

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**Slatington, PA**  
**August 8, 2022**

**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:10 p.m. on Monday, August 8, 2022, in the Northern Lehigh Administration Building Board Room..

**ROLL CALL** Members present: Mr. Chad Christman, Mr. Robin T. Distler, Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Robert L. Kern, Jr., and Mrs. Donna M. Kulp (7)

Members absent: Mrs. Michelle M. Heckman, Mr. Robert J. Keegan, Jr. (2)

Non-members present: Mr. Matthew Link, Dr. Tania Stoker, Mr. Todd Breiner, Mr. Greg Derr, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Bryan Geist, Mr. Frank Gnas, Mr. David Hauser, Mr. Eric Hill, Mrs. Sherri Molitoris, Atty. Kristine Roddick, Mr. James Schnyderite and Mr. Terry Ahner (Press).

**VISITORS** Approximately 5 visitors attended the meeting and ninety-four visitors viewed the meeting.

**PUBLIC COMMENT** Mr. Link commented we have no members of the public signed up to speak this evening.

**APPROVE MINUTES** Mrs. Kulp made a motion, which was seconded by Mr. Christman that the minutes of the regular board meeting held on June 13, 2022, be approved and ordered filed.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)  
NAY: None (0)  
Motion carried.

**SPECIAL BOARD REPORTS** **Carbon Lehigh Intermediate Unit** - Mrs. Husack reported not too much to report today from the Carbon Lehigh Intermediate Unit. Our opening day, like our school district here, their opening day is August 16th. That is being held at Parkland High School this year, so thank you again to Parkland for opening their doors for all of the IU members to go see. Wishing all of our staff here at Northern Lehigh and our staff at the Carbon Lehigh Intermediate Unit a fantastic 2022-2023 school year. That's all I have, thank you.

**Lehigh Career & Technical Institute** - Mr. Fedorcha commented I don't have anything to report, particularly. Except, of course we're opening at the same time. We coordinate with all of the nine school districts to make sure that we're opening at the same time within reason and so forth, so we'll be doing that. We did not have a meeting in July, as we normally do not, so there is no report, sir.

**Legislative Report** - Mr. Green commented there will be no report as Mrs. Heckman is not present.

**Lehigh Carbon Community College** - Mr. Green commented that Mr. Link will discuss some of the LCCC items in his section.

Committee Reports and/or Meetings

- Minutes of the Technology/Buildings & Grounds Committee Meeting held on August 1, 2022, were distributed.
- Minutes of the Finance Committee Meeting held on August 1, 2022, were distributed.
- Minutes of the Education Committee Meeting held on August 1, 2022, were distributed.
- Minutes of the Policy Committee Meeting held on August 1, 2022, were distributed.
- Minutes of the Community Relations Committee Meeting held on August 1, 2022, were distributed.

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Solicitor's Report - Attorney Roddick commented yes, just two updates. This went into effect on August 1st, but we didn't have a July meeting. I just wanted to make the board aware that last year the legislature enacted Act 55 of 2022 which allowed students who had been enrolled in the 21-22 school year to stay an extra school year even though they met the matriculation requirements for promotion to the next grade. If they elected to do so to battle the results of COVID-19. The legislature passed Act 55 of 2022 on July 8th which in essence does the same thing. So, in order to elect to stay in the district for another year, the parents had to submit a form to PDE by August 1st. Then the only other announcement I have is on June 23, 2022, there are new proposed regulations to Title IX. They're a bit more expansive and they should be finalized by the end of 2022. So, they are currently under review and people can provide comment on them. They are a bit voluminous to summarize in a short report to the board, but just so you're aware of that. If anybody has any questions about any specific proposed regulations, feel free to contact me.

