then. And we have our bond counsel here with us this evening, Attorney Reed. Thank you for coming tonight. If there are any questions directly for our bond counsel.

Mr. Green commented is there anything you want to add or discuss?

Attorney Reed commented I will just briefly discuss, I know that Brad who's here today from PFM has discussed the whole structure, so I don't want to repeat that because you've heard that. But, what I do want to inform the board is if you take favorable action today, that's kind of the first part of the authorization phase. First and foremost, the most important step is what the local board wants to do. Secondly though, I have to tell you that all school districts and municipalities in Pennsylvania have to

PARAMETERS
BOND
RESOLUTION
(cont.)

then apply to the state and that's why you know there's this lengthy resolution. It's not that we you know love to chew up trees, but there's a requirement in the state with regards to what needs to be in the resolution. So, a lot of the resolutions talk about your old bond issues and potential projects and things like that. So, I just wanted to inform you that if you take favorable action today, ultimately, this gets submitted to the state, the Department of Community and Economic Development. Once it gets submitted there, there's a 20-day review process. I believe as Brad had discussed previously, when you look at prices, this is probably like late summer or early fall-ish, and then ultimately the new bond would come into existence. So, that's all I wanted to report. Certainly, if you have any questions, I'm happy to entertain them.

Mr. Green commented okay, any other questions?

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

Mr. Green commented okay, next is the adoption of the general fund budget I believe and I'm looking at what is on the sheet calls for a deficit, this is looking at a 3.25 percent increase, no?

Mr. Link commented what's listed there is just the expenditures.

Mr. Green commented that's expenditures, but if we approve this that would be a 3.25 percent increase to get us to this point, am I oversimplifying it?

Mrs. Molitoris commented no, it's what I presented in the budget, it was a 3.25 percent increase and then I would have to plug those numbers in the millage rate and stuff for you if you decide to go with 3.25 percent.

Mr. Green commented okay, so we're on the same page there.

Mr. Link commented we can just vote separately on item a, so just a under the adoption of the general budget and then that'll trigger b and c. Thank you.

Mr. Green commented okay, so we're looking to approve 4., a. The general fund final budget and I'm going to look for a motion in terms of what percent you would like to see the taxes in Lehigh County increase. Currently, we're looking at the 3.25, but that's not in stone. So, I'm looking for a motion and a second and then we can have discussion on moving forward at any particular level.

Mr. Link commented and that would be for Lehigh and Northampton counties which are in the district.

ADOPTION
OF GENERAL
FUND FINAL
BUDGET
2022-2023

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education adopt the general fund budget for 2022-2023 with a 2.5% tax increase:

It is recommended that the Board of Education adopts the general fund final budget of the Northern Lehigh School District for the 2022-2023 school year in the amount of \$37,831,914.00.

1. Real estate tax rate on taxable real estate in the school district:

Lehigh County millage rate of 24.0684 (\$.0240684 per \$1.00 Assessed Valuation (100% MV)
 Northampton County millage rate of 68.8022 (\$.0688022 per \$1.00 Assessed Valuation (50% MV).

2. A \$5.00 Resident Per Capita Tax, taxable on 18 year olds and over based on Section 679 of the School Code of 1949. No change from 2021-2022.

3. Taxes under Act 511 with no changes from 2021-2022:

a. A 1% Earned Income Tax shared equally with coterminous municipalities.

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(cont.)

- b. A Realty Transfer Tax shared equally with the coterminous municipalities.
- c. A \$5.00 Resident Per Capita Tax taxable on residents age 18 and over.
- d. A \$5.00 Local Service Tax (formerly Emergency and Municipal Services Tax)

Mr. Distler commented well, I just mentioned a 2.5 percent that with the shortfall we could take the 130 roughly out of fund balance. It's going to be tough enough for our taxpayers to meet their taxes anyways. That's just my opinion.

