

NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
September 20, 2006

PURPOSE

The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mrs. Lauren A. Ganser, at 7:35 p.m. on Wednesday, September 20, 2006 in the boardroom located in the Slatington Elementary School.

Acting
Secretary

Mrs. Ganser appointed Mr. Follweiler as acting secretary for tonight's meeting in the absents of Mr. Dorshimer. There were no objections to this appointment.

ROLL CALL

Members present: Mr. Franklin D. Beers, Mr. Donald H. Dengler, Mr. Raymond J. Follweiler, Jr., Mrs. Sheryl A. Giles, Mr. Mathias J. Green, Jr., Mr. Peter A. Ruth, Mr. Gregory S. Williams, Mrs. Lauren A. Ganser (8)

Members absent: Mr. Bryan C. Dorshimer (1)

Non-members present: Mr. Donald Allen, Mr. Jeffrey Bachman, Mr. Greg Derr, Mrs. Lynne B. Fedorcha, Mr. John Hrizuk, Mr. Nathan Hunsicker, Mrs. Andrea Madochick, Mrs. Sherri A. Molitoris, Mrs. Laurie Newman-Mankos, Mr. David Papay, Ms. Rachel Parisi, Ms. Maria Pinnata, Dr. Nicholas P. Sham, Mrs. Dawn Wadsworth, Connie Mazza.

Mrs. Ganser stated that they were in executive session prior to the meeting to discuss personnel items and will return to executive session at the conclusion of the regular school board meeting to continue the executive session.

VISITORS

Approximately twenty-seven visitors attended the meeting, in addition to the Senior High Student Council Members and Joel Kern, reporter for The Times News

**APPROVE
MINUTES**

Mr. Beers made a motion, which was seconded by Mr. Williams, that the minutes of the regular school board meeting held on September 5, 2006 be approved and ordered filed.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**SPECIAL
BOARD
REPORTS**

Lehigh Carbon Community College - Mr. Mathias J. Green, Jr. distributed an opinion from the solicitor of the community college concerning the new millage rate.

Committee Reports and/or Meetings

The minutes of the Technology/Buildings and Grounds Committee Meeting held on September 6, 2006 were distributed.

The minutes of the Finance Committee Meeting held on September 6, 2006 were distributed.

Student Representatives to the Board

Mr. Nathan Hunsicker and Ms. Rachael Parisi distributed their written student representative report and verbally reported on its contents.

Federal and Other Programs Update - Mrs. Lynne B. Fedorcha reported on the packet distributed on federal and state allocated and competitive grants received to date for the 2006-2007 school year. She also reported on the Title I Program that is going to support early literacy skills for eligible students in Kindergarten through third grade and also about the intervention programs that are offered for students in fourth through sixth grade who do not receive title I support.

She also distributed minutes of the elementary assessment committee, safe schools committee, professional development committee, and title I task force.

Mrs. Fedorcha introduced Mr. Anderson about the Career Linking Academy.

Mr. Anderson talked about the Career Linking Academy and had two students talk about their experience this summer at the academy. They were Ms. Andrea Boehrer and Kristen Geiger.

Mr. Anderson reported on the growth of the dual enrollment program. He reported that the program started two years ago and LCCC offered 3 courses to a total of 29 students and currently this year LCCC is offering six courses to a total of 129 students.

Superintendent's Report - Dr. Nicholas P. Sham, Sr.

Dr. Sham informed the board that LCTI has a scheduled in-service day on October 2nd and because of this the board meeting that was scheduled to be held at LCTI will be moved to Slatington Elementary School. The meeting at LCTI will be rescheduled for a later date.

The board received the Third Day Enrollment Report.

Dr. Sham told the board that the first meeting of the tax commission has been scheduled for October 25, 2006 starting at 7:00 in the boardroom at Slatington Elementary School.

Dr. Sham announced that Mary Ann Mattiola would be receiving a Proclamation and asked for a motion to be accepted into the minutes after the reading.