Assistant Superintendent's Report - Dr. Stoker commented thank you, Mr. Green. The first item I have on the agenda this evening is our ESSER grant update. At the board's places, you have our ESSER accounts for this current term. There's also a copy out at the table if anyone would like to look at that, it'll be posted on the website tomorrow. Since the last report in June, we have paid Bulldog Academy, that's our online cyber academy within the Northern Lehigh School District, we've paid some costs for that. We paid salary and benefits for some of our ESSER funded positions like department leaders, director of educational technology, curriculum and instruction, technology integration specialists, some of our ESSER paraprofessionals and some of those other positions funded by ESSER. Our middle school STEAM camp, which ran over the summer, was part of the summer enrichment ESSER grant. After-school programs, we had some funds that we still had to pay and staff that we had to pay in June, so that's reflected in there as well under the after-school part of the grant. We purchased library books for all of our libraries for each of the school buildings. Those were ones that were requested from our librarians. That came under the reading improvement part of the grant. Then we had Camp Fowler and Valley Youth House which came over to our campus and they did an SEL training for our staff at the secondary level and that was paid for out of the SEL PD for staff. So, those are just some of the expenditures that we had from ESSER since the last time we reported that. Our comprehensive plan is set to be approved hopefully this evening as part of the board agenda. It's due to PDE at the end of this month. It had to be posted for 28 days for a public period of review. It's been on our website since after the June board meeting. That includes the overall comprehensive plan which runs July 1st of 2022 through June 30th of 2025. The sub plans are also on the website and also need to be approved. They include our student services plan, our gifted plan, induction plan and professional development plan. All of those are part of what we're looking to approve. Our special education plan is led by Mrs. Dotta, that is something that we had to approve on an earlier timeline. So again that's on our board agenda for this evening. We did not receive any public comment outside of what we discussed at our education committee, so we would be looking to move forward with things as they're posted currently on the webpage. The last one on here is our PCCD School Mental Health & Safety and Security Grants. Just to make the public aware, Pennsylvania Commission on Crime and Delinquency released the mental health and safety and security grants through their grant plan plot platform on Monday, August 1st. Northern Lehigh School District has been allocated \$124,566 for mental health and \$124,566 for safety and security for a total of \$249,133 overall. Grants must be submitted by August 31st and they will cover a 24-month period which runs from August 1st of 2022 through July 31st of 2024. The primary purpose of the grants is to ensure that schools meet the tier 1 of the basic criteria guidance for physical security, behavioral health and school climate that were developed by the school safety security commission committee and adopted in February of 2021. So this month we're spending time going through tier 1, 2, and 3 to see what we

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

have in place. We must fund anything we don't have in place for tier 1 first and then we are able to fund beyond that, so right now we're working through those tiered groups trying to come up with our funding priorities. We'll have more to report in September. Thank you.

Business Manager's Report - Mrs. Molitoris commented on three very brief things. The first thing, the student accident insurance was brought to the Finance Committee Meeting last Monday. The Board did ask to move that forward. It was missed on the board agenda, so it will be on next September's board agenda retroactive back to August 1st effective date, so that will be on next month's board agenda. Health-Etools was also discussed and that has been moved to tonight's agenda for approval. The last thing is the budget update. The Northern Lehigh School District did receive an additional \$589,792 in basic ed funding for this coming school year. In special education, we received an additional \$117,464. So, overall between special ed and basic ed, we're seeing an increase in our revenues of \$708,000. Currently, the administration is working through the process on what we're going to do with those additional funds. Then, the other money that we have coming in, Dr. Stoker just talked about, and that's with the PCCD grants for the mental health and safety and security of the school district. That's it for my budget update.

Mr. Green commented just for the record, we did authorize the first item there, the student accident insurance, at the committee meeting. It just got hung up in the paperwork, so that's why we're doing it retroactively. It's not that anything went wrong, it just kind of fell through the cracks. So, thank you Mrs. Molitoris.

Superintendent's Report - Mr. Link announced first I'd like to welcome everybody back to our district administration board room. This is the first time we've been having a public meeting in here in a very long time, so welcome back everyone. Maybe next month we can get some people in the first row. I would like to share that this summer we've had some very generous businesses and organizations make donations to support various causes and events. Giant Food Stores donated \$3,154.61 from their round-up at the register program. This money is dedicated to our food services department to help ensure every student has consistent access to nutritious meals. The Neffs National Bank donated \$22,500 to our education foundation with the funds dedicated to support this summer's STEAM camp and again this year they purchased our everfi curriculum for financial literacy instruction. That's the curriculum we use at our middle school as part of the essential skills course there. The McClure Company has donated \$1,200 for meals for 3 days worth of our administrative retreat held in July and August this summer and towards meals on August 25th for our employees during the welcome back ceremonies. The Lehigh Valley Educators Credit Union also donated \$2,000 towards the cost of lunch for our administrative retreat and employees on August 25th as part of our welcome back ceremonies. The Northern Lehigh Education Foundation is also sponsoring a light breakfast for our employees on August 25th. So we are very grateful for all of our community businesses and partners that really look to take care of our students and employees here in the school district. We're lucky to have their partnerships.