Mrs. Husack commented I just have a comment to make on that one. As some of us heard the comprehensive plan that was presented during our committee meetings. Obviously, I'm a taxpayer and want a zero percent tax increase, but at the same time want to be reasonable to make sure we have staff who want to continue to work here and that we have facilities up to par and our students want to be here and want to attend sporting events and attend extracurricular activities as we move forward. I also want to be aware that whatever we do this year is going to affect next year and the years after. So, things we put in place today will affect what we look at three or four years from now. So, when we take our gas and diesel fuel and things like that, that was just approved at a 178 percent increase from last year to this year where we added one hundred thousand dollars to our budget. That means every year after that we will never make something up and want to continue to provide our students and our staff with adequate and appropriate things when over 60 percent of our budget is out of our hands due to state and federal monies. I think it's important that we are fiscally responsible to our future needs of our students. I find it hard to put any tax increase in place, but at the same time I also don't want something well over the average next year because we're even further behind. So, I just want to keep an open mind as we talk about it and I agree with Mr. King, I think it's important to get to our borough meetings and our township meetings. Commercial real estate will provide additional benefits here, so it's important that we have a school district that kids and students and parents want to come to. If we don't and we keep pushing that back, then it's always going to fall back to the taxpayers and I think we kind of have to guide together and kind of address it as a whole. Thank you, Mr. Green.

Mr. Green commented that I had asked Mrs. Molitoris some time ago about some of the fixed numbers that were in the budget that we had no control over and you alluded to a few of those, Gale, and some of those are staggering. Absolutely staggering. You all know gas has gone up at the pump. Our gas, fuel, oil, etc.. will cost an additional 128 thousand dollars a year. It's not something we want, not something we like. 128 thousand dollars. Salaries are up about 300 thousand dollars. Medical increase, our medical premium went up 210 thousand dollars just for medical. Can't help it. PSERS, that's a retirement account for our employees. Retirement account is up to 161 thousand dollars. Increase in charter schools from last year to this year, another 135 thousand dollars. I mean, you started up some numbers and it's one million bucks in fixed costs that we have absolutely no control over. So, you know, I hear what you're saying Gale and I understand. Any other comments on the 2.5?

Mrs. Kulp commented I know the 3.25, we've talked about that and what the amount would give. Hearing that we might have a little bit more in fund balance. The fact that we still have 10 million in fund balance leads me to say the difference between the 3.25 and the 2.5, I think we can handle that. I don't think it will be that much of a difference for the district to absorb. So, I'm in favor of the 2.5.

Mr. Christman commented obviously I'm not a fan of the 3.75 at all. I'm not a fan of anything whatsoever. I'm a taxpayer here, but I also know especially know the key points that Mrs. Husack pointed out. There's a lot of stuff that is beyond our control. So, as much as I am not in favor of the 3.75, the 2.5 might be a more realistic compromise. That, unfortunately, we might have to eat the 2.5 and not the 3.75. Although from a homeowner's standpoint, the price difference is really miniscule. But, I think it's the image of us acknowledging that you know trying to give at least trying to make an attempt to give the homeowner some kind of a break. Any little

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(cont.)**

bit helps. And for those who have not applied for a homestead farmstead, please do that in January. You'll save yourselves. I personally did that five years ago.

Mrs. Husack commented Mr. Christman, just to confirm, my original motion was 3.25 and based on that just the administration was 3.25, just so there's no confusion on the 3.75.

Mr. Christman commented you're right. I'm sorry.

Mrs. Husack commented that's okay, just wanted to confirm. Thank you.

Mr. Kern commented what is the impact per year for 2.5?

Mrs. Molitoris commented that for Lehigh county, it will be a reduction of 85 cents and for Northampton county, it will be 22 dollars and 13 cents.

Mr. Link commented just please keep in mind that's on the median assessed home, so you know you're either north or south of that with your own property.

Approve the following Homestead/Farmstead Resolution, as presented.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mr. Keegan and Mrs. Kulp. (5)

NAY: Mrs. Heckman, Mrs. Husack, Mr. Green, and Mr. Kern. (4)

Motion carried.

Mr. Fedorcha commented I know it was made at the last meeting and I think it's very significant. I think none of us sitting at this table want to raise taxes, we all pay taxes. If mine doesn't go up, I'm happy. But one of the things we always have to look at from our angle is being prudent in what we do. It's just like if we do not raise taxes at all and depending on what we raise it at, the state will look at us next year and cut back, potentially I say that, potentially cut back on what kind of reimbursement we get from them which would mean next year's taxes would have to even go higher. So, we have to be prudent when we look at something like this to making sure that we're not hurting ourselves, even though in a sense people may think we're hurting them by raising our taxes. We need to be prudent in what we do here in making those decisions.