Mrs. Ganser read the Proclamation. **(see attachment)**

Mr. Green made the motion, which was seconded by Mrs. Giles, that the Board of Education approve the Proclamation as read.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

PUBLIC COMMENT

Mrs. Mattiola thanked the board and administration for this recognition.

Dr. Sham introduced Mrs. Connie Mazza our interim high school principal.

Dr. Sham recognized district retirees Carol Dorward, Doneta Merkle, Donald Owens, Jennifer Schlegel, and Joanne Parry for their years of service to the district. Mrs. Ganser presented each of them with a special gift.

Mr. DeFrain and the high school student council made their yearly visit and presentation. They presented each board member with a bulldog cup.

PERSONNEL

Mr. Follweiler made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following personnel items:

Substitutes - Instructional

Approve the following substitute teachers for the 2006-2007 school year at the 2006-2007 substitute teacher rates of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; and \$105.00 for 21+ non-consecutive days:

Michele Harrison
Kathryn Viebrock
Melissa DeFrain*
Tammy Benner-Martin
Ethan Brownback
Doreen Deola
Delores McAndrew

PERSONNEL

(Con't.)

Richard Noll
 Maraya Perez-Sonntag
 Maryclare Plucinsky
 Jennifer Thomas
 Ann Zullo
 Suzanne Borovies
 Vincent Galeone
 James Hurst
 Michael Markle
 Kristen Mayer
 Nancy Ord
 Patricia Passick
 Dennis Pearson
 Eveline Roberts
 Richard Rupnik
 Pamela Swartz
 Daniel Topp
 Joseph Verenna
 Dianne Moser
 Kenneth Cressman
**Pending Physical Examination*

Non-Instructional Approve the following individual as substitute secretaries/aides for the 2006-2007 school year at the 2006-2007 substitute rate of \$7.25 per hour.

Desaida Goss*
**Pending Physical Examination*

Approve the following individuals as substitute cafeteria workers for the 2006-2007 school year at the 2006-2007 substitute rate of \$7.25 per hour.

Desaida Goss*
 Beth Gabovtiz
**Pending Physical Examination*

Salary Adjustments Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle her to a salary increase for the 2006-2007 school year:

Cindy Frey
 From: Step 1B + 24
 To: Step 1M

** This salary adjustment represents a lateral move from Bachelors + 24 to Masters on the 2005-2006 Collective Bargaining pay schedule.*

Nomination
 for Appoint-
 ment -
 Administrative

Lisa Blank
 Assignment: Business Manager, replacing Christine Stafford who has resigned
 Salary: \$78,900*
 Effective Date: October 2, 2006

**The above salary is for a 6 month probationary period plus all stipulations in the summarized business manager's agreement.*

PERSONNEL

(Con't.)

- | | |
|------------------------------------|---|
| Instructional | Kimberly Jones
Assignment: Technology Teacher Grades 3-6/District-wide
Technology Mentor, New Position Accountability Block
Grant Funded
Salary: \$38,000/192 days
Effective Date: October 10, 2006 |
| Non-Instructional | Tina Chalk
Assignment: Cook's Helper Slatington Elementary School, replacing
Crystal Garrity who resigned.
Salary: \$7.50/Per Hour/5 ½ Hours Per Day/ 5 Days Per Week
(2005-2009 ESPA Agreement)
Effective Date: September 21, 2006 |
| | Sheila Andrews
Assignment: Cook's Helper Slatington Elementary School, replacing
Joanne Parry who retired.
Salary: \$7.50/Per Hour/5 ½ Hours Per Day/ 5 Days Per Week
(2005-2009 ESPA Agreement)
Effective Date: September 21, 2006 |
| Resignation
Bobbi Shupp | Accept the resignation of Bobbi Shupp from her position as high school business education teacher and FBLA advisor, effective within 60 days from September 14, 2006 or as soon as a replacement can be found. |
| Refreshment
Stand
Volunteers | Per school board policy #915, the athletic director recommends hiring Sherri Williams as the volunteer director of the fall refreshment stand for the 2006 season. In addition, the following individuals will also be involved in the overall operation of the refreshment stand:

Rhonda Frantz
Kathi Neff
Cathy Mohrey |
| | Prior to the vote Dr. Sham introduced Lisa Blank and explained her past business manager experience. He also mentioned that he is disenchanted with e-mails and letters that are going around concerning some of the new people that have been hired and their ages and lack of experience. Mrs. Ganser also echoed Dr. Sham's statement and she also thanked the board, staff and administration that participated in the interview process this summer for their time and commitment. |
| | YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)
NAY: None (0) |

**CONFER-
ENCES**

Mrs. Giles made a motion, which was seconded by Mr. Green, that the Board of Education approves the following conference items:

Dawn Wadsworth – Association of School Psychologist of Pennsylvania 2006 Fall Conference – October 17 – 19, 2006 – State College, PA – Registration: \$180.00, Meals: \$70.00, Travel: \$180.00, Lodging: \$200.00 – Total Approximate Cost: \$630.00 – Funding: Psychologist Budget

Maria Pinnata – Association of School Psychologist of Pennsylvania 2006 Fall Conference – October 17 – 19, 2006 – State College, PA – Registration: \$180.00, Meals: \$70.00, Lodging: \$200.00 – Total Approximate Cost: \$450.00 – Funding: Psychologist Budget

**CONFER-
ENCES**
(Con't.)

David Humenik – National Council of Teachers of Mathematics Regional Conference and Exposition – October 19 – 21, 2006 – Atlantic City, NJ – Registration: \$130.00, Meals: \$50.00, Travel: \$115.00, Lodging: \$24.00 – Total Approximate Cost: \$319.00 – Funding: Curriculum and Instruction Budget

Andrea Madochick – School Nutrition Association of Pennsylvania Annual Conference – October 16 – 19, 2006 – King of Prussia, PA – Registration: \$110.00, Meals: \$47.50, Travel: \$65.00, Lodging: \$204.00 – Total Approximate Cost: \$426.50 – Funding: Cafeteria Budget

Laurie Newman-Mankos – Teacher Certification Update – Sponsored by PASBO – September 27, 2006 – CLIU #21 Schnecksville, PA – Registration: \$150.00 – Funding: IDEA Funding

Michele Lobien – Student Assistance Program Training – Sponsored by Project CARE – October 2-4, 2006 – Wilkes Barre, PA – Registration & Meals: 375.00 – Travel: \$150.00 – Total Approximate Cost: \$525.00 – Funding: Safe & Drug Free Schools Grant

Lynne Fedorcha – Building and Sustaining Leadership: Experiencing High Quality Professional Learning Everyday – Sponsored by Pennsylvania Staff Development Council – October 18-19, 2006 – Harrisburg, PA – Registration: \$175.00, Travel: \$82.33, Lodging: \$110.00, Total Approximate Cost: \$367.33 – Funding: Curriculum and Instruction Budget

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

POLICY

Mr. Dengler made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following Policy items:

**Homebound
Instruction**

It is recommended that the Board of Education grant homebound instruction for a 7th Grade Student, Student No.1290039, for five hours per week, effective September 5, 2006 and continuing until further notice.

It is recommended that the Board of Education grant homebound instruction for a 12th Grade Student, Student No.745000, for five hours per week, effective September 5, 2006 and continuing until December 5, 2006.

It is recommended that the Board of Education grant homebound instruction for a 12th Grade Student, Student No.687700, for five hours per week, effective September 5, 2006 and continuing until December 22, 2006.

**Non-
Resident
Students**

Approve the request of parents of two students, one in Peters Elementary and one in Slatington Elementary schools, who are moving into the district on or before September 28, 2006, to enroll in the Northern Lehigh School District to begin the 2006-2007 school year in accordance with school board policy #202.