I'd like to share that last Thursday we had a visit by Congresswoman Wild and Special Representative Andrew Burke from the White House to Peters Elementary School. They were here to see how broadband access to the internet for our students and families is really a necessity at this point. It's kind of like having dependable and affordable broadband access to our students is like having a textbook 20 years ago, right. It's just expected that we depend on internet connectivity. Part of a recent bipartisan legislation that was passed was to ensure that, this is kind of mind-blowing, that every house in the country has access to the internet that is affordable and reliable. So, they wanted to come here and check out to see what that would look like for our students at Peters Elementary School. They came to visit our Summer Shine Camp where the students were involved in some STEM type activities. Then from there, there was a panel discussion over at Lehigh Carbon Community College which I attended then with a couple other local superintendents. So we could just have some input to that internet at this point should really just be a necessity like electricity or water for our students and their families. I'd also like to talk about our health and safety plan going into the new school year. As we enter the new school year, administration is not making any recommended changes to our health and safety plan. The plan as last reviewed on June 13, 2022 will continue into the new 2022-2023 school year. So that will mean masks are optional, we're still going to do quarantines and isolations as recommended by the

**SPECIAL  
BOARD  
REPORTS  
(cont.)**

Department of Health and it's reflected in our current health and safety plan. If you have any questions on that, you can review how it was last posted. Finally, I have some very exciting news. As you may be aware, this summer we partnered with Lehigh Carbon Community College to host the Shine Summer Camp at Peters and Slatington Elementary Schools. This week is the last week for the 2-week camp. I am very happy to share that Mr. Green and I were notified late Friday afternoon that the community college was successful in obtaining a 1.8 million dollar Pennsylvania Anita M. Loewy 21st Century Community Learning Centers program grant. Approximately, 1 million dollars of that grant has been earmarked for the Northern Lehigh School District. This means that we will be able to transition the Shine Summer Camp into an after-school program at both elementary schools for at least the next 6 years at no cost to our general operating budget or to the families and students that it will serve. I would like to thank Dr. Ann Bieber, President of LCCC, and Rachel Miller Strucko, the lead grant author and Director of the Shine Program, for selecting our elementary school children and their families to directly benefit from this wonderful opportunity. I believe we are the first school district in Lehigh county to receive the partnership with LCCC for an after-school program. So, we are just absolutely thrilled about what that's going to be able to do for our youngest learners. That concludes my update for this evening. Thank you.

Mr. Green commented to add 2 quick things regarding the broadband update, they said that there is no zip code in the state of Pennsylvania where everyone has the speed that they're looking for and almost no one in Lehigh and Northampton counties has that speed. We're kind of well behind and they're talking about doing some things that are kind of pretty fantastic if they do them. Also, my congratulations to people who have been working with the Shine program. The accolades that we got as a result of that were just unbelievable and that's part of the reason why they gave us that money back. So, fantastic job guys. I know you might have a little bit to do with that, Jim, I'm not sure maybe a little. So, thank you to all who worked on that. I really appreciate that, on behalf of the board.

Executive  
Session

Executive sessions were held on Monday, July 18th and Monday, August 1st at 6:00 p.m. at the Northern Lehigh Administration Building Board Room for the purpose of personnel and legal reasons. An executive session was held this evening at 6:00 p.m. at the Northern Lehigh Administration Building Board Room for the purpose of personnel and legal reasons.

**PERSONNEL**

Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves a motion to amend the following personnel item:

Mr. Green commented a couple of quick changes. On page 3, item C1, it says placeholder and the name is Angela Everett would be the person who would be hired for that position. The second placeholder, please scratch that from the agenda as that position has not been filled. On page 6, for the head cross country coach, there's no salary so that's going to be deleted for the moment also. I think those are all the changes, are there any that I missed?

Mr. Link commented just to clarify Mr. Lehtonen's agenda items under letter L is being deleted because he's been previously approved, so he will be going into that position.

Mr. Distler commented he is opting out for letter O.

Mr. Green commented for the record, Mr. Distler is out of O. Mr. Green asked do you have a reason for that, Robin?

Mr. Distler commented relatives.

Mr. Green confirmed relatives and commented thank you.

Resignation  
/Retirement  
A. Christman

With regret, accept the retirement resignation of Alice Christman from her position as Cook's Helper at the Northern Lehigh Middle School, effective at the end of the day on September 16, 2022. Mrs. Christman will be retiring from the Northern Lehigh School District after 10 years of service.