Mrs. Kulp commented it's a difficult decision to make. I don't like raising taxes either. Like Gary said, if we don't then we're going to be looked at like oh you have enough money, you don't need any more money. So, like I said I hate to do itoo, but that's what I could live with.

2022
Homestead/
Farmstead
Resolution

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following Homestead/Farmstead Resolution, as presented:

NORTHERN LEHIGH SCHOOL DISTRICT

2022 Homestead and Farmstead Exclusion Resolution

RESOLVED, by the Board of School Directors of the Northern Lehigh School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2022, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

- 1. Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2022:

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(cont.)**

- a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,192,453.08, plus an additional \$0, which was undistributed school year beginning July 1, 2021, for a total amount of \$1,192,453.08.
 - b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$5,229.90.
 - c. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,197,682.98.
2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
- a. **Homestead property number.** The number of approved homesteads within the School District is 3,502.
 - b. **Farmstead property number.** The number of approved farmsteads within the School District is 18.
 - c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 3,520.
3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$1,197,682.98 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 3,520 (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$340.25.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$28,186.44 will be available during the school year for real estate tax reduction applicable to approximately 3,330 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$8.46. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$340.25, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$348.70.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$348.70 by the School District real estate tax rate of 24.0684 mills

**ADOPTION
OF GENERAL
FUND FINAL
BUDGET
2022-2023
(cont.)**

(.0240684) for Lehigh County and 68.8022 mills (.0688022) for Northampton County, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$14,488 for Lehigh County or \$5,068 for Northampton County, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$14,488 for Lehigh County or \$5,068 for Northampton County.

5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$14,488 for Lehigh County or \$5,068 for Northampton County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$14,488 for Lehigh County or \$5,068 for Northampton County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

RECOMMENDATION That the Board of Education adopts the 2022-2023 Northern Lehigh School District Budget.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

PERSONNEL Mr. Kern made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves a motion to amend the following personnel item:

Mr. Green Commented I am going to turn it over to Mr. Link. Do you have some amendments you want to make in personnel? A couple of these have changed since last time, so if you want to go over those please.

Mr. Link commented sure. In personnel, we have a correction to the printed and posted agenda. So, personnel letter A, number 2, the retirement date for Mrs. Wentz should be September 23, 2022. And that is all of the changes under personnel. So, we'll need a motion to amend.

Mr. Green okay I need a motion to amend to change that date.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

Mr. Mr. Fedorcha made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following personnel items:

PERSONNEL**(cont.)**

- Resignation
/Retirement
S. Hankee With regret, accept the retirement resignation of Scott Hankee from his position as Maintenance employee, effective at the end of the working day on August 31, 2022. Mr. Hankee will be retiring from the Northern Lehigh School District after 40 years of service.
- J. Wentz With regret, accept the retirement resignation of Jennifer Wentz from her position as custodian, effective at the end of the working day on September 23, 2022. Ms. Wentz will be retiring from the Northern Lehigh School District after 19 years of service.
- S. Holland Accept the resignation of Susan Holland from her position as Learning Support Teacher at Slatington Elementary School, effective July 24, 2022.
- C. Hamm Accept the resignation of Christopher Hamm from his position of Permanent District Wide Substitute Teacher, effective at the end of work day on June 8, 2022
- Z. Kunkle Accept the resignation of Zachary Kunkle from his position as maintenance employee, effective the end of the working day on June 4, 2022.
- Appointment
Instructional
- Jacob Waylen* Temporary Professional Employee
Assignment: ELA High School Teacher
Salary: \$61,175 (Step 1 Masters on the 2022-2023 CBA Salary Schedule)
Effective: August 23, 2022
*Pending Verification of Missing Personnel File Items
- Shannon Jones* Temporary Professional Employee
Assignment: Family Consumer Science Teacher
Salary: \$52,950 (Step 3 Bachelor on the 2022-2023 CBA Salary Schedule)
Effective: August 23, 2022
*Pending Verification of Missing Personnel File Items
- Michael Smith* Temporary Professional Employee
Assignment: Elementary Teacher Peters Elementary
Salary: \$52,750 (Step 1 Bachelor on the 2022-2023 CBA Salary Schedule)
Effective: August 23, 2022
*Pending Verification of Missing Personnel File Items
- Zachary Williams Temporary Professional Employee
Assignment: Special Education Teacher Slatington Elementary
Salary: \$61,475 (Step 2 Masters on the 2022-2023 CBA Salary Schedule)
Effective: August 23, 2022
*Pending Verification of Missing Personnel File Items
- Michelle Blazofsky Professional Employee
Assignment: Special Education Teacher Slatington Elementary
Salary: \$61,775 (Step 3 Masters on the 2022-2023 CBA Salary Schedule)
Effective: August 23, 2022
*Pending Verification of Missing Personnel File Items
- Administrative
Transfer
Instructional
- Rajeev Gupta
From: HS Science Teacher
To: HS/MS Science Teacher
Salary: No change in salary
Effective: August 23, 2022
- Amy Shonk
From: HS/MS Science Teacher