Field Trip

Anatomy Class/Biology II Class – Senior High School – Franklin Institute “The Darwin Experience” – November 7, 2006 – Funded thorough High School Budget

Biology I Class – Senior High School – Philadelphia Zoological Gardens – October 24, 2006 – Funded through High School Budget

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**CURRICU
LUM AND
INSTRUC-
TION****OLD
BUSINESS**

Mr. Williams made a motion, which was seconded by Mr. Follweiler, that the Board of Education approves the following Old Business item:

Approve the Northern Lehigh School District Goals and Action Plans for the 2006-2007 school year that were distributed at the September 5, 2006 board meeting. (see **attached**)

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**NEW
BUSINESS**

Mr. Beers made a motion, which was seconded by Mr. Green, that the Board of Education approves the following New Business item:

Approve to move Barry Edwards, 2nd shift custodian at Slatington Elementary, into a temporary position as a maintenance man and bring Richard Sensinger, from the substitute custodial list in to fill the vacancy left by the move of Mr. Edwards.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

Mr. Green asked why there are no season passes for sports and asked to have the athletic director look into that and report back to the board.

Mr. Follweiler reported that he did talk to the athletic director and that he is looking into it.

FINANCIAL

Mr. Beers made a motion, which was seconded by Mrs. Giles, that the Board of Education approves the following Financial items:

General
Fund Bills

Approve payment of General Fund bills for the months of August and September 2006.

Cafeteria
Fund Bills

Approve the Cafeteria Fund list of bills for the month of September 2006.

NL Sports
Account Bills

Approve the Northern Lehigh Sports Account list of bills for the month of August 2006.

NLHS Stdnt
Activity Acct.

Approve the Northern Lehigh High School Student Activities Account Fund Statement for the month of August 2006.

NLHS
Scholarship
Account

Approve the Northern Lehigh High School Scholarship Account Fund Statement for the month of August 2006.

NLMS Stdnt
Activity Acct.

Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of August 2006.

Hutchinson,
Gillahan,
Freeh
AFR Report

Approve to enter into an agreement with Hutchinson, Gillahan & Freeh, P.C. to complete and submit to the state the school district Annual Financial Report at a fee of \$750.00 as needed.

FINANCIAL

(Con't.)

Hutchinson,
Gillahan,
Freeh
Consulting

Approve to enter into an agreement with Hutchinson, Gillahan & Freeh, P.C. to provide limited consulting services at a fee of \$70.00 per hour on an as needed basis.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

LEGAL

Mr. Dengler made a motion, which was seconded by Mr. Beers, that the Board of Education approves the following Financial items:

Student
Expulsion

Recommend that the Board of Education approve Findings of Fact and Conclusion of Law and recommendation of the Hearing Committee 6:00 p.m. of September 5, 2006. This recommendation is to expel the student for whom the hearing was conducted from school attendance for the 2006-2007 school year, according to the adopted school calendar. Further, this expulsion from school attendance may be ended as of the beginning of the 2007-2008 school year according to the adopted school calendar and said student would be permitted to attend school at this beginning of the school year, provided that, in the judgment of the high school principal – after consultation with teachers and school counselors, the student has participated, made satisfactory effort, and attained satisfactory progress in the educational program provided during the period of expulsion from school attendance. The expulsion is a result of violation of School Board Policy 235 – Pupils: Student Conduct.

YEA: Mr. Beers, Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (8)

NAY: None (0)

**CORR-
ESPON-
DENCE****INFORMA-
TION**

All board members received copies of the Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on August 3, 2006.

**RECOG-
NITION OF
GUESTS**

Martin Eberhardt – Washington Township spoke on the incident involving his son at a recent away soccer game. His son is a player and was suspended from the team for 5 days because of his altercation with fans from opposing team. **(see attached statement)**

**ADJOURN-
MENT**

Mr. Beers made a motion, which was seconded by Mr. Williams, that the regular meeting of the Northern Lehigh School District Board of School Directors is adjourned at 8:47 p.m.

YEA: Mr. Dengler, Mr. Follweiler, Mrs. Giles, Mr. Green, Mr. Ruth, Mr. Williams, Mrs. Ganser (7)

NAY: None (0)

Respectfully submitted,

Raymond J. Follweiler, Jr.
Acting Secretary

ATTEST: _____ President
Lauren A. Ganser