**PERSONNEL****(cont.)**

- E. Flemming Accept the resignation of Elizabeth Flemming from her position as Middle School Science Teacher at Northern Lehigh Middle School, effective at the end of the day on August 31, 2022.
- Z. Merkle Accept the resignation of Zachary Merkle from his position as Special Education Teacher at Northern Lehigh Middle School, effective at the end of the day on August 22, 2022.
- M. Armbruster Accept the resignation of Melissa Armbruster from her position as Office Paraprofessional, effective at the end of the day on August 1, 2022.
- S. Kanas Accept the resignation of Sharon Kanas from her position as Cafeteria Monitor at Slatington Elementary School, effective at the end of the day on July 13, 2022.
- T. Williams Accept the resignation of Tara Williams from her position as Cafeteria Monitor at Slatington Elementary School, effective at the end of the day on July 14, 2022.
- M. Leadbetter Accept the resignation of Megan Leadbetter from her position as Head Field Hockey Coach, effective at the end of the day on July 19, 2022.
- P. Bortz Accept the resignation of Patricia Bortz from her position as Cook's Helper at Northern Lehigh Middle School, effective at the end of the day on June 6, 2022.
- A. Dobiee Accept the resignation of Amy Dobiee from her position as Paraeducator at Slatington Elementary School, effective at the end of the day on July 29, 2022.
- Appointment Administrative Per the recommendation of administration, approve the employment agreement between Northern Lehigh School District and John Rushefski to serve as Acting Principal of the Northern Lehigh High School starting on or about August 24, 2022, per the attached agreement.
- Appointment Instructional
1. Angela Everett Short Term Substitute  
Assignment: Emotional Support Teacher Peters Elementary  
Salary: Short Term Substitute Rate of \$150/day  
Effective: August 23, 2022  
Termination Date: Upon return of full time teacher
  2. Lynn Werley-Olesak Temporary Professional Employee  
Assignment: Special Education Teacher Slatington Elementary  
Salary: \$58,175 (Step 2 Bachelors on the 2022-2023 CBA Salary Schedule)  
Effective: August 23, 2022  
\*Pending Verification of Missing Personnel File Items
- Appointment Non-Instructional
1. Amber Wells  
Assignment: Slatington Elementary Office Paraprofessional  
Salary: \$14.29/hour/5.5 hours per day  
Effective: August 23, 2022  
\*60 Working Day Probationary Period
  2. Allyson Reinert  
Assignment: District Wide Licensed Health Room Assistant  
Salary: \$25.42/hour/29.75 hours per week  
Effective: August 23, 2022  
\*60 Working Day Probationary Period  
\*Pending Verification of Missing Personnel File Items

**PERSONNEL****(cont.)**

3. Megan Schmick  
Assignment: Slatington Elementary School  
Salary: \$15.91/hour/5.5 hours per day  
Effective: August 23, 2022  
\*60 Working Day Probationary Period  
\*Pending Verification of Missing Personnel File Items
4. Alex Lee  
Assignment: Second Shift Middle School Custodian  
Salary: \$16.69/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
5. Shawn Parisi  
Assignment: Second Shift Maintenance  
Salary: \$19.03/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
6. Crystal Schaller  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
7. Michele Hoffner  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
8. JoAnn Papay  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
9. Ashley Heyer  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
10. Charles Young  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period
11. Kelly Paules  
Assignment: Cook's Helper  
Salary: \$13.75/hour  
Effective: August 24, 2022  
\*60 Working Day Probationary Period

**PERSONNEL****(cont.)**

Administrative Zachary Williams  
 Transfer Assignment: Special Education Math Teacher Middle School  
 Instructional Salary: No change in salary  
 Effective: August 23, 2022

Administrative  
 Transfer 1. Sheila Steier  
 Non-Instructional From: Second Shift Custodian Middle School  
 To: Day Shift Custodian Middle School  
 Salary: No change in salary  
 Effective: August 15, 2022

2. Lisa Hunt  
 From: Slatington Elementary Special Education Paraeducator  
 To: Slatington Elementary Cafeteria Monitor  
 Salary: \$14.29/hour/3 hours per day  
 Effective: August 23, 2022

Sabbatical Leave Approve the request of employee #6929 to take a Compensated Sabbatical Leave for the 2022-2023 school year.