To: HS Science Teacher
 Salary: No change in salary
 Effective: August 23, 2022

Derrick Reinert
 From: HS/MS Math Teacher
 To: MS Math/Social Studies Teacher
 Salary: No change in salary
 Effective: August 23, 2022

Elizabeth Hannon
 From: HS/MS Social Studies Teacher
 To: HS Social Studies Teacher
 Salary: No change in salary
 Effective: August 23, 2022

Deanna Quay
 From: HS Science Teacher
 To: HS German/Science Teacher
 Salary: No change in salary
 Effective: August 23, 2022

PERSONNEL
(cont.)

Paige Schmidt
 From: HS Math Teacher
 To: HS/MS Math Teacher
 Salary: No change in salary
 Effective: August 23, 2022

Administrative Transfer Administrative Support Group Heather Kenyon
 From: Bookkeeper II
 To: Bookkeeper I
 Salary: \$60,000.00
 Effective: July 1, 2022

Salary Schedule Approve the Administrative Middle Management Salary Schedule effective July 1, 2022, as presented.

Co-Curricular Volunteers Motion to amend Motion K from the May 9, 2022 Board Agenda to Co-Curricular Volunteers for the 2022-2023 school year.

Summer Program 2022 Program: Motion to approve the following individuals to the listed positions for the I.N.S.P.I.R.E. Summer 2022 Program:

Positions - Funding Through ESSER III	<u>Name</u>	<u>Position</u>	<u>Rate</u> <u>Prem. Pay</u>	<u>Completion Prog.</u>
	Amy Shonk	Instructor	CBA Curr. Rate/Hr.	up to \$1000

ESY Program Motion to approve to employ the following individual to the listed position for the ESY program:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog.</u> <u>Prem. Pay</u>
Kim Deprill	Paraprofessional	Hourly Rate	Up to \$750
Sky March	Paraprofessional	Hourly Rate	Up to \$750

Bulldog Academy Motion to approve to employ the following individual to the listed position for the Bulldog Academy program:

PERSONNEL**(cont.)**

	<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Completion Prog. Prem. Pay</u>
	Tim Weaber	Bulldog Academy Facilitator	CBA Curr. Rate/Hr.	Up to \$1000
Professional Contracts	According to Article II – 1108, subsection (b) of the School Code: "a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary's of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee" within the meaning of this article." Therefore, it is recommended to approve "professional employee" status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:			
	Sarah Fink		Derrick Reinert	
	Zachary Merkle		Raquel Hoffert	
Co-Curricular Volunteers 2022-2023	Wilbert Scott	HS Football Coach		
Summertime Maintenance/ Custodial Helpers	Motion to approve the following five individuals as Summertime Maintenance/Custodial helpers for the summer of 2022:			
	1. Jose Batista*			
	*Pending Verification of Missing Personnel File Items			
	2. Joesaynel Garcia*			
	*Pending Verification of Missing Personnel File Items			
	3. Braden Marzen*			
	*Pending Verification of Missing Personnel File Items			
	4. Austin Rex*			
	*Pending Verification of Missing Personnel File Items			
	5. Christopher Taveras*			
	*Pending Verification of Missing Personnel File Items			
Game Workers 2021-2022	Motion to retroactively appoint the following individual as Game Worker for the 2021-2022 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2021-2022 Supplemental Personnel Salary Schedule:			
	Jeffery Berger			
Transportation Paraprofessional	Amend the motion approved on May 9, 2022 and approve to continue to employ Jenn Haas as transportation paraprofessional for student #2390125. The extended school year program runs June 27-August 5. Approve compensation for five hours per day at her agreed upon 2021-2022 and 2022-2023 hourly rate plus the completion program premium pay of \$750.			
Lead Maintenance Position	Approve the recommendation of an increase in the hourly rate for the Lead Maintenance Position, Christopher Mann, by \$.50 per hour. This recommendation is in accordance with the Collective Bargaining Agreement between the Northern Lehigh School District and the Northern Lehigh Educational Support Personnel Association [ARTICLE XX, A.(g)].			
Brandywine Transportation	Motion to retroactively approve the following bus drivers/aides from Brandywine Transportation to transport Northern Lehigh School District students for the 2021-2022 school year:			