Middle School Administrative Detention Supervisors Approve to appoint Debra Knerr and Jacqueline Schuck as Administrative Detention Supervisors in the Middle School. Mrs. Knerr will cover the Monday detentions from 2:20 p.m. to 3:20 p.m. and Mrs. Schuck will cover the Wednesday detentions from 2:20 p.m. to 3:20 p.m. They will work throughout the 2022-2023 school year on Mondays and Wednesdays that warrant detention coverage. Salary will be \$20.00 per hour worked.

Substitute Detention Monitor Approve to appoint the following person as Substitute Secondary Detention Monitor for the Senior High School for the 2022-2023 school year. Work will be on an as needed basis and compensation will be at a salary of \$20.00 per hour worked.  
 T. Yocum

Substitute Non-Instructional K. O'Donnell Motion to renew the appointment of the following individuals as substitute custodian workers for the 2022-2023 school year at the 2022-2023 substitute rate as approved on the Supplemental Personnel Salary Schedule.

L. Hunt Motion to renew the appointment of the following individuals as substitute secretary and/or substitute paraprofessionals for the 2022-2023 school year at the 2022-2023 substitute rate as approved on the Supplemental Personnel Salary Schedule/

Co-Curricular Appointments 2022-2023	Kayla Driscoll	HS Fall Play/Spring Musical Advisor	\$3,172
	Greg King	Assistant Cross Country Coach	\$3,076
	Matt Newhard	Asst. Football Coach	\$5,136
	Amy Shonk	HS Student Council Advisor	\$2,377
	Mike Zambo	Asst. Football Coach	\$2,568

Renew Co-Curricular Appointments 2022-2023	Susan Bachman	Elementary Scholastic Scrimmage	\$501
	Shelby Bailey	MS Student Council - Shared Stipend	\$714
	Jennifer Balliet	Decorating Club	\$255
	Amanda Bariana	MS Student Council - Shared Stipend	\$714
	Amanda Bariana	Math Counts	\$463
	Christopher Barnes	Sr. High Newspaper Advisor	\$2,080
	Robin Blocker	Junior Class Advisor	\$726

<b>PERSONNEL</b> <b>(cont.)</b>	David Carroll	Senior High Band Advisor	\$5,413
	David Carroll	MS Band Director	\$792
	Blasia Dunham	MS Jr. Nat'l Honor Society Advisor - Shared	\$237.50
	Blasia Dunham	MS Foreign Language Club	\$1,000.
	Blasia Dunham	MS Newspaper Advisor	\$524
	Scott Gerould	HS Intramurals	\$924
	Steven Jonkman	Elementary Band Advisor	\$902
	Gail Lafferty	Math 24	\$200
	Susan Mendes	Garden Club	\$510
	Kayla Perkowski	Yearbook Advisor	\$550
	Tamara Stubits	Girls on the Run	\$510

Co-Curricular	Amanda Bariana	Asst. Cross Country Coach
Volunteers	Elizabeth Case	Asst. Cross Country Coach
2022-2023	Sam Yadush	Asst. Boys Basketball Coach

## Rescind

Co-Curricular Rescind the motion appointing Amanda Bariana as the Assistant Cross Country Coach that was  
 Appointments approved at the March 14, 2022, school board meeting.

A. Bariana

M. Lehtonen Rescind the motion appointing Michael Lehtonen as the HS Winter Intramurals that was approved at  
 the May 9, 2022, school board meeting.

Z. Merkle Rescind the motion appointing Zachary Merkle as the Assistant Football Coach that was approved at  
 the March 14, 2022, school board meeting.

M. Leadbetter Rescind the motion appointing Megan Leadbetter as the Head Field Hockey Coach that was  
 approved at the March 14, 2022, school board meeting.

Brandywine Motion to approve the following bus drivers and aides from Brandywine Transportation to transport  
 Transportation Northern Lehigh School District students for the 2022-2023 school year:

Bus Drivers  
and Aides

Anna Bauer	Nikki Kibbler	Barbara Stankovic
Tina Beltz	Michael Knauss	Melissa Strohl
Kathleen Bentzoni	Annette Kopicz	Laurence Trimble
David Bilheimer	Jean Kutchera	Corinna Varilek
Patricia(Parrish) Bortz	Sandy Larrison	Charlie Young
Marie Christen	William Larrison	Lynne Ziegler
Misty Christman	Earl Loch	Bruce Zimmerman
Kathryn Coniglio	Tammy Marsh	Nancy Adames
Courtney Crowley	Olga Martinez	George Grossman
Schelene Fritzingler	Kathy Oswald	Amy Thomson
Tanya Fritzingler	Melody Petri	
Brian Geiger	Sheryl Rex	
Amanda Gertsenberg	Eric Schaner	
Michael Hamm	Natasha Shimko	
Ashley Heyer	Wanda Shimko	

Assistant Approve to continue the employment of Joseph Tout as Assistant Athletic Director for the 2022-2023  
 Athletic school year at a stipend of \$3,500.00. He will assist the Athletic Director in all Athletic Director duties  
 Director and responsibilities and will be responsible for athletic fundraising activities.