PERSONNEL**(cont.)**Bus Drivers/
Aides

Nancy Adames - Van Driver

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern,
Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

POLICY

Mrs. Husack made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following policy items:

Board Policy
First Reading

Approve school board policy #246 - Student Wellness - Pupils, as presented after the first reading.

Approve school board policy #707 - Use of School Facilities and Equipment - Property, as presented after the first reading.

Board Policy
Second
Reading

Approve school board policy #323 - Tobacco and Vaping - Employees, as presented after the second reading.

Approve the school board policy #810.1 - Drug/Alcohol Testing - Covered Drivers - Operations, as presented after the second reading.

Approve the school board policy #810.3 - School Vehicle Drivers - Operations, as presented after the second reading.

Student
Representative
to the Board

Approve Victoria Hanna as Student Representative to the Board for the 2022-2023 school year. Victoria Hanna has been appointed as the junior representative to the board and will serve from September 2022 through June 2024. Danielle Dougherty will serve as the senior student representative to the board until June 2023.

Non-Resident
Students

Per the recommendation of the administration, retroactively, approve the request of a parent of a 11th grade student #2390219 at Northern Lehigh High School and a 2nd grade student #3290069 at Peters Elementary School, who are moving out of the district, to allow their students to finish the 2021-2022 school year in the Northern Lehigh School District in accordance with student policy #202.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern,
Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

Mr. Link commented Victoria, can you come up to the table so Attorney Roddick can swear you in, Congratulations.

Attorney Roddick: Ok can you raise your right hand and repeat, I, Victoria Hanna, do solemnly swear that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties as Student Representative of the Board with fidelity. Congratulations. (Victoria repeats the act of swearing in).

**CURRIC-
ULUM AND
INSTRUC-
TION**

Mr. Green commented there's a change in that one, Mr. Link, is that correct?

Mr. Link commented yes, there's going to be a change on the printed agenda and the posted agenda for curriculum and instruction, letter K. The change will be to remove Mrs. Nina Green's name and in place of her name replace it with Mrs. Sue Beil.

**CURRIC-
ULUM AND
INSTRUC-
TION
(cont.)**

Mr. Green okay, a motion to approve the amendment.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

NAY: None (0)

Motion carried.

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

- Titles I, IIA, III, IV for 2022-2023 Approve to authorize proper officials to execute contracts for Title I, Title IIA, Title III, and Title IV for the 2022-2023 school year.
- CLIU 21 Title I Services Approve the final agreement with CLIU #21 for Title I Services for the 2021-2022 school year in the amount of approximately \$3,467.00, pending funding adjustment approval.
- Lehigh Carbon Community College As per the recommendation of the administration, approve to authorize proper officials to execute an Affiliation Agreement between Northern Lehigh School District and Lehigh Carbon Community College for the use of the facilities of the Agency by the faculty and students enrolled in the College's Teacher Education Program.
- Special Education Plan Approve the Special Education Plan beginning July 1, 2021 – June 30, 2024, as presented.
- Behavioral Health Associated Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2022-2023 school year.
- ONEder Academy As per the recommendation of the administration, approve a 1-year student license with ONEder Academy for the Social Emotional-Learning Curriculum at a cost of \$1,050.00 for the 2022-2023 school year. Funding through Medical Access.
- Community Services for Children As per the recommendation of the administration, authorize Community Services for Children to operate the Head Start Pre-K program at Peters Elementary School from August 1, 2022 through July 31, 2023. The only obligation to the district is to provide one classroom.
- CLIU Overdrive Consortium Approve administration to sign the agreement for the CLIU Overdrive Consortium for the 2022-2023 school year to provide e-books, audiobooks and other digital content at a cost of \$2,000.00.
- Dual Enrollment Partnership Approve administration to enter into a partnership agreement with Lehigh Carbon Community College in order to provide our students with greater options to earn concurrent high school/college credit. The term of the Dual Enrollment Partnership Proposal between Northern Lehigh School District and Lehigh Carbon Community College will be from August 1, 2022 – July 31, 2023.
- Navigate 360 As per the recommendation of the administration, Community Relations Committee and Finance Committee approve Navigate360 as the Threat Assessment Tool at a cost not to exceed \$7,090.00

**CURRIC-
ULUM AND
INSTRUC-
TION**

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2022-2023 school year:

	Helping Teacher	Inductee or New Teacher	Stipend
(cont.)	Jon Prive	Jacob Waylen	\$800.00
Induction and/or	Susanne Hegedus	Michael Smith	\$200.00
New Teacher	Jess Frew	Shannon Jones	\$800.00
Program	Susan Mendes	Zachary Williams	\$200.00
	Sue Beil	Michelle Blazofsky	\$200.00

Unique Learning System As per the recommendation of the administration, approve to renew the Unique Learning System service contract for special needs students for the 2022-2023 school year at a cost of \$1,921.38. This is an increase of \$174.66 from last year. Funding through Medical Access.

**NEW
BUSINESS**

Mr. Link commented so, again there is a change to attachment number 19. There was a typo in there for Dr. Tania Stoker's proposed agreement. In the attachment, her starting salary was listed as 149 dollars that should be 149 thousand dollars. In the written number, the numeric number was correct. So again, the written number in her contract should reflect the numeric number of 149 thousand dollars.

Mr. Distler made a motion, which was seconded by Mrs. Heckman, that the Board of Education approves the following new business items:

Emergency Instructional Time Template Approve the Emergency Instructional Time Template 520.1 for the 2022-2023 school year.

Concrete Pad Approve administration to solicit sealed bids for a concrete pad to be completed at Slatington Elementary School.

Delaware Lehigh National Heritage Corridor Grant permission, according to Board Policy #707, for the Delaware and Lehigh National Heritage Corridor to use the High School gym and district's parking lot facilities on Saturday, November 5, 2022 and Sunday, November 6, 2022 for the Delaware & Lehigh Heritage Half Marathon Run and Walk. They anticipate participants will begin arriving prior to 12:00 PM and the event will conclude around 4:00 PM.

Assistant Superintendent Agreement Motion to approve the attached Employment Agreement between Dr. Tania Stoker, Assistant Superintendent, and the Northern Lehigh School District, effective July 1, 2022 through June 30, 2027.

Administrative Support Staff Salary Approve the new Salary and Benefits Agreement between the Northern Lehigh School District and the Administrative Support Staff.

YEA: Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (8)

NAY: Mr. Christman (1)

Mr. Link commented I am very happy with the approval of Dr. Stoker's contract this evening. She is a complete asset to this district and I look forward to working with her for the next 5 years. Many great things lie ahead for the district and much of that has to do with Dr. Stoker.

Mr. Green commented about people in our district, I don't know if you've noticed you've got your agenda for this meeting at like quarter after six on Friday night. It came in kind of light and when it came in a quarter after six what does that mean? It means we had a bunch of people in our office working beyond 5 o'clock getting things done. I think you said you were there Matt, Sherri, and your secretary was there

**NEW
BUSINESS**
(cont.)

until probably around 6:30 working on the agenda. That's the kind of stuff we support and appreciate, thank you for doing that. And please, our congratulations to your secretary also.

FINANCIAL

Mrs. Heckman made a motion, which was seconded by Mr. Kern that the Board of Education approves the following financial items:

Financial
Reports

Approve the Following Financial Reports:
1. General Fund Account month of May 2022
2. Cafeteria Fund Account month of May 2022
3. NLHS Scholarship Account month of May 2022

List of Bills

Approve the Following List of Bills:
1. General Fund months of May and June, 2022
2. Cafeteria Fund months of May and June, 2022

Deputy
Tax Collector

Approve and appoint the following individual as required by House Bill 1590, deputy tax collector be appointed in the event the tax collector becomes incapacitated.