List of Clubs In accordance with school board policy #122, approve the attached list of clubs and activities and and  
 Activities their stipends for the 2022-2023 school year.



**PERSONNEL****(cont.)**

Clerical/ Classroom Volunteers Approve the following unpaid volunteer district-wide for the 2022-2023 school year.

Magaret Blose\*  
Rhonda Frantz  
Sharon Karpiszin\*  
Melissa Wagner

District Wide Permanent Substitute Teacher Approve the following individuals as District Wide permanent substitute teacher for the 2022-2023 school year. They will be paid a daily per diem rate of \$150.00 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district personnel.

Jay Ohland  
Megan Fink

Salary Adjustments Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2022-2023 school year:

1. Sarah Fink  
From: Step 5B  
To: Step 5B+24
2. Shelby Bailey  
From: Step 7B+  
To: Step 7M
3. Jennifer Butz  
From: Step 16M+  
To: Step 16D

**\*Pending Verification of Missing Personnel File Items**

5. Christopher Taveras\*

**\*Pending Verification of Missing Personnel File Items**

Game Workers 2022-2023 Motion to appoint the following individuals as a Game Worker for the 2022-2023 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2022-2023 Supplemental Personnel Salary Schedule:

Katherine Barhight  
Amanda Bariana  
Chris Baumann  
Christopher Bennett  
Jeff Berger  
Jennifer Butz  
Elizabeth Case  
Allison Chruscial  
Teri Cinicola  
Ryan Cunningham  
Matthew Davis  
Gregory Dieter  
Julie Everett  
Megan Farkas  
Shawn Frame

Kevin Hoffman  
Dylan Hofmann  
Patty Jones  
Andy Kern  
Greg King  
Mike Lehtonen  
Derek Long  
Vonda Lorson  
Steve Martinez  
Kayla Micklos  
Matt Newhard  
Kathy Nowlin  
David Oertner  
Kathleen Reese  
Dennis Rehrig

Scott Snyder  
Tamara Stubits  
Joseph Tout  
Patrick Wanamaker  
Shawn Wanamaker  
Mari Whalen  
Jim Yadush  
Amy Zeiser

**PERSONNEL****(cont.)**

Jessica Frew  
Harold Greene  
Mike Hammond  
Elizabeth Hannon  
Brent Herzog  
Todd Herzog

Nancy Rehrig  
Derrick Reinert  
Jason Reinhard  
Derrick Reinert  
Nicholas Sander  
Paige Schmidt  
Shelley Smith

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

Motion carried.

**POLICY**

Mr. Kern made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following policy items:

Board Policy  
First Reading

Approve school board policy #221 - Dress and Grooming - Pupils, as presented after first reading.

Board Policy  
Second  
Reading

Approve school board policy #246 - Student Wellness - Pupils, as presented after the second reading.

Approve school board policy #707 - Use of School Facilities and Equipment - Property, as presented after the second reading.

Student -  
Parent  
Handbook  
Changes

1. Approve the changes to the Elementary School Student-Parent Handbook as presented.
2. Approve the changes to the Middle School Student-Parent Handbook as presented.
3. Approve the changes to the High School Student-Parent Handbook as presented.

Bulldog  
Steppers  
Club Initial  
Application

Approve the final club/activity application for the Northern Lehigh High School Bulldog Steppers Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Skye March, is \$200.00 beginning with the 2022-2023 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

NLMS  
Aavidum  
Initial  
Application

Approve the initial club/activity application for the Northern Lehigh Middle School Aavidum Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Nicole Nightlinger, is \$200.00 beginning with the 2022-2023 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

Motion carried.

**CURRIC-  
ULUM AND  
INSTRUC-  
TION**

Comprehen-  
sive  
Planning

Mr. Distler made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following curriculum and instruction items:

Approve the Comprehensive Plan (July 1, 2022 - June 30, 2025) including the following subplans:

- Student Services Plan (July 1, 2022 - June 30, 2028)
- Gifted Services Plan (July 1, 2022 - June 20, 2028)
- Induction Plan (July 1, 2022 - June 30, 2028)
- Professional Development Plan (July 1, 2022 - June 30, 2025)

**CURRIC-  
ULUM AND  
INSTRUC-  
TION****(cont.)**Behavioral  
Health  
Associated

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Behavioral Health Associated License Private Academic School for the purpose of furnishing regular education or special education programs for the students for the 2022-2023 school year.

ProCare

As per the recommendation of administration, retroactively approve the agreement with ProCare to provide contracted services of a certified school psychologist to the Northern Lehigh School District from July 1, 2022 to July 19, 2022. Funding through the Special Education Budget.

Center for  
Humanistic  
Change

Approve to authorize the Superintendent to execute a letter of agreement for the 2022-2023 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services.

Induction  
Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2022-2023 school year:

Helping Teacher	Inductee	Stipend
Nicole Nightlinger	Zachary Williams	\$200.00
Susan Mendes	Lynn Werley-Olesak	\$200.00

S. Mendes

Rescind Susan Mendes as helping teacher for Zachary Williams.

Dual Enroll-  
ment  
Agreement

Approve administration to sign the Revised Dual Enrollment Agreement with Lehigh Carbon Community College in order to provide our students with greater options to earn concurrent high school/college credit. The term of the Dual Enrollment Partnership Proposal between Northern Lehigh School District and Lehigh Carbon Community College will be from July 1, 2022 until canceled by either party prior to the end of the school year.

Lehigh  
Learning  
Academy

Approve to authorize proper officials to enter into an agreement between the Northern Lehigh School District and Lehigh Learning Academy for the purpose of furnishing regular education or special education programs for the students for the 2022-2023 school year.

Character  
Strong

As per the recommendation of the administration, approve the renewal of Character Strong for Middle School SEL Lessons at a cost of \$699.00 for the 2022-2023 school year.

August  
Keynote  
Speaker

As per the recommendation of the administration, approve the August Keynote Speaker, Ken Ehrmann, for keynote presentation and ongoing consultation and support at the cost of \$11,249.50.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

Motion carried.

**NEW  
BUSINESS**

Mr. Fedorcha made a motion, which was seconded by Mr. Distler, that the Board of Education approves the following new business items:

McClure  
Company

As per the recommendation of the administration and the Technology/Building and Grounds committee, approve a Letter of Intent (LOI) for McClure Company to proceed with the design study of a photovoltaic solar system project for the possibility of entering into a Power Purchase Agreement (PPA).

**NEW  
BUSINESS****(cont.)**  
ELA  
Sport

As per the recommendation of the administration and the Technology/Building and Grounds committee, approve a Due Diligence Investigation for a softball/baseball complex improvement project to be conducted by ELA Sport, not to exceed \$30,000.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

Motion carried.

**FINANCIAL**

Mr. Christman made a motion, which was seconded by Mrs. Husack that the Board of Education approves the following financial items:

Financial  
Reports

Approve the Following Financial Reports:

1. General Fund Account month of June, 2022 (Unaudited)
2. Cafeteria Fund Account month of June, 2022 (Unaudited)
3. NLMS Student Activities/Clubs Accounts months of June and July, 2022 (Unaudited)
4. NLHS Scholarship Account months of June and July, 2022 (Unaudited)
5. NLHS Student Activities/Clubs Account month of June, 2022 (Unaudited)

List of Bills

Approve the Following List of Bills:

1. General Fund months of June, July & August, 2022
2. Cafeteria Fund months of June, July & August, 2022

Abatement/  
Exoneration

Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented.

School Lunch  
Prices  
2022-2023

As per the recommendation of the administration and the Finance Committee, effective August 29, 2022 breakfast and lunch meal prices will be increased as follows:

Elementary	Breakfast from \$1.50 to \$1.60 Lunch from \$2.70 to \$2.80
Secondary	Breakfast from \$2.00 to \$2.10 Lunch from \$2.95 to \$3.10
Adult	Breakfast from \$2.23 to \$2.40 Lunch from \$3.80 to \$4.10

Lifetouch  
Portrait  
Agreement

Approve to authorize proper officials to enter into a two year agreement between the Northern Lehigh School District and Lifetouch Portrait Agreement for school portraits and school services for 2022-2023 and 2023-2024 school years per the attached agreement.