BOROUGH OF WALNUTPORT:

Nancy Treskot

Spotts,
Stevens &
McCoy

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve to allow Spotts, Stevens & McCoy group to provide air monitoring and final clearances, at a cost not to exceed \$4,000.00, funding through the Buildings and Grounds budget.

Sargent
Enterprises,
Inc.

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve to allow Sargent Enterprises, Inc. to abate quarry tile in the Northern Lehigh Middle School kitchen, at a cost not to exceed \$9,500.00, funding through the Buildings and Grounds budget.

Student
Summer
Worker

As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve to allow administration to advertise and hire one (1) additional student summer worker. The rate for student summer workers will not exceed \$12.50 per hour.

End of Year
Audit

Allow business office to complete additional budgetary transfers for the 2021-2022 end of year audit.

Willis Towers
Watson

Appoint Willis Towers Watson as the district insurance broker for Property, Casualty, & Liability insurance for the 2022-2023 school year.

Insurance
Coverage

Award insurance coverage for the 2022-2023 school year to the following companies:

1. Commercial Package and Automobile (Vehicle Liability, General Liability Property Insurance and Boiler and Machinery) Graphic Arts Mutual (Utica) Insurance Company - \$102,193. The premium is an increase of \$5,986.00 over last year's rate.
2. Commercial Umbrella Liability Insurance – Republic Franklin Insurance (Utica) - \$17,893.00. The premium is an increase of \$1,035.00 over last year's rate.
3. School Leaders Error and Omissions Liability – American International Group, Inc (National Union Fire) - \$31,000.00. There is no premium change over last year's rate.
4. Law Enforcement Liability for School Police Officers – Greenwich Insurance Company (XL Catlin) - \$3,491.00. The premium is an increase of \$147.00 over last year's rates.

5. Cyber Security Liability – ACE American (Chubb) - \$14,751.00. The premium is an increase of \$4,354.00 over last year's rates.

FINANCIAL**(cont.)**

Expiring Bonds

Approve to renew the following expiring bonds for the 2022-2023 fiscal year through Willis of Pennsylvania, Inc., there is no increase over last year's rates:

1. A \$50,000 Board Secretary Bond for the term of July 1, 2022 to July 1, 2023 at an annual premium of \$175.00.
2. A \$50,000 Board Treasurer Bond for the period July 1, 2022 to July 1, 2023 at an annual premium cost of \$269.00.

Financial Institutions

Authorize the following financial institutions to act as approved depositories for school district funds and/or temporary investments. The Northern Lehigh School Board further authorizes the following financial institutions to transfer funds on deposit to any other bank for the credit of the Northern Lehigh School District. The Board further authorizes the Business Manager and/or Superintendent to enter into agreements, supplements or amendments to agreements to implement the foregoing operations for the 2022-2023 school year:

Neffs National Bank	Prudential-Bache Government Securities Trust
TD Wealth	Pennsylvania Local Government Investment Trust (PLGIT)

General Fund Bills

Approve to grant permission to the business office to pay general fund bills that are scheduled for payment during the month of July as required by contract. There is no scheduled board meeting in July.

Fund Balance

Approve to commit and/or assign portions of the June 30, 2022 fund balance for the following purposes (actual amounts to be determined after completion of the 2021-2022 end of year audit):

PSERS Increase	Replacement Equipment
Health Insurance Premiums	Long Range Maintenance
Technology	Debt Service Payments

School Physicians

Approve to appoint Dr. Nicole Sully and Dr. Amy Gourniak of Parkland Family Health Center as school physicians for the 2022-2023 school year. The fee for grade level physicals will be \$20.00 per physical needed. Consultant services will be provided at no charge.

School Dentist

Approve to appoint Dr. Harry Shleifer of Broadway Family Dentistry as the school dentist for the 2022-2023 school year at the quoted fee of \$1.00 per dental exam needed.