Automagical

As per the recommendation of the administration, purchase a one-year subscription to Automagical at a cost of \$700 for the 2022-2023 school year, funded through the ESSER III grant.

Population  
Health  
Innovations

Approve a three year renewal agreement with Population Health Innovations effective July 1, 2022 - June 30, 2025 for the purpose of providing Health eTools software for our school nurses to collect and report state required health related information. The total three year cost is \$12,165.00.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

Motion carried.

**CORRESPONDENCE**

Mr. Green commented that he has one piece of correspondence. This came in my mailbox this weekend, it says "Dear Mr. Matthew Link and School Board Members, after 47 and three-quarter years of service in public education, I am retiring from public education entirely. After 8 and three-quarter years after serving on the Northern Lehigh School District Board, I am resigning as a Northern Lehigh School Board Director effective August 15th. It has been an honor to serve the school district and the constituents of the Northern Lehigh community, but it's time for me to step down and give the opportunity for others to serve. My wife is retiring as a Superintendent in September and it is my goal to be fully present for her and our family. Because of the Northern Lehigh School District, our four children are productive and contributing members of society. I applaud the hard work of our administrators and teachers who have helped shape our children and impacted them positively. I have always been proud of our school district and I will continue to celebrate the Northern School District." Signed, Robert J. Keegan, Jr. So, Bob is retiring as of the 15th. Is there a motion to approve the resignation?

Mr. Fedorcha made a motion, which was seconded by Mr. Christman, that the Board of Education approves the resignation of Mr. Robert J. Keegan, Jr.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)  
 NAY: None (0)  
 Motion carried.

Mr. Link commented I would like to thank Mr. Keegan for his extensive years of service to public education, but specifically to the Northern Lehigh School District. His service and guidance will be missed and I wish him well moving forward into his retirement with his wife, Kathy. Thank you.

Mr. Green commented with this in mind, I would like the administration to advertise the vacancy. If the administration would advertise and request people to submit a brief resume to the school district here at Shadow Oaks Lane by 5:00 p.m. on September 7th. Let me make sure I got that right, that's a Wednesday night. I would also say that we are not having a meeting on the 5th because of Labor Day. My intention would be, if no one objects, on September 12th the Monday, to move the start time of our meeting to 6:30 p.m. rather than 7:00 p.m. We would at that time interview people for the position of school director and vote on it that night at the meeting. If for any reason that changes, if we only get no applicants or one applicant, we might have to cut that shorter. If we get a dozen, we might have to start a little bit earlier and we'll keep you informed, but at this point we're putting 6:30 p.m. as a potential time to see where that takes us. Are you okay with what we need there?

Mr. Link confirmed yes.

Mr. Green commented I would also say, while we're talking, again on September 5th is labor day, so our committee meetings that week will be moved to Wednesday night at 5:30 p.m. here in the boardroom. Not Monday, we were looking at Tuesday or Wednesday and we will go with Wednesday, September 7th. So, you can make that all part of the same advertisement, that will be good.

**INFORMATION**

Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on April 7, 2022.

Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on April 27, 2022.

Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on April 27, 2022.

**RECOGNITION OF GUESTS**

Mr. Green commented, are there any guests that would like to speak?

Mr. Link commented there are no guests that would like to speak, however, I would like to take a moment to recognize Ms. Lynn Werley-Olesak who will be one of our new special education teachers. Welcome to Northern Lehigh.

Mr. Green commented, is there any other business to be attended to?

**ADJOURN-  
MENT**

Mrs. Kulp made a motion, which was seconded by Mr. Fedorcha that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Christman, Mr. Distler, Mr. Fedorcha, Mrs. Husack, Mr. Kern, Mrs. Kulp and Mr. Green (7)

NAY: None (0)

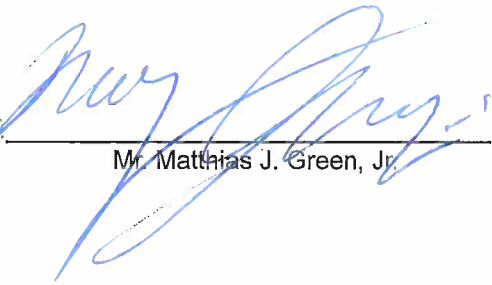
Motion carried.

Respectfully submitted,



Gale N. Husack  
Secretary

ATTEST



Mr. Matthias J. Green, Jr.

President