Fuel Bids

Approve the awarding of fuel bids to the following companies with a contract period of July 1, 2022 to June 30, 2023:

UNLEADED GASOLINE TANK WAGON DELIVERY – Awarded to Talley Petroleum at

- o a firm price of \$5.7450 per gallon (item #16 on bid summary)

#2 GRADE FUEL OIL TANK WAGON DELIVERY – Awarded to Talley Petroleum at

- o a firm price of \$6.29 per gallon (item #4 on bid summary)

BIO DIESEL FUEL TANK WAGON DELIVERY – Awarded to Talley Petroleum at

- o a firm price of \$5.94 per gallon (item #8 on bid summary)

ANTI-GEL ADDITIVE FOR ULTRA LOW SULFUR DIESEL AND #2 HEATING OIL - Awarded to Talley Petroleum at a firm price of \$.0350 per gallon (item #22 on bid summary)

FINANCIAL**(cont.)**

- Supplemental Personnel Salary Approve the Supplemental Personnel Salary Schedule for the 2022-2023 school year as presented.
- Flexible Spending Account Approve to authorize the renewal of PNC Benefit Plus as the Flexible Spending Account Administrator for medical and dependent care expenses, effective July 1, 2022, at a cost of \$3.50 per month per participant for a single plan and \$3.95 per month per participant for both plans.
- Workers' Compensation Carrier Appoint School District's Insurance Consortium as the district's Workers' Compensation carrier for the 2022-2023 school year at an estimated premium of \$80,903.00, approximately an increase of \$4,803. This amount is an estimated total, final cost is based on actual payroll figures.
- California First National Bank Upon final approval of the 2022-2023 Budget, approve a lease from California First National Bank 28 Executive Park, Suite 200, Irvine, CA 92612 for \$50,000 per year with a lease term of 36 months and a one (\$1) dollar buyout option at the end of the lease agreement. The lease will be used to purchase chromebooks and projectors.
- Adobe Creative Cloud Licenses As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Adobe Creative Cloud Licenses for the 2022-2023 school year for the High School at a cost of \$2,460.00, funding through the ESSER Grant.
- Lightspeed Classroom Management As per the recommendation from the administration and Technology/Buildings and Grounds Committee, approve the purchase of Lightspeed Classroom Management Licenses for the 2022-2023 school year for all grades at a cost of \$8,240.00, funding through the ESSER Grant.
- Revised CLIU 21 Transperfect As per the recommendation of the administration, allow administration to sign the Revised CLIU 21 TransPerfect Agreement with updated rates to provide language interpreting related services as needed for the 2022-2023 school year.
- YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)
 NAY: None (0)
 Motion carried.

LEGAL

- Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the following legal item:
- Expulsion Hearing Waiver Approval #2690126 The Board agrees to expulsion hearing waiver for Student #2690126. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
- #2690141 The Board agrees to expulsion hearing waiver for Student #2690141. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
- #2790014 The Board agrees to expulsion hearing waiver for Student #2790014. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

LEGAL
(cont.)

NAY: None (0)
Motion carried.

INFORMATION

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on April 7, 2022.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on April 27, 2022.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on April 27, 2022.

RECOGNITION
OF
GUESTS

Mr. Green commented, are there any guests that would like to comment on any items at this point?

Mr. Link commented Mr. King you did indicate under non-agenda items, but if I understood you earlier?

Mr. Green commented anything else? So, I guess we got through all 14 pages, is there a motion to adjourn?

ADJOURNMENT

Mr. Christman made a motion, which was seconded by Mrs. Husack that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned at 8:08p.m.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Heckman, Mrs. Husack, Mr. Keegan, Mr. Kern, Mrs. Kulp and Mr. Green (9)

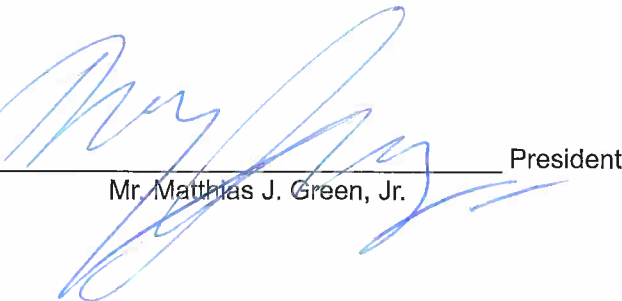
NAY: None (0)
Motion carried.

Respectfully submitted,



Gale N. Husack
Secretary

ATTEST:



Mr. Matthias J. Green, Jr. President